



# A Passion for Potential



In spring semester 2025, District 113 convened a diverse Strategic Plan Committee made up of students, staff, families, municipal and elementary district partners, and Board of Education representatives. In multiple sessions held over several months, this group came together to reflect on District 113 in its current state, to envision the future we want to build, and to shape a roadmap to get us there.

The D113 Board of Education approved this plan in June 2025 to serve as a foundation for decision-making and continuous improvement in the years ahead.



## Mission

To inspire a passion for learning and empower students for the future within a supportive and dynamic learning community

## Vision

Cultivating passion, unlocking potential, inspiring excellence for every learner

## Core Values

Communication, Collaboration, and Community | Equity and Access  
Future-Readiness | Growth and Achievement | Well-Being and Resilience



The district's Strategic Plan serves as a guiding framework for all district-wide and school-level improvement efforts.

It establishes a clear focus on alignment, coherence, and accountability, ensuring that all initiatives work together toward common goals. Progress is regularly monitored and shared through key performance indicators (KPIs), which provide measurable evidence of growth and success. These KPIs are integral to our continuous improvement cycle, informing decisions and driving ongoing, iterative enhancements that support student achievement and organizational excellence.

## Goals

1



### Student Engagement and Growth

Prepare students for future readiness through engagement, in service of growth and achievement

2



### An Inclusive Learning Ecosystem

Create a safe, inclusive, and innovative learning environment that fosters strong relationships and engages all learners through challenging, relevant, and supportive experiences

3



### Strategic Staffing

Hire, retain, and support a diverse staff to cultivate innovation, collaboration, and shared accountability

4



### Family and Community Partnerships

Build and strengthen collaborative school-community and family partnerships

5



### Fiscal Responsibility

Optimize district resources for educational success

