

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, July 21, 2025 7:15 PM (Closed Session) – 7:30 PM (Regular Session)
Jefferson Township Media Center

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

A. Mrs. Poulas, called the meeting to order at 7:30 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, NJ HERALD and posted on the
Jefferson Township Board of Education website (www.Jefftp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. **ROLL CALL:**

<u>Absent</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Absent</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

D. **CLOSED SESSION**

Motion by Mr. Natale, seconded by Mrs. Grater, that the Board of Education adopt the following resolution:

<u>Absent</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Absent</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

BE IT RESOLVED, by the Jefferson Township Board of Education on this 21st day of July, 2025 at 7:18 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mrs. Grater, seconded by Mr. Natale, that the meeting is called to public session at 7:25 PM.

<u>Absent</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Absent</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

E. SUPERINTENDENT’S REPORT

- Mrs. Howe provided a district progress report.

F. PRESENTATIONS

- Dr. Roger A. Jinks, Jr., Assistant Superintendent presented the Spring NJGPA Results.

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

- None

H. COMMITTEE REPORTS

- **Education Committee** - Mrs. Small reported the Committee met on July 15, 2025 and noted that an ASL teacher was identified and the contract with Language Learning Network will be terminated, PreK yearly activities, JTIS Open House, 25-26 Emergency Virtual or Remote Instruction Program Plan, K-3 Standards-Based report cards, District Wellness Report, JTHS Humanities Pathway Electives, new course proposals, approval of revised curricula, and approval of day and overnight field trips.
- **Policy and Personnel Committee** - Mr. Natale reported the Committee met on July 15, 2025 and reviewed job descriptions for the Falcons Spirit Club EDP and Grade Level Coordinators at the Intermediate School, noted that many open positions in district have been identified, substitute mail courier, and policy and regulations including resident and non-resident students.
- **Building Needs and Finance Committee** - Mrs. Wildermuth reported the Committee met on July 15, 2025 and discussed the health care benefits estimates, tax levy incentive aid, 26-27 preliminary budget outlook, preschool funding, central office building sale timeline, renaming the middle school, 7th - 12th grade bus stop changes, market review of school meal prices, and online payment fees.

I. MINUTES OF MEETINGS

Motion by Mr. Natale, seconded by Mrs. Small, that the Executive Session minutes (1) of the June 16, 2025 meeting be approved as submitted:

<u>Absent</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Abstain</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Abstain</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Absent</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

Motion by Mrs. Small, seconded by Mrs. Perez, that the Executive Session minutes (2) of the June 16, 2025 meeting be approved as submitted:

<u>Absent</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Abstain</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Absent</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed the aggregate of the newly established bid threshold amount. Furthermore, for contracts in the aggregate that are less than the bid threshold but fifteen (15%) or more of the amount, the School Business Administrator/Board Secretary shall award contracts after soliciting at least two competitive quotations.

The School Business Administrator/Board Secretary, pursuant to N.J.S.A. 18A:18A-37 (c), is authorized to award contracts that are in the aggregate less than fifteen (15%) percent of the bid threshold without soliciting competitive quotations.

J.8 Motion to approve the Application for the Individual with Disabilities Education Act (IDEA) Funds for school year 2025-2026, in the total amount of \$712,893, allocated as follows:

Basic	\$ 680,291
Preschool	\$ 32,602

J.9 Motion to accept the Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant in the amount of \$6,910.00.

J.10 Motion to approve sale of three (3), 54-passenger school buses, per the Interlocal Vehicle Sale Agreement between the Hunterdon County Educational Services Commission and the Jefferson Township Board of Education, for a total of \$25,000.

J.11 Motion to accept the following donation in accordance with Policy 7230, Gifts, Grants, and Donations:

Item/Purpose	Grantor	Amount/Approximate Value
Weber Baby Grand Piano/JTHS Music Department	Dave & Sharon Gray	\$5,000.00

J.12 Motion to approve the disposal of obsolete equipment, in accordance with Policy 7300, Disposition of Property, as shown below:

School/Department	Equipment Description Model and/or Serial Number	Tag number
White Rock Music Department	Kranich & Bach Upright Piano, Serial # 93075	N/A
White Rock Music Department	Yamaha Electric Piano, Model # PSR-6300	N/A
Technology Department/District	Various fully depreciated equipment (list of equipment available upon request)	Various

J.13 Motion to rename the Jefferson Township Middle School to the Jefferson Township Intermediate School.

J.14 Motion to approve applications to be made to the Commissioner of Education for approval of any required major amendment to the Long Range Facilities Plan and other related actions in accordance with the educational facilities construction and financing act. The Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, and other appropriate representatives of the Board (the “Board Representatives”) are hereby authorized to submit other information as may be required, and to make application to the Commissioner of Education for approval of any required major amendment to the long-range facilities plan, in accordance with the requirements of the Educational Facilities Construction and Financing Act, N.J.S.A. 18A:7G-1 *et seq.* (P.L. 2000, Ch. 72, effective July 18, 2000, as amended and supplemented) (the “Act”) and N.J.A.C. 6A:26-2.1(f), 6A:26-2.3, 6A:26-3.1 and 6A:26-3.2.

J.15 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, the employees listed in Appendix A, are attending the named professional development seminar at such identified venues;

WHEREAS, the attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee;

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

NOW THEREFORE BE IT RESOLVED, the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, and

BE IT FURTHER RESOLVED, the expense is justified and therefore reimbursable. (*Appendix A*)

K. PERSONNEL

Motion by Mrs. Grater, seconded by Mrs. Small, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.4, as described below:

Mr. Natale recognized the retirement on this evening's agenda.

Absent Mr. Brown Aye Mr. Natale Aye Mr. Stewart
Aye Mrs. Grater Aye Mrs. Perez Aye/Recuse* Mrs. Wildermuth, *Vice President*
Absent Mrs. Mallimo-Orna Aye Mrs. Small Aye Mrs. Poulas, *President*

**Mrs. Wildermuth recused herself from voting on Agenda Item K.1-E*

K.1 Motion to take action on personnel matters, as listed below, and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

A. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Bahamondes, Javiera†	Appoint	Special Education Aide	3	\$25.95/hr.	TBD	9/1/25	6/30/26	Assignment TBD
Barbiere, Jenna† 11-000-216-101-001	Appoint	Speech Language Specialist CST-DW-SPCH-AL-04	MA+45/2	\$64,090	Stanlick	9/1/25	6/30/26	Replacing D. Giegerich, pending certification
Batlle Jacques, Edouard*† 11-130-100-101-007	Appoint	Teacher - Art (.42) TCH-IS-ART-ES-02	BA/1	\$24,397.80	JTIS	9/1/25	6/30/26	Replacing J. Zarnick
Bowman, Isabel† 11-240-100-101-000	Appoint	Teacher - Spanish Teacher - ESL TCH-ES-ELL-ES-02 TCH-ES-WDLG-ES-02	MA+15/17	\$86,271	Briggs/ Stanlick	9/1/25	6/30/26	Replacing C. Sell, pending certification

A. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Chaplin, Madison 11-213-100-101-290	Appoint	Teacher - Special Education (LTS) TCH-WR-SPED-ES-02	BA/2	\$58,590	White Rock	9/2/25	6/19/26	Covering #2830
Cuervo, Nicole*† 11-216-100-101-003	Appoint	Teacher - Preschool PSD TCH-BR-SPED-	BA/1	\$58,090	Briggs	9/1/25	6/30/26	Replacing E. Earl, pending certification
DeCoursey, Helen*† 11-140-100-101-008	Appoint	Teacher - ASL TCH-HS-WDLG-HS-01	BA/15	\$68,620	JTHS	9/1/25	6/30/26	Replacing Learning Language Network
Devore, Julia† 11-000-213-101-006	Appoint	School Nurse NUR-WR-HLTH-NA-01	BA/17	\$76,820	White Rock	9/1/25	6/30/25	Replacing J. Luisi, pending certification
Earl, Emily	Resignation	Teacher - Special Education			Cozy Lake	8/1/25		
Freeswick, Allison† 11-120-100-101-007	Appoint	Teacher - Grade 4 TCH-IS-ELEM-04-06	BA/2	\$58,590	JTIS	9/1/25	6/30/26	Replacing K. Rec
Headley, Susan† 11-110-100-101-290	Appoint	Teacher - Kindergarten (LTS) TCH-WR-ELEM-KG-01		\$290.45/diem	White Rock	9/2/25	11/21/25	Covering #1412
Hollick, Allison 11-000-240-105-280	Appoint	Secretarial Support		\$27.06/hr.	District	7/1/25	8/30/25	Not to exceed 80 hours for office assistance
Kirschner, Jessica	Resignation	Teacher - Special Education			JTIS	8/18/25		
Kalish, Jason 11-000-240-103-290	Appoint	Interim Assistant Principal LTS-HS-ASPR-HS-01		\$130,000	JTHS	7/22/25	10/31/25	Covering M. Lonie
Luisi, Jennifer	Resignation	School Nurse			White Rock	8/29/25		
Marinoni, Theresa	Resignation	School Counselor			White Rock	8/22/25		
Masino, Gianna† 11-130-100-101-007	Appoint	Teacher - Special Education TCH-IS-SPED-04	BA/15	\$68,620	JTIS	9/1/25	6/30/26	Replacing J. Kirschner
Miller, Kelly† 11-000-262-100-270	Appoint	Mail Courier SPT-BO-MAIL-NA-01	1	\$19.42/hr.	District	7/1/25	10/31/25	Replacing H. Orabone
Papa, Daniel	Resignation	Principal - Elementary			Stanlick	8/24/25		Last day of work 8/22/25
Papaianni, Rosemary 11-209-100-101-007-00	Assignment Change	Teacher - Special Education TCH-IS-SPED-IS-05			JTIS	9/1/25	6/30/26	Replacing J. Patalive
Parola, Alyssa	Resignation	Teacher - Grade 5			JTIS	8/29/25		
Tattersall, Emily† 11-130-100-101-007	Appoint	Teacher - Language Arts TCH-IS-ELAG-06-02	BA+15/9	\$65,176	JTIS	9/1/25	6/30/26	Replacing R. Papaianni, pending certification
Todd, Bertha 11-140-100-101-290	Appoint	Teacher - Mathematics (LTS) LTS-HS-MATH-HS-03		\$290.45/diem	JTHS	9/2/25	11/21/25	Covering #2071
Tobia, Kathleen	Retirement	Assistant Principal			JTIS	11/1/25		Retiring after 24 years in district
Valenti, Michael	Transfer	Principal - Elementary ADM-ST-PRIN-ES-01			Stanlick	8/25/25	6/30/26	Replacing D. Papa
Vega, Gabrielle† 11-120-100-101-007	Appoint	Teacher - Grade 5 TCH-IS-ELEM-05-03	MA+30/5	\$64,505	JTIS	9/1/25	6/30/26	Replacing A. Parola
Yermal, Amy†	Appoint	School Counselor	MA/3	\$61,290	White Rock	9/1/25	6/30/26	
Zarnick, Jessica #3308	Resignation Deceased	Teacher - Art (.49)			JTIS	8/29/25		

* Mentor required

† Appointed at 2024-2025 present salaries and step on guide indicated until such time as negotiations have been completed.

B. LEAVES OF ABSENCE		
Employee ID#	Nature of Action	Effective
1289	Medical Leave	Unpaid leave of absence beginning 8/27/25 through 10/31/25
3469*	Medical Leave	Unpaid leave of absence beginning 6/18/25 through 6/20/25

* Non-tenured staff, leave granted at the sole discretion of the Board.

C. BEDSIDE INSTRUCTION					
Name	Nature of Action	Position	Location	Date Effective	Date Termin.
Bavosa, Sherry	Appoint	Bedside Instruction	District	6/23/25	9/3/25
Boardman, Aimee	Appoint	Bedside Instruction	District	6/23/25	9/3/25
Carline, Michele	Appoint	Bedside Instruction	District	6/23/25	9/3/25
Clarizio, Maria	Appoint	Bedside Instruction	District	6/23/25	9/3/25
DiGennaro, Joseph	Appoint	Bedside Instruction	District	6/23/25	9/3/25
Fandino-Diaz, Nanette	Appoint	Bedside Instruction	District	6/23/25	9/3/25
Hutchinson, Carrie	Appoint	Bedside Instruction	District	6/23/25	9/3/25

C. BEDSIDE INSTRUCTION					
Name	Nature of Action	Position	Location	Date Effective	Date Termin.
Iliff, Kaitlyn	Appoint	Bedside Instruction	District	6/23/25	9/3/25
Johnston, Mary	Appoint	Bedside Instruction	District	6/23/25	9/3/25
Kircher, Lori	Appoint	Bedside Instruction	District	6/23/25	9/3/25
Mannerberg, Alevna	Appoint	Bedside Instruction	District	6/23/25	9/3/25
Petrou, Jonelle	Appoint	Bedside Instruction	District	6/23/25	9/3/25
Reiss, Joanna	Appoint	Bedside Instruction	District	6/23/25	9/3/25
Schwimer, Cara	Appoint	Bedside Instruction	District	6/23/25	9/3/25
Silverstein, Patricia	Appoint	Bedside Instruction	District	6/23/25	9/3/25

D. SUMMER EVALUATION PERSONNEL							
Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Discussion
Argondizzo, Kristen	Schedule Adjustment	PT Evaluations & CST Summer Meetings					Not to exceed 7 days
Mateo, Katherine	Appoint	Social History Evaluations & Summer CST Meetings	\$41.58/hr.	District	6/23/25	8/29/25	Not to exceed 25 days
Petrou, Jonelle	Appoint	Special Ed Teacher: Summer CST Meetings	\$41.11/hr.	District	6/23/25	8/29/25	Not to exceed 2 days
Van Ness, Katherine	Schedule Adjustment	OT Evaluations & CST Summer Meetings					Not to exceed 7 days

1 day = 7.5 hours

E. 2025-2026 SCHOOL YEAR JTHS COACHING STAFF								
Name	Nature of Action	Position	Level	Longevity	Salary	Longevity	Date Effective	Date Termin.
Bolka, Chloe	Appoint	Asst. Fall Cheer	3	\$1,831	-	\$1,831	8/11/25	11/23/25
Bruseo, Darren	Appoint	Asst. Cross Country (Boys/Girls)	3	\$5,187	\$150	\$5,337	8/11/25	11/23/25
Bruseo, Darren	Appoint	Head Wrestling (Girls)		TBD / CO-OP w/Sparta			7/21/25	6/19/26
Bruseo, Darren	Appoint	Head Golf (Girls)	3	\$5,611	-	\$5,611	7/21/25	6/19/26
Butler, Matthew*	Appoint	Head Ski	3	\$5,611	-	\$5,611	7/21/25	6/19/26
Cannarozzi, Katelyn	Appoint	Head Field Hockey	3	\$8,123	\$250	\$8,373	7/21/25	6/19/26
Cannarozzi, Katelyn	Appoint	Head Lacrosse (Girls)	3	\$8,123	\$250	\$8,373	7/21/25	6/19/26
Chapman, Shannon	Appoint	Head Cross Country (Boys/Girls)	3	\$6,870	\$500	\$7,370	7/21/25	6/19/26
Chapman, Shannon	Appoint	Head Track (Girls)	3	\$8,123	\$550	\$8,673	7/21/25	6/19/26
Cuddy, Kevin	Appoint	Asst. Soccer (Boys)	3	\$5,611	-	\$5,611	8/11/25	11/23/25
DiGennaro, Peter	Appoint	Head Basketball (Boys)	3	\$9,371	\$1,400	\$10,771	7/21/25	6/19/26
Eastman, Christopher	Appoint	Asst. Football	3	\$6,871	\$1,250	\$8,121	8/11/25	11/23/25
Eastman, Christopher	Appoint	Head Indoor Track	3	\$8,123	\$750	\$8,873	7/21/25	6/19/26
Gage, Travis	Appoint	Head Soccer (Boys)	3	\$8,123	\$700	\$8,823	7/21/25	6/19/26
Gaydos, Marc	Appoint	Volunteer - Volleyball	-	-	-	-	8/11/25	11/23/25
Jahn, Nicole	Appoint	Volunteer - Soccer (Girls)	-	-	-	-	8/11/25	11/23/25
Kalish, Jason	Appoint	Head Bowling	3	\$5,611	\$600	\$6,211	7/21/25	6/19/26
Kalish, Jason	Appoint	Head Baseball	3	\$8,123	\$700	\$8,823	7/21/25	6/19/26
Kielty, Shawn*	Appoint	Weight Room (Fall)	-	\$2,295	-	\$2,295	9/1/25	11/24/25
Koenig, Rachel	Appoint	Head Swimming	3	\$8,123	\$500	\$8,623	7/21/25	6/19/26
Lantz, Christopher*	Appoint	Head Wrestling (Boys)	3	\$8962	\$50	\$9,012	7/21/25	6/19/26
MacDermid, James	Appoint	Asst. Soccer (Boys)	3	\$5,611	\$150	\$5,761	8/11/25	11/23/25
MacDermid, James	Appoint	Head Basketball (Girls)	3	\$9,371	\$500	\$9,871	7/21/25	6/19/26
Machak, Kendall	Appoint	Athletic Trainer (Fall)	-	\$2,187	-	\$2,187	8/11/25	11/23/25
Machak, Kendall	Appoint	Athletic Trainer (Winter)	-	\$2,187	-	\$2,187	11/24/25	3/8/26
Machak, Kendall	Appoint	Athletic Trainer (Spring)	-	\$2,187	-	\$2,187	3/9/26	6/14/26
Matsakis, James*	Appoint	Head Football	3	\$11,046	-	\$11,046	7/21/25	6/19/26
Mattesich, Joseph*	Appoint	Volunteer - Football	-	-	-	-	8/11/25	11/23/25
Montgomery, Sarah	Appoint	Head Soccer (Girls)	3	\$8,123	\$250	\$8,373	7/21/25	6/19/26
Moore, Sherry	Appoint	Volunteer - Volleyball	-	-	-	-	8/11/25	11/23/25
Pearce, Amy	Appoint	Head Softball	3	\$8,123	\$250	\$8,373	7/21/25	6/19/26
Reid, James	Appoint	Head Lacrosse (Boys)	3	\$8,123	\$750	\$8,873	7/21/25	6/19/26
Riccardi, Emily*	Appoint	Volunteer - Field Hockey	-	-	-	-	8/11/25	11/23/25
Rose, Gino	Appoint	Head Volleyball (Girls)	3	\$8,123	\$650	\$8,773	7/21/25	6/19/26
Rose, Gino	Appoint	Head Volleyball (Boys)	3	\$8,123	\$50	\$8,173	7/21/25	6/19/26
Sandberg, Alan*	Appoint	Asst. Football	3	\$6,871	-	\$6,871	8/11/25	11/23/25
Serzan, Kimberly	Appoint	Head Fall Cheer	3	\$4,655	\$300	\$4,955	7/21/25	6/19/26
Shatzel, Kaitlyn*	Appoint	Volunteer - Cheerleading	-	-	-	-	8/11/25	11/23/25
Stager, William	Appoint	Asst. Football	3	\$6,871	\$1,100	\$7,971	8/11/25	11/23/25

E. 2025-2026 SCHOOL YEAR JTHS COACHING STAFF								
Name	Nature of Action	Position	Level	Longevity	Salary	Longevity	Date Effective	Date Termin.
Stager, William	Appoint	Weight Room (Summer)	-	\$2,013	-	\$2,013	7/21/25	9/1/25
Thide, Jeremy	Appoint	Head Golf (Boys)	3	\$5,611	-	\$5,611	7/21/25	6/19/26
Thide, Jerney	Appoint	Asst. Volleyball	3	\$5,611	\$150	\$5,761	8/11/25	11/23/25
Thompson, Marcus	Appoint	Asst. Football	3	\$6,871	-	\$6,871	8/11/25	11/23/25
Tiger, Jahn	Appoint	Asst. Soccer (Girls)	3	\$5,611	-	\$5,611	8/11/25	11/23/25
Venturino, Gerald	Appoint	Weight Room (Winter)	-	\$2,295	-	\$2,295	11/15/25	2/30/26
Venturino, Gerald	Appoint	Weight Room (Spring)	-	\$2,877	-	\$2,877	7/21/25	6/19/26
Walsh, Ryan*	Appoint	Volunteer - Football	-	-	-	-	8/11/25	11/23/25
William, Paul*	Appoint	Volunteer - Football	-	-	-	-	8/11/25	11/23/25
Wojcik, Irene	Appoint	Asst. Volleyball	3	\$5,611	-	\$5,611	8/11/25	11/23/25
Wood, Brandon	Appoint	Volunteer - Football	-	-	-	-	8/11/25	11/23/25

* Out of district

F. EXTRA DUTY PAY							
Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.
JTHS - 11-401-100-101-008*							
DaSilva, Zachary*	Appoint	Marching Band: Drill Designer	5	\$2,662	JTHS	8/1/25	6/30/26
Foley, Jenna*	Appoint	Marching Band: Assistant Director	5	\$4,665	JTHS	8/1/25	6/30/26
Murdter, Julien*	Appoint	Marching Band: Director	5	\$6,985	JTHS	8/1/25	6/30/26
Murdter, Julien*	Appoint	Marching Band: Drill Instructor	5	\$2,662	JTHS	8/1/25	6/30/26
Murdter, Julien*	Appoint	Marching Band: Music Arranger	5	\$2,662	JTHS	8/1/25	6/30/26
Scrimo, Kristyn*	Appoint	Marching Band: Percussion Instructor/Arranger	4	\$4,289	JTHS	8/1/25	6/30/26
Sharpe, Colleen*	Appoint	Marching Band: Band Front Choreographer	5	\$2,662	JTHS	8/1/25	6/30/26

* Out of district

G. PRESENTATION					
Name	Nature of Action	Workshop	Location	Date	Discussion
Johansson, Lori	Appoint	Training for Mentor Teachers	\$55/hr.	8/26/25	Not to exceed 2 hours
Moss, Kimberly	Appoint	Training for Mentor Teachers	\$55/hr.	8/26/25	Not to exceed 2 hours

H. STUDENT CLINICAL PLACEMENT						
Name	College	Subject Area	Location	Start Date	End Date	Discussion
Krzastek, Riley	Montclair State University	Spanish	JTHS	9/2/25	12/23/25	Fall Semester
Krzastek, Riley	Montclair State University	Spanish	JTHS	1/2/26	6/19/26	Spring Semester
McMahon, Heidi*	Ramapo College	Special Education	Stanlick	9/2/25	12/23/25	Fall Semester
McMahon, Heidi*	Ramapo College	Special Education	Stanlick	1/2/26	6/19/26	Spring Semester

* Pending substitute certificate

K.2 Motion to approve Course Reimbursements as indicated below:

SPRING 2024 – ADMINISTRATORS					
Name	College/University	Course	Approval #	Credits	Total
Lonie, Michael	St. Peter’s University	Using Technology to Improve Curriculum Design	ADM03	3	\$3,075
Lonie, Michael	St. Peter’s University	Developing Inclusive and Equitable K-12 School Leaders	ADM04	3	\$3,075

K.3 Motion to approve the Substitute Mail Courier pay rate of \$17.00/hr.

K.4 Motion to approve the following EDP job descriptions:

- Grade-Level Coordinator
- Falcon Spirit Club

L. EDUCATION

Motion by Mrs. Small, seconded by Mrs. Perez, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.14, as described below:

Mrs. Poulas recognized the NJQSAC results.

Absent Mr. Brown Aye Mr. Natale Aye Mr. Stewart
Aye/Abstain* Mrs. Grater Aye Mrs. Perez Aye Mrs. Wildermuth, *Vice President*
Absent Mrs. Mallimo-Orna Aye Mrs. Small Aye Mrs. Poulas, *President*

**Mrs. Grater Abstained from voting on Agenda Item L.2.*

L.1 Motion to accept the New Jersey Quality Single Accountability Continuum (NJQSAC) Scores outlined below:

- Instruction and Program = 89%
- Fiscal Management = 100%
- Governance = 100%
- Operations = 100%
- Personnel = 100%

L.2 Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for May 12, 2025 through June 16, 2025.

L.3 Motion to approve The Commission for the Blind and Visually Impaired Request for Services for the 2025-2026 Academic School Year

Student	Level of Service	Cost
5014103581	Level 1	\$2,541.00
7409690315	Level 1	\$2,541.00

L.4 Motion to approve student placements, professional services, and related services per IEP, for the 2024-2025 school year, as indicated below:

Student	School	Tuition	Effective
2594100598	Morris School District	\$18,273.00	9/1/24-6/30/25

L.5 Motion to rescind student placements, professional services, and related services per IEP, for the 2025-2026 school year, as indicated below:

Student	School	Tuition	Effective
8280944990	East Mountain School	\$70,137.00	7/1/25
8061739885	ECLC	\$82,334.00	7/1/25

L.6 Motion to approve student placements, professional services, and related services per IEP, for the 2025-2026 school year, as indicated below:

Student	School	Tuition	Effective
8061739885	ECLC	\$74,100.60	9/1/25-6/30/26

L.7 Motion to approve the following day field trips:

School, Group/Activity	Location
Academy for Environmental Science, Grades 9, 11 & 12	Landing, NJ
Academy for Environmental Science, Grades 10 & 11	Oxford, NJ
JTHS English, Grade 11	Madison, NJ

L.8 Motion to approve the following overnight field trips:

School, Group/Activity	Location
Academy for Environmental Science, Grade 9	Sandyston, NJ

L.9 Motion to approve the following contracted services:

Name	Rate Not to Exceed	Location	Date Effective	Date Terminated
Care Options for Kids	\$67.00/hour	District	8/1/25	6/30/26

L.10 Motion to approve the District Wellness Report for the 2024-2025 school year.

L.11 Motion to approve the Emergency Virtual or Remote Instruction Program Plan for the 2025-2026 school year.

L.12 Motion to approve the following evaluation tools for certificated personnel for the 2025-2026 school year:

Position	Evaluation Tool
Superintendent	New Jersey School Board Association
Assistant Superintendent	JTPS Evaluation Tool
Principal, Assistant Principal & Director	NJ Principal Evaluation for Professional Learning (NJPEPL)
School Business Administrator	JTPS Evaluation Tool
Director of Special Services	Special Services, Johnson County & Surrounding Schools
Supervisor	JTPS Evaluation Tool
Teacher	Danielson (2011)
Library/Media Specialist	Danielson (2nd Edition)
School Counselor	National School Counselors Association
School Nurse	Danielson (2nd Edition)
School Psychologist	Danielson (2nd Edition)
School Transition Coordinator	CMSD Teacher Development & Evaluation System
Social Worker	Danielson (2nd Edition)
Behavior Analyst/Specialist	Danielson (2011)
Therapeutic Specialists <ul style="list-style-type: none"> • Athletic Trainer • Learning Disabilities Teacher Consultant • Occupational Therapist • Physical Therapist • Speech/Language Therapist 	Danielson (2nd Edition)

L.13 Motion to approve the revised curriculum for the 2025-2026 school year, as aligned to the New Jersey Student Learning Standards (NJSLS).

- | | | |
|--|---------------------|---------------------|
| a. American Sign Language 1 CP | g. French 2 CH & H | r. Spanish 5 CP |
| b. American Sign Language 2 CP | h. French 3 CP & H | s. Spanish Grade K |
| c. American Sign Language 3 CP | i. French 4 CP | t. Spanish Grade 1 |
| d. English as a Second Language Grades 3-5 | j. French 4 H | u. Spanish Grade 2 |
| e. English as a Second Language Grades 6-8 | k. French Grade 8 | v. Spanish Grade 3 |
| f. French 1 CP | l. Human Behavior | w. Spanish Grade 4 |
| | m. Life Skills Lab | x. Spanish Grade 5 |
| | n. Spanish 1 CP | y. Spanish Grade 6 |
| | o. Spanish 2 CP & H | z. Spanish Grade 7 |
| | p. Spanish 3 CP & H | aa. Spanish Grade 8 |
| | q. Spanish 4 CP | bb. Study Skills |

KEY:

- AP - Advanced Placement
- CP - College Preparation
- H - Honors

L.14 Motion to approve the new course for Jefferson Township High School for the 2025-2026 SY:

- Visions Federal Credit Union Academic Internship Honors

● Enrollment as of June 20, 2025:

	June 2024	June 2025
Grades PreK	252	297
Grades K-5	1,046	1,031
Grades 6-8	568	550
Grades 9-12	819	787
TOTAL	2,685	2,665
Tuition students received	3	2
Out-of-district placement	19	17

O. COMMUNICATIONS

- None

P. PUBLIC COMMENTS *(Public participation shall be governed by Bylaw 0167, as outlined in Agenda Section G).*

- An audience member inquired about the Out-of-District Placements on the monthly enrollment report. Mrs. Howe clarified that it represents students that require a special services placement in an out of district school. She noted that charter and vocational students are not included in this report.

Q. OLD BUSINESS

- None

R. NEW BUSINESS

- None

S. CLOSED SESSION

The Board did not convene to Closed Session at this time.

T. ADJOURN

Motion by Mrs. Small, seconded by Mrs. Grater, to adjourn the meeting at 8:18 PM.

Absent Mr. Brown

Aye Mr. Natale

Aye Mr. Stewart

Aye Mrs. Grater

Aye Mrs. Perez

Aye Mrs. Wildermuth, *Vice President*

Absent Mrs. Mallimo-Orna

Aye Mrs. Small

Aye Mrs. Poulas, *President*

Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Transportation Fee \$	Lodging cost per night	Meal cost per day	# of Travel Days	Mileage (@ \$0.47/mi)	Misc. Fees (including parking/tolls/misc fees)	Total Expense
Hewitt, Todd	9/7/25-9/12/25	Fort Mills, SC	Refrigeration	\$2,000.00	\$650.00*	\$220.00	\$68.00	5.5	\$47.00	\$350.00	\$4,521.00
Koch, William	9/26/25	Randolph, NJ	LTI 799 - Standards of Excellence in Interscholastic Athletic Programs	\$150.00	-	-	-	-	-	-	\$150.00

**Transportation includes airfare and rental car.*