MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

AUGUST 14, 2025

5:00 P.M.

REGULAR BUSINESS MEETING

Work Session at 4:30 p.m.

The Morgan County Board of Education met at the Office of the Board, 235 HWY 67 S Decatur AL 35603, at 5:00 p.m. on August 14, 2025 for a regular business meeting. The MCBOE conducted a work session at 4:30 p.m. that evening.

Present: Chairman Chris Humphries, Vice Chairman Adam Glenn, Board Members Paul Holmes, Geoff Halbrooks, Mike Tarpley, John Holley, Jon Clark and Superintendent Tracie Turrentine.

Chairman Humphries called the meeting to order at 5:01 p.m. Mr. Tarpley opened the meeting with prayer and Mr. Holley led the Pledge of Allegiance.

WELCOME

Chairman Humphries welcomed everyone to the meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Humphries asked for the announcement of agenda changes.

- **Added to the agenda in the form of recommendations from the Superintendent are Action Items 18A and 18B along with Personnel Items 11 through 26.**

Mr. Holley announced he will abstain on Personnel Items 4 and 18.

ADOPTION OF AGENDA

Chairman Humphries called for a motion to adopt the agenda.

Mr. Halbrooks moved and Mr. Tarpley seconded the motion to adopt the agenda.

The motion received unanimous approval.

PUBLIC TO ADDRESS THE BOARD

(In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be presented by the public or the employees that are not on the agenda. (MCBOE Policy 2.05.5 Public Participation)

Chairman Humphries asked if there is anyone to address the Board, there is not.

CONSENT AGENDA APPROVED

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

A. Minutes

Approve as presented Minutes of the Morgan County Board of Education-July 10, 2025.

Approve as presented Minutes of the Morgan County Board of Education-July 31, 2025.

B. Bids

Approve as presented the bid of $495,250.00 from Xtract One Technologies for five (5) Xtract One Gateway weapons detection systems.

C. Out of State Field Trip Requests

Approve as presented Out of State Field Trip ID 388 from the Morgan County Schools Tech Park (B. Pokemire), students and chaperones traveling to Copperhill, Tennessee August 28th-29th, 2025 for USA Cadet Command adventure training.

Approve as presented Out of State Field Trip ID 416 from the Morgan County Schools Tech Park (J. England), students and chaperones traveling to Knoxville, Tennessee September 12th-14th, 2025 to compete in the Robo Rodeo robotics competition.

Approve as presented Out of State Field Trip ID 464 from Brewer High School (J. Faulkner), students and chaperones traveling to Pigeon Forge, Tennessee September 10th-14th, 2025 to compete in a varsity volleyball tournament.

D. Stipend Requests

Approve as presented a stipend payable to staff attending the MCS 4th-Grade Curriculum Training July 15, 2025.

Approve as presented a stipend payable to staff attending AMSTI Training June 5, 2025.

Approve as presented a stipend payable to staff attending Spire Training July 24, 2025.

Approve as presented a stipend payable to staff attending ACAP Supplemental/ACAP Training on various dates in June and July 2025.

E. Financial Reports

Approve as presented the Morgan County Board of Education Financial Statements for June 2025 and the Morgan County Board of Education Check Register Accountability Report 07/01/2025-07/31/2025.

Mr. Holley moved and Mr. Holmes seconded the motion to approve the Consent Agenda items as presented.

The motion received unanimous approval.

APPROVED COOPERATIVE AGREEMENT WITH THE MORGAN COUNTY DISTRICT ATTORNEY'S OFFICE

Mr. Holley moved and Mr. Halbrooks seconded the motion to approve as presented a Cooperative Agreement between the Morgan County District Attorney's Office, 8th Judicial Circuit and Morgan County Schools Board of Education, regarding implementation of the "Helping Families Initiative" effective October 1, 2025, continuing for the duration of the fiscal year.

The motion received unanimous approval.

APPROVED AGREEMENT FOR SERVICES WITH TERRACON

Mr. Holley moved and Mr. Halbrooks seconded the motion to approve as presented an Agreement for Services with Terracon related to the project West Morgan Elementary Parking Lot.

The motion received unanimous approval.

APPROVED WEST MORGAN PAVING CHANGE ORDER

Mr. Clark moved and Mr. Holley seconded the motion to approve as presented the West Morgan Paving Change Order dated 07/23/2025.

The motion received unanimous approval.

APPROVED QUOTE FROM ENDEAVOR IT

Mr. Tarpley moved and Mr. Halbrooks seconded the motion to approve as presented Quote # 013886 Version 6 from Endeavor IT for Verkada renewal.

The motion received unanimous approval.

APPROVED ARI JOB DESCRIPTION AND MOU

Mr. Halbrooks moved and Mr. Clark seconded the motion to approve as presented the Alabama Reading Initiative Local Reading Specialist Job Description & Memorandum of Understanding/Allocation School Year 2025-2026.

The motion received unanimous approval.

APPROVED MOVE ON WHEN READY APPLICATION

Mr. Glenn moved and Mr. Holmes seconded the motion to approve as presented the Morgan County Schools Alabama "Move on When Ready" application form.

The motion received unanimous approval.

APPROVED CHANGE ORDER FROM BOYETT CONSTRUCTION

Mr. Halbrooks moved and Mr. Clark seconded the motion to approve as presented Change Order Proposal No. 1 from Boyett Construction Co., Inc. for the Structural Repairs at Cotaco School.

The motion received unanimous approval.

APPROVED DUAL ENROLLMENT AGREEMENT WITH WALLACE STATE

Mr. Holmes moved and Mr. Tarpley seconded the motion to approve as presented a Dual Enrollment for Dual Credit Agreement with Wallace State.

The motion received unanimous approval.

APPROVED ESTIMATE FROM NORTH AMERICAN VIDEO AND SOUND, INC.

Mr. Halbrooks moved and Mr. Holley seconded the motion to approve as presented Estimate 6231 from North American Video and Sound, Inc. for upgrades to the fire alarm system on the north side of the MCS Rural Development Park.

The motion received unanimous approval.

APPROVED QUOTE FROM TOUCHPOINT INDUSTRIES

Mr. Clark moved and Mr. Glenn seconded the motion to approve as presented Quote 20250805-180156546 from Touchpoint Industries for a five-year renewal of White Glove Service & Remote-In Support.

The motion received unanimous approval.

APPROVED MORGAN COUNTY SCHOOLS EMPLOYEE HANDBOOK 2025-2026

Mr. Tarpley moved and Mr. Halbrooks seconded the motion to approve as presented the Morgan County Schools Employee Handbook 2025-2026.

The motion received unanimous approval.

APPROVED MORGAN COUNTY SCHOOLS 2025-2026 ATHLETIC EMERGENCY ACTION PLANS

Mr. Holmes moved and Mr. Glenn seconded the motion to approve as presented the Morgan County Schools 2025-2026 Athletic Emergency Action Plans (EAPs).

The motion received unanimous approval.

PERSONNEL

(The employment of any individual listed below is on a temporary-emergency basis pending background clearance.)

The Superintendent recommends the following personnel items 1 through 26 to be approved as written:

1. Approve the following custodians to receive the head custodian supplement in the amount of $2000.00 for the 2025-2026 school year:

- **Central Office — Helen London**
- **Brewer High School — Patrick Dudley**
- **Cotaco Junior High School — Heather Dunn**
- **Danville Elementary School — Deborah Green**
- **Danville Middle School — Charles Wilburn**
- **Danville High School — Shannon Garrison**
- **Eva Junior High School — April Leverette**

- **Falkville Elementary School** **Donna Jones**
- **Falkville High School** **Joey Kyle**
- **Lacey's Spring Junior High School** **Tracy Clark**
- **Priceville Elementary School** **Barry Ozbolt**
- **Priceville Junior High School** **Courtney Williams**
- **Priceville High School** **Tammy Baldwin**
- **MCS Rural Development Park** **Karen Higdon**
- **Union Hill School** **William Huskey**
- **West Morgan Elementary School** **Margaret Taylor**
- **West Morgan Middle School** **Pamela Brown**
- **West Morgan High School** **Matthew Harville**

2. Accept as presented a resignation notice effective August 15, 2025 from Loretta Privett, full time secretary at the Central Office.

3. Approve as presented the 2025-2026 MCS After-School Tutoring Program Staff List.

4. Approve as presented listings for individuals performing detached duties for MCS in school year 2025-2026 as Title I Interventionists/Tutors and Translating/Interpreting Service Providers.

5. Approve as presented the promotion of Sharon Lawrence from Federal Programs secretary to full time Human Resource Specialist at the Morgan County Schools Central Office effective August 15, 2025. Ms. Lawrence will replace Valarie Walker who was terminated.

6. Approve as presented the employment of Andrea Crow as a full time countywide special education aide (Danville High School) effective August 15, 2025. Ms. Crow will replace Anita Oden who resigned.

7. Approve as presented the employment of Dustin Puckett as a full time countywide special education aide (Falkville Elementary) effective August 15, 2025. Mr. Puckett will replace Margaret Cataline who resigned.

8. Approve as presented the employment of Erica Evans as a full time countywide bus driver (Brewer High School) effective August 15, 2025. Ms. Evans will replace Keith Allison who resigned.

9. Approve as presented the transfer of Stephen McCulloch from civics/geography teacher at West Morgan Middle School to full time teacher biology at West Morgan High School effective August 15, 2025. Mr. McCulloch will replace Kendra Bradford who received a promotion.

10. Approve as presented Teacher Excellence and Accountability for Mathematics and Science (TEAMS) Contracts with the following MCS certified staff members:

- **Kathy Stults**
- **Kristen Parrish**
- **Katherine Alexander**

- **Mallory Alberti**
- **Matthew Meyer**
- **Ramona Cole**
- **Zachary Linley**
- **Ashley Boyd**
- **Kelley Hopkins**
- **Laura Moore**
- **Lori Knight**
- **Madalyn Owen**
- **Sydnee Fitzgerald**
- **Lauren Harris**
- **Lori Morris**
- **Zachary Standridge**

11. Approve the following addition to the <u>2025-2026 MCS After-School Tutoring Program Staff List</u>:

- **Kathryn McCoy-West Morgan**

12. Approve a request for unpaid leave effective October 28th – November 21st, 2025 from Carley Sasser, countywide preschool teacher assistant.

13. Approve the following individuals as substitute bus drivers for Morgan County Schools effective August 15, 2025:

- **Tomlin, Aleisha**
- **Foote, John**

14. Approve as presented the promotion of Alyssa Maddox from countywide school bus driver (Priceville Elementary School) to full time teacher K-6 at Priceville Elementary School effective August 15, 2025. Ms. Maddox will replace Sumer White who transferred.

15. Approve as presented the transfer of Hollie Bridwell from teacher K-6 at Falkville Elementary School to full time special education teacher at Falkville Elementary School effective August 15, 2025. Ms. Bridwell will replace Jessica Widner who resigned.

16. Approve as presented the employment of Beth Stough as a full time school counselor at Priceville High School effective August 15, 2025. Ms. Stough will replace Heather Stidham who transferred.

17. Approve the following employees hired for detached duties at Falkville Elementary School (2025-2026 Extended Day Staff) to be paid for with local funds:

- **Stacey Fields Coordinator**
- **Ashley Brenner Substitute Teacher**
- **Kelsey Crow Substitute**
- **Karla Stone Teacher**
- **Letha Lewis Teacher**
- **Sabrina Estes Teacher**
- **Christy Poore Teacher**

18. Approve the following individual as part-time retiree for Morgan County Schools to be paid at a rate of $30.00 per hour in accordance with the Morgan County Schools Salary Schedule; total salary will not exceed the amount allowable by the Retirement Systems of Alabama. This part-time position will terminate at the end of the 2025-2026 school year.

- **Tracey Holley Part-time Retiree Lacey's Spring School**

19. Approve as presented the employment of Christen Frost as a full time teacher K-6 at Eva School effective August 15, 2025. Ms. Frost will replace William Weaver who transferred.

20. Approve as presented the employment of Lindsay Parvin as a full time school counselor at Lacey's Spring School effective August 15, 2025. Ms. Parvin will replace Stacy Akins who resigned.

21. Approve as presented the employment of Cassie Harlow as a full time teacher K-6 at West Morgan Elementary School effective August 15, 2025. Ms. Harlow will replace Hannah Roberts who transferred.

22. Approve as presented the promotion of Whitney Morgan from CNP Worker at Danville Neel Elementary School to full time Child Nutrition Program Manager at Danville Neel Elementary School effective August 15, 2025. Ms. Morgan will replace Sandy Hensley who transferred.

23. Approve the following employees hired to perform detached duties for Morgan County Schools:

- **Kerrie Flowers Intervention/Tutoring Services August 1, 2025 through May 31, 2026**
- **Kim Crow Intervention/Tutoring Services August 1, 2025 through May 31, 2026**

24. Approve as presented <u>Contracts for Services</u> with the following individuals (effective date(s) on each contract):

- **Abbie Sherwood Extended Day Teacher Priceville Elementary School**
- **Demi Hardwick Extended Day Teacher Priceville Elementary School**

25. Approve as presented the following individuals to work in the Danville Neel Elementary School 2025-2026 Extended Day Program:

- **Samantha Wilkerson**
- **Rachel Patterson**
- **Tori Wallace**

26. Accept as presented a resignation notice effective August 14, 2025 from Joel Ghrigsby, countywide route bus driver.

Mr. Holmes moved and Mr. Halbrooks seconded the motion to approve personnel items 1 through 26 as written.

The motion carried with Mr. Holley abstaining on items 4 and 18.

<u>ADJOURNMENT</u>

With no other business before the Board, Chairman Humphries called for a motion to adjourn.

Mr. Tarpley moved and Mr. Clark seconded the motion to adjourn. The motion received unanimous approval and the meeting adjourned at 5:09 p.m.

Signed this the _____ day of _____, 2025.

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Chris Humphries, Chairman, Morgan County Board of Education

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Tracie R. Turrentine, Superintendent, Morgan County Schools

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Recorder of Minutes