

DISCUSSION OF DISTRICT'S RELATIONSHIP WITH THE SSFPD AND THE ROLE OF SROS

July 27, 2020

PURPOSE OF PRESENTATION

- **To provide the Board of Trustees with information regarding the current relationship between SSFUSD and SSF police department.**

SCHOOL LIAISON OFFICERS (SLO)

- SSF PD allocates two SLOs who are part of the SSF PD Community Relations Department.
- This has been in effect since the mid-1980s
- Approximately 15 officers and 5 non-sworn employees currently live in SSF and several attended schools in the city of SSF.

KEY SSF PD PROGRAMS WITHIN SSFUSD

- Teaching GREAT classes
- Collaboration with the Every 15 minutes program
- Teaching Rights and Responsibility classes Participation in Read Across America at different schools
- Participation in Career Days
- Presenting to parents on bullying, social media, or overall safety
- Participation in SARB meetings , school investigations and foot patrol (lunch time and recess interactions with students)
- SLOs also participate in events outside of school

*These types of presentations occur at no cost to the school/district

SLO REPORTED HOURS SERVING SSFUSD SCHOOLS

- In 2018 and 2019, each SLO reported they spent at least 200 hours at schools in SSFUSD.
- In 2018 and 2019, each SLO reported they interacted with at least 2,000 students individually in one year.
- According to RIMS, in 2019, SLOs spent approximately 287 hours in the schools.

Breakdown of hours per school site			
SSFHS – 83 hours	Ponderosa -17 hrs.	Martin – 20 hours	WBMS – 30 hours
ECHS – 36 hours	Spruce – 9 hours	SG- 10 hours	ALMS- 26 hours
Baden – 3 hours	Los Cerritos – 5 hours	Buri Buri -15 hours	Parkway – 33 hours

SLO'S BUDGET ALLOCATIONS

- The South San Francisco Police Department pays 100% of the associated costs.
- \$480k /year in salaries / benefits (Estimating \$240k per officer – salary and benefits at a mid-range officer pay-scale), supplies and services for various class materials, and Every 15 Minutes production costs.

RESPONSE TIME WHEN SSFUSD CALLS

- The response times to calls vary depending on the nature of the call.
- Based on the relationships that have been established, a majority of the time the SLO's are called directly on their personal cell phones by school administrators and informed of whatever incident transpired that may require a police response.
 - SLO's will immediately respond to the campus if they are available and handle the issues.
 - If the SLO is not available and the incident needs immediate attention, he / she relays the information to SSFPD Communications and a regular patrol officers are dispatched to the campus.
- A majority of the time the SLO's and school staff make an agreement about how the call for service will be handled and when, taking into account the needs of the school and the schedule of the SLO.
- Any emergency calls for service (i.e. – fights in progress, suspicious individuals on campus, violent intruders, etc.) should be reported through 911.

NUMBER OF TIMES OFFICERS WERE CALLED TO SCHOOLS

- Per an internal database search, officers have responded to school calls for service more than 350 times between March 1, 2019 and March 1, 2020.
- This includes cases that resulted in formal police reports and / or incident reports. This includes calls for service at all elementary, middle, and high schools.

NUMBER OF TIMES OFFICERS ATTENDED TO SUPPORT PROGRAMS/SERVICES

- Per a database search, SLO's have been to the schools to support programs, teach classes, or provide services more than 205 times between March 1, 2019 and March 1, 2020.
- This does not include the amount of times the SLO's just do general visits at the schools to interact with staff / students (These are done on a daily basis and aren't captured in our database as a call for service).

SLOS PERFORMING SECURITY SERVICES

- *Provide security services at athletic events, dances, proms, ballet folklórico, etc.*
- *These activities are charged an hourly rate but they are provided discounted rate from other city events that require security.*

BENEFITS TO THE SCHOOL

- SLO's often act as mediators or counselors between school, students, and parents (in all directions – student/parent, parent/school, etc). Enforcing the law is almost always a last resort for punishment being that schools often provide their own consequences (detention, suspensions, etc.) a majority of the time.
- Generally, the school staff contacts the SLO's for school-related crimes solely for documentation and counseling.
- In 2019 there were only two arrests that took place on school campuses. All other criminal activity was mitigated and resolved through documentation, counseling, and administrative enforcement.

BENEFITS TO THE SCHOOL

- SLO's often times mitigate traffic complaints and safety concerns around the schools as well. The SLO's interact with the students and build bridges between officers and our youth.
- The relationships and positive interaction between the SLO's and students generate many benefits for both ends of the relationship.
- Many relationships have resulted in students becoming part of our Explorer Program and eventually employees at the South San Francisco Police Department. We currently have 42 employees at the South San Francisco Police Department who attended schools in South San Francisco; 28 of employees are people of color.

SSFUSD STUDENT SUPPORT PROGRAMS

- Alternative to Suspension
- Alternative to Expulsion
- Advancement via Individual Determination
- Gene Academy
- Student Study Team (SST) meetings
- Peer Tutoring, Facilitated Tutoring with Teachers
- Homework Center/Homework Help, Study Hall
- Student Government/Leadership opportunities at the middle and high schools

SSFUSD COUNSELING AND MENTAL HEALTH SUPPORT

- School Counselor Contacts, Resource Referrals, Intervention Counseling
- Conflict Mediation, Peer Resolution Groups
- Youth Services Bureau of the YMCA - School Safety Advocate Program (MS & HS)
- Youth Services Bureau of the YMCA - Counseling (at Title I elementary schools)
- Human Services Agency – Family Resource Center therapist (at 1 Title I elementary school)

SSFUSD MENTAL HEALTH SERVICES FOR ELEMENTARY STUDENTS

- **Youth Services Bureau (YSB) of the YMCA**
 - Services currently provided at Spruce, Martin, Los Cerritos, and Sunshine Gardens
 - Individual counseling with family consultation
 - Psycho-social group counseling (Friendship Club)
 - Parent support and education groups
 - May be utilized for educationally related mental health services (ERMS) for student with IEPs
- **SMC Human Services Agency - StarVista**
 - Family Resource Center at Martin
 - Full time clinician on site
 - Provides family, clinical, and community services
 - Suicide prevention hotline
 - Early childhood assistance
 - Youth empowerment education

SSFUSD MENTAL HEALTH SERVICES FOR MIDDLE SCHOOL STUDENTS

- YSB Safe School Advocates (SSA) program at all 3 middle school sites.
- SSA's are embedded mental health professionals assisting with:
 - counseling services
 - crisis intervention
 - campus-wide anti violence
 - anti-bullying initiatives
- Work with our students on a daily basis

SSFUSD MENTAL HEALTH SERVICES FOR HIGH SCHOOL STUDENTS

- YSB SSA program offers mental health expertise:
 - Crisis intervention
 - Conduct safety
 - Mental health assessments
 - Make referrals for services
 - Facilitate pro-social skills groups, mediate conflicts
- Address family and personal issues, and preempt bullying, violence toward others, self-harm and attempted suicide

OPPORTUNITIES FOR GROWTH/IMPROVEMENT?

- Annually, schedule quarterly meetings for SLOs meet with site and district administration to discuss successes and opportunities for growth
- Reestablish SLOs instead of using the SRO model (distinguish between the two models)
- Research best practices for Community Base Policing Programs
- Ask that our SLOs or SROs be trained in crisis management and response, as well as trauma informed and relationship based practice approaches to working with students

