

Board Meeting 6/10/2021

This survey will be turned off at 3:00pm 6/10/2021, no late entries will be accepted.

Name:

Jessica Reginio

Address/Affiliation:

Martin Elementary School

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

Hello and thank you for reading. This upcoming school year will be my 6th year with the district. I will start off by addressing my appreciation towards the bargaining team. They keep the community well informed and make true efforts to take steps forward. I am frustrated by the District's lack of movement and planning. I tune in during many of the board meetings (thank goodness for these virtual meetings). It is apparent that the district and board members do not discuss the cost in living in South San Francisco and the raises in other districts surrounding us. Please look more into the budget and how the district plans to use its resources and/or grants because there are clearly holes and issues. Thank you for your time.

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Negotiations with CTA

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Comments:

I request that the Board gives direction to the District negotiating team. When the CTA bargaining team meets with the district representation, they are repeatedly unprepared and state that they cannot negotiate because they have not been directed by the Board. Please give them direction so that they can come prepared - like professionals - and negotiate in good faith.

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Comments:

Why is there no transparent evaluation process for principals? Due to the lack of a clear evaluation process, the Cabinet often finds out about issues with principals when frustrations have already built immensely. If there was a clear and transparent evaluation process of principals with all stakeholders (parents, teachers, staff, students) involved, then issues wouldn't build to the point where they are irreparable.

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Name:

Rachel Weber

Address/Affiliation:

Alta Loma Middle School Teacher

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CTA Contract Negotiations

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Comments:

Dear Board of Trustees:

The SSFCTA bargaining team arrived at the most recent bargaining session only to find that district representatives were not prepared to negotiate in good faith. I have been a teacher in this district for 17 years, and this is a bargaining tactic that the district has employed over and over again. After the last year, the most difficult I've experienced as an educator, I would have thought that the district bargaining team would have been eager to demonstrate how much they value and respect teachers by coming prepared to at least discuss issues like class size caps, schedule changes, and salary increases. Instead, the district chose to stall.

After this year, I would think that the district would be willing to follow the research and do what's best for students by changing the class size formula so that no teacher is faced with having 36, 37, or even 40 kids in multiple classes. Our students are going to need more one-on-one and small group instruction time with teachers to rebuild their skills, and an effective way to ensure that this happens is by limiting how many students are in one room at any given time.

As of now, I don't know what the schedule will be next year. Will the day be 15 minutes longer? How will my pay change if it is? I should not have had to go on summer break without knowing the answers to these questions.

Finally, the district has again said lots of nice things about how much they value the teachers, but is not willing to discuss raising salaries. Compensation is how the district can actually show their appreciation for the hard work and dedication shown by teachers.

Thank you for your time and consideration.

Sincerely,
Rachel Weber

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Comments:

Cal/OSHA recently decided that if all employees in a workplace are vaccinated, they do not have to wear masks. If someone isn't vaccinated, everyone has to wear masks. What would be the solution if a school site only has some employees and students vaccinated? Wouldn't the district be safer if all staff and students were inoculated? Will there be daily or weekly testing available for employees and students who aren't vaccinated before each school day? Are people going to be re-trained on how to properly wear a mask before the school year starts? Wearing masks like a chin strap or having nostrils hanging out in public really defeats the purpose of protecting oneself or others. Public health of the community is imperative before full capacity, 5 day, in-person instruction begins, which is less than 3 months. There's a duty to create a safe environment for people to be in, while people have a right to make decisions about their own health, they have no right to expose another person to a potentially dangerous, even fatal, infectious disease. Any updated guidance for the fall on how each site will operate during the school day? Please address the community as this should be the #1 priority.

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