

SOUTH SAN FRANCISCO UNIFIED SCHOOL DISTRICT
Minutes of the Board of Trustees' Special Meeting of July 25, 2020

CORONAVIRUS DISEASE (COVID-19) NOTICE

This meeting was conducted pursuant to the provisions of the Governor's Executive Order N-35-20 issued on March 21, 2020 allowing for deviation of teleconference rules required by the Brown Act and pursuant to the order of the Health Officer of San Mateo County dated March 16, 2020 as this meeting is necessary so that the South San Francisco Unified School District can conduct necessary business and is permitted under the order as an essential governmental function.

OPEN SESSION

A. CALL TO ORDER – 11:06 a.m.

B. ROLL CALL

Board Members:	Mr. John Baker - Present Mr. Eddie Flores - Present Ms. Daina Lujan - Present Mrs. Patricia Murray - Present Mrs. Mina Richardson - Present
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Cabinet Members:	Dr. Shawnterra Moore, Superintendent - Excused Mr. Keith Irish, Assistant Superintendent, Educational Services and Categorical Programs - Excused Mr. Ted O, Assistant Superintendent, Business Services - Excused Dr. Jay Spaulding, Assistant Superintendent, Human Resources and Student Services - Excused
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C. COMMUNICATIONS

Public comments were submitted in advance of the meeting. They were read by Board Clerk John Baker.

A concerned Latinx parent commented "Brown and Black families are dying at a higher rate and many families are just sticking it out if they or a family member feels symptoms because going to the doctor is expensive. Schools need to provide safe distance learning, testing and food for our community.

An employee and community member commented on the Superintendent's evaluation. "If we are to commend and give praise to our District leader in an evaluation, now is not the time. In a time where your Board Meeting from 7/16 remains unfinished, the Board and the Superintendent find that holding a Special Board meeting for an evaluation to be more important." (*Trustee Baker said a*

meeting on Monday, July 27, is being held for the remaining items from the July 16 Board meeting.) “It is selfish of the Superintendent to request her evaluation be completed when the previous Board Meeting has been postponed to a date unknown. This meeting should have been postponed as well! The Superintendent has not been acting as a great leader to this districts' staff in this crucial time. Defaulting decision making to her Assistant Superintendents, creating a divisive and toxic environment in the very District Office she oversees, should not go unnoticed. Her inability to make a final, cohesive decision as the Superintendent should be reflected in this evaluation. Departments are not being given equal access to working from home. Some departments remain unstaffed and hold up the work of other departments who were REQUIRED to return laptops that allowed them to work sufficiently from home while unstaffed departments are not even so much as answering an email as required by HR to be considered working from home. I question all leadership in this District as no one has set any definitive plan into place that actually works or has the framework to work! Saying that information is ever-changing and fluid, can NOT be an excuse any longer. We are not a big district, yet many other districts have plans in place. We were given promises that our areas in office would be “cleaned and disinfected daily” and staff were given these signs to place out asking to clean. Every day since, nothing has been disinfected or sanitized. Nothing has even been so much as wiped down. The Superintendent is FAILING staff in the District Office in beyond. Staff has no faith that we are being kept safe. The District even falsely claimed that an employee was “exposed to a person with Coronavirus” when the employee tested POSITIVE. These cover-ups will not happen silently. The Superintendent should have all of the above taken into consideration for her evaluation-not piggy-backing on student successes, Genentech donations, and grants.”

CLOSED SESSION – 11:11 a.m.

1. Superintendent evaluation.

RECONVENE INTO OPEN SESSION – 1:20 p.m.

D. REPORTING OUT FROM CLOSED SESSION – Nothing to report.

ADJOURNMENT- 1:20 p.m.