

EMANUEL COUNTY FY 2026 SALARY SCHEDULE

ANNUAL/MONTHLY SALARY SCHEDULE FOR 10 MONTHS EMPLOYMENT

Base Equals \$ 44,092

		LEVEL OF CERTIFICATION												
Years of Creditable Service	Salary Step		PROV		PROF		PROV		PROF		PROV		PROF	
		T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7			
0, 1, 2	E	State Salary Schedule	\$ 41,717.00	\$ 42,654.00	\$ 41,717.00	\$ 43,592.00	\$ 45,808.00	\$ 48,706.00	\$ 51,254.00	\$ 53,803.00	\$ 56,683.00	\$ 58,676.00		
		FY26 Salary Schedule	\$ 41,717.00	\$ 42,654.00	\$ 41,717.00	\$ 44,092.00	\$ 45,906.48	\$ 49,614.36	\$ 51,679.24	\$ 55,123.18	\$ 57,433.98	\$ 60,500.56		
3	1	State Salary Schedule	\$ 42,684.00	\$ 43,649.00	\$ 41,717.00	\$ 44,615.00	\$ 46,897.00	\$ 49,882.00	\$ 52,507.00	\$ 55,132.00	\$ 58,098.00	\$ 60,151.00		
		FY26 Salary Schedule	\$ 42,684.00	\$ 43,649.00	\$ 41,717.00	\$ 45,171.90	\$ 47,060.82	\$ 50,860.92	\$ 53,007.42	\$ 56,531.92	\$ 58,933.88	\$ 62,064.06		
4	2	State Salary Schedule	\$ 43,680.00	\$ 44,673.00	\$ 41,717.00	\$ 45,668.00	\$ 48,019.00	\$ 51,093.00	\$ 53,797.00	\$ 56,501.00	\$ 59,556.00	\$ 61,671.00		
		FY26 Salary Schedule	\$ 43,680.00	\$ 44,703.38	\$ 41,717.00	\$ 46,288.08	\$ 48,250.14	\$ 52,144.58	\$ 54,374.82	\$ 57,983.06	\$ 60,479.36	\$ 63,675.26		
5	3	State Salary Schedule	\$ 44,705.00	\$ 45,728.00	\$ 41,717.00	\$ 46,753.00	\$ 49,175.00	\$ 52,341.00	\$ 55,126.00	\$ 57,911.00	\$ 61,058.00	\$ 63,236.00		
		FY26 Salary Schedule	\$ 44,737.30	\$ 45,821.68	\$ 41,717.00	\$ 47,544.18	\$ 49,475.50	\$ 53,573.46	\$ 55,783.56	\$ 59,583.66	\$ 62,071.48	\$ 65,440.16		
6	4	State Salary Schedule	\$ 45,761.00	\$ 46,815.00	\$ 41,717.00	\$ 48,243.00	\$ 50,762.00	\$ 54,055.00	\$ 56,951.00	\$ 59,847.00	\$ 63,120.00	\$ 65,385.00		
		FY26 Salary Schedule	\$ 45,856.66	\$ 46,973.90	\$ 41,717.00	\$ 49,123.58	\$ 51,157.72	\$ 55,390.30	\$ 57,718.06	\$ 61,635.82	\$ 64,257.20	\$ 67,718.10		
7	5	State Salary Schedule	\$ 46,849.00	\$ 47,934.00	\$ 41,717.00	\$ 49,405.00	\$ 52,000.00	\$ 55,392.00	\$ 58,375.00	\$ 61,357.00	\$ 64,729.00	\$ 67,062.00		
		FY26 Salary Schedule	\$ 47,009.94	\$ 48,160.04	\$ 41,717.00	\$ 50,355.30	\$ 52,470.00	\$ 56,807.52	\$ 59,227.50	\$ 63,236.42	\$ 65,962.74	\$ 69,495.72		
8	6	State Salary Schedule	\$ 47,969.00	\$ 49,087.00	\$ 41,717.00	\$ 51,201.00	\$ 53,913.00	\$ 57,457.00	\$ 60,574.00	\$ 63,691.00	\$ 67,214.00	\$ 69,652.00		
		FY26 Salary Schedule	\$ 48,197.14	\$ 49,382.22	\$ 41,717.00	\$ 52,259.06	\$ 54,497.78	\$ 58,996.42	\$ 61,558.44	\$ 65,710.46	\$ 68,596.84	\$ 72,241.12		
9, 10	7	State Salary Schedule	\$ 49,123.00	\$ 50,275.00	\$ 41,717.00	\$ 52,452.00	\$ 55,245.00	\$ 58,896.00	\$ 62,106.00	\$ 65,317.00	\$ 68,945.00	\$ 71,457.00		
		FY26 Salary Schedule	\$ 49,420.38	\$ 50,641.50	\$ 41,717.00	\$ 53,691.12	\$ 55,909.70	\$ 60,627.76	\$ 63,182.36	\$ 67,540.02	\$ 70,431.70	\$ 74,154.42		
11, 12	L1	State Salary Schedule	\$ 50,312.00	\$ 51,498.00	\$ 41,717.00	\$ 53,741.00	\$ 56,617.00	\$ 60,378.00	\$ 63,684.00	\$ 66,992.00	\$ 70,728.00	\$ 73,316.00		
		FY26 Salary Schedule	\$ 50,680.72	\$ 51,937.88	\$ 41,717.00	\$ 55,057.46	\$ 57,364.02	\$ 62,198.68	\$ 64,855.04	\$ 69,315.52	\$ 72,321.68	\$ 76,230.96		
13, 14	L2	State Salary Schedule	\$ 51,536.00	\$ 52,758.00	\$ 41,717.00	\$ 55,068.00	\$ 58,031.00	\$ 61,904.00	\$ 65,310.00	\$ 68,717.00	\$ 72,565.00	\$ 75,230.00		
		FY26 Salary Schedule	\$ 51,978.16	\$ 53,273.48	\$ 41,717.00	\$ 56,464.08	\$ 58,862.86	\$ 63,816.24	\$ 66,578.60	\$ 71,144.02	\$ 74,268.90	\$ 78,259.80		
15, 16	L3	State Salary Schedule	\$ 52,797.00	\$ 54,056.00	\$ 41,717.00	\$ 56,435.00	\$ 59,487.00	\$ 63,476.00	\$ 66,984.00	\$ 70,494.00	\$ 74,457.00	\$ 77,202.00		
		FY26 Salary Schedule	\$ 53,314.82	\$ 54,649.36	\$ 41,717.00	\$ 58,019.10	\$ 60,406.22	\$ 65,588.56	\$ 68,353.04	\$ 73,133.64	\$ 76,274.42	\$ 80,456.12		
17, 18	L4	State Salary Schedule	\$ 54,096.00	\$ 55,393.00	\$ 41,717.00	\$ 57,843.00	\$ 60,987.00	\$ 65,095.00	\$ 68,709.00	\$ 72,324.00	\$ 76,406.00	\$ 79,233.00		
		FY26 Salary Schedule	\$ 54,691.76	\$ 56,066.58	\$ 41,717.00	\$ 59,511.58	\$ 61,996.22	\$ 67,304.70	\$ 70,181.54	\$ 75,073.44	\$ 78,340.36	\$ 82,608.98		
19, 20	L5	State Salary Schedule	\$ 55,434.00	\$ 56,770.00	\$ 41,717.00	\$ 59,293.00	\$ 62,532.00	\$ 66,763.00	\$ 70,485.00	\$ 74,209.00	\$ 78,413.00	\$ 81,325.00		
		FY26 Salary Schedule	\$ 56,110.04	\$ 57,526.20	\$ 41,717.00	\$ 61,048.58	\$ 63,633.92	\$ 69,072.78	\$ 72,064.10	\$ 77,071.54	\$ 80,467.78	\$ 84,826.50		
21+	L6	State Salary Schedule	\$ 56,812.00	\$ 58,188.00	\$ 41,717.00	\$ 60,787.00	\$ 64,123.00	\$ 68,481.00	\$ 72,315.00	\$ 76,150.00	\$ 80,480.00	\$ 83,480.00		
		FY26 Salary Schedule	\$ 57,570.72	\$ 59,029.28	\$ 41,717.00	\$ 62,632.22	\$ 65,320.38	\$ 70,893.86	\$ 74,003.90	\$ 79,129.00	\$ 82,658.80	\$ 87,110.80		

*New FY26 Salary Schedule is based upon FY25 State Salary Schedule; includes 6% salary increase using FY24 salaries (State Salary + Local Supplement)