

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

Stephanie Martinez

Address/Affiliation:

Alta Loma

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

.....

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

President Lujan, Vice President Richardson, Trustees Murray and Baker:

I have been watching the Board meetings and tuning in. I am thankful for the Zoom and YouTube approach and want to acknowledge how easy it is for us to email or say public comments - very nicely done! At the same time, I would like to encourage you to please vote to appoint an individual who will be instrumental in moving the Board forward and not backward. We had the advocacy and teamwork of former Trustee Flores when he was on this board and it really looked like you all were working well as a team toward including diverse thoughts for all students before he left.

Please appoint an individual who will be sensitive and respectful of the public, students, parents, teachers, and district alumni, and open to all the issues and not be abrasive, dismissive or harsh when there are comments or opposing views from the public or fellow Board members. We need someone who can be a good role model for our community, not show bullying behavior. We need an effective team that meshes well so the entire Board can work to build each other and our SSFUSD community up.

We need someone that is highly sharp, can critically think through educational impacts for our students, and brings out a diverse perspective in age and background that might be missing from the current group of Board Members.

We need someone who will not just support one group or point of view, like not just the PTA parents who already have a strong voice, or just the progressive students who already have a strong voice. This may mean finding someone who has NOT been as vocal on school district issues, because they take the time to listen to other perspectives and not just one group. We need someone who will not be dismissive to anyone, but instead be willing to be open minded, listen to all sides, and be willing to work as a team with the other Board Members to discuss and guide policies and solutions together. Please don't pick someone just because you are familiar with them or they have been around the district for a long time so you are comfortable picking them. Instead please take the time to ask hard questions to really dig through surface answers and find the best Board Member possible for us to move forward.

---

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

Maria G

Address/Affiliation:

4th grade parent at Spruce

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

.....

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

Dear board, Thank you for all you are doing for our students and our community. I am a mom of a fourth grader at Spruce, and I normally cannot attend these meetings since I get off of work late. I really wanted to give my input about who the board considers to pick for the next board member. I really hope you consider the need for someone who can help with the important work that you all have done for improving equity in our district, like for our students education, talking about race, and other difficult but very important things. This board has invested a lot of money and time on this topic and we need the new board member to have a true sense of understanding and be OK with being uncomfortable in these conversations and be able to handle them in a delicate but still effective way. The new board member should already understand what real equity looks like and have ideas for how to bring some changes to our schools that will bring our community forward on the important topic of equity, because it is the students being harmed the most if we have to stop the work you have already started. I hope to see someone added to the board that can help provide a voice and decision making for those like me who cannot attend meetings, volunteer at schools because I am working, or even submit public comments like this. I still care about my child and our school and our whole community very much. Please keep this important issue in mind, as we as parents do not want to see all the great work that this board has already done so far to be delayed or set-back because of who you appoint.

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

Aristel de la Cruz

Address/Affiliation:

SSFUSD teacher

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Board Vacancy

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

Dear Board of Trustees,

Thank you for moving forward with filling the vacant board seat. Based on the answers given from the four candidates that were interviewed on 3/17/21 and what I know of the candidates, I thought that Kayla Powers, given her skillset and experience, would be the best decision to fill this seat. I have seen how collaboratively Powers works in the racial equity Taskforce in that she strives for clarity and seems genuinely interested in creative and informed solutions to complex problems. Running a school district is hard work and I believe she shows potential in how she asks good questions when gathering important information about a topic. Her ability recognize and point out different areas that others may miss can be of great value. She was able to explicitly connect this important concept of equity to different aspects of a school district like pedagogy and counseling. It is my understanding that the district has an intention to pursue equity. Powers appears to be the most qualified for this position.

Hsieh seems to be strong in conducting credible research and ensuring that decisions are driven by data. It should be noted school districts that use data to inform their decisions and policies show positive results with regards to student success. She, however, did not seem to be completely knowledgeable of recent board decisions. Despite this, I see potential in her ability to come prepared and provide a data driven perspective. Unlike the other candidates that spoke in the interview, Powers and Hsieh seemed to have a foundational understanding of equity and the importance of weighing educational research heavily into making the best decisions for our students.

I hope the board weighs the points stated in this message with significance as they make their decision. As someone who values data and who holds a Masters degree in Education: Equity and Social Justice, Kayla Powers seems to be the best choice for the vacancy followed by Chialin Hsieh.

Thank you for your time,

Aristel de la Cruz

---

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

Lynda Sciandri Edwards

Address/Affiliation:

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

open board position

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

I would like to offer support for Kayla Powers. She has deep family roots in the SSF community. She has a love for education with several Stanford degrees and works on education projects. Her analytical engineering background, would certainly benefit our schools and community. My experience with Kayla has always been positive where she demonstrates great integrity and moral values at all times. I can not think of a better, more qualified person to be a member of our esteemed school board, She will certainly bring a fresh perspective while respecting tradition and protocols.

Thank you for your time,

Lynda Sciandri Edwards

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

Anonymous

Address/Affiliation:

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Position on the Board

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

It is by my understanding that Reem Nasrah is up to fill the position on the school board. I find it truly disrespectful and frustrating that our board isn't taking the students into consideration upon this. They are looking out for a friend and that was seen and the special meeting held last night. We have two other extremely qualified candidate for this position. You say the kids love Reem, but what kids are you asking. I think what you lack to acknowledge it is we like her daughters. I have worked myself with Reem before in the past and let me tell you it was no sunshine and rainbows. She took over completely everything I was doing with my group and told us that our ideas were bad. When further talking with her she had told us we couldn't borrow anything like in years past because in two years she was leaving the district for good she wasn't going to help volunteer nothing. So I please ask you to consider are you doing this to help a friend are you doing this to benefit your students. Because I think losing a friend is worth it if it's going to benefit the thousands of kids in this district.

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

Wong

Address/Affiliation:

Parent in Westborough Neighborhood

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Selection of board member

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

I am writing in support of Dr. Chialin Hsieh for school board. I am a parent living in the Westborough neighborhood. Like many Asians living in SSF, I do not like to speak out at board meetings. As I watched the board interviews last night, I was very disappointed with the board and had to write something. There was no mention of the ethnicity of the student population living in SSF. This should play an important part in the decision as close to 40% of the students in the district are Asians. Talking with other Asian families, we feel that we are not being fairly represented by the current board members. These students and families need representation from a board member that understands their needs, able to connect with them and speak out on their behalf. Even the City of SSF recognizes this and has a Council Member who is Asian.

Dr. Hsieh is very smart and a critical thinker as shown in her responses to the questions asked. She answered all the questions very well, including the one on equity. She provided good examples in all of her responses. You can clearly tell that she is very experience in everything. Board Member Richardson made an excellent point last night. She said Dr. Hsieh is well rounded. That is what we need in a board member, not someone who is strong in just one area. A board member has to be able to make difficult decisions on many topics. I hope the board members will take this into consideration before making their decision tonight.

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

.....

Address/Affiliation:

ssfhs student

.....

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

.....

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

hello board, i'm writing to express my concerns on reem nasrah running for a board position. historically reem has ignored student opinions and has made students and parents uncomfortable. reem has had a heavy involvement in ssfhs asb but has proved a difficult person to work with. she refuses to work WITH students and is very controlling. her work in the pta is admirable but considering she has not prioritized student voices and has made students uncomfortable is concerning, she clearly does not embody an ideal candidate for the ssf school board. as a student, i expect board members to be willing to work with students and uplift our voices. instead of forcing their opinions on us. i feel ms. powers and dr. hseih are the best suited candidates.

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

.....

Address/Affiliation:

South San Francisco High School  
.....

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Board Member Election  
.....

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

### Comments:

In regards to the new board interviews and elections, I don't think the Board should seriously consider Reem Nasrah as a candidate. I remember Ms. Nasrah would always be talking to my parents about things like signing me up for extracurriculars and sports. Even though my parents always politely told Ms. Nasrah that they weren't comfortable with sending me for those kinds of things, I always walked away from those conversations feeling like we were being silently judged or looked down upon for being more sheltered than her. I remember she would also complain about well-liked teachers in SSFHS and her distaste for beloved projects that our schools are proud to participate in every year. With this kind of pushy, almost-condescending, "if I can do it, so can you" energy, I don't know if Ms. Nasrah is really the best choice for this board position. While I appreciate all that she's done as a PTA parent and the time she's invested into trying to better our public schools, my friends and I have had conversations about her forceful presence in events planned by ASB and her unwillingness to cooperate with students who have visions different from hers. At the end of the day, when looking at a board position, what we students need is a Board member who genuinely hears us, listens to our concerns, and tries to find real solutions, instead of just forcing their opinions onto us. We need a board member that is open, empathetic to the experiences of all students, and understanding, at a bare minimum; Ms. Nasrah's treatment of students throughout the years demonstrates that she does not possess this basic empathy necessary for this role. As such, I feel that Ms. Powers and Dr. Hsieh are the two candidates that the Board should consider as best suited for this position.

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

.....

Address/Affiliation:

.....

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

School reopening/ new board member  
.....

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

I'd like to comment on the school reopening because as a student that has been really struggling with the strange schedule I think the proposal for reopening will only further complicate the schedule. I've spoken to multiple classmates on this issue and they all feel that they are barely getting comfortable with the schedule and taking off more time from class will only complicate things. I am also skeptical of the safety of reopening. It would be so much more wise to finish the year DL rather than just complicate things for the last few months. I also wanted to speak on the appointing of a new board member. Watching yesterday was very frustrating too see the board members so confused which showed that y'all don't really have good collaboration skills and there was a lack of communication. Obviously the board needs someone that can mediate that and push for thoughtful decision making through an equity and data driven lens. There are two candidates that really showed they can do that. While the other candidate has been proven to be very one minded and controlling. I think that pat murray only pushed for reem because she was "her friend" rather than actually analyzing her as a candidate for the school board. Meanwhile the other candidate were judged off their interview and resume. The board needs a counsel member that will listen to the students and the voices of the community, although all candidates said they wanted that only two showed that they wanted that through an equity lens. Also only two candidates said that they would try to seek out those unheard voices in the community. I think that someone can show dedication to our school district in many ways and two of the council members showed that they can bring something new and can dig deep to find the problems and comfort obstacles of class in and racism in our school district. I understand that that there are thoughts of a student council for the board. This is a great idea and I hope it gets pushed forward because the board SHOULD be trying to get student voice into the decision making process and should be striving for a more democratic system. I would like to see those voices on the student council be not just the ap/honors kids that the school tends to cater to.

---

This form was created inside of SOUTH SAN FRANCISCO USD.

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

Student

Address/Affiliation:

student

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

interviews

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

Good evening board members and Dr. Moore,  
I'm writing in today to explain my experiences with one of the candidates and urge you to consider Ms. Powers and Dr. Hsieh as the new board member. I grew up playing soccer with Reem's daughter and had negative experiences with Reem and so did my parents. Reem was often rude to us kids and tried to take control of most parent decisions. Talking to some of my friends I have heard similar experiences both from soccer players and ASB students. I just don't know how you could justify having someone on board who has made so many students uncomfortable. I understand that she is in the PTA, but your experience working with her as an adult is different than ours. Furthermore, we have the PTA perspective from Trustee Murray and John Sanna. I urge you to consider Kayla Powers as she can most relate to us students since she has recently been in schools. She is a pillar in our community when it comes to equity and will use her experience as a consultant to bring creative solutions as well as use data. Dr. Hsieh also seems extremely data driven and knowledgeable about our district since her son went here. Both these candidates will be much better suited for this role, than someone who has historically ignored student voices, especially at a time when students are beginning to get more involved in the board's processes.  
Thank you for your time.

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

Anonymous

Address/Affiliation:

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Position on the Board

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

It is by my understanding that Reem Nasrah is up to fill the position on the school board. I find it truly disrespectful and frustrating that our board isn't taking the students into consideration upon this. They are looking out for a friend and that was seen and the special meeting held last night. We have two other extremely qualified candidate for this position. You say the kids love Reem, but what kids are you asking. I think what you lack to acknowledge it is we like her daughters. I have worked myself with Reem before in the past and let me tell you it was no sunshine and rainbows. She took over completely everything I was doing with my group and told us that our ideas were bad. When further talking with her she had told us we couldn't borrow anything like in years past because in two years she was leaving the district for good she wasn't going to help volunteer nothing. So I please ask you to consider are you doing this to help a friend are you doing this to benefit your students. Because I think losing a friend is worth it if it's going to benefit the thousands of kids in this district.

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

Andrea

Address/Affiliation:

Community Member

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

New appointed board member

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

Dear SSFUSD Board Members:

After watching last night's meeting and listening to the candidates interview process, I strongly urge the SSFUSD Board to appoint Kayla Powers as next sitting chairperson.

Kayla Power is the most qualified candidate for this position, as she brings in a representation that is clearly missed and currently overlooked with the current sitting members. Ms. Power's who has experience in consulting and is extremely involved with community matters, like the South San Francisco Task Force committee, is able to navigate tough conversations and help assist in presenting clear data. This school board has made clear comments and requests for more data when it comes to equity, and Kayla Powers is the best candidate to bring in this missing request.

Candidates such as Reem Nasrah who clearly stated that everyone has equity, when data has been proven and shown to the current board members that equity is not in fact available for all students. It's alarming and worrisome that the school board is for a candidate who doesn't see the inequity that many South San Francisco students face and shouldn't be in a position of power that reflects direct changes for many student lives. Additionally, Mrs. Nasrah represents a community that is already represented. Whereas, Kayla Power represents and has more direct current experience that the youth of South San Francisco is facing. Candidate Dr. Hseih is an additional qualified candidate. Dr. Hseih has shown that she would bring in strong well-read data that she'll be able to analyze that the board amplifies their need for. However, while Dr. Hseih extensive grasp in data is important, it's troublesome for the SSFUSD students the length and drawback in pursuing and quantifying the data in making important decisions that need to be changed, yesterday.

I think the board should appoint Kayla Powers for the SSFUSD school board as she is qualified, experienced, and is the most representative candidate that this current board is missing.

Thank you!

---

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

Fe Balamiento

Address/Affiliation:

184 Dennis Dr

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Return to campus

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

How is the district taking steps to be sure the county guidelines are being followed for covid 19 control measures and health screenings?

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

Maria G.  
.....

Address/Affiliation:

Mother of 4th grader at Spruce  
.....

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)  
.....

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

### Comments:

I am a mom of a fourth grader at Spruce, and I normally cannot attend these meetings since I get off of work late. I really wanted to give my input about who the board considers to pick for the next board member. I really hope you consider the need in our board for an individual who can help with the important work that the board and superintendent has engaged in equity (educational, racial etc). This board has invested a lot of money and time on this topic and we need the new board member to have a true sense of understanding and be OK with being uncomfortable in these conversations and be able to handle them in a delicate but still effective way.

I hope to see someone added to the board that can help provide a voice and decision making for those like me who cannot attend meetings like this. I ask that you please keep this important issue in mind, as we as parents do not want to see all the great work that this board has already done so far to be delayed or set-back by not appointing an individual that can really add to this effort for our SSFUSD district.

We need someone who will not be dismissive to anyone, but instead be willing to be open minded, listen to all sides, and bring opposing sides to a place of understanding. From what I saw in the interviews yesterday, it looks like Kayla Powers is that person. That even if she doesn't agree with the students personally, she would be respectful and not just hear but LISTEN. She has the hands on experience to work through those opposing sides with the board, even when the board has opposing views. Please don't pick someone just because you are familiar with them or they have been around the district for a long time so you are comfortable picking them. That is what bias looks like. I think that would lead to more clique-ish behavior with friends voting with each other based on the voices of the loud other friend, instead of really listening to the merits of all sides. Instead please take the time to ask hard questions and see through surface answers that many of the candidates gave yesterday. Please take the time to really listen to who knows what they're talking about and has expertise when it comes to EDUCATION as a greater whole. To me and a lot of people watching, that candidate is clearly Kayla Powers.

---

This form was created inside of SOUTH SAN FRANCISCO USD.

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

Ohiremen Dibua

Address/Affiliation:

Old Town Resident

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

1A. Interview of Candidates for Provisional Appointment to the Board

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

I am a resident in Old Town and I support Kayla Powers for the school board. Kayla is an amazing person and she loves South City. She is the reason why I moved here and felt welcomed and was able to become part of the community. She obviously cares about equity and has proven that she can make improvements to the district in that respect. But she is much more than just an equity person. She is incredibly smart. She was an engineer and does management consulting so she clearly knows how to do data analysis. She has natural leadership abilities. Wherever she goes, she makes her surroundings better. It is very rare for a person with her background to have achieved everything that she has achieved - please don't overlook that. And teachers and staff and students will love her because she is able to connect with all types of people and understand their unique needs. It would be a huge disappointment for the district if Kayla was not chosen.

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

SSFHS Teacher

Address/Affiliation:

SSFHS

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Secondary school reopening

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

### Comments:

I am a South City teacher urging you to vote against Keith Irish's proposed secondary am/pm hybrid schedule.

Many teachers are already concerned about our shortened instructional minutes (70 minutes compared to 85 minutes in Semester 1). To shorten these classes to 54 minutes will cause the learning loss that many complain about. Reopening the schools using this afternoon instructional model will not provide all students equitable access to teacher support due to shortened distance learning instructional periods and the removal of office hours. Students are already learning a yearlong curriculum condensed to one semester. They need more whole-class instruction, not asynchronous worksheets or readings without support.

With this schedule, having students work with a teacher once a week in person will not help them learn anything that they couldn't learn online. Students won't be able to move around the classroom or interact with their peers in person with social distancing restrictions. Teachers will not be able to provide meaningful hands-on instruction in person while maintaining social distancing guidelines.

The district's secondary afternoon schedule will reduce distance learning students' access to teacher assistance while piling more work onto teachers' plates, who have been working throughout distance learning to provide quality online instruction. The quality of instruction may suffer and the quantity of time spent helping ALL of our students, not just the ones willing to come back in person, will suffer. Vote against this.

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

Patrick Kelly

Address/Affiliation:

Teacher at SSFHS

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Re-Opening/Spring 2021 Schedule

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

### Comments:

The Superintendent's office and the Board of Trustees have repeatedly stressed the need to consider returning to school in order to qualify for the grant that the state is offering. The incentives to return to in-person learning has been clearly quantified: We forgo \$5 million+ if our district doesn't return to in-person learning this semester. But what has not been explained, what has not been quantified, is what we are going to do with that money once we return to in-person learning. Where does the Superintendent's Office plan on spending this money? What are the district's spending priorities and where are they listed?

What, exactly, is this grant money going to be allocated for?

If we do not get the grant money, how will it affect our district? Will jobs be cut? Will services be cut?

Why is it so important to rush everyone back to secure these funds if we don't even know what they will be allocated for?

By providing answers to these questions, you would make the "high reward" of returning to school worth the "high risk." By providing answers to these questions, you would give stakeholders - teachers, families, students, administrators - the ability to decide for themselves if the risk is worth the reward. Without providing a plan for how the money will be spent, you are not providing a practical, quantifiable reason for everyone to return to in-person learning. I humbly request that the board and Superintendent provide an itemized priority list for how you plan to spend the money. Otherwise, I fear that it will disappear into the "rainy day" slush fund, where it will melt away and we will never see it make the difference that you all are promising it will make.

Thank you for your time.

---

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

anon

Address/Affiliation:

ssfhs student

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Open Board Seat

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

Reem doesn't have a difference of an opinion then Murray does. You could clearly tell Murray was looking down at her phone and texting during the interview process. She was battling hard for her friend. This was an undemocratic process and people were just doing politics trying to get a friend in. Reem ran and lost so why should she get an easy way in? just because her bestie is on the board? Thats BS. Dr. Hseih is data driven and has worked on boards. Her resume was impressive, the board was clearly upset to let her go. Kayla Powers is young, from SSF, and understands the struggles of Black and Brown Children in SSFUSD. That's a view we need, not someone who doesn't see race. Murray was clearly pulling for her friend so I'm not bothering with her, but Im asking lujan, richardson, and baker to gather the courage and choose who they really think is best. I've worked with Reem and all the experiences have been bad, she's pushy and micro manages the kids. That's not someone who should be on the board but rather Kayla Powers who ACTUALLY UNDERSTANDS WHAT ITS LIKE. This board is frustrating so I'm asking you to really think about skillset because Reem is just a 2.0 of Pat Murray.

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

César Rodríguez

Address/Affiliation:

1400 El Camino Real, SSF - Alumnus & Resident

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Action Item 1

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

## Comments:

Ms. Kayla Powers & Dr. Chialin Hseih offer the most unique skillsets & perspectives to the Board.

Ms. Powers is a multigenerational resident of SSF. She represents a historically-excluded community, one that our district disproportionately disciplines. Moreover, she earned her bachelors & masters degrees from Stanford, and knows what students need to graduate & gain employment in STEM fields.

Moreover, Ms. Powers is familiar with current, local discussions on advancing racial & social justice given her service on the SSF commission on equity, which compliments her previous work advancing equity in STEM. She provided a sound understanding of equity during her interview, with clear strategies to realize it. Finally, she is fluent in data-driven decision making.

Dr. Chialin Hseih is also a compelling candidate, given her experience in public administration, specifically in the community colleges. She demonstrated a thorough understanding of equity in her interview. Moreover, she was fluent in the racial equity gap in graduations, which is important in the community colleges, where graduation & transfer rates are basic measures of success. Dr. Hseih also brings fluency in data-driven decision-making.

She is principled, as she seeks to bring the district's budget in line with the district's values, and is very committed to incorporating student voices as legitimate & invaluable sources of input to improve the district.

While the remaining candidate is familiar with certain segments of our community given their service, again, the aforementioned candidates offer the most unique skillsets & perspectives. Existing board members already represent the demographic of parents involved in local PTAs. At the very least, this means less creative & diverse perspectives amongst the Board. At worst, this can lead to groupthink.

Finally, this remaining candidate conflated older notions of anti-discrimination (equality in opportunity) with cutting-edge definitions of equity (redistribution of resources to address the highest need) during their interview. This suggests that this candidate might have a steeper learning curve, and is a concern given our district's obligation to serve working-class students of color.

Thank you for your time & consideration.

---

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

anonymous

Address/Affiliation:

ssfusd student

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

interviews

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

#### Comments:

As a community member and a recent grad, I wanted to weigh in on the trustee decision to fill the open board seat. I think that Kayla Powers and Dr. Hseih are both great options and would bring a new perspective to the board. Kayla Powers in particular gave a very strong impression to me and I think she would be an excellent board member. Her answers were very thoughtful and in addition to that, she's a younger perspective, she's a Black woman and would be bringing a voice that has never had a place on the school board before. Dr. Hseih also seemed very knowledgeable and had a good history in education and she brings a parent perspective but with a data informed decision making lens as well. I'm a little concerned that Reem would be considered for this position as I know that she has had multiple hostile interactions with parents and students that I know of. I think that whoever goes onto the board should be there because of their qualifications and professionalism, not because of who they know. Overall I think the choice is clear and the board should act to pick somebody (Ms. Powers or Dr. Hseih) who would have the best interest of the students at heart. Thank you!

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

CYNTHIA RELANDER

Address/Affiliation:

SSFUSD ALUMNI

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

1A. Interview of Candidates for Provisional Appointment to the Board

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

I'd like to give comment on the agenda item 1A: Interview of Candidates for Provisional Appointment to the Board. I would like to support Kayla Powers for this open position. She is the most qualified candidate. Her family is native SSF and went through the SSFUSD. Kayla brings both business and educational projects to the table. Her very recent Stanford education and her current business experience make her the best candidate for the position. Kayla shows up for SSF in many ways. She is currently on the SSF Race and Equity Committee. This experience would bring a lot to the table. Kayla has a well rounded view due to this background. Kayla is friendly and very collaborative and the best candidate for this position.

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

Leticia Oliva

Address/Affiliation:

SSF Resident

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

1A Interview of Candidates

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

Kayla Powers would be a great asset to the school board because of her data driven background as well as in management consulting, and can bring to the table a data driven mindset as well as skills in bridging people together. Kayla also has direct experience working with and being an advocate for students and would be the best candidate to be a voice for students. Kayla is passionate about learning and education, and bridging people together for better outcomes. As mentioned previously, Kayla is also super data driven (per her engineering background) yet she sees the big picture and works to find solutions. Thank you for reading!

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

Keliana

Address/Affiliation:

SSFUSD alumni

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

New School Board Member

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

My name is Keliana c/o 2017 salutatorian, 2017 Genentech Futurelab \$50,000 a year winner. From my 15 years in the SSFUSD I have always seen issues with representation in teachers, administration, and the school board. Now you all have the power and opportunity to make change and uplift the voices of POC and the students who are not heard. Ms. Powers is able to bring a whole new perspective and voice to the school board.

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

Eddy Holman

Address/Affiliation:

SSFUSD Alumni

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Interviews

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

First off, to refer back to school reopening, I want to reiterate that it is the absolute height of hypocrisy to meet via zoom, acknowledging the deadly nature of COVID-19, to send teachers, students, and staff back to in-person when we have not emerged from this crisis. 500,000 americans are dead, the deadliest year on record, its honestly a shame that the SSFUSD board is considering playing with our communities lives when the light is at the end of the tunnel. Regarding the trustee interviews, I want to express my support for Kayla Powers. She interviewed very well and is the best option. She has a strong professional background and brings an effective data driven approach to SSFUSD. Further, Ms. Powers is currently on the race & equity task force which gives her a better perspective on these critical issues, she has already been in presentations about equity in schools and would be able to confront these challenging topics on Day 1. Ms. Powers is the closest to school age and brings a fresh perspective that is closest to the challenges faced by our youth today. Please consider adding Ms. Powers to the school board she would be an excellent trustee, thank you.

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

.....

Address/Affiliation:

SSFUSD Alum

.....

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

School Board Appointment

.....

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

Hi, I'd like to encourage the board to pick the candidate who is the most receptive student and youth input. My understanding of Reem Nasrah is that she is the opposite of receptive. I've heard from students, current and former, that they've had negative experiences with her in which she was uncompromising and did not value their perspective on how the events/groups they worked together on functioned. Please choose either between Dr. Hseilleh or Ms. Powers as they're fresh faces to the district and do not have a bad track record with working with students like Ms. Nasrah does.

Thank you for your time!

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

# Board Meeting 3/18/2021

This survey will be turned off at 3:00pm 3/18/2021, no late entries will be accepted.

Name:

.....

Address/Affiliation:

.....

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Reopening schools  
.....

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

It is unacceptable that parents & the Board have only been offered ONE option for returning to school. Nations across the school have been opening with dozens of different types of plans for months. When presenting to the Board and families, Keith Irish should present MULTIPLE options. They have had MONTHS to prepare for school re-opening.

One of the Student Trustees asked "How will teachers be able to support students in the afternoon who are doing asynchronous work?" The response she got was "There is no perfect plan. I don't have a good answer." Seriously - that's what a leader in the district says to one of the children they are serving?

It makes no sense to require ALL teachers to come back onto campus if only a small percentage of kids are coming in the afternoon. That means that the majority of kids who are home are essentially being abandoned and ignored (not by the fault of their teachers). Teachers who come onto campus for the afternoon should be paid extra. Teachers who remain virtual can support their online students for the afternoon time.

---

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms