

Career and Technical Education
Annual Public Notification of Nondiscrimination

1. The Fort Worth Independent School District offers Career and Technical Education programs in all fourteen (14) career clusters, including Gold Seal Programs of Choice Programs.
 - Agriculture, Food, and Natural Resources
 - Architecture and Construction
 - Arts, Audio Video Technology, and Communications
 - Business, Marketing, and Finance
 - Education and Training
 - Energy
 - Health Science
 - Hospitality and Tourism
 - Human Services
 - Information Technology
 - Law and Public Service
 - Manufacturing
 - Science, Technology, Engineering, and Mathematics
 - Transportation, Distribution, and Logistics

Admission to the above programs is based on interest, lottery selection, age appropriateness, and class space availability.

2. It is the policy of Fort Worth ISD not to discriminate on the basis of race, color, religion, gender, national origin, age, sexual orientation, disability, gender identity and expression, military/veteran status, or any other basis prohibited by law in its vocational programs, services, or activities and provides equal access to the Boy Scouts and other designated youth groups as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.
3. The Fort Worth Independent School District prohibits discrimination, including harassment, on the basis of race, color, religion, gender, national origin, age, sexual orientation, disability, gender identity and expression, military/veteran status, or any other basis prohibited by law in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.
4. Fort Worth ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.
5. For information about your rights or grievance procedures, contact the Title IX Coordinator and/or the Section 504 Coordinator listed below. Retaliation against anyone involved in the complaint process is a violation of District policy. The following persons have been designated to handle inquiries regarding the non-discrimination policies:
 - Dr. Carolyn Smythe, Coordinator of Special Services, 7060 Camp Bowie Blvd., Fort Worth, TX 76116, 817.814.2458, Email: Carolyn.Smythe@fwisd.org
 - Cynthia Allen, Title IX Coordinator, 7060 Camp Bowie Blvd., Fort Worth, TX 76116, 817.814.1880, Email: Cynthia.Allen1@fwisd.org
 - Dr. Lisa Langston, Director of UIL Compliance, 1501 University Dr, Fort Worth, TX 76107, 817.815.7307, Email: Lisa.Langston@fwisd.org