

SOUTH SAN FRANCISCO UNIFIED SCHOOL DISTRICT
Minutes of the Board of Trustees' Meeting of May 13, 2021

CORONAVIRUS DISEASE (COVID-19) NOTICE

This meeting was conducted pursuant to the provisions of the Governor's Executive Order N-35-20 issued on March 21, 2020 allowing for deviation of teleconference rules required by the Brown Act and pursuant to the order of the Health Officer of San Mateo County dated March 16, 2020 as this meeting is necessary so that the South San Francisco Unified School District can conduct necessary business and is permitted under the order as an essential governmental function.

As SSFUSD is an inclusive school district a Spanish language translation of the Board meeting was also available to the Spanish speaking community.

This meeting included closed captions which required the Board to provide a break, for the stenographer's benefit, after approximately every 1.5 hours.

OPEN SESSION - 7:02 p.m.

A. CALL TO ORDER

B. ROLL CALL

Board Members: Mr. John Baker - Present
Dr. Chialin Hsieh - Present
Ms. Daina Lujan - Present
Mrs. Patricia Murray - Present
Mrs. Mina Richardson - Present
Ms. Jessica Rangel-Cruz, Student Board Member - Present

Cabinet Members: Dr. Shawnterra Moore, Superintendent - Present
Mr. Keith Irish, Assistant Superintendent, Educational Services and Categorical Programs - Present
Mr. Ted O, Assistant Superintendent, Business Services - Present
Dr. Jay Spaulding, Assistant Superintendent, Human Resources and Student Services – Present

C. PLEDGE OF ALLEGIANCE was led by Westborough MS student Kim Kamentcev. Principal Loraine Rossi de Campos said Kim represents Wildcat Culture, is the ASB President, participates in virtual student events, and is a straight 'A' student.

D. REPORTING OUT FROM CLOSED SESSION – Nothing to report.

E. REVIEW OF AGENDA - no changes.

F. PTA COUNCIL REMARKS - PTA President John Sanna thanked the Trustees who attended last week's PTA Council meeting and Assistant Superintendent Ted O for his report. One of the things they accomplished was to have a new set of officers coming in for the next couple of years. He is now President and Juanita Flores is Vice President. Two new board members were elected for the treasurer and secretary positions, so they are a legally operational unit. All units are getting through staff appreciation and finalizing their year. They look forward to finishing out this year strong and are starting to plan for next year.

G. STAFF ASSOCIATION REPRESENTATIVES' REMARKS

South San Francisco Federation of Adult Educators - None

South San Francisco Classroom Teachers Association - President Danny Yanow said his 7th grade students have been on Zoom this year and he cannot imagine not having the usual social interaction at that age. When they return to class, they will need as much interaction with each other and their teachers as possible and they will probably be uncomfortable in crowded classrooms. While studies show or do not show that class size is determinative of learning outcomes, these studies have not been done after students come back from over a year of isolation. The allocation of teachers is made based on the number of students in each grade. With fewer students in a classroom, teachers can provide more individual attention to each student. This is going to be especially true in the elementary grades. He recommended extending the current class size limit of 24 in kindergarten to 3rd grade to 4th and 5th grade, which currently do not have a cap. He has had up to 40 students in his class year after year. High schools have up to 38 students. While the cost of adding more classes means more teacher salaries, the cost of not doing this could be much more in terms of those students' social and emotional health. He noted that SSFUSD's declining enrollment means 20% fewer students in the last ten years. If this trend continues, some of schools will have to be closed. Mr. Yanow said housing is being built on the East side of SSF and the District should be attractive to families moving into that area. Title 1 schools should be showcases with small class sizes, innovative programs, and attractive campuses. He said teachers should be given a raise and have smaller classes so they can reach every student every day. Small classes and great teachers are the formula for success and will keep the District strong.

California School Employees Association Chapter 197 – None

H. PERSONNEL COMMISSION - Assistant Superintendent Jay Spaulding reported that the next Commission meeting will take place on May 17, 2021.

I. ITEMS FROM BOARD

Trustee Patricia Murray reported that the General Plan Committee will be out until August. She attended a meeting today called Real Talk, which is part of a speaker series in honor of Mental Health Month. It was presented by the Chamber of Commerce, but the speakers were from Sitike Counseling Center which provides services to people with drug and alcohol dependency. There are two more presentations in this series on May 20, addressing Mental Health Equity, and May 27, on Cultivate Resilience. The cost is free for up to 100 participants who should RSVP at www.ssfchamber.com/calendar. She said the next meeting of the SSF Commission on Racial and Social Equity will be held on June 16 at 4:00 p.m.

President Daina Lujan reported that the SMCSBA Kent Awards were held last Friday. She gave a huge shout out to IT Director Joe Siam, who fixed many things behind the scenes while the emcees were talking at the podium. The Kent Award edited video is available on the SMCSBA Facebook page and about an hour and 42 minutes in, SSFUSD is recognized for their award.

J. SUPERINTENDENT'S REPORT

- a. Recognition for outgoing Student Trustee Rangel-Cruz** - Superintendent Shawnterra Moore said that in spite of the pandemic and distance learning for high schoolers, Ms. Rangel-Cruz was able to keep the students well informed and helped to organize a few special in person events for the students. She provided reports on the activities and happenings for SSFHS during each Board meeting and contributed a valuable student voice in many discussions. A certificate of appreciation for her contributions to Board meetings is being sent to her.
- b. Communications** - Dr. Moore addressed recent public comments. Yesterday, San Mateo County transitioned to the yellow tier, the minimal tier. This means that most indoor businesses are opening with some modifications and there are some implications for schools as well. Since vaccinations are under emergency approval, the District cannot yet require vaccinations for all staff and students. If this changes, families will be notified as soon as possible. SSFUSD is moving toward having anyone on campus show proof of vaccination, but that is not enacted yet. Based on the information from Governor Newsom, the County public health, and the County Superintendent, schools are anticipated to return to in person instruction for all students, full day, every day. The District is planning for this with health measures that are in place. At this point, SSFUSD is not planning to develop a re-opening plan, like the plan required when the County was in the other tiers. In her letter to families, the Superintendent said there will likely be some health and safety measures that the District will be following. If the California Department of Public Health changes the guidance for schools, San Mateo County will likely follow suit and that will be communicated. There will be passive health

screenings for families and planning is occurring for when there is a positive COVID case. The District is providing a lot of support and training similar to what was done when the elementary schools re-opened and they have met with site leaders and reviewed the protocols and expectations. She asked the community to recognize things shift and the District receives new information daily and they are trying to stay abreast and plan accordingly. Dr. Moore asked families to complete the survey with a link in her letter, letting the District know about their fall return to school plans. If anyone did not receive the letter, they should check in with their school office. The letter is also posted on the District website.

- ASB Reports

- Jessica Rangel-Cruz, ASB President, South San Francisco High School, shared the following events: On April 30, Senior Sunset took place and students had a great time with their friends during this memorable experience; starting May 1 first until today, the Class of 2021 has been posting what students will be doing after high school, which has been really exciting for seniors as they are nearing graduation; the week of May 3 – May 7, they posted an introduction to the current ASB classes and commissions to acknowledge their hard work throughout this year; on May 4, they posted an interest flyer for the District's Equity, Diversity and Inclusion Committee; on May 7, in honor of Teacher Appreciation Week, the senior class sent teachers cards letting them know they value their work, especially this past year; the senior class posted an appreciation video on their Instagram thanking teachers for their hard work and dedication; the brand new logo was announced on May 9; Senior awards took place on May 11 with awards and scholarships given to graduating seniors; yesterday, seniors picked up their caps and gowns; also yesterday, the last freshman tour for cohorts of 10 students was held; the sophomore merchandise fundraiser will end on May 28; two fundraisers are happening this month for the junior and sophomore classes.

Ms. Rangel-Cruz said she appreciated the opportunity this year serving as the SSFHS ASB President and Student Trustee. It was a learning experience and she will definitely be taking new skills she has gained along with her in in the future. She thanked the Board for their efforts to adapt to the ever changing environment this year. She hopes the students' voices and safety continue to be taken into account in the future.

- Abigail Verino, ASB President, El Camino High School, highlighted the following recent and upcoming events: Junior class officers held a panda express takeover on May 1 first and have an upcoming Chipotle takeover; during Teacher Appreciation Week, ASB

celebrated teachers through uniquely customized teachergrams composed of words of affirmation written by their students for their tireless efforts in educating and serving the student body; senior awards took place on May 11; the link to the videos and Awards Night program are on the ECHS website; freshman officers worked in collaboration with the link crew to host freshman tours so they were able to find a sense of familiarity when they return for their sophomore year; for Asian American Pacific Islander Month, her team will be recognizing AAPI students; Spirit Week will be held May 17 to May 21 for AAPI awareness; their 2021-22 ASB team has been selected and held a training yesterday; the Cheer Team is hosting tryouts for next year's team; the spring musical will be filmed and aired on the YouTube Drama Department channel on May 21; a dance rehearsal yesterday on campus prepared for an end of the year performance; ECHS ASB is feeling bittersweet as they prepare to say farewell to the 2021 seniors; they are also excited to welcome the class of 2025 freshmen and cannot wait to meet these new leaders.

Ms. Verino said as this unique and trying school year comes to a close, she wanted to thank Dr. Moore, Cabinet, and the Board for their support. She also thanked the ECHS faculty for their support, the District students for their perseverance, leadership, and support for one another, and the families for their patience, understanding, and partnership to provide a learning environment within their homes. She gave a shout out to her counterpart and SSFHS ASB President Rangel-Cruz. It was a heartwarming experience to serve alongside her and she will do many amazing things in her future.

Trustee John Baker thanked both Student Trustees Rangel-Cruz and Verino. He said this has been a weird year and a half and they both served their schools very well. Sometimes they had to tell the Board about things they overlooked, which is exactly what they were there for.

President Lujan agreed that it was a pleasure to serve with Ms. Rangel-Cruz and Ms. Verino and she looks forward to continuing to work with Abby next year. She told Ms. Rangel-Cruz that she has a bright future ahead of her and the Board wishes her the best.

K. COMMUNICATIONS

Public comments were submitted in advance of the meeting, were read by all Board members and posted on the District's website before the meeting.

The following were live comments:

Nixora Ferman, a parent of a Westborough MS 6th grader, spoke in support of Outdoor Education. Her daughter did not have the opportunity to experience Outdoor Ed as a Monte Verde ES 5th grader due to the pandemic. In 4th grade, she spent time with her peers fundraising for Outdoor Ed and preparing by watching educational videos. At Westborough MS's PTSA meeting, several teachers indicated interest in supporting and participating in Outdoor Ed if the opportunity is approved for students. After a challenging year of distance learning, a pandemic, and living in a new normal, she asked the Board to consider allowing the current 6th and 7th graders to have the once in a lifetime student experience of Outdoor Education.

Rhonda Clements thanked Vice President Mina Richardson for joining SSFHS school students at the State National History Day competition on Saturday. As a CTA member and a 15-year veteran, she loves teaching in the District and has had the opportunity to create some wonderful learning opportunities for students. Compensation is directly tied to retention, and she implored the Board to be open to CTA's proposal with regards to salary increases. As a member of the South City Educators Action Committee, she asked for the Board to support scheduling that promotes health, socialization, remediation, and academic excellence. To be compliant with California Assembly Bill 328 to extend the school day and start later, there is going to be a change in working conditions, and they hope the Board will support the effort to ensure the best possible learning experience for high school students. That means paying teachers for the extended time.

Stephanie Tejada, a 5th grade parent, said San Mateo County Outdoor Ed. announced next school year that students who were not able to attend due to the pandemic will be given a chance to go. She asked the Board to consider this opportunity for the students who worked very hard in fundraising during their 4th grade year. Every year, students look forward to this experience and it will be very disappointing if they are not able to utilize these funds that are set aside for the Outdoor Ed trip.

Robin Nabung, a parent of a Westborough MS 6th grader, also advocated for letting 5th graders who missed out last year attend Outdoor Ed next year. Her son could not enjoy the 5th grade activities due to the pandemic. She said the kids deserve this experience. She asked the Board to try to get these kids something back from what they lost. These students fundraised in 4th grade for this opportunity and should not be deprived of the participation.

President Lujan asked for a high level overview of compensation which the District has provided over the past several years. She requested a presentation for the Board to look at staff compensation together. Dr. Moore requested Dr. Spaulding to speak about it at this meeting and then provide a presentation on May 27. Dr. Spaulding reviewed SSFUSD's compensation based on 2019-20 data. Out of 24 districts in San Mateo County, SSFUSD is the 11th highest salary starting at \$57K, without the additional raise that was given, and 14th highest paying district. So

SSFUSD is neither the lowest paying district, either at starting salary or the highest salary.

L. PRESENTATIONS

1. EDUCATIONAL SERVICES

**a. Teaching and learning presentation:
Westborough Middle School**

Principal Loraine Rossi de Campos shared educational priorities and programs at Westborough MS. She also recognized the following parent volunteers with certificates of appreciation from the Board: Sharon Ching, Janelle De Los Santos, Greg Lim, Savina Hong, and Celeste Wong.

Trustee Baker thanked Dr. Rossi de Campos for the presentation and speaking about how her site is getting to those hard to reach families. He asked if there is anything she has learned at her school, during the pandemic, that might be a good practice going forward to add on to future student experiences. Dr. Rossi de Campos replied that having the ability to use different modes of connection, such as Zoom, phone, email, home visits, and then adding in person back is going to help them meet the needs of the different community members because they saw kids that could not handle a full day, but were able to check in for office hours, get work done, and then complete more asynchronous style work to keep up. She said they also had students that were much more introverted while school was in person, and maybe did not really have a voice or did not feel comfortable sharing, come to life and flourish through Zoom, which felt like a lot less stress. It was also quality over quantity with their expectations being managed to build on whatever the kids could give them, and go from there. Principal Rossi de Campos said that led them to re-think the kind of strategies they were using, what supports were in place, and how much they offer kids a starting point and then slowly, over time, ask them for more.

Trustee Chialin Hsieh commended Dr. Rossi de Camos on her presentation. She likes the approach of not only focusing on students and family, but also caring for teachers and staff. She also noted how Principal Rossi de Campos intentionally aligned the LCAP and District priorities and school goals, and how she connected the presentation with the communication, the academic achievement, and also the relationship and engagement building with students, families, teachers, and staff. It shows all the alignments beautifully. Dr. Hsieh said even though they do not have the State results, the presentation showed the District's internal results, and that is a great performance under this

difficult situation. She commended Dr. Rossi de Campos' leadership and her team's great work.

Vice President Richardson said she loved the narrative, because it hits upon everything. Looking at the presentation is like a snapshot into the whole year and it emphasizes the strengths and the ELA and Math diagnostic scores. She asked what languages English Learners are dealing with apart from Spanish in Westborough MS. She appreciates the excellent daily average attendance of 97.42. Vice President Richardson commended Principal Rossi de Campos on how she managed to put everything in perspective in such a positive way. She is pleased to hear about the school's Special Education program and families keeping their kids in District schools. She thanked Dr. Rossi de Campos for her collaboration and resilience this year.

Trustee Murray thanked Principal Rossi de Campos and her entire staff for the efforts they put into this very hard year. She likes the fact that one of the goals was to make space for the community, which will be so important moving forward. She also appreciates Dr. Rossi de Campos' attention to the emotional health of not only her students, but her teachers as well.

President Lujan thanked Principal Rossi de Campos for the presentation, and commended her and her staff. Whether talking about relationships or academics, it really speaks to the way the Westborough community has come together to respond strategically. The level of support was impressive and it was clearly student-centered. She also gave a shout out to the students and their families.

M. CONSENT AGENDA

Vice President Richardson asked if the District had previously used the muralist for the Sunshine Gardens ES painting. Dr. Moore said she would check on this.

MOTION #172 (Baker/Murray) to approve Item 1a, Minutes to the special Board meeting, April 26, 2021; Item 1b, Minutes to the regular Board meeting, April 29, 2021; Item 1c, 2021-22 Board meeting calendar; Item 2a, 2021 proposed graduates Item 2b, 2021-22 CIF representatives; Item 3a, Certificated Personnel Assignment Order; Item 3b, Classified Personnel Assignment Order; Item 4a, Gifts to the District for April 2021; Item 4b Fundraising events; Item 4c, Professional service agreements under \$25,000; Item 4d, contract renewal with Dannis, Woliver, and Kelley (DWK) for FY2021-22. (AYES: Student Trustee Rangel-Cruz, Baker, Hsieh, Lujan, Murray, Richardson; NOES: None). Motion Carried. (Unanimous)

INFORMATION/DISCUSSION

1. ADMINISTRATION

a. Discussion on Renaming Junipero Serra ES

Dr. Moore said the purpose of this item is to provide an update for the Board based on actions that Principal Teresa Sampayan and her school community have taken regarding the potential name change at Junipero Serra ES. Initially, in November, the Board discussed this item and determined what the next steps were. It was agreed that April or May would be a good time to report out on what the change would entail and include the costs before moving forward. Principal Sampayan provided information on what she has been able to do and then asked for direction from the Board on whether or not to continue.

Principal Sampayan reported that after a November 12 meeting, she took some steps with Dr. Moore's support. In January, a survey was sent to the Junipero Serra ES families to gauge the community's stance on changing the name as well as provide an opportunity to share thoughts. Also, the purpose was to solicit interest on serving on an advisory committee. The survey was sent via School Messenger, posted on Class DoJo, and the link was shared at a meeting with Principal Sampayan on January 14. About 50% of their families were in attendance at that time. The results of the survey indicated that of the 243 families, 110 surveys were completed.

To the question of whether Junipero Serra ES should be renamed, Principal Sampayan indicated that 60.4% said no, 28.8% said yes, and 10.8% indicated maybe. If the renaming were to proceed, 23 respondents said yes or maybe to the question on interest in serving on a community advisory committee. Currently, the community consists of four teachers, seven current parents or guardians, and the Daly City Vice Mayor. Two meetings were held with thirteen members in attendance on February 13 and seven in April. The meetings focused on several different topics including the survey results, different outreach techniques, and ways to educate the community. They also reviewed the proposed administrative regulations and checked other examples of a school name change.

Principal Sampayan said the next steps will be to seek direction from the Board and then Dr. Moore on whether to continue to move forward at this time. If the decision is to move forward, they plan to create a series of engagement efforts to educate their community and elicit their involvement. A walk around the site helped determine the items that had the Junipero Serra name attached. With Assistant Superintendent

O's assistance, the estimated cost to change the name should not exceed \$50K. The electronic marquee will cost approximately \$20K, which is a big chunk of that.

Vice President Richardson asked Principal Sampayan what work was involved in contacting the State or local agencies. Principal Sampayan said Dr. Moore provided a proposed administrative regulation and asked to defer to her for a reply.

Vice President Richardson asked if there is enough staff that knows what to do and whether too much pressure is being put on them for this change. She does not want to spend too much money. She looked at the demographics and noted that Father Junipero Serra is a religious figure in the Daly City community and is known to people of that religious persuasion. She said she would be inclined to believe that they understand and they relate to this, and that is one of the reasons why the Board decided to do this. But the community does not feel that they want to change. Vice President Richardson said she would just listen to the community.

Principal Sampayan quoted President Lujan on her comment that "Without educating and engaging the community, the name is changed just to be changed." They have reached about half of the Junipero Serra families. If they are planning to go forward with the change, the next step is to educate the community on why the name was brought up to be changed.

Vice President Richardson said if the Junipero Serra name is changed, they may have to consider changing SSFHS because that was a priest back in the day. She noted that even parochial schools are reluctant to go there.

The Board recessed at 8:27 p.m. for a break and reconvened at 8:37 p.m.

Trustee Baker thanked Principal Sampayan for how much work was done. He realized the effort was time-consuming and during the pandemic, much more difficult. He recognizes that the informal poll indicates there is not really a widespread desire to change the name of the school among the community at the present, but noted that Principal Sampayan mentioned the need for community education. He thinks there would be more of an impetus if a chance is given to discuss the reasons why a potential change could be made. Trustee Baker remarked on what Father Serra represents. The Father considered he was not only doing good, but doing God's work. However, he was an agent of the Spanish empire whose record was not good regarding the treatment of Native Americans. Indigenous

peoples were frequently enslaved and they had no choice to join the mission. They died in droves after, exposed to diseases for which there was no herd or genetic immunity, sometimes intentionally. Their existing culture, not recognized by the Spanish because it was so different from their Eurocentric frame of reference, was obliterated. Trustee Baker shared that he has a degree in History and has researched journals, books, and translations. He realized the issue is not judging whether Father Serra is worthy of having a school named after him, but whether naming a school after such a colonial religious figure is appropriate at all. He said SSFUSD prides itself on equity, representation, and inclusivity and asked what it says to the District's native and Latinx students that someone who helped to devastate their ancestors' culture is being honored. In response to Vice President Richardson's comment, he said Junipero Serra ES is named after a person while SSFHS is named after a geography. As a Board, they have been encouraged over the years to stand up and point out when they see something out of place. Once the pandemic and return to school have been dealt with, he would like to revisit the conversation in a larger community context where respective cases can be made and discussions can be robust. Until then, the issue will continue to move through the community as a whole, and impact the District's attempts to be culturally sensitive.

Student Trustee Verino said she supports everything Trustee Baker said. A lot of our students from this school are predominantly Filipino or Asian American and being able to have a significant name change not only honors their heritage, but gives respect to the other students within the District who may feel an offense to have this kind of figure as one of the representatives for the school. She hopes this is not forgotten about because Father Serra was actually a big perpetrator in a mass genocide. There are so many diverse cultures within the District, but It would be good to pay respects to any Filipino or Asian American descent from this school.

Principal Sampayan thanked Trustee Baker and Student Trustee Verino for their views. She said the approach should be intentional and agrees that the number of survey respondents is not a good representation of the community. They need to hear from students, alumni, and the larger Junipero Serra community. She pointed out that the regulations are very involved, so an intentional and strategic approach will be followed. She complimented Mr. Peter Feng who was helpful in gathering information.

Trustee Murray said while she does not want to see this issue dropped by the wayside, she is being mindful of Principal Sampayan's responsibilities. Right now getting ready to open up schools is

important. She suggested the timeline be discussed by Dr. Moore and Principal Sampayan.

Trustee Hsieh said she totally agrees with Trustee Murray's comments.

President Lujan said she agrees with the thoughts that were shared and that the name, as it currently stands, does not honor cultural practices that align with the Board's equity vision. It is harmful and offensive to many members of the community. However, it is important to balance the capacity of staff and the components of a name change, which is very involved. The 110 survey respondents are not representative of all students, staff, or families. It does indicate that at least a third of those who responded do want a name change. She asked Dr. Moore if she is comfortable working with Principal Sampayan on a reasonable timeline while being mindful of the fact that fall is going to be intense.

Superintendent Moore confirmed she is comfortable with a possible December timeline and will keep the Board apprised on the progress. If more community engagement is needed, it will extend the timeline.

Vice President Richardson asked for clarity on what outreach involves. Dr. Moore replied that one of the things they need to do is to start having conversations with the committee about the best outreach approach. That way the committee comes up with ways to reach the community in unique ways that may not be an email. It might include knocking on doors or phone calling, but they will not know until they actually meet with the committee and generate ideas from within. Vice President Richardson said outreach is usually just putting a notice in the paper and for her, that is not outreach. Superintendent Moore said in addition to using newspapers, they have also made phone calls, done email blasts, and put it in social media. She thinks the committee can talk about what is going to work best for the Junipero Serra community. Plus, Principal Sampayan has already reached out to some local officials who may help get the word out, such as mentioning it at a Daly City City Council meeting. Dr. Moore emphasized that they need the time to plan it out. She said the question is if the Board is going to be okay with her and Principal Sampayan mapping out the timeline and bringing it back to the Board. They will be sure to not lose sight of it, but depending on what the committee wants to do, they will be able to backwards map from there. Vice President Richardson asked when they are going to determine there has been enough outreach. Dr. Moore confirmed that the plan is to focus on the school community. They are going to tap into the expertise within the community and also focus on the students and so that they also understand, which is a multi-layered approach. It is not just one

specific group. Then they will bring it back to the Board with all the outreach along with the new revised survey and how they educated the community. Everything the Board and Principal Sampayan outlined tonight will be part of the plan. Principal Sampayan added that it is very important to have the voices of alumni and people who have invested their time, energy, and efforts into Junipero Serra ES.

Trustee Hsieh said she was totally comfortable and confident with Dr. Moore's direction, and when she and Principal Sampayan are ready, they will bring it back to the Board and keep them in the loop. She is sure this will not go sideways.

Trustee Baker said he trusts Dr. Moore and Principal Sampayan to work on a timeline together. They know the Board does not want this issue dragged out, but recognizes the day-to-day functions of the school come first. He offered to participate in a Community Forum at the school, or in a road show, or doing a presentation before the Daly City City Council, etc.

President Lujan said she is confident with Dr. Moore and Principal Sampayan's work as they are more aware of what is going on behind the scenes and their own capacities. The Board trusts that they will come up with a timeline that keeps it moving forward. Principal Sampayan thanked the Board for their confidence in her with working with Superintendent Moore.

ACTION

1. EDUCATIONAL SERVICES

a. Approval to Extend the Seesaw Learning Platform Agreement

MOTION #173 (Baker/Murray) to approve extending an agreement with Seesaw for a 3-year term beginning August 1, 2021 through July 21, 2024. (AYES: Student Trustee Rangel-Cruz, Baker, Hsieh, Lujan, Murray, Richardson; NOES: None). Motion Carried. (Unanimous)

b. Approval of Illuminate Data Management Platform Agreement

MOTION #174 (Murray/Hsieh) to approve an agreement with Illuminate to provide a data management system for the District. (AYES: Student Trustee Rangel-Cruz, Baker, Hsieh, Lujan, Murray, Richardson; NOES: None). Motion Carried (Unanimous)

c. Approval of Memorandum of Understanding (MOU) with the Silicon Valley Education Foundation (SVEF)

Trustee Baker questioned the dates of February 25 through October 1, which seem unusual and do not line up with the academic year. Assistant Superintendent Keith Irish said Elevate Math is part of the District's summer school program, and they have partnered with SVEF for the past few years. The program is for students that score at the "standard nearly met" level on a previous year's back assessment. Beginning in February, the District and SVEF start doing the preliminary work in gathering the data. Then the course is held in the summer school program. Afterwards, they disaggregate the data and share the results in an August Board report.

MOTION #175 (Hsieh/Baker) to approve the MOU with SVEF to provide the Elevate Math program for 3rd to 19th grade students. (AYES: Student Trustee Rangel-Cruz, Baker, Hsieh, Lujan, Murray, Richardson; NOES: None). Motion Carried. (Unanimous)

2. HUMAN RESOURCES

a. Approval of Triennial Update to the SMCOE Provision of Educational Services to Expelled Students

MOTION #176 (Baker/Murray) to approve an up-to-date description of the District's program(s) for their expelled students and submission of same to the San Mateo County Office of Education. (AYES: Student Trustee Rangel-Cruz, Baker, Hsieh, Lujan, Murray, Richardson; NOES: None). Motion Carried. (Unanimous)

b. Acceptance of Agreement with Unrepresented Groups and the Corresponding AB 1200

MOTION #177 (Murray/Richardson) to approve the agreement with the District's unrepresented employee groups and pursuant to Government Code Section 3547.5, approval of the corresponding AB 1200 document (AYES: Student Trustee Rangel-Cruz, Baker, Hsieh, Lujan, Murray, Richardson; NOES: None). Motion Carried. (Unanimous)

3. BUSINESS SERVICES

a. Resolution No. 21-35 for Fund 11 and Fund 14

Vice President Richardson asked if the resolution to separate these funds was still required. Assistant Superintendent O replied that the funds are kept separated to be more transparent.

MOTION #178 (Baker/Murray) to adopt Resolution #21-35: Authorizing the establishment of fund balances for Fund 11-Adult Education and Fund 14-Deferred Maintenance. (AYES: Student Trustee Rangel-Cruz, Baker, Hsieh, Lujan, Murray, Richardson; NOES: None). Motion Carried. (Unanimous)

b. Approval of Change Orders #6 - #9 with AAA Network Solutions for Network Cabling Project

MOTION #179 (Baker/Richardson) to approve change orders #6 - #9 to the AAA Network Solutions agreement in the amount of \$22,350.33, for the District's structured network cabling project. (AYES: Student Trustee Rangel-Cruz, Baker, Hsieh, Lujan, Murray, Richardson; NOES: None). Motion Carried. (Unanimous)

REVIEW OF FUTURE AGENDA ITEMS AND MEETINGS *(subject to change)*

May 27, 2021 *(teleconference)*

- Teaching and learning presentation - Baden HS/Adult Ed
- Presentation on return to in person learning
- Presentation on Certificated salary analysis
- Approval of Children's Center Program Self-evaluation annual reports
- Approval for destruction of Disposable Class 3 records
- Approval of SPSAs
- Discussion on native land acknowledgment at Board meetings
- Discussion on returning to in person Board meetings
- Information on May revision of the Governor's 2021-22 budget
- Public Hearing - Sunshine with AFT
- Resolution in support of LGBTQ Pride Month

May 29, 2021 – Special Meeting/Board Study Session *(teleconference)*

- District priorities for 2021-22

June 2, 2021 – Special Meeting/Board Study Session *(teleconference)*

- Equity and excellence

June 5, 2021 – Special Meeting/Board Workshop *(teleconference)*

- Good Beginnings

June 10, 2021 *(teleconference)*

- Approval to move to earlier start times for summer Board meetings
- Public Hearing 2021-22 LCAP draft plan
- Public Hearing 2021-22 Preliminary Budget
- Approval of Board of Trustees Compensation increase for 2021-22
- Resolution on Budgetary increases and year end transfers

June 24, 2021 (*teleconference*)

- Approval of Children's Center 2021-22 CCTR childcare contract
- Approval of Children's Center 2021-22 CSPP childcare contract
- Approval of Consolidated Application and Reporting System Spring 2021
- Approval to increase school meal prices
- Approval to increase facility use fees
- Approval to increase District rental/leasing rates
- Adoption of 2021-22 LCAP
- Adoption of 2021-22 Preliminary Budget
- Resolution on Education Protection Account Funds

SUMMARY OF BOARD DIRECTIVES

1. Staff to follow up on Outdoor Ed opportunities.
2. Dr. Spaulding to provide a presentation on staff compensation at the May 27 Board meeting.
3. Staff to follow up on whether the District has previously used the muralist who will be painting a picture at Sunshine Gardens ES.
4. Dr. Moore and Principal Sampayan to work on a timeline and community outreach for a possible Junipero Serra ES name change.

GOOD AND WELFARE

Trustee Baker thanked Student Trustees Rangel-Cruz and Verino for their efforts this past year. He congratulated the District's graduates. Yesterday he attended the Sunshine Gardens ES Bike Rodeo arranged with an organization of which he is a member, the Silicon Valley Bicycle Coalition. About a dozen students participated in learning tips, riding bikes, and received free helmets. These students were already a cohort and it was good to see the joy on their faces. He liked watching the students utilizing some sort of transportation other than a car and enjoying the freedom that being out on two wheels provides.

Trustee Hsieh reported that on May 11, she and Vice President Richardson had a Trustee orientation with Deborah Write Keys. They learned so much from her, including what to say, what not to say, what to do, and what not to do. She will be able to sharpen her skills and be a better contributor to the Board. Also, on May 11, she joined her fellow Trustees in virtual school visits at Buri Buri ES and Martin ES. She enjoyed seeing the students interact with their teachers. She congratulated the 617 District graduates and said it is nice to see lots of great students moving on to their next stage.

Vice President Richardson thanked Student Trustees Rangel-Cruz and Verino. She said they impress her and will be leaders of anything they set their minds. She praised their self-confidence and wished them continued success. She acknowledged President Lujan for hosting the Kent Awards. She said the awards were great and she was inspired with every school which showcased things they did during the past year.

ECHS's band was also featured. Vice President Richardson recognized Teacher Appreciation Week and said she appreciates the District's educators. She also virtually visited Martin ES and Buri Buri ES. Last Saturday, she watched the State Historic Day event and noted that SSFHS student Brenda Gonzalez received an honorable mention. She was proud of all the San Mateo County student entries. She noted there was a recent newspaper article about unveiling the new SSFHS warrior logo.

Trustee Murray also thanked Student Trustees Rangel-Cruz and Verino for sharing their talents with the Board this year and said she appreciated their student voices. She noted that Ms. Verino will serve as next year's Student Trustee again and wished Ms. Rangel-Cruz much luck in all she does and said the skills she learned this year will take her far. She congratulated all the graduates and recognized their amazing work and resilience throughout the pandemic even though they missed out on proms and other events. She congratulated all the Kent Award recipients. She also participated in the virtual elementary school visits. She was in awe of the teachers for how they connected with their students. Trustee Murray thanked Kelly Duncan for sending the drama presentations for school picture day and Once Upon a Zoom. She said the students and teachers are very talented and thanked everyone for all their work each day.

President Lujan said this has definitely been a year where limits have been tested and students and staff have been tasked with innovating at a phrenetic pace with changing rules. She acknowledged the accomplishments of students and the efforts of teachers to make sure they stay engaged. She congratulated this year's graduates. She thanked Student Trustees Rangel-Cruz and Verino for their courage and voices and said it was a pleasure working with both of them. She gave a shout out for Staff Appreciation Week and thanked the PTAs for helping make staff feel valued and appreciated. She noted that school visits are her favorite activity because it keeps the Board connected to students. President Lujan said this week she had the wonderful opportunity to join the 17th District PTA Honorary Service Awards event, where County Superintendent Nancy Magee was recognized for advocating on behalf of students.

Student Trustee Rangel-Cruz thanked everyone for the opportunities she was given. She will take her experiences and continue to learn in the future. She asked to adjourn this meeting with a moment of silence for Roger Allen, a black man from San Francisco who was murdered by Daly City Police on April 7th. She said it has been a month and justice has still not been served for him. President Lujan said that would be appropriate and she thanked Ms. Rangel-Cruz for advocating and bringing Mr. Allen to the forefront. It is important, as Daly City is one jurisdiction north of SSF and is a sister city.

ADJOURNMENT - 9:21 p.m. in memory of

- **Roger Allen**, an African American San Francisco resident who was killed by Daly City police on April 7.