

# Board Meeting 11/18/2021

This survey will be turned off at 3:00pm 11/18/2021, no late entries will be accepted.

Name:

Davylyn Perez

Address/Affiliation:

Gardenside Avenue

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Public access for Sunshine Gardens Elementary School

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

#### Comments:

I'd like to recommend that the school be opened for after school and weekend use by the taxpaying community at large. There is no reason why after all these years that this should be closed off to us who are funding this school. Additionally, the SSFUSD should consider selling off some of the land to the City of SSF to use as a public park like Hillside Rec Center, Alta Loma Park to be shared .

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Name:

Mercedes Taylor

Address/Affiliation:

Alta Loma Middle School

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Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Teacher Salaries

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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Comments:

We deserve at least a 6% raise. Cost of living has gone up, but our salaries have not. The district claims we are invaluable, but you need to show us monetarily. This has to happen or there will be no more teachers because we cannot afford it.

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Name:

Russell Lee

Address/Affiliation:

SSFUSD Alumna

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General

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### Comments:

Hii. For the outdoor learning space at South City High School, Earth club planned to have a drainage system in their outdoor learning space, but it was not built in. A couple weeks back, where there was heavy rain, all the classrooms next to the outdoor learning space were flooded. This was at no fault of the students' planning yet they're expected to pay for the damages they are already tasked with fundraising for the rest of the learning space on a tight timeline.

The district needs to assess reimburse SSFHS Earth club because it's essential the students are able to create this space which will benefit all of South City High School!

Reps need to meet with the officers asap!!

Also please bring back virtual public comments. I think it is universally recognized that last year birthed a resurgence of public engagement because govt meetings like this were wayyy more accessible to folks who are short on time in their schedule, disabled, and generally are not comfortable being in the same room as the officials they have come to talk to. Please understand that the focus of any governing body should be to promote active participation.

I'm sorry to the staff who have a harder time working with the tech, but the answer should not be stopping a platform which has made governing so much more accessible to concerned South City residents.

Sincerely,  
Russell

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Name:

Alexandra Jose

Address/Affiliation:

1320 Mission Rd, South San Francisco, CA 94080

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Closed Session

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Comments:

Good afternoon board members, President Lujan, and vice president Richardson. My name is Alexandra Jose, a junior from El Camino High School, and I'd like to speak on behalf of the teachers within the district who so far have survived working on insufficient wages and those who could no longer afford it. When I'd gotten a bad injury a few weeks back, my teachers, including my anatomy & physiology teacher, Ms. Smith, and my AP Lang teacher, Ms. Stewart were always willing to support me and help me out. And when I'd fallen sick, my French teacher, Mr. Caro, and my U.S. History teacher, Mr. Nichols would do everything they could to post in-class materials online, which made catching up so much easier, especially in a time when I'd be at home more often. In schools all across the district, teachers have been going above and beyond to support students as much as possible, and it's incredibly disheartening to hear that they aren't even being compensated at the bare minimum. But still, there are even some students who can't be fully supported, or even learn effectively with some of the resources provided, partly because teachers' current wages won't accommodate those extra hours of work. And, as many teachers and district community members have said too many times before, it's disrespectful and hypocritical to force educators into molding their lives around a system that isn't practicing it's own preachings of equity and fairness. Most of the students in this district, including myself, have seen or been taught under at least one teacher who's stayed for only three years or less. I've seen many wonderful and passionate teachers leave schools with insufficient salary being one of the main reasons. And it's been a recurring trend that should have stopped long ago. If the district board won't recognize how much an inefficient salary directly affects teachers' motivation and efforts, then they should at least recognize how much a teacher's efforts matter towards student achievement. Thank you for your time and please consider having more eyes on this issue as it will affect students' and teachers' academic futures for the years to come.

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Name:

Aristel de la Cruz

Address/Affiliation:

Teacher in SSFUSD

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What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Teacher Raise and Breakfast

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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### Comments:

To The Board of Trustees and Cabinet of SSFUSD:

I am giving comment in regards to the manner in which teachers' prep periods are being equated or defined as being off-duty. The implication that teachers taking breaks during preps is a falsehood and insulting to the work that teachers and staff put in on a daily basis. If I am not in a meeting, I am using my prep to prepare lessons, grade, review resources, and respond to emails, sometimes down to the last minute. To assume that teachers are not working during this time is to demonstrate a level of disconnect with what is actually happening on our campuses. The teachers at my site, SSFHS, have been working hard during and since returning from Distance Learning. They have been covering classes this year and years prior in addition to advising clubs and supervising various events. It is imperative that the cabinet negotiate in good faith with the union in reaching a contract that retains and attracts the best teachers to this district. Teacher, counselors, and support staff need a raise.

I also wanted to address the importance of nutrition and how breakfast is an integral part to a students' ability to learn. Students cannot learn on an empty stomach. With the rise in prices, including food, having a breakfast program that is accessible and free to students is vital to their success. Nutrition affects mood, energy, and, in turn, how they interact with their peers and teachers. This should be a priority and to be without breakfast for this long requires that the board and cabinet come up with creative solutions to this problem.

Please address these matters with the upmost urgency.

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Name:

Samantha Wiebort

Address/Affiliation:

Special Education Preschool Teacher

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Bargaining

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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### Comments:

I am unable to attend this board meeting because I am nannying. I nanny three days a week after teaching just to afford rent in the Bay area. It is incredibly disheartening that I feel the board does not value our teachers. Offering us a valid contract seems like the bare minimum that you can do. The money is there and most neighboring school districts compensate their teachers more than what you offer. It is ridiculous we have to fight so hard just to get a contract. It is unimaginable that you want to take away our duty-free prep time. I have been a special education teacher here 5 years and each year my caseload has gotten higher. No other school district that I know of in the bay area requires their special education preschool teachers to teach two classes, five days a week. This job is unmanageable as is and is insane you are trying to take away duty-free prep and give us even more work to take home. Teachers are doing the best that they can. I have many negative feelings around all that is going on. I know that because of this my students are not getting the best version of myself. I hope that changes are made so that teachers can feel some of the appreciation that they deserve and students can have the best version of their teachers in the classroom.

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Teacher

Address/Affiliation:

SSFHS

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Prep period and Raise

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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#### Comments:

We use our prep periods for answering emails, calling parents, grading papers, attending IEP meetings and much more. I'm furious that you all are suggesting taking away our duty free prep period. We already fill in to cover classes when there is no sub. We also take a rest room break, take off our mask to breath. This District would be the only District for teachers with no prep period. With no prep period our students will suffer without a fair lesson plan because of lack of time. Also, during Distance Learning we did a lot more work and spent many extra hours correcting papers, grading and lesson plan. You give us praise but how is that helpful to us now with inflation and your unwillingness to give us a just pay increase. Bringing up the prep period is a deterrent to discuss about a fair pay raise.

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