

**2025-2026**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**UPDATED**

**Wednesday,**  
**August 20, 2025**

**Meeting Location:**  
**2601 Rosamond Blvd., Rosamond, CA 93560**  
**Closed Session 5:20 p.m., Open Session 7:00 p.m.**

**Board of Trustees**

Mario Gutierrez, President  
Robert Vincelette, Vice President  
Sunni Hepburn, Clerk  
Adrienne Rendon, Member  
Justin Wright, Member  
Aliyah Finch, Student Board Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, August 20, 2025

Closed Session: 5:20 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,  
Conference Room, Rosamond, CA

I. Call to order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed session

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ TIME: \_\_\_\_\_

A. Reinstate Expulsion for Student #39-24-25 5:20 p.m.

B. Reinstate Expulsion for Student #61-22-23 5:40 p.m.

C. Conference with Legal Counsel – Anticipated Litigation: Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Government Code Section 54956.9: One Case: Mark Pafford

D. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

E. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

F. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

III. Reconvene into open session at: \_\_\_\_\_  
TIME

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch

SECOND: Gutierrez, Vincelette,

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ PREFERENTIAL STUDENT VOTE \_\_\_ TIME: \_\_\_\_\_

Hepburn, Rendon, Wright, Finch

IV. Action determined in closed session:

A. Student Petition for Reinstatement #39-24-25

\_\_\_\_\_ to deny re-instatement

\_\_\_\_\_ to permit re-instatement

\_\_\_\_\_ to permit conditional enrollment in a traditional school program or another education program

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

B. Student Petition for Reinstatement #61-22-23

\_\_\_\_\_ to deny re-instatement

\_\_\_\_\_ to permit re-instatement

\_\_\_\_\_ to permit conditional enrollment in a traditional school program or another education program

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: \_\_\_\_\_

B. Roll Call - Members Present:

\_\_\_\_\_ Mario Gutierrez, President \_\_\_\_\_ Robert Vincelette, Vice President \_\_\_\_\_ Sunni Hepburn, Clerk

\_\_\_\_\_ Adrienne Rendon, Member \_\_\_\_\_ Justin Wright, Member \_\_\_\_\_ Aliyah Finch, Student Board Member

C. Approve the agenda

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch

SECOND: Gutierrez, Vincelette, Hepburn,

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ PREFERENTIAL STUDENT VOTE \_\_\_\_\_

Rendon, Wright, Finch

**VI. Reports and Communications**

INFORMATIONAL

- A. RTA report: CSEA report:
- B. Student Board Member: *Aliyah Finch*
- C. CBO Report: *Robert Irving*
- D. Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*
- E. Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*
- F. Associate Superintendent, Human Resources: *Leanne Hargus*
- G. Superintendent Report: *Barbara Gaines*
- H. Board Member Communications:
- I. Sub-Committee Communications/Updates:

**Comments from the Public:** Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VII. Consent items A-E**

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- A. Ratify August MIDA \$843,763.91
- B. Approve Purchase Orders 260227-260297, Purchase Vouchers 260037-260142
- C. Approve RHECC Girls' Volleyball Mammoth Tournament September 4-7, 2025
- D. Approve AV Fair Associations Agreement Girls' Soccer Team as Gate Attendants 9/24-9/25/2025
- E. Approve New Job Description Student Voice Ambassador Program (SVAP) Advisor – CCSPP

**VIII. General**

- A. Consideration and Possible Action to Adopt 25-26-01 Resolution of Intent to Institute By-Trustee Area Elections (Previously Tabled on August 6, 2025) – *Mark Pafford* DISCUSSION/ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

**\*\*Roll Call Vote\*\***

- |                         |                              |                             |                                  |                                 |
|-------------------------|------------------------------|-----------------------------|----------------------------------|---------------------------------|
| Board Member Gutierrez  | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> Abstain | <input type="checkbox"/> Absent |
| Board Member Vincelette | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> Abstain | <input type="checkbox"/> Absent |
| Board Member Hepburn    | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> Abstain | <input type="checkbox"/> Absent |
| Board Member Rendon     | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> Abstain | <input type="checkbox"/> Absent |
| Board Member Wright     | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> Abstain | <input type="checkbox"/> Absent |

- B. Presentation on the Proposed Power Purchase Agreement Between Southern Kern Unified School District and Luminace Solar – *Alexander Smith* PRESENTATION/INFORMATIONAL

- C. Approve Updated District-Wide Comprehensive School Safety Plan (CSSP) – *Gaines* ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

**IX. Personnel Items**

A. Approve the following listed personnel items – *Hargus*

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Carbajal, Claribel	8/5/2025	S1 \$18.57	Paraeducator, Special Education	WES	Hire
Coupland, Christopher	8/12/2025	S1 \$18.02	Custodian	RHECC	Hire
Escobar, Karla	8/7/2025	S1 \$18.02	Custodian	WES	Hire

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Escoto De Zapata, Rosa	8/11/2025	S1 \$17.63	Food Service Worker	TMS	Hire
Gabriel, Omar	7/29/2025	S1 \$17.81	Campus Safety Officer	TMS	Hire
Jackson, Ashley	8/11/2025	S5 \$20.63	Food Service Worker	RHECC	Hire
Sical, Maria	8/5/2025	S1 \$18.57	Paraeducator, Special Education 1:1	TMS	Hire
Velazquez, Alexis	8/5/2025	S1 \$18.57	Paraeducator, Special Education	RES	Hire
Villasano, Jessica	8/11/2025	S1 \$17.63	Food Service Worker	WES	Hire
Quintero, Maria	8/11/2025	---	Food Service Worker	TMS/RHECC	Transfer
Gonzalez, Jessica	8/15/2025	---	Campus Safety Officer	TMS	Resign
Lopez, Janet	8/7/2025	---	Campus Safety Officer	TMS	Resign

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Avilez, Vanessa	8/21/2025	Hire
Gonzalez, Jessica	8/21/2025	Hire
Kenney, Michelle	8/21/2025	Hire
Lopez, Janet	8/21/2025	Hire
Pacheco, Valeria	8/21/2025	Hire
Perez, Monica	8/21/2025	Hire
Porter, Trinity	8/21/2025	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Irvine, Kayla	8/1/2025	C5/S5 \$79,349	4 <sup>th</sup> Grade Teacher	RES	Column Increase
Dyas, Chelsea	8/1/2025	C4/S3 \$69,776	4 <sup>th</sup> Grade Teacher	RES	Column Increase
Kessler, Tanya	8/11/2025	---	SDC Teacher	RES/TMS	Transfer
Gludemans, Sean	8/11/2025	---	SDC Teacher	REHS/RES	Transfer
Long, Tania	8/4/2025	C3/S1 \$60,970	5 <sup>th</sup> Grade Teacher	RES	Salary Correction
Moreno, Edward	8/4/2025	C6/S21 \$109,860	Social Studies Teacher	RHECC	Salary Correction
Pikkel, Landon	8/4/2025	C5/S8 \$87,008	Math Teacher	TMS	Salary Correction

**IX. Personnel Items (Continued)**

<b><u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Atkinson, Carmen	8/13/2025	7% \$4,044.39	Department Chairperson-6th grade	TMS	Hire
Troncale, Leslie	8/13/2025	7% \$4,044.39	Department Chairperson-Science	TMS	Hire
Saavedra, Felipe	8/13/2025	7% \$4,044.39	Department Chairperson- Math	TMS	Hire
Salazar, Ramon	8/13/2025	7% \$4,044.39	Department Chairperson-English	TMS	Hire
Clint. Morgan	8/13/2025	7% \$4,044.39	Department Chairperson-Social Studies	TMS	Hire
Soriano, Kenneth	8/13/2025	7% \$4,044.39	Department Chairperson-PE/Electives	TMS	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Iguiron, Rina	8/13/2025	3% \$1,733.31	Oral Language Coordinator	TMS	Hire
Vogenthaler, Janessa	8/13/2025	1% \$577.78	Spelling Bee Coordinator	TMS	Hire
Hansen, Amanda	8/13/2025	4% \$2,311.08	AVID Site Coordinator	TMS	Hire
Hopkins, Cristina	8/13/2025	6% \$3,466.62	Yearbook Advisor	TMS	Hire
Soriano, Kenneth	8/13/2025	7% \$4,044.39	Middle School Athletic Coordinator	TMS	Hire
Atkinson, Carmen	8/13/2025	6.5% \$3,755.51	ASB Advisor	TMS	Hire
Torres, Kelly	8/13/2025	7% \$4,044.39	Grade level Chairperson- TK	RES	Hire
Osterle, Andria	8/13/2025	7% \$4,044.39	Grade level Chairperson- Special Education	RES	Hire
Hubkey, Michelle	8/13/2025	7% \$4,044.39	Grade level Chairperson- Kindergarten	RES	Hire
Starkey, Tammy	8/13/2025	7% \$4,044.39	Grade level Chairperson- 1 <sup>st</sup> Grade	RES	Hire
Varela, Sarah	8/13/2025	7% \$4,044.39	Grade level Chairperson- 2 <sup>nd</sup> grade	RES	Hire
Rocco, Matthew	8/13/2025	7% \$4,044.39	Grade level Chairperson- 3 <sup>rd</sup> Grade	RES	Hire
Jones, Courtney	8/13/2025	7% \$4,044.39	Grade level Chairperson- 5 <sup>th</sup> Grade	RES	Hire
Irvine, Kayla	8/13/2025	1% \$577.78	Spelling Bee Coordinator	RES	Hire
Rogers, Chelsea	8/13/2025	7% \$4,044.39	Grade level Chairperson- TK	WES	Hire
Vigil, Sandra	8/13/2025	7% \$4,044.39	Grade level Chairperson- Special Education	WES	Hire
Collins, Genevieve	8/13/2025	7% \$4,044.39	Grade level Chairperson- Kindergarten	WES	Hire
Morris, Rebecca	8/13/2025	7% \$4,044.39	Grade level Chairperson- 1 <sup>st</sup> Grade	WES	Hire
Moze, Julie	8/13/2025	7% \$4,044.39	Grade level Chairperson- 2 <sup>nd</sup> grade	WES	Hire
Goodman, Terri	8/13/2025	7% \$4,044.39	Grade level Chairperson- 3 <sup>rd</sup> grade	WES	Hire

**IX. Personnel Items (Continued)**

<b><u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Ponce, Jareny	8/13/2025	7% \$4,044.39	Grade level Chairperson- 4th grade	WES	Hire
Ward, Larramie	8/13/2025	7% \$4,044.39	Grade level Chairperson- 5th grade	WES	Hire
Paul, Dani	8/13/2025	4% \$2,311.08	AVID Site Coordinator	WES	Hire
Jones, Andrea	8/13/2025	7% \$4,044.39	Department Chairperson-Science	RHECC	Hire
Deal, Rhonda	8/13/2025	7% \$4,044.39	Department Chairperson-Math	RHECC	Hire
Hansen, Andrew	8/13/2025	7% \$4,044.39	Department Chairperson-English	RHECC	Hire
Potter, Stacy	8/13/2025	7% \$4,044.39	Department Chairperson-Social Studies	RHECC	Hire
Johnson, Lisa	8/13/2025	7% \$4,044.39	Department Chairperson-PE/Electives	RHECC	Hire
Blackburn, Matthew	8/13/2025	7% \$4,044.39	Department Chairperson-Special Education	RHECC	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Riley, Mark	8/13/2025	7% \$4,044.39	Department Chairperson-CTE	RHECC	Hire
Vazquez-King, Lydia	8/13/2025	4% \$2,311.08	AVID Site Coordinator	RHECC	Hire
Caffey, Elizabeth	8/13/2025	6% \$3,466.62	Yearbook Advisor	RHECC	Hire
Vazquez-King, Lydia	8/13/2025	9.5% \$5,488.82	Activities Director	RHECC	Hire
Clason, Mark	8/13/2025	8% \$4,622.16	Band Director	RHECC	Hire
Schmidt, Kim	8/13/2025	6% \$3,466.62	Robotics Advisor	RHECC	Hire
Ramirez, Travis	8/13/2025	7% \$4,044.39	Department Chairperson-ALIS	Alt. Ed	Hire
Hillman, Kristina	8/13/2025	7% \$4,044.39	Department Chairperson-REHS	Alt. Ed	Hire
Ferrandini, John	8/13/2025	\$13,000	Prep Buyout- Strings	RHECC	Hire
Hubkey, Michelle	8/13/2025	2% \$1,155.54	Mentor Teacher	RES	Hire
Sinclair, Diann	8/13/2025	2% \$1,155.54	Mentor Teacher	RES	Hire
Clint, Morgan	8/13/2025	4% \$2,311.08	Mentor Teacher (x2)	TMS	Hire
Del Riego, Brenda	8/13/2025	2% \$1,155.54	Mentor Teacher	TMS	Hire
Avila, Daniza	8/13/2025	2% \$1,155.54	Mentor Teacher	TMS	Hire
Wallis, Charlie	8/13/2025	2% \$1,155.54	Mentor Teacher	TMS	Hire
Potter, Stacy	8/13/2025	2% \$1,155.54	Mentor Teacher	RHECC	Hire
Hansen, Andrew	8/13/2025	2% \$1,155.54	Mentor Teacher	RHECC	Hire
Liwag, Sandra	8/13/2025	2% \$1,155.54	Mentor Teacher	WES	Hire

**IX. Personnel Items (Continued)**

<b><u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Collins, Genevieve	8/13/2025	2% \$1,155.54	Mentor Teacher	WES	Hire
Black, Brittanie	8/13/2025	2% \$1,155.54	Mentor Teacher	RHECC	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Aguilar Carson, Jessica	08/21/2025	Hire
Halbert, Kristen	08/21/2025	Hire
Lance, Bonnie	08/21/2025	Hire

<b><u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u></b>			
Regina M. Camacho	Monica B. Morales	Miranda Beatty-Jennings	Juan Carlos Morales
Yesenia Vazquez	Francine Giovacchini	Nathan J. Irvine	Marina Coronado Gomez
Claudia Camacho	Debbie Cefaratti	Suzanne Castillo-Huizar	Nancy A. Santos
Alexis Botello	Paola Castillo	Yolanda Marquez	Brenda Saavedra
Tania Long	Agustina Ogan	Cameron Ogan	Katelin Baker
Jayne Hillman	Jeff Logan	Kyra Logan	Jason Lechniak

**X. Adjournment**

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___ TIME: _____	