

Board Meeting 12/09/2021

This survey will be turned off at 3:00pm 12/9/2021, no late entries will be accepted.

Name:

Mercedes Taylor

Address/Affiliation:

Alta Loma

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Teacher Compensation

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

Teachers need to be compensated fairly for all of the work we do. We are asking for a cost of living raise, and a raise that makes our salaries competitive. I do not think this is a big ask, as we all showed up and worked hard through a pandemic, and we still are! We are constantly being asked to do more and more and more, but we are not compensated properly for our hard work. Please give us a sizable raise, and a bonus for working through a pandemic. If the district and board continues dragging their feet on this, our district will lose a sizable amount of teachers on top of the current teacher and sub shortage we are experiencing. If we do not receive a raise that is sizable, I will plan on leaving the district at the end of the year, and I am positive I am not the only one. PAY US!

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Board Meeting 12/09/2021

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Name:

SSFUSD community member

Address/Affiliation:

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

communications

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

Even our own South San Francisco City Council allows a hybrid for public comments. How can a district that wants equity, not allow multiple ways to make public comments? This is INEQUITABLE. SSF city council allows THREE WAYS to make public comments: before the meeting (form); in-person; AND OVER ZOOM AND PHONE. Here is a link as proof: <https://www.ssf.net/departments/city-clerk/city-council-meetings/speaking-at-city-council-meetings>

Please rethink you practices.

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Name:

Michelle K

Address/Affiliation:

Skyline ES

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Teacher raises

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

I am a concerned parent in our school district however it is not about my children for a change, but for our teachers. I am SO appreciative of all that they have done for not only my children but for all the kids at our school. My children love being at school, they love learning. My daughter is in 4th and has yet to have a day where she does not want to go to school. My youngest is in Kinder and loves learning. Honestly it is only because of the teachers she has had. We praise them on a daily basis but what they really should be given are raises!

They worked so hard during the lockdown. They had to navigate technology, getting students their work and keeping their students engaged in an environment that is so difficult to do so. Now that we're back, they're faced with a whole new set of challenges. And it isn't as if their jobs end once they leave their classroom/school. It does not. It continues on even when they are at home. They are prepping lessons, grading papers, getting projects ready and the list goes on and on.

Before the pandemic, I would volunteer a lot at the school. I've seen what these teachers do, and when I would leave after just an hour or two of helping out, I found myself many times saying "I don't know how they do it." It was amazing to see the amount of hard work and patience they give to our students. We have fantastic teachers at our school and I would hate to lose any of them because they had to move somewhere with better wages. Instead of giving them only our appreciation, you can SHOW them how much you appreciate them by giving them what they want. Thank you for your time.

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Name:

Jillian Bailles d'Err-Roy

Address/Affiliation:

Monte Verde Parent

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Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Teacher Bargaining

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

The fact that our district teachers don't have a contract is ludicrous. It's unfathomable to me that the district is abusing it's authority in stringing them out, particularly after the hardships and insanity of teaching through a pandemic. This district is already short-handed - how does pushing these teachers towards a strike do anything to market this district as a good place to work, let alone keep our current teachers employed in this district? It is the responsibility of you, our elected school board, to provide direction for collective bargaining agreements. I urge the school board to show some respect, appreciation, and most of all some humility for the people who are working day after day to support the learning gaps, the social gaps, and the mental health of the children of our community. Get off the sidelines and meet the CTA where they are at: give them their prep time and for god sakes, pay them the 4.5%.

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Board Meeting 12/09/2021

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Name:

Sinead Nelson

Address/Affiliation:

El Camino High School

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Salary Negotiations

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

This is my first full-time teaching gig, and every day I count my blessings to be surrounded by such wonderful colleagues. Then my paycheck arrives, and the blessings quickly run out. I'd like to walk you through my monthly budget.

To keep the math easy, let's round up and say my monthly paycheck is \$4250. Housing, with utilities, internet and the works, is \$2000. My roundtrip commute is 30-40 miles a day: at least three tanks of gas. I also coach basketball; add in weekend practices and away games, and it's at least another half tank each month. I spend \$300 on groceries. Car and rental insurance costs about \$200. Add another \$75 for phone and streaming services. Insurance doesn't cover my psychiatrist, so my \$200/month appointments and meds come out of pocket. I always have snacks for students who may have missed a meal; that's another \$20. I never want a student who is menstruating to be without the necessities, or be stuck in a position that could be embarrassing, so I make sure that I'm always fully stocked with menstrual products and brand new undergarments. It's a well spent \$10. Going with standard expert recommendation, I should be saving 20% of my paycheck. All that leaves me with just over \$400 - and I haven't driven anywhere not work-related, eaten a meal out, or had anything go wrong.

I had to find additional work to supplement my paycheck. I got \$300 being a practice dummy for med students learning how to do an ultrasound. I considered selling my plasma, hair, bone marrow and eggs. I ultimately decided to take the safer route and ref youth soccer. I sacrificed my restful weekends for a little bit of financial breathing room.

For me, and countless other young teachers, a raise is the difference between paying off credit card balances in full, or making minimum payments and hoping the next month will be a little cheaper. It's the difference between preventative health care, or emergency room visits. I'm not asking you to fund a trip to the Caribbean; I'd just love to actually rest on weekends, not spend them getting yelled at by soccer moms. I'm not asking for a Maserati; I'd just love to get my brakes fixed before they start making that weird grinding sound.

This raise isn't a bonus. It's what we need to continue living safely and securely.

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Name:

Candice Chow

Address/Affiliation:

Skyline Elementary

Is this for Open Session or Closed Session?

Open Session

Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Pay raise for teachers at Skyline

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

We would like for Skyline teachers to get a pay raise.

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Name:

Cianna De La Cruz

Address/Affiliation:

371 Holly Avenue

Is this for Open Session or Closed Session?

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What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Teacher pay

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
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Comments:

Throughout our school district there are amazing and outstanding teachers who put so much hard work into teaching their students. They care so much about their students. They love what they do but can't afford to live here in the bay area because of their pay. They work so hard mornings, days and nights preparing lessons and grading assignments. Teachers have to leave their jobs because they don't get paid enough to provide for their families. Teacher's have such a huge impact and necessity on the students' lives as they help prepare kids for their future. They provide the knowledge in every students life and without them, our generation would honestly be stupid. They provide knowledge that we can use in our future jobs and careers that can help make our generation successful. My modern world history teacher at El Camino High School, Ms. Aristakessian told me this week on Tuesday that she might not want to be a teacher anymore because she said that the pay sucks and that it is not enough for her. It hurt me and made me feel sad because she is one of my favorite teachers and if she chooses to not be a teacher anymore, the district would be losing an extraordinary teacher who deeply cares about her students and who has taught me a lot. So think about it. Do you really want to lose even more teachers in this district because they don't have good pay? So we all demand a raise in teacher salaries now as this has gone on way too long and we will keep fighting until we get what we want. Thank you.

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Name:

Tammy Sun

Address/Affiliation:

Skyline Elementary

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What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Teachers should get the raises they deserve.

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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Comments:

As a parent with a student at Skyline Elementary for the past 5 years, I am disappointed that the teachers are still not given the raises that they deserved. These past two years have not been easy having to navigate the difficult waters of the pandemic, yet they kept up good spirits, displayed passion and patience, and provided our children with the education they need despite the circumstances. Honestly, I will give back the free district lunches, technology, etc if this is what will help give the teachers raises. There is no other sacrifice greater than to give up the risk of your own health and safety to ensure that our children get the respect and love they deserve. Please treat your teachers with the same respect and love they deserve as well. Thank you.

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Name:

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Address/Affiliation:

.....

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What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Covid

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Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

Can we be proactive for the health and safety of the community and speed up vaccine compliance for everyone in the district? People have had more than enough time to get this done. Boosters are already being deployed. Plenty of family gatherings will be happening during the holidays. On top of that, a new "omicron" variant and flu season is upon us. Have there been any deliberate protocol breaches in which parents send children that are covid positive to school due to inconvenience? The majority of people follow proper mask wearing but you still have students and even staff who can't wear a mask properly or not at all when on duty. You need to be aware of these kinds of things. Parents and community members are wondering why aren't all of your employees vaccinated? A school is an essential business and high-risk setting. I thought vaccines and masking are supposed to help mitigate the spread of Covid-19? This is a matter of public health. Not going to work if everyone doesn't do their part. Please create a deadline now and announce it before winter break.

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Name:

Faten Tawasha

Address/Affiliation:

244 Dennis Drive Daly City

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What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Support teachers

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

The teacher at skyline elementary have worked their butts off to provide a good education for not only my kids but everyone else kids. They deserve to get a pay increase and whatever else they ask for. It's been and still is tough with Covid restrictions. But the teachers are still there working there butts off to teach our kids. Teachers are so important they deserve so much more than what they are getting now. Thank you

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Name:

Skyline Mother

Address/Affiliation:

Parent of Skyline Elementary student

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Teachers' contract negotiations

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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Comments:

My youngest daughter has attended Skyline since kinder (currently in 4th grade) and her teachers have been and are amazing, especially through these challenging times. I support their request for salary increase and protecting their hours of needed prep time. We need to retain these quality teachers, not only for the sake of our children, but because they deserve it! They have gone above and beyond and deserve decent pay.

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Name:

Trina Chinn-Milo

Address/Affiliation:

2637 Farnee Court

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What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

TEACHERS RAISES

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

Please give our teachers the well deserve and much needed 4.3% raise. They have gone above and beyond this past 2 years. Most students have struggled during home school last year and are paying for it now during this current year and the teachers are now having to review the lessons instead of teaching them the current lessons. Why is San Mateo county in the bottom 3rd for pay? They need more than 30 minutes of duty free prep. Please pay our teachers.

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Name:

Wendy Tombo

Address/Affiliation:

Skyline Elementary and Westborough Middle School

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Teacher Negotiations

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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Comments:

Dear Members of the Board, I am advocating for the teachers of our district to receive the well-deserved raise that they are asking for, to limit their class sizes and to protect their duty-free prep time. I am a parent of students at Skyline Elementary and Westborough Middle School. I have been a volunteer in classrooms from Kindergarten to the 5th Grade and I see how hard the teachers work, how much they care and how dedicated they are to our children and families. We want our teachers to stay in our district so please raise their salaries and show them how much they are valued. I believe an investment in our teachers will yield an astronomical return in improving our schools and overall community. Thank you.

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Name:

Dyna Del Rosario

Address/Affiliation:

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Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

Salary increase to retain qualified teachers, protect prep time and cap class sizes.

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

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- During the public comment section

Comments:

Support SSFUSD Teachers!!!

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Name:

Amanda Kesner-Hays

Address/Affiliation:

Parent of ALMS and SSFHS students

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Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first register to gain access to the meeting.)

COVID-19 testing

Do you want to provide your comment when the agenda item comes up or during the public comment section?(To comment during the meeting please provide your Name above)

- When agenda item comes up
- During the public comment section

Comments:

My children both participate in the weekly pooled testing for COVID-19 offered by our school district. I assumed that most parents would take advantage of this service, as it requires almost zero effort and definitely zero cost on their part to monitor their children and protect themselves and others. It has recently come to my attention that many families, unfortunately, are *not* participating in the program. Low participation affects the effectiveness of contact tracing. What is the district doing to increase participation? Also, as the incidence of cases begins to rise again, it would be helpful to know how many school cases have been identified through the program, which may also assure families that there is value to them to participate in the program. Sufficient testing reduces onward transmission in our community.

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