Endeavor Board Meeting Agenda: August 19, 2025
7:00 PM via Zoom

Board Member	Position	Committee	Term Start	Term End	Present
Dustin Embrey Start: 2/23/2021	Chair	N/A	7/1/2024	6/30/2027	
Tracy DeMarco Start: 6/5/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2026	
Heather Flynt Start: 3/1/2023	Treasurer	Finance (Chair)	7/1/2024	6/30/2027	
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2025	6/30/2028	
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2025	6/30/2028	
Meghan Gibson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	
Tomas Helfrich** Start: 4/22/2025	Member	CDC	7/1/2025	6/30/2028	
Andrew MacDougall Start 4/22/2025	Member	Finance	7/1/2025	6/30/2028	
David Roy* Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2026	
Dan Thomson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	
Kristen Walsh* Start: 3/1/2023	Member	Governance	7/1/2023	6/30/2026	

*Denotes Foundation Board Member
**Denotes Foundation Board Liaison

I. Call to Order — **Dustin Embrey**

- Mission Statement: Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

II. Approval of Agenda — **Tracy DeMarco**

- August 19, 2025 Agenda.

III. Approval of Minutes **Tracy DeMarco**

- May 20, 2025 Minutes.
- June 18, 2025 Minutes.

IV. Foundation Board Update **Tomas Helfrich**

- Update on Summer Improvements.
- Update on discussion with NCFC re upper field development.
- Other Facilities Issues.

V. PAWS Update **Ashley Pusey**

VI. Committee Updates

Committee	Item	Action
Finance	2025-26 Budget Update	Discussion
	Invoice Approval • Churchich Recreation & Design (playground; $62,445.48); • Clayton Constructors (MS recess area; $57,634).	Vote
Governance	Policy Review	Update
Community Development	Proposal for Direct Giving Annual Fund Campaign	Discussion and Vote
	Annual Fund Update	Discussion

VII. Director's Update **Christi Whiteside**

VIII. Public Comment

IX. Closed Session

X. Adjournment **Dustin Embrey**