

Lake Washington School District

BASE

59353

LWEA SALARY SCHEDULE FOR 2025-26

Effective August 10, 2025

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
STAFF A																	
BA	61,887	63,104	64,345	65,615	66,909	68,226											
Factor	1.0427	1.0632	1.0841	1.1055	1.1273	1.1495											
Daily Rate	343.82	350.58	357.47	364.53	371.72	379.03											
STAFF B																	
BA + 45	64,493	66,303	68,161	70,072	72,037	74,061	76,138	78,275	80,471	82,726	85,047						
Factor	1.0866	1.1171	1.1484	1.1806	1.2137	1.2478	1.2828	1.3188	1.3558	1.3938	1.4329						
Daily Rate	358.29	368.35	378.67	389.29	400.21	411.45	422.99	434.86	447.06	459.59	472.48						
STAFF C																	
MA/BA+90	70,072	72,114	74,215	76,375	78,595	80,880	83,237	85,658	88,151	90,715	93,356	96,075	98,870	101,749	104,711	107,755	110,889
Factor	1.1806	1.2150	1.2504	1.2868	1.3242	1.3627	1.4024	1.4432	1.4852	1.5284	1.5729	1.6187	1.6658	1.7143	1.7642	1.8155	1.8683
Daily Rate	389.29	400.63	412.31	424.31	436.64	449.33	462.43	475.88	489.73	503.97	518.64	533.75	549.28	565.27	581.73	598.64	616.05
STAFF D																	
MA+45/BA+135*	76,138	78,293	80,506	82,786	85,130	87,540	90,015	92,561	95,178	97,873	100,645	103,494	106,420	109,429	112,527	115,715	118,991
Factor	1.2828	1.3191	1.3564	1.3948	1.4343	1.4749	1.5166	1.5595	1.6036	1.6490	1.6957	1.7437	1.7930	1.8437	1.8959	1.9496	2.0048
Daily Rate	422.99	434.96	447.26	459.92	472.94	486.33	500.08	514.23	528.77	543.74	559.14	574.97	591.22	607.94	625.15	642.86	661.06

- Placement of teachers on the salary schedule shall be according to their years of experience and education, Prorated based on FTE
- Teachers on the Staff D lane with a BA Degree + 135 credits who subsequently earn an MA Degree will remain in the staff D lane
- For an earned doctorate stipend add .10 of base salary (\$5,935)
- Base salary includes 180 work days, daily rate is calculated as base salary divided by 180 days
- * It is not possible to achieve this level for a BA+135 as of 9/94

Position Codes: F*A = Classroom Teacher F*B = Resource Teacher F*C = PE/Music Teacher F*D = Librarian
 F*E = Counselor F*F = Special Services F*G = Leadership/Coordination

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2025-26 LEAP DAYS (8)

Effective August 10, 2025

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	2,751	2,805	2,860	2,916	2,974	3,032											
BA + 45	2,866	2,947	3,029	3,114	3,202	3,292	3,384	3,479	3,576	3,677	3,780						
MA/BA+90	3,114	3,205	3,298	3,394	3,493	3,595	3,699	3,807	3,918	4,032	4,149	4,270	4,394	4,522	4,654	4,789	4,928
MA+45/BA+135	3,384	3,480	3,578	3,679	3,784	3,891	4,001	4,114	4,230	4,350	4,473	4,600	4,730	4,864	5,001	5,143	5,288

• Placement on the incentive schedule will be according to placement on the teachers salary schedule

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2025-26 RESPONSIBILITY CONTRACT

Effective August 10, 2025

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	6,003	6,121	6,241	6,365	6,490	6,618											
BA + 45	6,256	6,431	6,612	6,797	6,988	7,184	7,385	7,593	7,806	8,024	8,250						
MA/BA+90	6,797	6,995	7,199	7,408	7,624	7,845	8,074	8,309	8,551	8,799	9,056	9,319	9,590	9,870	10,157	10,452	10,756
MA+45/BA+135	7,385	7,594	7,809	8,030	8,258	8,491	8,731	8,978	9,232	9,494	9,763	10,039	10,323	10,615	10,915	11,224	11,542

• Placement on the incentive schedule will be according to placement on the teachers salary schedule

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2025-26 ATTRACT AND RETAIN

Effective August 10, 2025

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
BA + 45	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
MA/BA+90	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,500	2,500	2,500	2,500	2,500	2,500	5,000
MA+45/BA+135	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,500	2,500	2,500	2,500	2,500	2,500	5,000

The salary listed above will be paid in addition to base salary placement. Years of experience will be recognized in accordance with Section 21.1.1 of LWEA bargaining agreement. Incentive will be prorated based on FTE.

Lake Washington School District

LWEA ADDITIONAL COMPENSATION SCHEDULE FOR 2025-26

Effective August 10, 2025

Time Card Hourly Rate \$60.00

Technology Skill Application and Integration Contract

An additional \$1,300 stipend will be paid.