

Board Meeting 3/25/2021

This survey will be turned off at 3:00pm 3/25/2021, no late entries will be accepted.

Name:

Sergio Lopez

Address/Affiliation:

SSF

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

New School Board Member

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

I cannot believe that you people are considering an outsider for appointment to the board. Ms. Powers didn't go through our schools, has no children in our schools, and has shown no interest in our schools until a few months ago. Her ONLY qualification is that she's the pet of those children from Change South City.

Honestly, my friends and I are getting pretty tired of you guys treating these Change SSF people like they're something special. My impression is that they speak for a very narrow sliver of the SSF community. I could be wrong, but you'll never know if I'm wrong because the rest of the citizens don't call in because they don't want to be held up to Change SSF's name-calling. Honestly, since a lot of these kids went through our schools, I hold you partially responsible for not teaching them the proper way to hold public discourse.

Either of the two other candidates, Dr. Hsieh or Ms. Nasrah, seem like logical choices. I know Ms. Nasrah has been active in our schools and has been helping our kids since forever.

Thank you.

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Name:

Amanda Kesner-Hays

Address/Affiliation:

Ponderosa & ALMS parent

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Appointment of new board member

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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Comments:

I've asked board members to show political courage before, and I am asking them once again. I support the appointment of Kayla Powers to the open school board position and request that the board select her over other candidates. She will bring a missing viewpoint to the school board (ie, current students and recent alumni), has shown strong analytical and advocacy skills, and, perhaps most importantly, has a demonstrated commitment to the District's stated vision and mission: "...providing students with relevant learning EXPERIENCES, giving them opportunities to EXPLORE and cultivate innovation and collaboration...foster and EMBRACE diversity of people and diversity of thought, while pushing all students to EXCEL in order for them to grow into resilient and confident people." The current board members would do well to remember this, too, and must center decisions on the school community rather than themselves.

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Board Meeting 3/25/2021

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Name:

Mike Caldwell

Address/Affiliation:

South San Francisco Resident

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Appointed Board Member

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
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Comments:

Reem Nasrah is a great person. She's smart and energetic. Most importantly, she cares about the kids of South San Francisco. I'm sure she's the best choice for the open board position. Thank you.

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Name:

.....

Address/Affiliation:

SSF Resident

.....

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Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

New Board Member Appointment

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Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
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Comments:

It's about time.

Just because our voices are quieter

Our injustices are not.

We aren't white enough

Black or brown enough

Loud enough or emotional enough

For you to prioritize our struggles,

Acknowledge the discrimination we see everyday.

It's about time.

You speak of Lunar New Year as a holiday.

You speak of marginalized communities.

You speak of hardships.

Yet you overlook us.

Don't see or hear us.

An entire continent.

We can't get a seat at the table.

Because we aren't white enough

Black or brown enough

Loud enough or emotional enough.

It's about time.

We were quieted...Anti-Coolie Act

We were quieted...Page Act

Again...Exclusion Act

And again...Manzanar

It's about time

We learn from history.

Speak up, stand up, move away from the shadows.

It's about time.

Dr. Chailin is more than qualified.

Thoughtful. Bold. Visionary.

Inclusive. Accomplished.

Is she white enough?

Is she black or brown enough?

Do you hear her?

It's about time

We had a seat at the table

Hear our quiet voices.

Dr. Chailin is more than enough

To sit at the table.

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Name:

Vincent J. Camp

Address/Affiliation:

SSF resident

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Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

1A) Appointment of new board member

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
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Comments:

I am a long time SSF resident since 1976, as well as a SSFUSD Alumni. It's to my understanding that candidate Ms. Kayla Powers chose to live in South San Francisco after graduating from Stanford University. I hear nothing but positive comments around the community with regard to Ms. Kayla Powers interacting well with youth & listening to the many concerns & requests of students. More importantly, Ms. Kayla Powers has degrees from Stanford University & a strong desire to satisfy the needs of the students in the SSFUSD. In closing, Ms. Kayla Powers is committed to serving her community & is the right candidate for the job.

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Name:

Jordan Miller

Address/Affiliation:

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Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

1A. Appointment of New Board Member

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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Comments:

I endorse Kayla Powers for the SSFUSD Board. Her background and experience makes her perfect for the role. She has committed herself to improving educational outcomes for students from all backgrounds for several years. In her time at Stanford, Kayla was a phenomenal teaching assistant and contributed to crucial research in engineering education. But beyond her pedagogical expertise, she also intimately understands the structural barriers that stand in the way of students and uses a data-driven approach to increase their opportunities. While at Stanford, she founded SERGE (Stanford Exposure to Research and Graduate Education), a program that helps undergraduate students from underrepresented backgrounds and overlooked institutions learn about how to successfully apply to graduate programs at Stanford and its peer institutions. Kayla analyzed the diversity data of the graduate students at Stanford's School of Engineering and designed SERGE specifically to target the students that were being left out. As a result, a new, more equitable pathway for educational opportunity has been opened for students and has changed the trajectory of some of their lives.

Kayla's commitment to equity goes far beyond that program. She served as the co-President of the Black Engineering Graduate Students Association (BEGSA) at Stanford where she helped build a strong and supportive educational community. She also has focused her professional career in non-profit consulting specifically so that she can continue to make a positive impact in the lives of students and the communities they live in. And most recently, Kayla has committed herself to her own community in South San Francisco by serving on the Racial and Social Equity Commission.

Kayla is the best candidate for the job. She is compassionate and brilliant and drives for results. Her skills and experience will be crucially important if the SSFUSD Board hopes to achieve its goals of ensuring all students thrive and capitalize on life's opportunities, ensuring equity throughout the district, and enhancing relationships with all families, partner agencies and all other constituents for the benefit of all students.

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Name:

Jessica L.

Address/Affiliation:

Ponderosa/ALMS Parent

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Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Action Item 1a: Board Vote/Appointment of New Board Member

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

Dear SSFUSD School Board Trustees,

I honestly think that Reem Nasrah should understand that SSF doesn't want her as a school board trustee. We didn't vote for her for a reason in 2018, and apparently that wasn't obvious enough. So now we have to write-in and share with the rest of SSF that hasn't worked with her, how difficult, abrasive, condescending and interruptive she is when working in a one-on-one and group setting. This is not unknown. Many many people know this about Reem.

This Board does not have the time or patience to put up with Ms. Nasrah's dictatorship approach to running PTA and committees. She says she's been "in a ton of committees" and the reason is because everytime she lands on one, she quickly becomes disillusioned and then jumps on to another one. Trust me, I know this since I have worked alongside her and have myself left some committees because of her indignant behavior.

We don't need the DRAMA she brings on our amazing school District or Board. Let's focus on our students, collaboration, not division and for that I urge this Board to NOT VOTE for Reem Nasrah, this will be a spectacle if she gets on the Board and we have not time to waste but to focus on structuring a strong and robust summer school program and Fall 2021-2022 school year.

Thank you for taking the time to think this through and hear the many voices of us parents who have a history of working with Reem and are not in favor of her appointment.

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Name:

Eda Diridon

Address/Affiliation:

SSFUSD ALUMNI

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What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

1A.APPOINTMENT OF NEW BOARD MEMBER

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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- During the public comment section

Comments:

I grew up in South San Francisco, and I am a graduate of SSFUSD. I have lived in and/or owned property in SSF for decades. During the interviews, Kayla Powers communicated in a way that was understandable for everyone in the district, and it was clear that her focus is on helping all students in the district. Kayla brings with her a passion for education, data analysis, and teamwork. She is well qualified based not only on her own experiences, but also through her ample education in STEM and her experience working in consulting where she collaborates with all levels of leadership and management, including executive directors and superintendents. I endorse Kayla Powers for the school board, and I am delighted that she is a candidate who is willing to serve our community.

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Name:

Trades Teacher

Address/Affiliation:

Parent and SSF Community Member

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Open Session

Closed Session

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Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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Comments:

While I appreciate Dr. Hsieh speaking about the importance of college and expecting high achievements from our high school students, she seems to be missing the huge opportunity available to students who go into the trades. While there are a lot of students and families who aim for college, there are also a large percentage of families who are just struggling with basics. To focus so strongly on college degrees as the one answer for all students seems like an approach that dismisses the real life situations facing many of our SSFUSD families. While college is a wonderful goal, it is unfortunately not a reality right away right out of high school for many of our students. And for those students AND parents whose paths do not head to college right away, they need to hear and know that is okay.

I was disappointed that Dr. Hsieh made it sound like those students who do not attend college will not be as successful as adults. That is just not true. That is the kind of thinking that led to Operation Varsity Blues, where competing for college is the only lens some parents view the high school years through, and they lose perspective of the other wonderful ways students can make the transition from high school to adulthood. There are other wonderful career pathways in fields that are essential trades who are highly respected certified professionals. There are students who may CHOOSE to, or NEED to work right out of high school because of the realities of LIFE. For those students who go a different route, they will be successful adults anyway, even though their path may not be a direct to college path. Dr. Hsieh's focus on salaries made for those attending college vs those who did not left out some really important factors that lead to a "successful" life as an adult, such as life fulfillment, family obligations, contributing to a community in ways outside of work, and being open to taking the path less traveled. As a trades teacher, I find this out of touch. While Dr. Hsieh does have good qualities, her interview showed she may not be as empathetic or have a true understanding of the different lived experiences and realities of our diverse community. I ask you to please vote for someone who has a broader perspective of what success looks for our students looks like.

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Name:

Kelley

Address/Affiliation:

SSFUSD Alum

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Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

1A. Appointment of New Board Member

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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Comments:

As the school district continues on its path toward equity in educational standards and implementation across all schools, it is imperative to have a voice on the board of someone who can listen to all of the opinions and use their communication skills and strategic thinking capabilities to bridge the gaps and find a common ground that benefits everyone in the community, most especially the students.

I am not a person of color, and while my experiences in school were not always positive, I went through my education not fully realizing the hardships of others. Working in the corporate world, I see how this theme continues to play out over and over again. The time for intervention is now.

Kayla Powers has explained the nuances of equity with thoughtfulness and empathy in a way that makes it clear – collectively, we can do better. She is about bringing people together. She is about listening to what is needed and what is missing. She is about strategically thinking to find ways to make it better, not focusing on why things can't be done. She has the experience and the vision to lead our youth beyond the challenges of today, into a more hopeful and equitable future. While many people can give the definition of equity, not everyone knows how to make sure equity becomes action-oriented. Kayla has demonstrated in her professional experience as a consultant on racial equity and her service on the racial equity commission that she can BOTH speak to equity AND deliver concrete actions to incorporate equity into education.

It sounds like equity is a goal of the district. If that is so, then Kayla Powers is your person.

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Name:

Oscar Lopez

Address/Affiliation:

Parent - Parkway Heights Middle School

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Appointment of New Board Member

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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- During the public comment section

Comments:

Dear Board of Trustees of SSFUSD,

You are elected by the people that you represent. The people (us as your constituents) are overwhelmingly telling you that Ms. Kayla Powers has the understanding and experience as a financial consultant that will hold the District accountable and has the passion for educational pedagogy and learning.

She is ready to hit the ground running and ready to co-lead with EACH of you starting tonight. Ms. Powers is a longtime SSF Resident, and the person that will support this Board as we enter the most challenging year in returning to in-person learning in the Fall. Knowing Kayla can do the job, I know also that she will be a quick-learner, add on to the innovation and collaboration that this District and Board is known for, and not be a pain in the butt to staff, cabinet or to Dr. Moore.

My group of active parents and district neighbors do not want Reem Nasrah on our School Board. I think if Trustee Murray gets her wish and gets Reem, she will only polarize the board more, side with Reem at every discussion, and push the rest of the Board's point of view and voice aside. We are happy to have a PTA parent voice/expertise in Mrs. Murray, but I think we do not need 2 VOICES saying the same thing. In this day and age, the better and more we can do with diversity, and generational equity, and a fresh and different perspective, the better.

On behalf of more than a dozen parents, we respectfully urge you to please vote for Ms. Kayla Powers. A much needed, fresh perspective and voice that will enrich this school board.

Thank you,

Oscar L.
Soccer Coach
Active District Parent
SSF Resident

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Name:

.....

Address/Affiliation:

Parent

.....

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Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Fall school reopening

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Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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Comments:

Hello. Looking forward to the Fall, please consider letting elementary classes stay together as they move to the next grade, especially kindergarten. This way it can be easier to make friends since they kind of know each other over zoom. Also it may alleviate some anxiety going to a brand new school where they've never been on campus. Anything familiar will ease the transition for all kids. Thank you for your time.

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Name:

Patty

Address/Affiliation:

District Parent

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Board Appointment of new Trustee

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

Dear President Lujan, Vice President Richardson and Board of Trustees,

First of all President Lujan I hope you are doing better and have recovered fully. We missed you at the last meeting and love the way you are leading the meetings.

I would like to express my sincere concern towards appointing Dr. Chialin Hsieh. Although she is educationally prepared and has a doctorate degree, we need a Board trustee that our students can connect with and identify and can help connect the generational divide that exists on the Board.

It is clear that many times the student trustees have a more relevant perspective and they are asked to comment on issues during meetings but there doesn't seem like there is true engagement. Here is where Ms. Kayla Powers can help bridge the divide.

Ms. Kayla Powers as a millennial, can help bridge the gap and connect the voices between the Baby Boomer Generation, (Vice President Richardson/Trustee Murray) Generation X (Trustee Baker/President Lujan), and Generations Y (Millennials) and Generation Z (Zellenials). Her constructive and inclusive way of thinking is what will serve this Board of Trustees.

We don't need another Baby Boomer on the Board. Let's be real, SSF needs the voice of diversity, of innovation and a different perspective. Just as you value equity in education, let's talk about generational equity too.

Thank you and be well. You all are doing a terrific job!

Patty

Board Meeting 3/25/2021

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Name:

Andrew Ta

Address/Affiliation:

SSFHS

Is this for Open Session or Closed Session?

Open Session

Closed Session

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Comments:

Dear board,

Regarding the vacant board position, I believe that Kayla Powers and Dr. Chialin Hsieh are the most qualified to fill this position. I've watched both interviews that the board conducted with the candidates and am impressed by the competency that they bring when answering the questions. The school board has told us that it is committed to equity and I believe that they are capable of bringing fresh perspectives and of doing what is best for the students. Reem Nasrah, during her interview, seem incapable of showing a complete understanding of equity and that's especially concerning as we face a pandemic that further widens these gaps. This entire appointment process seems undemocratic. The board should ensure that student voices are being heard in this process and I see overwhelming support for Hsieh and Powers. I don't want you to select someone who makes you feel comfortable with where you are, choose someone who pushes you to make better decisions. If this district is so committed to equity than the board must acknowledge that being comfortable is being permissive of the inequities challenging the students.

Also, on the discussion of the SSFHS mascot, it feels as if the discussion about the mascot has been led astray from the original concern students had. I'm not sure whether the district/school timeline would permit for it but I would appreciate if maybe more student input could be examined, the original survey didn't garner enough of it in my opinion. I'm glad that the school is removing the horrible Native logo but I think students are still lost or in disagreement about its replacement. I for one know that my peers and I don't appreciate the idea of a Trojan logo. However, if it's been decided, it's been decided, I will move on and accept what the students decide.

Thank you.

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Name:

Westborough Middle School parent

Address/Affiliation:

WMS

Is this for Open Session or Closed Session?

Open Session

Closed Session

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.....

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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- During the public comment section

Comments:

Thank you for considering adopting a resolution against AAPI hate tonight. As an Asian American parent, I appreciate this recognition of our diverse community, and that hatred of any kind based on race will not be tolerated. However, last week I was offended that one of the public commenters used the recent hate crimes against Asian Americans as a reason to select Dr. Hsieh as the school board appointee. The board should select whoever is the most qualified and best candidate for the job. If there are two evenly qualified candidates and one happens to be a person of color, then yes, take that into account. Historically, Asian Americans are not underrepresented by elected at the state or local levels. If you look at many city councils and school boards around the Bay Area, including our very own South San Francisco city council, there is many, many instances of Asian American representation. This does not mean there cannot be more BIPOC representatives, however, there are other BIPOC communities who have much less representation at the locally elected levels. There are also other BIPOC communities aside from Asian Americans who have historically lower rates of high school graduation, as well as lower rates in other performance indicators. This means there are barriers within our education system and our community that need to be addressed. Having BIPOC representatives who have experienced those barriers or can relate to those who have lived through those barriers, representatives who will truly listen to people who bring up those barriers and have ideas on how to overcome those systemic issues... that is who we need represented on the Board. I'm very proud of my Asian American heritage. But please do not use that as a reason to appoint someone in if they are not the most qualified candidate. Please select the individual that has the qualities that you think will best add to your board team to help our school district.

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Name:

Jason Widrin

Address/Affiliation:

SSFHS Alumni

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What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

1A

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
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Comments:

Ms. Powers is clearly the best candidate for this position. She has every skill needed to help SSFUSD be the best school district around.

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Name:

.....

Address/Affiliation:

student
.....

Is this for Open Session or Closed Session?

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Closed Session

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F- new board member
.....

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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Comments:

Dear Board members and Dr. Moore

I am writing today in regards to the new board member. As a student I feel that kayla powers is a very strong option for this position. I've listened back to the interviews and I think that her answers show how dedicated she is to this position, the students and the community. She seems to have knowledge about the school because of her involvement on the equity task force. I also believe that Dr. Hsieh is an amazing candidate. She seems extremely data driven and has knowledge of the board from her son attending the schools. I think that they both bring something new to the board and both seem very educated and thoughtful. I hope you make this decision with student voices in mind.

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Name:

Mom of 2 at Alta Loma and Buri Buri

Address/Affiliation:

Alta Loma & Buri Buri

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Comments:

You have an opportunity with the Board appointment to fill this position with someone needed for the next 20 months, to help us with the times we need now. As you lead our district through the pandemic (hopefully post-pandemic) times, doing this through an equity lens is essential. There are really important issues to tackle: learning loss, equitable access, special needs, the achievement gap... While I appreciate Dr. Hsieh's focus on higher achievement for college, her outlook isn't as relevant for what we need RIGHT NOW to help the board guide the way for our students/teachers and families after this tumultuous year.

After watching all of the interviews, I ask you to truly consider which candidate has best lifted the issues that we are facing in this moment. Kayla Powers has shown she can quickly jump into new situations and help support the board, being a known leader in tackling education issues, including budgetary, etc. She is the only candidate interviewed whose experience and interview responses show she has a PROVEN ability to approach decisions with an automatic equity lens throughout every consideration is what is needed. Throughout this pandemic, we have seen that when decisions are made without an equity lens, unintended consequences are likely to occur. Yes citizens committees made up of PTA reps, like those that developed the schedule options can be "diverse," but who makes up those committees? It seems like there are some real equity lens shortcoming on those committees up to this point.

Decisions will negatively impact marginalized groups differently. Rather than seeing those impacts after the fact, shouldn't we prioritize including someone on the board who can help mitigate those negative impacts before decisions are made? Wouldn't it help the board to have someone on their team who can help you all develop equitable plans every step of the way?

There will be no learning curve there, as Ms. Powers has shown through actions for years that she is capable of this. Equity is not just one small factor to think about after options have been created. Equity for Ms. Powers is a way of viewing the world, and could greatly help our district in the important matters facing our students, teachers, and entire school community for the next 20 months.

Board Meeting 3/25/2021

This survey will be turned off at 3:00pm 3/25/2021, no late entries will be accepted.

Name:

anonymous

Address/Affiliation:

ssfusd alum

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

trustee appointment

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

I am writing in as someone who has lived in SSF their whole life and gone to SSFUSD for k-12. I watched the interviews of the three candidates last night and I believe that Kayla Powers is very qualified for this position. I appreciated that she had so many concrete ideas that she brought to the table. For example, the idea of bilingual immersion schools. I think too often, the schools try to "fix" kids that do not fit into the mold of what they think a good student is. Instead, they should be adapting the environment to be culturally relevant and provide a space where bilingual students can thrive. I think Ms. Powers would be an excellent addition to the board. I was also impressed by Dr. Hseih who clearly did her homework on the graduation rates in our district. She also came prepared with concrete suggestions. I would discourage the board from selecting Reem Nasrah for this position. She said nothing of substance during her four minute interview, only used buzzwords. I don't think she has a real plan and I don't think she is qualified to do what is best for the students. Thank you for your consideration.

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Board Meeting 3/25/2021

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Name:

Troy Pesutich

Address/Affiliation:

5th Grade District Teacher

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Elementary Return to Campus

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

Greetings to the Board and Cabinet. My name is Troy Pesutich and I have been a 5th Grade teacher in the district for the last 24 years. I am writing to you today to convey my concerns solely on the time impact the 1:30-3:30 return to campus will have on planning, reviewing, evaluating, providing feedback and posting on Google Classroom. As a previous teacher stated in an earlier meeting, Google Classroom is blank. Planning, posting, creating and evaluating is a tedious task that takes a great deal of time. I am incredibly concerned that the 1:30-3:30 in person block will directly affect my ability to provide solid instruction and feedback. Providing live instruction during the 8:30-12:30 block (with small "biological" breaks) and a duty free lunch/travel time, provides no amount of preparation time until after 3:30, beyond our work contract. Clearly teachers for decades have been working well into the afternoon/evening, well, because we do it for the kids and also it is a necessity if we are to be successful professionally. Districts, school boards, and school families have benefitted immensely from our "free labor" beyond contract hours.

I am ambivalent about the return to campus, and will follow what I am tasked to do. What I am not ambivalent about is the need for respect and compensation for spending my evenings and weekends preparing. Not only for my own class, but for the new in person learning. Whatever "no new instruction" means is absurd to me as there will absolutely be new instruction in the form of intervention or enrichment. It all will take planning.

Paying teachers from 3:30-4:30 which was an idea suggested is not a solution. That one hour payment, \$50, is then taxed at 40% as all work beyond contract is taxed. Regardless if and what we are compensated, it will be taxed at 40%, so there is no getting around that. Elementary teachers in the bargaining unit are asked/expected to return, but our middle and high school colleagues will not have to. There also ought to be compensation for that.

Please honor our commitments, our time, our talents and our treasures by providing compensation for what we, as elementary teachers are about to do.

Thank you

Board Meeting 3/25/2021

This survey will be turned off at 3:00pm 3/25/2021, no late entries will be accepted.

Name:

Student

Address/Affiliation:

SSFHS

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Board Member Election + Mascot Change

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

I hope that tonight, the Board makes a wise decision and elects the candidate that brings a NEW, DIVERSE perspective to the district as a Board member, rather than just being a repeat of Pat Murray. Based on the Board's weak, unspecific, and very "white" definition of equity last meeting, I am convinced that we need Ms. Powers or Dr. Hseih on our Board, who have truly demonstrated in their interviews and actions that they have a core, fundamental understanding of what REAL equity looks like. Learning requires being uncomfortable, and last week's Board members looked a little too comfy for me to be saying they learned something new or actively acknowledged their role in the district. We need a Board member that can genuinely understand what equity looks like and how to best deliver it to our students. The only candidates who fit this position are Ms. Powers and Dr. Hseih--NOT Ms. Nasrah, who has shown time and time again through student experiences that she doesn't even know how to interact with children in ways that are empowering or helpful to them.

In terms of the new SSFHS mascots being proposed tonight, I believe that the Board has a responsibility to make sure that the images being presented are respectful of all people; our aim is to push for a mascot that is free of dehumanizing imagery that equates people to animals and enforces stereotypes or violent, harmful ideas. I urge the Board to simply be respectful of all people when viewing these images, and I hope that they approve what will sincerely be empowering to our South City students.

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Board Meeting 3/25/2021

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Name:

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Address/Affiliation:

.....

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

.....

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

I would like to urge the board to elect Kayla Powers as the next board member. We need someone who know what equity is and has experience on how to apply it to board decisions and actions. Kayla has the best understanding of equity and she has proved her dedication to it in our South City community. The board needs a younger board member who can better connect to students and have a more current perspective. Also I the new mascot should be one that is not disrespectful or problematic in anyway. People worked very hard to change it so it should be a mascot that is respectful and one that students will enjoy.

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Board Meeting 3/25/2021

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Name:

.....

Address/Affiliation:

ssfhs student
.....

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Board Position, Board Council, PD in schools
.....

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

Looking at the previous public comments and there were many stories about Reem- it seems pretty clear that students and community don't want her. Kayla Powers seems to be the best fit with Dr. Hsieh as a close second. I don't think YAC members should be on our Board Council it should be fine for them to comment on SSFUSD but we should leave those seats for students so those already involved don't get a double dip. No police in schools the data has shown how harmful it is stop being bootlickers.

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