INDEPENDENT SCHOOL DISTRICT OF EMMETT #221

May 15, 2025

RE: Public Records Request – Employee Information

To Whom It May Concern,

This letter is in response to your May 13, 2025 public records request submitted under the Idaho Public Records Act (Idaho Code § 74-101 et seq.), requesting employee-related information for all current staff of the Emmett Independent School District, as well as a list of retirees from the past two years.

The District has reviewed your request and compiled all responsive records that are not exempt from disclosure under state law. Please note that, in accordance with Idaho Code § 74-106(1) and other applicable statutes, certain information has been withheld or redacted to protect employee privacy and personal information. Specifically, the following categories have been denied and are not disclosed:

- **Middle names**
- **Gender**
- **Date of birth, age, or birth year**
- **Home mailing address or zip code**
- **Union or bargaining unit membership details**

Please note that the District does not provide records in Microsoft Excel or other spreadsheet formats due to concerns about data integrity and the potential for alteration. All responsive records are enclosed in PDF format, preserving the accuracy and authenticity of the content.

Attached is the following requested information:

1. First name.
Response: Included

3. Last name.
Response: Included

6. Job title.
Response: Included

7. Department.
Response: Included

8. Hire date
Response: Included

9. Work email address:
Response: All Emmett School district emails are formatted as follows: first initial, last name @isd221.net

10. Worksite physical address or zip code.
Response: 83617 or available on our district website: https://www.emmettschools.org/

11. Work mailing address. If full address is unavailable, please provide the zip code.
Response: This information can be found on the district website
https://www.emmettschools.org/

13. Remote workers. Please indicate if any employee works remotely and the zip code they physically work from.
Response: We have no remote workers

14. If applicable, name of union, union local, and bargaining representative.
Response: The GCEA (Gem County Education Association)

16. In a separate file or otherwise clearly noted, please provide a list of retirees from the last 2 years.
Response: Included

As this response contains a partial denial of your full request for employee information, your sole remedy for these details is set forth in Idaho Code 74-115(1, pursuant to which you have the right to appeal by filing a petition in the Third judicial District of Idaho within 180 calendar days of the date of this notice.

This letter and the partial fulfillment denial contained herein were reviewed by our legal counsel, Bret Walther at Anderson, Julian & Hull LLP.

Sincerely,

Amanda Weers

Amanda Weers
Emmett School District Public Information Officer