

**SOUTH SAN FRANCISCO UNIFIED SCHOOL DISTRICT**  
**Minutes of the Board of Trustees' Meeting of February 13, 2020**

**OPEN SESSION - 6:00 p.m.**

**A. CALL TO ORDER**

**CLOSED SESSION - 6:00 p.m.**

1. To consider three (3) expulsion waiver hearing recommendations in accordance with California Education Code Sections 48915 and 48918.
2. Conference with Legal Counsel - Existing Litigation pursuant to paragraph (4) of subsection (d) of California Government Code Section 54956.9 (one case).

**RECONVENE INTO OPEN SESSION - 7:01 p.m.**

**B. ROLL CALL**

Board Members:                      Mr. John Baker - Present  
   Mr. Eddie Flores - Present  
   Ms. Daina Lujan - Present  
   Mrs. Patricia Murray - Present  
   Mrs. Mina Richardson - Present  
   Ms. Amanda Yoa, Student Board Member - Present

Cabinet Members:                      Dr. Shawnterra Moore, Superintendent - Present  
   Mr. Keith Irish, Assistant Superintendent, Educational Services and Categorical Programs - Present  
   Mr. Ted O, Assistant Superintendent, Business Services - Present  
   Dr. Jay Spaulding, Assistant Superintendent, Human Resources and Student Services - Present

- C. PLEDGE OF ALLEGIANCE** was led by Sunshine Gardens ES student 5th grader Sofia Isabel Gomez.

**D. REPORTING OUT FROM CLOSED SESSION**

**Action**

MOTION #395 (Lujan/Baker) to uphold the panel's decision on expelled student

VE as follows. Motion Carried on a 3-0 vote with President Patricia Murray and Vice President Eddie Flores being absent.

President Murray and Vice President Flores arrived to closed session at 6:19 p.m.

To expel Student VE from the District for violation of Education Code Subsections: 48915(c)(3) Unlawfully selling a controlled substance listed in Chapter 2 (commencing with Section 11053) of Division 10 of the Health and Safety code; 48915 (a1C) Unlawful possession of any controlled substance listed in Chapter 2 . . . of the Health and Safety code, except for the first offense for the possession of not more than one avoirdupois ounce of marijuana, other than concentrated cannabis; 48900(c) Unlawfully possessed, used, sold, or otherwise furnished, or been under the influence of any controlled substance as defined in the Health and Safety Code, an alcoholic beverage, or an intoxicant of any kind; 48900(h) Possessed or used tobacco, or products containing tobacco...; 48900(k) Disrupted school activities or otherwise willfully defied the valid authority of ... school personnel...

That Student VE be expelled two (2) semesters, the spring semester of the 2019-2020 school year and the fall semester of the 2020-2021 school year; however, that the full term of the expulsion be suspended and Student VE be allowed to participate in the District's Alternative to Expulsion Intervention Program. Student VE would be permitted to continue in a regular program on a strict contract. It is expected that Student VE make satisfactory academic progress, maintain positive attendance, and demonstrate good behavior. That Student VE shall be considered to have completed the period of expulsion by meeting the above conditions by the end of the fall semester of the 2020-2021 school year, December 17, 2020.

MOTION #396 (Lujan/Baker) to uphold the panel's decision on expelled student VF as follows. Motion Carried (Unanimous)

To expel Student VF from the District for violation of Education Code Subsections: 48915(c)(3) Unlawfully selling a controlled substance listed in Chapter 2 (commencing with Section 11053) of Division 10 of the Health and Safety code; 48915 (a1C) Unlawful possession of any controlled substance listed in Chapter 2 . . . of the Health and Safety code, except for the first offense for the possession of not more than one avoirdupois ounce of marijuana, other than concentrated cannabis; 48900(c) Unlawfully possessed, used, sold, or otherwise furnished, or been under the influence of any controlled substance as defined in the Health and Safety Code, an alcoholic beverage, or an intoxicant of any kind; 48900(j) Had unlawful possession of, or unlawfully offered, arranged, or negotiated to sell drug paraphernalia . . .; 48900(k) Disrupted school activities or otherwise willfully defied the valid authority of ... school personnel...

That Student VF be expelled two (2) semesters, the fall and spring semesters of the 2019-2020 school year; however, that the full term of the expulsion be suspended and Student VF be allowed to participate in the District's Alternative to Expulsion Intervention Program. Student VF would be permitted to continue in a

regular program on a strict contract. It is expected that Student VF make satisfactory academic progress, maintain positive attendance, and demonstrate good behavior. That Student VF shall be considered to have completed the period of expulsion by meeting the above conditions by the end of the fall semester of the 2020-2021 school year, December 17, 2020.

MOTION #397 (Flores/Lujan) to uphold the panel's decision on expelled student VG as follows. Motion Carried (Unanimous)

To expel Student VG from the District for violation of Education Code Subsections: 48915 (a1B) Possession of any knife, explosive, or other dangerous object of no reasonable use to the pupil; 48900(b) Possessed, sold, or otherwise furnished any firearm, knife, explosive or other dangerous object; 48900(k) Disrupted school activities or otherwise willfully defied the valid authority of ... school personnel...

That Student VG be expelled one (1) semester, the spring semesters of the 2019-2020 school year; however, that the term of the expulsion be suspended and Student VG be allowed to participate in the District's Alternative to Expulsion Intervention Program. Student VG would be permitted to continue in a regular program on a strict contract. It is expected that Student VG make satisfactory academic progress, maintain positive attendance, and demonstrate good behavior. That Student VG shall be considered to have completed the period of expulsion by meeting the above conditions by the end of the spring semester of the 2019-2020 school year, May 28, 2020.

**E. REVIEW OF AGENDA** – No changes.

**F. RECOGNITION AWARDS** – Trustee John Baker representing the Board, along with Principal Gaytán and Superintendent Shawnterra Moore, recognized Sunshine Gardens ES volunteers Kayla Christenson, Yukako Matsunaga, Candida Ramos Moya, Katrina San Felipe, and Luis Santiago-Baird, with certificates of appreciation.

**G. PTA COUNCIL REMARKS** – PTA Council Communications Officer, John Sanna, thanked the Board members, Superintendent Moore, and Dr. Spaulding for attending the Founder's Day dinner last Friday. He advised that at this time of the year PTA units start their board elections process. Mr. Sanna stated that PTA membership is down across the District and parent participation in the coming year is a concern. New officers are being trained to promote the work of PTAs in the District. They are looking forward to upcoming LCAP presentations with the PTA's community input.

**H. STAFF ASSOCIATION REPRESENTATIVES' REMARKS**

**South San Francisco Federation of Adult Educators** - None

**South San Francisco Classroom Teachers Association** – President Danny

Yanow said he recently became a grandparent and such an event makes one focus on the future and education. He met with Business Services staff to understand the intricacies of the payroll system. He thanked Mr. O and his staff for offering to visit sites and review the information for teachers so they will be paid promptly for their extra work. He noted that CTA will be sunshining at the next Board meeting and he is looking forward to a short and productive bargaining period.

**California School Employees Association Chapter 197 – None**

- I. **PERSONNEL COMMISSION** - Assistant Superintendent Jay Spaulding reported the last meeting was held on February 10. During that meeting, they ratified seven position announcements and three eligibility lists. The next Commission meeting will take place on March 16, 2020.

**J. ITEMS FROM BOARD**

Trustee Daina Lujan reported that the SMCSBA Equity Network team met on Friday and Saturday. The topics discussed were race versus equity, looking at the opportunity gap, and supporting all students to thrive.

Trustee Baker said that he, along with Trustee Mina Richardson, Dr. Moore, and Assistant Superintendent Ted O attended the recent City subcommittee meeting. Topics included a mutual desire to expand childcare, especially pre-school care throughout the District and whether there is room on campuses; despite declining enrollment, the District has no plans to close any schools; potential use of RDA funding to improve the Westborough MS and Sunshine Gardens ES fields or another possible partnership for this work; and the Superintendent provided a workforce housing update, advising that the District is looking for funding mechanisms.

Trustee Flores said all Board members attended the Kinder Night, which was a great success. He met principals, site leaders, and community members at the event. He reported that he and President Murray are delegates to the General Plan Committee which is creating a plan for how SSF will look in 2040. At their February 11 meeting the topics were; a review of the draft visioning themes and guiding principles; a review of community visioning engagement results; and evaluating whether goals and objectives for the plan are being met. One theme is high quality and accessible services for all residents at all stages of their lives. He reported that a guiding principle is to provide strong, safe, and successful schools in partnership with the District. The General Plan committee holds public forums in various neighborhoods. Lastly, he reported that today he and President Murray attended Padres en Accion, a SSFHS Spanish-speaking parent group, and spoke about the roles of the school Board, Cabinet, Superintendent, and outreaching with any questions or input.

## K. SUPERINTENDENT'S REPORT

- a. **Introduction of new Student Trustee** - Superintendent Moore welcomed ECHS ASB President Amanda Yoa who will serve as the Student Trustee for the spring Board meetings. The Board is looking forward to hearing her perspective on issues from the student point of view.
- b. **Equity and Excellence** - Superintendent Moore provided an update to the community regarding the equity journey here in South San Francisco. As seen in the District's PM car graphic, the road we are traveling is that of equity. On January 23, the Board and Cabinet held a study session where they analyzed multiple pieces of data including State assessment data, enrollment data into advanced placement courses by race/ethnicity, suspensions/expulsions by race/ethnicity, and by overall trends, and student and teacher demographics. Three Board members - Vice President Flores, Trustee Lujan, and Trustee Baker are also participating in the San Mateo County School Board Association Equity network along with Mr. Irish and Dr. Moore and they had the opportunity to share what they have learned during that study session. Overall, they met their outcome to redefine what equity means in our District, which is that SSFUSD recognizes that educational excellence requires a commitment to equity. They believe that educational equity means that each student receives what they need, when they need it, to develop to their full potential. Lastly, she asked for interested community members to indicate their interest in being on a committee. There were 143 people who expressed an interest from parents, teachers, counselors, health technicians, para-professionals, administrative and executive assistants, directors, principals, assistant principals, receptionists, a nurse, school community liaisons, library media techs, etc.. The next step is to send out applications to those who expressed an interest and provide them with more details about the committee, the time commitment, and the outcomes. Dr. Moore thanked the community for responding so enthusiastically. She encouraged anyone interested in the work done at the study session on equity to review the minutes from that meeting on the District website.
- c. **ECHS athlete** - the Superintendent congratulated Rachel Reyes who was named the 2020 Youth of the Year by the Boys and Girls Clubs of North San Mateo County. The recognition is given to a student who displays leadership qualities, is engaged in community service, has a commitment to education, mentors, is a role-model, and has healthy behaviors.

President Murray read the following statement:

"On February 7, 2020, the South San Francisco Unified School District prevailed on a Motion for Summary Judgment in Superior Court against a construction claim brought by USS Cal Builders, Inc., for over \$25 million. As a result of the Court's ruling, the District has achieved a complete victory against USS Cal's claims at this stage of the litigation. The District's claims against USS Cal remain valid.

While possibly subject to an eventual appeal, the Court Order sides with the District on every argument the District raised in its Motion. The Court ruled that all 15 “lease-leaseback” contracts under which USS Cal sued the District are void because the District Board never formally approved or ratified them, as the law requires. The Court also ruled that the lease-leaseback contracts are void because the construction documents had not been approved by the Division of the State Architect before the contracts were executed, also as required by law. Finally, the Court ruled that USS Cal’s claims on nine of the contracts were brought beyond the statute of limitations period.

Other parts of the case, including the District’s claims that USS Cal’s work product was defective, will continue in the Superior Court. Although this Order may be the subject of an appeal, it completely disposes of USS Cal’s claims against the District at this stage of the litigation.”

- ASB Reports
  - Amanda Yoa, ASB President, El Camino High School, highlighted the following recent and upcoming events on campus: today, the Hoops and Valentine’s Day rally with a ‘Head over Hoops’ theme took place; the annual hoops game against SSFHS is happening tonight; they have focused on several events for Black History Month; Pennies for Patients was kicked off and runs through the end of this month; events and activities are being planned for the March Women’s History Month; and on March 10, a Senor Capstone exhibition will be held from 5:00 - 8:00 p.m. On March 6, Activities Director Derek Padilla will be inducted into the CADA Hall of Fame at their conference in Reno.
  - Kristie Poon, ASB President, South San Francisco High School, shared the following events at her school; last Tuesday, an 8<sup>th</sup> grade showcase for parents took place; AVID students just returned from their field trip to Southern California colleges; this is the last week of winter sports; their cheerleaders just left for Southern California to participate in Nationals; ASB students sold roses and Valentine-grams and held their annual Marriage in the Quad today; on February 26, a Special Olympics Tournament is being held with other schools participating; and Day on the Green will take place on March 20. The school is holding its second South City Master Chef cooking competition with two teachers serving as judges and sixteen students participating until the end of March.

Student Trustee Yoa left the meeting at 7:34 p.m.

**L. COMMUNICATIONS** - None

**M. PRESENTATIONS**

## 1. EDUCATIONAL SERVICES

### a. Teaching and learning presentation: Sunshine Gardens Elementary School

Principal César Gaytán shared educational priorities and programs at Sunshine Gardens ES.

Trustee Baker said last year, following staff concerns, an extra reading teacher/specialist was hired for the site. He noted the reading scores had improved and asked if this could be attributed to the extra help. Mr. Gaytán thanked the Board and District and said this person is providing coaching and intervention and making a significant impact in reading. Trustee Baker asked what constitutes chronic absences. Mr. Gaytán said it starts at five absences and then calls are made to parents. After ten absences, letters are mailed and he meets with families to stress the importance of having students attend class and offers any support needed.

Trustee Richardson asked which ethnic groups have the most absences and what the reasons are. Mr. Gaytán replied that as a school community they need to do a better job to convey the importance of being in school. They also need to acknowledge those students who are attending school every day. He said the groups most heavily impacted with chronic absenteeism are SpEd students and those from low socio-economic families, which have been displaced or have students living in separate households.

Vice President Flores said he sees the school is turning in a positive way, especially with Spanish-speaking parents having a favorable impact. Students see themselves in a family unit. There are great results with PTA support and parent night involvement. He said the school is not alone with chronic absenteeism and all District parents need to understand.

President Murray appreciated how Mr. Gaytán is a community builder.

## COMMUNICATIONS

Kayla Christenson, a Sunshine Gardens ES parent, commented on chronic absenteeism of students with low socio-economic backgrounds, and asked what to do. With a health disparity and different racial backgrounds, she questioned how to fix it. Her daughter is chronically absent and she does not want to bring her to school if she is contagious.

Trustee Lujan asked Superintendent Moore to speak to the Ed Code regarding absences. Dr. Moore said if a child is sick and does not attend school, it is an “excused absence”. If the family is on vacation or there are other reasons for absences, each day is a loss of learning.

Ms. Christenson asked about deportation or a necessary vacation and about home schooling in the interim.

Director Ryan Sebers said the District would communicate with the family and short term independent study or other means may be possible when needed.

## 2. HUMAN RESOURCES

### a. Performance Management – Suspension and Expulsion Rates

Director Ryan Sebers presented information and data on suspensions and expulsions in the District in terms of Performance Management.

The goal is to reduce suspensions and increase participation, keep students from losing progress, and focus on what is most important, which is being in school. Mr. Sebers referenced the District's Communication, Achievement, and Relationships (CAR) metaphor, saying the steering wheel paves the way into the future and students are present to receive instruction. Also, the car mirrors reflect growth.




#### **Performance Management**

The District has adopted Performance Management (PM) as a strategy to improve student achievement and keep the focus on continuous improvement and growth over time. PM presentations will be on a variety of topics and will provide the Board and community with a high level look at District priorities, goals, and progress. To better understand the metrics, below is PM information with the coding legend.

#### **NOTE: Performance Management (PM) Reminders:**

- These are intentionally designed to be concise, informative, and high-level information for the Board.
- The purpose is to provide ongoing updates to the Board about our progress on LCAP goal related items and district priorities

#### **Color coding legend for the dots**

-  Green dot means - the action/goal is on target or has been met
-  Yellow dot means - the action/goal is moving toward target
-  Red dot means- the action/goal is off target (and is something that may need deeper analysis, support, or resources)

**Priority 1**

Reduce suspensions and expulsions District-wide to foster increased student achievement and engagement.

Measure of implementation 

SSFUSD recorded 620 suspensions and 6 expulsions for the 2018-2019 school year.






These totals represent the following:

20% reduction of suspensions over 5 years, 57% reduction over 10 years

75% reduction of expulsions over 5 years, 92% reduction over 10 years.

There were 1,499 suspensions in 2008-09 down to 620 in 2018-19 and 78 expulsions in 2008-09 down to 6 in 2018-19.

**Increasing support through alternative intervention methods:**

-  Implementation of new Alternative to Suspension (ATS) Program, intended to reduce recidivism.
-  Alternative to Expulsion (ATE) Program: 135 student participants over 9 years, 90% success rate.
-  District Expectations for Student Success: Provides ranges of response options for misconduct incidents.
-  Mental Health Services: Increased YSB presence at all school sites, integration with school counseling staff .
-  Implementation of new Chronic Absenteeism prevention process, intended to increase student engagement and parental awareness.

Teaching students about decision-making reduces repeated student behavior and recidivism.

Trustee Baker said the numbers drop is astounding and noted they indicate the instances of suspension. He asked if this can be credited to early intervention, such as the ATS and ATE programs. Mr. Sebers replied that having nine years of ATE data shows that the model is working to change student behavior. Trustee Baker asked if teachers and staff are receiving sufficient training. Director Sebers replied he was unsure of professional development at each site, but in general, when students are referred for services, there are much better informed counselors for them. These counselors can work individually with a teacher or staff so they are able to understand different ways to

address student situations. There are more frequent administration and teacher interactions than in the past..

Mr. Yanow stated that most teachers feel they are not sufficiently trained or have enough clarity on how suspension works. Teachers complain about no consequences to student actions. Teachers need more information on how suspension works and what alternatives to expulsion are. Regarding absences, Mr. Yanow said he is hearing from the elementary school teachers about a wave of traumatized kids coming into the District due to violence or economic trauma in their lives. Some have lost their homes or have been in detention centers, apart from family. He said more psychologists and support is needed for this on-going problem.

Trustee Richardson said the Governor has lightened suspensions in elementary schools and middle schools and asked how the District will transition into that. Mr. Sebers replied that the District needs to work on it systematically over time and change the culture around suspensions and how we think about student discipline. Administration needs to look closer at student backgrounds and give teachers support to deal with new strategies. They need to work towards better decision-making versus just a punitive response.

Dr. Moore said when looking at student discipline, there is a large disparity in the students actually being suspended and expelled at disproportionate rates. In working on equity, it is important to support and train staff on this issue.

### **3. BUSINESS SERVICES**

#### **a. Nutrition Services**

Director Fran Debost presented an overview of the Nutrition Services Department including programs, operations, menus, and progress on goals.

##### Programs

School Breakfast Program : 8 schools

National School Lunch program: 15 schools, ATP, CDS

Child and Adult Food Program (CACFP): 7 sites

Saturday School

Summer Feeding

3 private schools

District catering

##### Operations

Daily production volumes

- Lunch: 3,300

- Breakfast: 970
- Snacks: 400

Team: 40 employees

Annual budget: \$3.3 Million

Free and Reduced meals: 40%

### Menus

Lunch: 4 week rotation, breakfast: 3 week rotation

New daily choices and at least one vegetarian meal this year at elementary schools

Middle schools: 2-3 daily choices and salad bar

High schools: 6 daily choices and salad bar

### Taste testing events

On-going sampling of new foods with students.

Items approved by at least 80% of students are added to the menu.

A lot of new items have been added this year, with more to come. A ramen bar was just introduced at SSFHS. Students are encouraged to eat produce and are introduced to many varieties of local fruit.

### Goals 2019-20

1. Increase student participation in the breakfast program by 10%
  - Percentage participation for breakfast is lower than lunch.
  - Breakfast is only offered in only 50% of schools
  - Identify 2 elementary schools where second chance breakfast will be piloted.
  - Add point of service at SSFHS for second chance breakfast.
  - Offer second chance breakfast at ECHS
2. Decrease food and package waste
  - An environmental concern
  - Reduce plastic use
  - Reduce Food Waste
  - Reduce Food Packaging
3. Increase speed of serving lines
  - Students have 20-30 minutes to eat.
  - Replace pin pads with scanning cards.
  - Buy more efficient pin pads and scanners.

Trustee Richardson asked if chopsticks accompany the ramen bar. Mrs. Debost said they will have them in the near future.

Trustee Lujan thanked Director Debost for her passion and making student-centered decisions.

Trustee Baker shared that his son was so excited, he texted him about the ECHS ramen bar.

Vice President Flores complimented Ms. Debost for her innovative way

of thinking outside the box, trying new ways, and engaging with students. He said the second chance carts are outstanding and should be submitted for a best practice award in the County. He acknowledged the great, professional communication with staff and through their newsletter, in both Spanish and English. Vice President Flores asked about feedback from parents concerning the payment system. Ms. Debost replied that there were no concerns and it is more efficient, reliable, and user friendly for staff.

Trustee Baker said he does not like the maximum amount of money on students' cards being so low, as the credit card fees add up each time he loads the card. Director Debost said she would check to see if they can increase the amount to \$150.

President Murray noted she toured the central kitchen earlier in the year and thanked Ms. Debost for all she does.

Director Debost said she appreciated the kind words and shared the compliments with her hard-working, dedicated staff, especially Supervisor Teri Inocencio.

#### **M. CONSENT AGENDA**

MOTION #398 (Baker/Lujan) to approve Item 1a, Minutes to the Regular Board meeting, January 16, 2020; Item 1b, Minutes to the Special Board meeting, January 23, 2020; Item 1c, Music First program agreement; Item 1d, Superintendent's participation in April and June 2020 Educational Leadership Professional Learning Group conferences; Item 2a, SSFHS Migrant Education Speech and Debate team students to participate in a competition in Salinas, CA; Item 2b, Parkway Heights MS staff to participate in the CADA State Conference in Reno, NV (revised); Item 2c, ECHS AVID students to participate in the "College Tour of Northern California"; Item 2d, ECHS Key Club students to participate in the Key Club District Convention in Reno, NV; Item 2e, ECHS World Language students to participate in an Education First Tours in Spain; Item 2f, one Skyline ES staff member to participate in the CUE conference in Palm Spring, CA; Item 2g, SVMI agreement for 2019-20; 3a, Certificated Personnel Assignment Order; Item 3b, Classified Personnel Assignment Order; Item 4a, Gifts to the District for January 2020; Item 4b, Fundraising events; Item 4c, Professional service agreements under \$25,000. Motion Carried (Unanimous)

#### **PUBLIC HEARING - Voting Districts in SSFUSD/Waiver Application**

A Public Hearing provided an opportunity for members of the public to comment on SSFUSD's waiver application to hold an election regarding converting to a system of voting by trustee areas for members of the Board of Trustees.

The Board meeting was suspended to open a public hearing at 8:48 p.m.

There were no public comments.

The public hearing was closed and the Board meeting resumed at 8:49 p.m.

## **ACTION**

### **1. ADMINISTRATION**

#### **a. Approval to Submit a Waiver Application to Hold an Election on Voting by Trustee Area**

MOTION #399 (Lujan/Flores) to approve a waiver of the requirements of the California Education Code to hold an election on whether to convert to voting by trustee area for members of the Board of Trustees and submit the waiver to the State Board of Education. Motion Carried. (Unanimous)

#### **b. Resolution No. 20-03 African American History Month**

Board Clerk Baker read the resolution.

MOTION #400 (Flores/Lujan) to adopt Resolution #20-03: Honoring African American History Month. (AYES: Baker, Flores, Lujan, Murray, Richardson; NOES: None). Motion Carried (Unanimous)

#### **c. Resolution No. 20-04 for Trustee Compensation**

MOTION #401 (Baker/Flores) to adopt Resolution #20-04: To allow stipend payment for Trustee Lujan who was absent from the January 23, 2020 Board meeting. (AYES: Baker, Flores, Murray, Richardson; NOES: None). Motion Carried.

#### **d. 2020 California School Boards Association Delegate Assembly Election**

MOTION #402 (Lujan/Baker) to nominate Eddie Flores, Clayton Koo, and Amy Koo as representatives to the 2020 CSBA Delegate Assembly from Sub-region 5-B, San Mateo County. Motion Carried. (Unanimous)

### **2. EDUCATIONAL SERVICES**

#### **a. Approval of Young Audiences of Northern California Memorandum of Understanding (MOU) for 2020**

MOTION #403 (Baker/Lujan) to approve the Young Audiences of Northern California MOU for professional development. Motion Carried. (Unanimous)

### **3. BUSINESS SERVICES**

#### **a. Resolution No. 20-05 for 2020 State School Bond**

MOTION #404 (Flores/Lujan) to adopt Resolution #20-05: In support of Proposition 13, the 2020 State School Bond. (AYES: Baker, Flores, Lujan, Murray, Richardson; NOES: None). Motion Carried (Unanimous)

#### **b. Approval of Bid for District Internet Service Provider**

Trustee Baker noted that this is the District's second year without CENIC (Corporation for Education Network Initiatives in California) the State internet provider, so taxpayers pay twice. He said last year there were three contracts needed for the internet service and asked if multiple contracts would again be needed. Director Joe Siam said the two satellite sites, Serra Vista and Hillside, are on a three year contract and his goal is to converge the WAN connectivity to one contract. He stated that the current provider is unable to deliver the contracted connectivity to CENIC, since they are only at 1Gb and not the needed 10Gb.

Trustee Richardson asked how this provider would protect the District from ransomware. Mr. Siam noted that this service is only for the internet connections and other providers handle protection. Trustee Richardson asked if WAVE will provide protection. Director Siam said WAVE will only connect the District to the internet and other services protect the District from malware.

MOTION #405 (Baker/Lujan) to authorize the Business Services Department to accept the lowest bid for District internet services from WAVE Business, for five years, and award the contract. Motion Carried. (Unanimous)

#### **c. Approval of Purchase of Secondary School Site Servers**

MOTION #406 (Lujan/Flores) to approve the proposal from Dell for providing secondary school site servers and set-up. Motion Carried. (Unanimous)

### **REVIEW OF FUTURE AGENDA ITEMS AND MEETINGS**

Trustee Lujan advised that she will be late for the February 27 Board meeting due

to a commitment at her school. She has received a lot of parent feedback on homework and she requested the topic be brought back at a future meeting.

Vice President Flores noted that effective January 1, 2020, the City of SSF raised the minimum wage and asked if the District planned on doing the same. Assistant Superintendent O said the State minimum wage is \$13/hour and the City's is now \$15/hour. As a public entity, SSFUSD is not required to follow suit. However, Superintendent Moore has directed staff to increase staff wages to \$15/hour, retroactive to January 1. This will affect 60 part time staff members.

### **February 27, 2020**

- Teaching and learning presentation - Monte Verde ES
- Presentation on the Boys and Girls Club
- Presentation on Vote4Kids
- Presentation on changing the SSFHS mascot
- Public Hearing – “Sunshine” with CTA

### **March 12, 2020 - Televised**

- Teaching and learning presentation - ECHS
- Presentation on vaping and e-cigarettes
- Presentation and acceptance of Second interim budget report “positive certification”
- Approval of SPSAs
- LCAP update
- Resolution honoring Women’s History Month
- Resolution for Red Cross Month
- Approval of dates for 2020-21 LCAP and Budget Hearings and Adoptions

### **March 19, 2020**

- Teaching and learning presentation - SSFHS
- Presentation on Middle College at Skyline College
- Presentation on Career Technical Education (CTE) and Genentech
- Bell schedule update
- Approval of the roll-over produce award for 2020-21
- Approval of the dairy product award for 2020-21
- Resolutions for retirees
- Approval of E-rate subsidy bid

### **April 2, 2020 – Board study session - (Board room)**

- District programs

### **April 9, 2020**

- Teaching and learning presentation - Parkway Heights MS
- Presentation on the Facilities Department
- Williams report for 1st quarter ending 3/31/20
- Approval of declaration of need for fully qualified educators, 2020-21

- Resolution for Child Abuse Prevention Awareness Month
- Resolution for Earth Day
- Resolution for Autism Awareness Month
- Resolutions for retirees

**April 23, 2020**

- Teaching and learning presentation - Los Cerritos ES
- Presentation on Performance Management - Information Technology
- Recognition for Spelling Bee winner
- Recognition of Helix Cup Science Competition winners
- Resolution for Day of the Teacher (5/5)
- Resolution for Classified School Employee Week (5/17-5/23)

**May 14, 2020**

- Teaching and learning presentation - Ponderosa ES
- Presentation on Middle College at Skyline College
- Presentation on District Curriculum
- Recognition for outgoing Student Trustee Yao
- Approval of the Board meeting calendar for the 2020-21 school year
- Approval of Graduates - Baden, ECHS and SSFHS
- Approval of Certificates of Completion - Baden, ECHS and SSFHS
- Approval of designated representatives to CIF (California Interscholastic Federation)
- Resolution honoring Asian Pacific American Heritage Month
- Resolution Fund 11 & Fund 14 account balances

**May 28, 2020**

- Teaching and learning presentation - Alternative Education
- Presentation on Nutrition Services Summer Feeding program
- LCAP update
- Approval of Children's Center Program Self-evaluation annual reports
- Approval for destruction of Disposable Class 3 records
- Presentation on May revision of the Governor's 2020-21 budget

**SUMMARY OF BOARD DIRECTIVES - None**

**GOOD AND WELFARE**

Trustee Lujan said she attended the recent PTA Council meeting and spoke on voting changes and equity. She will be a speaker at the February 24 SMCSBA dinner.

Trustee Richardson gave a shout out to Dr. Moore and Mr. O for the successful summary judgement. She attended a Daly City "Save Seton" town hall where Seton Medical Center was discussed and said a closure could impact two District schools. She enjoyed Kinder Night and learning about the District's transfer programs.

Trustee Baker said that at the Founder's Day dinner, Junipero Serra ES and Martin ES PTAs gave out Teacher of the Year awards and he would like to see the PTA Council expand this to additional sites in future years. On Wednesday, he participated in a tour of ECHS and Sunshine Gardens ES. He said the Board study session on the Equity Network provided interesting information on data and discipline and he is looking forward to getting good Board policies from it.

Vice President Flores reported that he attended the PAL fundraising dinner where community support was evident. He was honored to represent the District at the recent Dr. Martin Luther King Jr. gala in Sacramento where he met Ruby Bridges who has impacted District students. He said equity examination time has come and he is in full agreement on the working equity definition. He wished everyone a Happy Valentine's Day and President's Day weekend.

Dr. Spaulding reported that HR had their enrollment kick-off and the open transfer period which closes at the end of the month.

Assistant Superintendent Keith Irish said the third Professional Development (PD) day is taking place tomorrow.

President Murray reported that the Youth Art Show is being held on April 3 and 4. She said it was very special to see Ms. Bridges and the students enjoyed meeting her. She stated that equity has always been a focus in the District and she appreciates that they are amping it up and being intentional.

**ADJOURNMENT – 9:14 p.m.**