

**Township High School District 113  
Preferred Future Statements**



**Portrait of our Students**

- Communication and Collaboration
- Creative Problem-Solving and Critical Thinking
- Empathy and Emotional Intelligence
- Global Citizenship and Cultural Competence
- Self-Awareness and Resilience

**Mission**

**To inspire a passion for learning and empower students for the future within a supportive and dynamic learning community.**

**Portrait of our Staff**

- Collaborative Teamwork and Shared Leadership
- Cultural Competence
- Effective Communication and Relationship Building
- Empathy and Emotional Intelligence
- Professional Responsibility and Accountability

**Vision**

**Cultivating passion, unlocking potential, inspiring excellence for every learner.**

**Portrait of our Families**

- Curiosity and Lifelong Learning
- Mutual Respect and Collaborative Partnership
- Strong Family-School-Community Ties
- Student Self-Advocacy Skills
- Student Well-being and Resilience

**Core Values**

**Communication, Collaboration, and Community  
Equity and Access  
Future-Readiness  
Growth and Achievement  
Well-Being and Resilience**

**Portrait of our District**

- Ethical Governance and Transparency
- Evidence-Based Practices and Research Utilization
- Inclusive, Innovative and Accessible Learning Environments
- Proactive Problem-Solving and Innovative Systems Thinking
- Visionary Strategic Planning and Foresight

# Township High School District 113 - Strategic Goals and Strategies

<b>GOAL ONE</b> <b>Student Engagement and Growth</b>	<b>GOAL TWO</b> <b>An Inclusive Learning Ecosystem</b>	<b>GOAL THREE</b> <b>Strategic Staffing</b>	<b>GOAL FOUR</b> <b>Family and Community Partnerships</b>	<b>GOAL FIVE</b> <b>Fiscal Responsibility</b>
<p><b>Prepare students for future readiness through engagement, in service of growth and achievement</b></p>	<p><b>Create a safe, inclusive, and innovative learning environment that fosters strong relationships and engages all learners through challenging, relevant, and supportive experiences</b></p>	<p><b>Hire, retain, and support a diverse staff to cultivate innovation, collaboration, and shared accountability</b></p>	<p><b>Build and strengthen collaborative school-community and family partnerships</b></p>	<p><b>Optimize district resources for educational success</b></p>
<p>Develop career pathways and programming that provide work-based learning experiences and opportunities for students.</p> <p>Explore and implement a variety of rigorous and engaging learning strategies to ensure all students receive comprehensive and targeted support, leading to improved achievement.</p> <p>Create opportunities for students to provide meaningful input and have a voice in decisions that shape school policies, programs, and initiatives.</p>	<p>Continuously assess student learning to inform and adjust instruction, ensuring it is differentiated and responsive to individual needs and promotes growth.</p> <p>Establish a sustainable multi-tiered system of support framework with clear protocols for identifying student needs, implementing evidence-based interventions, and monitoring progress to ensure all students achieve growth and proficiency.</p> <p>Develop and maintain physically, emotionally, and culturally safe and welcoming learning environments for all students and staff across the district.</p>	<p>Enhance staff capabilities through focused professional development initiatives, empowering them to cultivate inclusive and engaging learning environments.</p> <p>Develop and implement staff mentorship programs to foster retention and encourage adaptability, learning, and growth.</p>	<p>Create and promote high-quality, multilingual, and culturally responsive resources for parents and caregivers to foster engagement and enhance family-school partnerships.</p> <p>Create meaningful opportunities for stakeholder input and involvement in district and school efforts and initiatives.</p> <p>Foster and develop strong community outreach and partnerships.</p>	<p>Implement a comprehensive asset management plan to strategically upgrade, maintain, and optimize all district resources for the current and future benefit of students and staff.</p> <p>Enhance operational systems and procedures to improve efficiency, consistency, and alignment with district priorities.</p> <p>Develop and implement a flexible and sustainable master facilities plan that adapts to the evolving educational landscape and actively supports the district's mission and vision.</p>