



Visioning Update: Portrait of an SSFUSD Graduate

May 11, 2023



We are wrapping up 10 months of community engagement and reflection about our vision for SSFUSD graduates





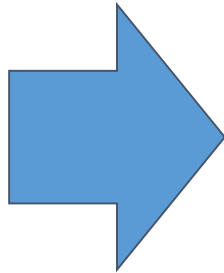
Last fall, our outreach encouraged thousands of community members to share their perspectives

Personal calls to 1,835 families

Emails & texts to families

Social media & website posts

Canvassing at school drop-off / pick-up / events



> 3,700 survey respondents

1700
middle
and H.S.
students

1400
family
members

575
classified
&
certificate
d staff

> 400 people in meetings

25
school-
based
meetings

12
interviews
with
district
leaders

5
focus
groups



This spring, >1,100 community members shared perspectives on a draft graduate profile

>1,100 people completed our feedback survey:



The demographics of our survey respondents reflected SSFUSD's racial/ethnic student groups

>200 people spoke directly with us and each other

- Nearly 200 people turned out to reflect and share perspectives at our two bilingual Community Conversations
- SSFUSD and Attuned conducted 10+ focus groups and standing meetings with students, family members, teachers, principals, APs, and directors





Our diverse Visioning Working Group created a Portrait of a Graduate based on community opinions



- >75% identify as people of color
- >75% are SSFUSD parents
- > 50% are SSFUSD alums
- 3 certificated staff
- 3 classified staff
- 1 district administrator
- 3 community partners



- Met 5 times between September and April
- Considered community input, external research, and examples from other districts
- Developed a Portrait of a Graduate that reflects the hopes and dreams of our community, as well as a refreshed mission statement

SSFUSD Portrait of a Graduate (proposed)

As an educational community united in our commitment to equity, we work together to ensure that every graduate has the essential academic and social-emotional skills, knowledge, and habits to:

Graduate aim	Characteristic	Description
LEARN <i>constantly as their life and world change</i>	Intellectual curiosity and critical thinking	Embraces a growth mindset and love of learning by seeking understanding, asking questions, and using data and evidence
	Academic excellence	Demonstrates mastery of all academic disciplines needed for post-secondary success
	Creativity and resourcefulness	Explores their creativity and finds new and innovative ways to solve problems
THRIVE <i>as a person</i>	Self-awareness	Confidently embraces their identities and understands their values, intentions, and impact on others
	Wellness	Lives a healthy lifestyle that promotes their physical, mental, and emotional well-being
	Real-world readiness	Uses life skills including time management, goal setting, self-discipline, motivation, and self-advocacy to navigate day-to-day responsibilities, overcome obstacles, and feel successful
NAVIGATE <i>their future purposefully</i>	Career and/or college readiness	Understands their options after high school (education, careers, entrepreneurship), and is prepared for success in whatever path they choose
	Technology skills	Uses current technologies fluently to meet their needs and solve problems
	Financial literacy	Understands the importance of money management and has the skills to make informed short and long-term financial decisions
IMPACT <i>their community for the better</i>	Collaboration	Demonstrates empathy, teamwork, effective communication, and respect to collaborate effectively toward a common goal
	Community service and engagement	Finds opportunities to support others and be involved in their communities



We will now develop a multi-year plan to ensure our students can embody this graduate profile

Engage & Learn

- Share aspirations for our students
- Discuss SSFUSD's strengths & challenges
- Pilot new strategies to engage families & community
- Recruit and develop family & community leaders

Oct - Dec 2022

Clarify Vision & Mission

- Develop a draft Portrait of an SSFUSD Graduate
- Engage our community to refine the draft
- Finalize the Portrait of a Graduate, and refreshed mission

Jan - April 2023

Develop Strategic Plan

- Identify strategic priorities and initiatives to achieve our vision & mission
- Engage our community to finalize the plan
- Begin to implement the plan, and match resources with our priorities

May - Dec 2023