

COMMUNITY HIGH SCHOOL DISTRICT 94 STRATEGIC PLAN

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by Ja'Nyah Villa



MOTTO
LEARNING.
LEADING.
LIVING.

MISSION

Ignite a passion for learning, foster leadership & responsibility, & empower all learners to live their personal best.

VISION

Today's Wildcats will become tomorrow's leaders, designers, & builders by

- C**ontributing to an ever-changing & challenging world.
- H**onoring individual & cultural differences & well-being.
- S**triving to achieve personal growth through a pathway leading to academic excellence.
- D**emonstrating responsibility & accountability for their own learning & success.



by Aly Dusing

GRADUATE PORTRAIT

- Critical Thinkers
- Inclusive Collaborators
- Effective Communicators
- Responsible Decision-makers
- Self-Directed & Confident Learners
- Empathetic & Resilient Friends

EDUCATOR PORTRAIT

- Student-Centered Advocates
- Team Players & Collaborators
- Lifelong learners
- Ethical Decision-makers
- Problem Solvers
- Empathetic & Resilient Mentors

SYSTEM PORTRAIT

- Continuous Improvement
- Relationships & Safety
- Innovation & Relevance
- Learner Interests, Voice & Choice
- Collaboration & Engagement
- Stewardship & Accountability

CORE VALUES

- W**ell-being & cultural awareness
- E**xcellence in all endeavors
- G**rowth through respect, service, & trust
- O**pportunities for innovation & exploration



Goal 1

Student Growth & Achievement

Ensure all students have a personal pathway to academic success.

Strategy:

Equip students, staff, and families with programs, procedures, and practices to close academic achievement gaps.

Strategy:

Build a competency-based curriculum to establish student pathways that leads to success after high school.

Goal 2

Student Sense of Belonging & Accountability

Provide all students with a relevant, rigorous, respectful, & reflective learning environment.

Strategy:

Provide students with programs, procedures, & practices to close current social, emotional, & physical non-academic gaps.

Strategy:

Improve attendance, chronic absenteeism, engagement, & motivation through the identification, training, & support for using innovative instructional practices, programs, & services.



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Goal 3

Employee Sense of Belonging & Accountability

Nurture a workplace where employees feel connected, motivated, & accountable.

Strategy:

Retain our most successful employees through competitive compensation, career development, professional growth, & recognition.

Strategy:

Enhance the use of data collection, analysis, & reporting to communicate with students, staff, families, & the community to understand changes in performance over time.

Goal 4

Communication, Engagement, & Partnerships

Partner with families & the community to provide all learners with support & real-world experiences

Strategy:

Provide opportunities for families & the community to engage with the school & district.

Strategy:

Partner with associate elementary school districts to ensure students are ready for high school.

Goal 5

Fiscal Stewardship & Resource Alignment

Commit to effective operations & use of resources to align with the district's focus on student success.

Strategy:

Reimagine the use of time, space, technology, & financial resources to better meet future needs of students & enhance both teaching & learning.



Photos courtesy of the Wildcat Chronicle. Special thanks to photographers Ja'Nyah Villa and Aly Dusing.

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