

City Subcommittee Meeting 10/21/2021

This survey will be turned off at 3:00pm 10/21/2021, no late entries will be accepted.

Name:

Mercedes Taylor

Address/Affiliation:

Alta Loma Middle School

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Teacher compensation

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
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Comments:

I think we teachers and staff have been incredibly patient. We worked hard during the pandemic teaching remotely, and now we are back to school under the tremendous stress of not only returning after a lockdown, but trying to manage our mental health as well as our students', with little recognition. Many other districts have given or are slated to give teacher raises of around 5% along with thousands of dollars as a COVID bonus (this example is from LAUSD's agreement). It is insulting, demoralizing, and disrespectful to continue to expect us to help our students readjust to "normal" school without acknowledging how hard teachers are working. At this point, words of appreciation are not enough. Teachers across the country are leaving in droves because of the lack of value that our leadership has shown for us. Every day I actively decide to continue to teach because fo the kids, even though I can barely afford to be a teacher anymore. Every day, I choose to come support my students, even though I am emotionally and mentally exhausted. Every day, I think of careers where I can use my 18 years of teaching experience and make enough money to live comfortably in the Bay Area. I am only still here because of the kids. That may not always be the case unless we see change. GIVE US RAISES NOW!

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Name:

Parent

Address/Affiliation:

Elementary School

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Student Vaccination/Teachers' Salaries

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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Comments:

As vaccines for children 5-11 begin to roll out, is there a way for the schools/school district to have a database for those who are vaccinated, before it is required by July (next school year)? As vaccination becomes available to children in the district, can testing be more strict? ie. If families have not consented to take the pooled testing at school, they should provide a negative test result from a source of their choice. Flu season is approaching and holiday festivities are more robust. The school district should do what you can to mitigate the spread of covid with the tools we have, which are vaccines, testing, flu shots, sanitation, etc.

As for teachers' salaries, I have seen teachers worked extra hard the past couple years, and it breaks my heart to hear that they are still asking for more pay in order to afford to live in the Bay Area. This is an ongoing issue that needs to be resolved because at the end of the day, this is a distraction that hinders on many other issues that need to be addressed as well. Please reach an agreement as soon as possible so we can move on. You can't have a school without teachers, and these are quality teachers that you need to keep. They're not asking you to be generous—They just need you to be fair.

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Name:

Paulina

Address/Affiliation:

ALMS

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Public comments

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Comments:

I have been submitting public comments for the last few board meetings and they never get read!!! I have tuned in virtually for almost all board meetings as well. I am unable to get to the meetings in person most of the time due to my job but our comments should be read for all to hear as if we were there live in person. What is the board's excuse for this? Only callers voices are heard? And let's talk about John Baker's tweets? He has time to tweet but no time to respond to them? Since our last meeting was about the SRO program what did he mean when he used the term "sausage" about that meeting? I, and several others took it a certain way. I am disappointed in the board picking and choosing who they want to hear from these days. Seems like you are only listening to the 20 something year old's. I wish more seasoned parents would get involved and be heard like myself.

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Name:

Cynthia Velez

Address/Affiliation:

Teacher - Monte Verde

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SSFUSD Potential Vaccination Requirement- Community Forum E-c.

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Comments:

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Name:

Rachel Weber

Address/Affiliation:

Alta Loma Middle School

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CTA Bargaining Process

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Comments:

Good evening, Board President Lujan, Trustees, Cabinet, Fellow Teachers, and Members of the Community -

I am deeply disappointed that district leadership has repeatedly wasted the CTA bargaining team's time by showing up to bargaining sessions unprepared to bargain on a new contract. Last year was the most difficult I've faced in eighteen years of teaching, and although I'm thrilled to be back in person, this year is not much easier. The teacher shortage is evident at my school site, and it is only going to get worse. If the board and the district are really interested in attracting and retaining quality teachers, then they need to stop simply saying how much teachers are valued and start actually taking actions to recognize that value. We are worth more than we are paid. We are worth more than a lack of benefits contributions for dependents. We are worth more than overcrowded classrooms. It's time to do something about it.

I am also disappointed that the district is currently neglecting History-Social Science. It is the only academic subject that does not have an active Teacher Leadership Team or a TOSA. I would encourage all members of the community to review the Introduction to the California History-Social Science Framework for information about why our district should be giving more time and resources to social studies training and planning at all grade levels.

Thank you.

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Name:

Anna Kho

Address/Affiliation:

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Comments:

Requesting lunch be longer than 30 minutes. It is not enough time to get lunch and eat without rushing. My child doesn't get school lunch because of this time constraint. Thank you