



Dolton School District 149

Dolton School District 149 Administrative Center
292 Torrence Avenue, Calumet City, IL 60409
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Regular Meeting of Dolton School District 149 Board of Education

Date: Thursday, August 21, 2025

Time: 6:30 pm

**Place: District Office
292 Torrence Avenue
Calumet City, IL 60409**

REGULAR BOARD MEETING AGENDA

A. Convene

B. Roll Call

C. Pledge of Allegiance

D. Cabinet Reports

1. Superintendent's Report
2. FY 26 Tentative Budget Presentation by Janice Opitz, Business Manager
3. Opening Day presentation by Principal Marian Dowling

E. Approval authorizing Township Treasurer to pay invoices dated August 5, 2025, August 8, 2025, and August 21, 2025 consisting of 107 pages and chargeable to the following accounts:

Education Fund	\$ 186,118.66
Operations and Maintenance Fund	\$ 92,131.76
Transportation Fund	\$ 76,885.10
Capital Projects	\$ 60,680.76
Tort Immunity Fund	<u>\$ 42,763.06</u>
	\$ 458,579.34

F. Approval of Consent Agenda

Consent agenda items may be removed from the consent agenda at the request of any one member, without debate. Items not removed may be adopted by general consent without debate. Removed items may be taken up either immediately after the consent agenda or placed later on the agenda at the discretion of the Board.

Motion to approve consent agenda items F1-8:

1. Approval of payroll summaries for July 2, 2025, in the amount of \$420,471.37
 2. Approval of payroll summaries for July 17, 2025, in the amount of \$430,241.36
 3. Approval of the minutes from the regular board meeting held August 5, 2025
 4. Approval of renewal of MOU with community partner, Grandma Jones Daycare Center
 5. Approval of renewal of MOU with community partner, Nurturing Development & Learning Academy II
 6. Approval of renewal of MOU with community partner, Children's Home Center
 7. Motion to approve Pre-K curriculum renewal with Teaching Strategies to be paid out of the Title IV grant, in the amount of \$4,828.14
8. Personnel Report

Resignation:

- a. Approval of resignation of Christina Montgomery, Principal at Diekman, effective June 30, 2025
- b. Approval of resignation of Jennifer Portwood, Paraprofessional at Diekman, effective August 4, 2025
- c. Approval of resignation of Amber Stanton, Administrative Assistant at Caroline Sibley, effective August 15, 2025
- d. Approval of resignation of Javone Thompson, Administrative Assistant at Diekman, effective August 29, 2025
- e. Approval of resignation of Amari McKay, Culture & Climate Coach at Caroline Sibley, effective August 11, 2025

Employment:

- f. Approval of employment of Courtney Grayson, Paraprofessional at NBLA, effective date TBD
- g. Approval of employment of Cecilia Reyes, Music Teacher at Caroline Sibley, effective date TBD
- h. Approval of employment of Lana Manson, Music Teacher at CCA, effective August 11, 2025
- i. Approval of employment of Makiah Brooks, 2nd grade teacher at NBLA, effective August 14, 2025
- j. Approval of employment of Darnell Jones, Permanent Guest Teacher at STEM, effective August 11, 2025
- k. Approval of employment of Samaiyah Lewis, Permanent Guest Teacher at Caroline Sibley, effective August 11, 2025

Leave of absence:

- l. Approval of Intermittent FMLA for Theresa Gist, Custodian at Berger-Vandenberg, effective July 31, 2025 through June 30, 2026
- m. Approval of Intermittent FMLA for Dr. Nicole Robinson, Director of District Services at the District Office, effective August 11, 2025 through June 30, 2026

- n. Approval of Intermittent FMLA for Valortia Lipsey, Teacher at Diekman, effective August 123, 2025 through June 30, 2026
- o. Approval of FMLA for Annette Mack, Paraprofessional at SOFA, effective August 18, 2025 through June 20, 2026

END OF CONSENT AGENDA

G. Closed Session

1. Motion to convene to a closed session meeting for the purpose of discussing the following matters:
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees or legal counsel of Dolton School District 149, 5ILCS 120/2(c)(1)
2. Motion to adjourn closed session meeting and reconvene open session meeting

H. Final Action on Closed Session Items, if needed

Action pursuant to closed session discussion:

1. Motion to approve Administratives' Salaries SY 2025-2026 as discussed in closed session
2. Motion to approve Confidentials' Salaries SY 2025-2026 as discussed in closed session
3. Motion to approve employment contracts as discussed in closed session (if needed)

I. Old Business

1. Motion to approve renewal of agreement with JT Sanford Educational Consulting for principal development in the amount of \$1,000.00 per month per principal / assistant principal for 10 months

J. Board President Report

K. New Business

1. Motion to approve date(s) for the Board to receive training from SuperEval at no cost to the District
2. Motion to approve the Board of Education and administrator designees to attend the NSBA Conference in San Antonio, April 10-12, 2026 (\$32,917.59 estimated from last year's conference)
3. Motion to approve Skyward Gradebook Training for School Administrators and Teachers in the amount of \$5,400.00
4. Motion to approve the purchase and installation of a compressor at the Middle School through Budd Mechanical in the amount of \$14,353.00
5. Motion to approve name, image or likeness - any and all forms of written communication from Dolton School District 149, whether printed or otherwise, on any form, or on social media, or on the District website, shall include all board members full names in the same size font, same font style, and same boldness
6. Motion to approve moving public comments up on the agenda to appear right after Cabinet Reports.

7. Motion to approve requiring a written superintendent report and the Cabinet Reports (2:220) to be submitted in writing at every Board Meeting to include:
 - a. High-level picture showing the health and growth of the District
 - b. Monthly credit card statement by user and itemized details
 - c. Monthly budget showing month-to-date and year-to-date high-level snapshot of spending by budgetary code
 - d. Grant balances to show expenditures month-to-date, year-to-date, and the expiration date showing when the funds need to be used
 - e. Student enrollment numbers
 - f. Employee headcount by school and district office
 - g. Employee vacancies by school and district office
8. Motion to approve employee hiring packet for the Board approval for all new hires shall include the following content for each new hire, printed job description with salary, job posting, the resume, and a printed copy of their certification and license from the Illinois State Board of Education website. The background information is needed to make informed decisions concerning hiring. (3:50) (2:220)
9. Motion to approve research and cost for the creation of an electronic written anonymous survey for students, parents, and all district employees that will be submitted seamlessly via email simultaneously to the superintendent and all board members at the same time. It will be the responsibility of the Superintendent or designee to investigate all complaints and report out to the board the findings, the remedy, and/or recommendation to the board if the remedy requires board approval.
10. Written report on tentative budget and a copy of tentative budget (4:10)
11. Presentation on the State of the District, how to understand the District Report Card, and understanding Illinois Assessment for Readiness numbers and other data to measure progress.
12. Motion to approve recommendations for purchase and contracts to perform business with the District shall be in writing to include company name, address, contact person info, and FEIN, contract terms - duration of the contract, outline of the service(s)/product(s) to be provided and how the service(s)/product(s) will be provided, shall provide the total cost of the service(s)/product(s) for the contract, and a breakdown of itemized costs per hour, or per day, or per student, or per mile, etc, if transportation service list all vehicles make, model, color, and year, update registration and proof of insurance of said vehicles, and all contracts shall be in compliance with Federal, State, and Local laws (4:60) 105 ILCS 5/10-20.21

L. Meeting Open for Public Comments

M. Adjournment