

**SANTA MARIA-BONITA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR BOARD MEETING**

SMBSD Board Room  
708 S. Miller Street  
Santa Maria, CA  
**June 25, 2025**

**ADOPTED**

**I. OPENING BUSINESS**

**A. Call to Order**

President Cordero called the Meeting of the Board of Education to order at 5:01 p.m.

**B. Roll Call**

**Board Members Present:**

Linda Cordero, President  
Luz Maria Cabral, Vice President  
Ricky Lara, Board Clerk

**Board Members Absent:**

John Hollinshead, Board Member  
Ricardo Valencia, Board Member

**II. IDENTIFY CLOSED SESSION TOPICS OF DISCUSSION**

**A. Public Employee Employment/Discipline/Dismissal/Release/Resignation**

Government Code § 54957  
Agency Representative: Pete Bland, Ed.D.

**B. Public Employment**

Government Code § 54957  
Titles: Assistant Superintendent of Human Resources and Educational Services,  
Deputy Superintendent; Superintendent

**C. Conference with Labor Negotiators**

Government Code § 54957.6  
Agency Designated Representative: Shannon DeNatale Boyd, Esq.

**D. Conference with Labor Negotiators**

Government Code § 54957.6  
Agency Representative: Pete Bland, Ed.D.  
Represented Employees: SMEEA

**E. Conference with Labor Negotiators**

Government Code § 54957.6  
Agency Representative: Pete Bland, Ed.D.  
Represented Employees: CSEA

**F. Student Discipline:**

Deliberation of Stipulated Expulsion Agreements #25-01 Government Code Section 54957 and Education Code Sections 48918 and 48900 et seq.

**III. PUBLIC COMMENT PERIOD - CLOSED SESSION**

No public comments were reported for the Closed Session.

**IV. MOVE INTO CLOSED SESSION**

The Board adjourned to closed session at 5:02 p.m.

**V. CLOSED SESSION ITEMS**

**VI. ADJOURN CLOSED SESSION**

**VII. RECONVENE IN OPEN SESSION**

The Board reconvened in open session at 6:10 p.m.

**A. Report from Closed Session**

- **Item V.II.A:** No reportable action.
- **Item V.II.B:** Discussion occurred; an Action Item followed.
- **Item V.II.C:** Information was discussed.
- **Item V.II.D:** No new updates.
- **Item V.II.E:** Information was shared.
- **Item V.II.F:** Information was received; an Action Item followed.

**B. Introduction of Interpreters**

**C. Pledge of Allegiance**

The Pledge of Allegiance was led by Vice President Cabral.

**D. AIMS Leaders of the Year**

Dr. Palmerston presented AIMS Leader Awards to recipients.

**VIII. PUBLIC COMMENT PERIOD - OPEN SESSION**

**Agenda Comments:**

None reported.

**Non-Agenda Comments:**

Cheryl Ausan mentioned that this was her third month in a row to speak to the Board and felt like they were not paying attention to the classified employees' request for a raise.

## **IX. APPROVAL OF AGENDA AS PRESENTED**

It was moved by Ms. Cabral and seconded by Mr. Lara to approve the Agenda as presented. The motion was rescinded by President Cordero.

Mr. Lara requested that Items X.C -2, 3, 4, and 5 - Human Resources Consent be pulled from the current agenda and placed on the next board meeting's agenda. It was moved by Mr. Lara and seconded by Ms. Cabral to approve the agenda, as amended. Roll call vote: Ayes: 3 (R Lara, L Cabral, L Cordero.) Absent: 2 (J Hollinshead, R. Valencia). Motion passed.

## **X. CONSENT ITEMS**

### **A. GENERAL CONSENT**

- i. Minutes of the Board of Education

### **B. BUSINESS AND FINANCIAL CONSENT**

- i. Contracts for Approval or Ratification
- ii. Authorization to Declare Obsolete and/or Surplus Equipment or Materials
- iii. Award BID #5393-Three (3) 18 18-foot refrigerated Delivery Trucks
- iv. Award RFP #5397-Ovens
- v. Award BID #5400-Rice Elementary School Playground Improvements (REBID)
- vi. Award RFP #5401-Dairy Products
- vii. Authorization to Purchase Advanced Technology Software, Equipment, Services, and Related Solutions Utilizing a Cooperative Purchasing Agreement Awarded by Equalis' Region 10 Education Service Center Contract #R10-1173F to TD Synnex Corporation
- viii. Authorization to Purchase Furniture Utilizing a Cooperative Purchase Agreement Awarded by Omnia Partner's Region 14 Education Service Center Contract #07-93 to Haskell Office, LLC DBA Haskell Education

### **C. HUMAN RESOURCES CONSENT**

- i. Certificated and Classified Personnel Changes
- ii. First Reading of Job Description: Director of Nutrition Services **(this item was pulled)**
- iii. First Reading of Job Description: Director of Contracts and Procurement **(this item was pulled)**
- iv. First Reading of Job Description: Director of Fiscal Services **(this item was pulled)**
- v. First Reading of Job Description: Director of Maintenance, Operations, Facilities, and Transportation **(this item was pulled)**

## **D. EDUCATIONAL SERVICES CONSENT**

### **i. Instructional Continuity Plan (ICP)**

Ms. Cabral moved to approve the Consent Items, as amended, seconded by Mr. Lara. Roll call vote: Ayes – 3 (L. Cordero, R. Lara, L. Cabral) | Absent – 2 (J. Hollinshead, R. Valencia). Motion passed.

## **XI. ACTION ITEMS**

### **A. Student Discipline: Action on Stipulated Expulsion Agreements Between District and Parent for Expulsion #25-01**

Presented by: Matt Beecher, Deputy Superintendent of Business Services

It was moved by Mrs. Cordero and seconded by Mr. Lara that the Board of Education **APPROVE THE STUDENT DISCIPLINE: ACTION OF STIPULATED EXPULSION AGREEMENTS BETWEEN DISTRICT AND PARENT FOR EXCLUSION #25-01**. Roll Call Vote: Ayes: 3 (R Lara, L Cabral, L Cordero.) Absent: 2 (J Hollinshead, R. Valencia). Motion passed.

### **B. Approval of Local Control and Accountability Plan (LCAP), School Plans for Student Achievement (SPSAs), and State Local Indicators**

Presented by Sam Humphrey, Director of Plan Alignment and Implementation

It was moved by Ms. Cabral and seconded by Mr. Lara that the Board of Education **CERTIFY TO THE SANTA BARBARA COUNTY SUPERINTENDENT OF SCHOOLS AND THE STATE DEPARTMENT OF EDUCATION THAT THE BUDGET WAS REVIEWED IN ACCORDANCE WITH STATE-ADOPTED STANDARDS AS REPORTED ON THE STATE CERTIFICATION AND ADOPT THE 2025-26 BUDGET**, as presented. Roll Call Vote: Ayes: 3 (R Lara, L Cabral, L Cordero.) Absent: 2 (J Hollinshead, R. Valencia). Motion passed.

### **C. Adoption of the 2025-26 Budget**

Presented by Matt Beecher, Deputy Superintendent for Business Services

It was moved by Mr. Lara and seconded by Ms. Cabral that the Board of Education **CERTIFY TO THE SANTA BARBARA COUNTY SUPERINTENDENT OF SCHOOLS AND THE STATE DEPARTMENT OF EDUCATION THAT THE BUDGET WAS REVIEWED IN ACCORDANCE WITH STATE ADOPTED STANDARDS AS REPORTED ON THE STATE CERTIFICATION AND ADOPT THE 2025-2026 BUDGET**, as presented. Roll Call Vote: Ayes: 3 (R Lara, L Cabral, L Cordero.) Absent: 2 (J Hollinshead, R. Valencia). Motion passed.

### **D. Authorization to Enter Into a Sole-Source Agreement with Curriculum Associates, LLC to Provide Ellevation Platform and Strategies**

Presented by Dr. Tammie Castillo-Shiffer, Director of Multilingual Services

It was moved by Mrs. Cordero and seconded by Ms. Cabral that the Board of Education **AUTHORIZE A SOLE-SOURCE AGREEMENT WITH CURRICULUM ASSOCIATES TO PROVIDE ELLEVATION PLATFORM AND STRATEGIES**, as presented. Roll Call Vote: Ayes: 3 (R Lara, L Cabral, L Cordero.) Absent: 2 (J Hollinshead, R. Valencia). Motion passed.

**E. Ratification of Salary Understanding with Administrators in Management Service (AIMS)**

Presented by Dr. Pete Bland, Assistant Superintendent for Human Resources

It was moved by Ms. Cabral and seconded by Mr. Lara that the Board of Education **APPROVE THE TENTATIVE SALARY UNDERSTANDING WITH AIMS**, as presented. Roll Call Vote: Ayes: 3 (R Lara, L Cabral, L Cordero.) Absent: 2 (J Hollinshead, R. Valencia). Motion passed.

**F. Approve AIMS Increases Assistant Superintendents' and Deputy Superintendent's 2025/2026 Salary Schedules**

Presented by Matt Beecher, Deputy Superintendent for Business Services

It was moved by Ms. Cabral and seconded by Mr. Lara that the Board of Education **INCREASE THE ASSISTANT SUPERINTENDENTS' OF HUMAN RESOURCES AND EDUCATIONAL SERVICES AND DEPUTY SUPERINTENDENT'S SALARY SCHEDULES BY TWO (2%) EFFECTIVE JULY 1, 2025, FOR THE 2025/2026 SCHOOL YEAR, AND THAT THE BOARD APPROVE SAID NEW SALARY SCHEDULES PRESENTED TO THE BOARD FOR THE 2025/2026 SCHOOL YEAR**, as presented. Roll Call Vote: Ayes: 3 (R Lara, L Cabral, L Cordero.) Absent: 2 (J Hollinshead, R. Valencia). Motion passed.

**G. Approve AIMS Increases to the Superintendent's 2025/2026 Salary Schedule**

Presented by Matt Beecher, Deputy Superintendent for Business Services

It was moved by Ms. Cabral and seconded by Mr. Lara that the Board of Education **CONSIDER AND VOTE ON WHETHER TO INCREASE THE SUPERINTENDENT SALARY AND SALARY SCHEDULE BY TWO PERCENT (2%) EFFECTIVE JULY 1, 2025 FOR THE 2025/2026 SCHOOL YEAR, AND THAT THE BOARD APPROVE THE NEW SUPERINTENDENT SALARY SCHEDULE**, as presented. Roll Call Vote: Ayes: 3 (R Lara, L Cabral, L Cordero.) Absent: 2 (J Hollinshead, R. Valencia). Motion passed.

**H. Superintendent Contract - The Board will consider action extending the Superintendent's contract, revising other material terms, and disclosing his salary placement for 2025/2026 school year**

Presented by Board of Education President Mrs. Cordero

It was moved by Mrs. Cordero and seconded by Ms. Cabral that the Board of Education **CONSIDER AND APPROVE EXTENDING THE SUPERINTENDENT'S CONTRACT TO JUNE 30, 2028, DISCLOSING HIS PLACEMENT ON THE SUPERINTENDENT'S SALARY SCHEDULE AT RANGE 3, STEP 7, AT A SALARY OF \$307,098.43, WITH THE SALARY TO BE DISCLOSED AT THE MEETING, AND REVISING ANY OTHER MATERIAL TERMS OF THE SUPERINTENDENT'S CONTRACT PUBLICLY DISCLOSED AT THE BOARD MEETING, AND AUTHORIZE THE BOARD PRESIDENT TO SIGN A CONTRACT WITH THE SUPERINTENDENT REFLECTING THESE TERMS**, as presented. Roll Call Vote: Ayes: 3 (R Lara, L Cabral, L Cordero.) Absent: 2 (J Hollinshead, R. Valencia). Motion passed.

**I. Deputy Superintendent Contract - The Board will consider action extending the Deputy Superintendent's contract, disclosing his salary placement for 2025/2026, and authorizing the Board President to sign a new contract with the Deputy Superintendent**

Presented by Board of Education President Mr. Cordero

It was moved by Mr. Lara and seconded by Ms. Cabral that the Board of Education **EXTEND THE DEPUTY SUPERINTENDENT BEECHER'S CONTRACT TO JUNE 30, 2028, DISCLOSE HIS PLACEMENT ON THE DEPUTY SUPERINTENDENT SALARY SCHEDULE AT RANGE 2, STEP 15, AT A SALARY OF \$268,466.00 WITH AN ANNIVERSARY INCREMENT OF \$8,053.98 EFFECTIVE JULY 1, 2025, AND AUTHORIZE THE BOARD PRESIDENT TO SIGN A CONTRACT WITH THE DEPUTY SUPERINTENDENT REFLECTING THESE TERMS**, as presented. Roll Call Vote: Ayes: 3 (R Lara, L Cabral, L Cordero.) Absent: 2 (J Hollinshead, R. Valencia). Motion passed.

**J. Assistant Superintendent, Educational Services' Contract - The Board will consider action extending the Assistant Superintendent's contract, disclosing her salary placement for 2025/2026, and authorizing the Board President to sign a new contract with the Assistant Superintendent**

Presented by Board of Education President Mrs. Cordero

It was moved by Mrs. Cabral and seconded by Mr. Lara that the Board of Education **EXTEND THE ASSISTANT SUPERINTENDENT OF EDUCATIONAL SERVICES LOCHUNGVU'S CONTRACT TO JUNE 30, 2028, DISCLOSE HER PLACEMENT ON THE ASSISTANT SUPERINTENDENT SALARY SCHEDULE AT RANGE 2, STEP 10, AT A SALARY OF \$228,435.00 EFFECTIVE JULY 1, 2025 AND AUTHORIZE THE BOARD PRESIDENT TO SIGN A CONTRACT WITH THE ASSISTANT SUPERINTENDENT REFLECTING THESE TERMS**, as presented. Roll Call Vote: Ayes: 3 (R Lara, L Cabral, L Cordero.) Absent: 2 (J Hollinshead, R. Valencia). Motion passed.

**K. Assistant Superintendent, Human Resources' Contract - The Board will consider action extending the Assistant Superintendent's contract, disclosing his salary placement for 2025/2026, and authorizing the Board President to sign a new contract with the Assistant Superintendent**

Presented by Board of Education President Mrs. Cordero

It was moved by Ms. Cabral and seconded by Mr. Lara that the Board of Education **EXTEND THE ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES BLAND'S CONTRACT TO JUNE 30, 2028, DISCLOSE HIS PLACEMENT ON THE ASSISTANT SUPERINTENDENT SALARY SCHEDULE AT RANGE 3, STEP 6, AT A SALARY OF \$209,506.00 EFFECTIVE JULY 1, 2025 AND AUTHORIZE THE BOARD PRESIDENT TO SIGN A CONTRACT WITH THE ASSISTANT SUPERINTENDENT REFLECTING THESE TERMS**, as presented. Roll Call Vote: Ayes: 3 (R Lara, L Cabral, L Cordero.) Absent: 2 (J Hollinshead, R. Valencia). Motion passed.

**XII. DISCUSSION ITEMS**

No reports.

**XIII. NEW BUSINESS**

No reports.

**XIV. BOARD/SUPERINTENDENT REPORTS**

**Mr. Lara**

No comment

**Ms. Cabral**

She wished everyone a Happy Summer

**Mrs. Cordero**

She reported that she attended a DELAC meeting and visited the Special Education Summer School program at Fesler Junior High. She stated that the items on the closed session agenda were reviewed and discussed during closed session, and that the main points of the contracts were summarized during the public meeting.

**Mr. Beecher**

He thanked President Cordero for reading the final section of items on behalf of Dr. McDuffie and expressed his gratitude to the Board for allowing him to be a guest at the front. He also thanked President Cordero for her leadership during Dr. McDuffie's absence.

**XV. ADJOURNMENT**

It was moved by Mr. Lara and seconded by Ms. Cabral to adjourn the meeting at 7:25 p.m.

Signed   
Ricky Lara  
Board Clerk

Signed   
Luz Maria Cabral  
Vice President