

**AMITY REGIONAL SCHOOL DISTRICT NO. 5**

*Bethany Orange Woodbridge*  
25 Newton Road, Woodbridge, Connecticut 06525

---

*Dr. Jennifer P. Byars*  
*Superintendent of Schools*

**AMITY REGIONAL BOARD OF EDUCATION REGULAR MEETING AGENDA**  
**Monday, August 18, 2025, 6:30 pm**  
**25 Newton Road, Woodbridge, CT**  
**Lecture Hall**

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **APPROVAL OF MINUTES**
  - a. Board of Education Special Meeting - June 23, 2025 [page 4](#)
4. **PUBLIC COMMENT**
5. **SUPERINTENDENT'S REPORT**
  - a. Superintendent Report [page 6](#)
  - b. Discussion and Possible Action on Proposed 2025-2026 BOE Meeting and Committee Dates [page 9](#)
6. **CORRESPONDENCE**
7. **PRESENTATION OF AMITY STRATEGIC ACTION STEPS 2025-2028**
8. **CHAIRMAN'S REPORT**
  - a. Committee Reports
    1. ACES
    2. Ad Hoc School Start Time Committee
    3. CABE
    4. Communications
    5. Curriculum
    6. District Health and Safety
    7. District Technology [page 12](#)
      - a. Monthly Report
    8. Facilities
      - a. Monthly Report [page 13](#)
      - b. Discussion and Possible Action on Conducting a Feasibility Study for the Middle School Library Media Renovations [page 14](#)
    9. Finance
      - a. Presentation of 2026-2027 Budget Calendar [page 16](#)
      - b. Presentation of Annual Report on Reserve Funds for Capital and Non-recurring Expenditures and Educational Expenditures [page 21](#)
      - c. Discussion and Possible Action on Designation of Unexpended Funds to the Reserve Fund for Educational Expenditures [page 24](#)
      - d. Discussion and Possible Action on ARHS -LMC Revised Cost Estimate Recommendations to the Amity Board of Education [page 26](#)
      - e. Discussion and Possible Action on Contracts over \$35,000 [page 28](#)
        - i. Student and Teacher Devices
      - f. Discussion of Monthly Financial Statements [page 30](#)

PLEASE POST

PLEASE POST

- i. Fiscal Year 2024-2025
      - ii. Special Education Update FY26 by Mr. Brant
      - iii. Fiscal Year 2025-2026
    - g. Director of Finance and Administration Approved Transfers EOY – FY25 [page 77](#)
    - h. Director of Finance and Administration Approved Transfers under \$3,000 –FY26 [page 82](#)
    - i. Other
      - i. Change of Fiduciary Advisors for 403(b), 401(a), and FICA Alternative Plans [page 83](#)
      - ii. FY25 Fourth Quarter Reports – CNR, Educational Expenditures and Grants [page 87](#)
  - 10. Policy
    - a. Second Reads
      - j. Policy 5145.122 Use of Dogs to Search School Property [page 90](#)
      - k. Policy 5145.14 On Campus Recruitment [page 92](#)
  - 11. Personnel
    - a. Personnel Report [page 94](#)
9. **NEW BUSINESS**
10. **ITEMS FOR THE NEXT AGENDA – Due to Chairperson by August 31, 2024**
11. **ADJOURNMENT**



Jennifer P. Byars, Ed.D.  
Superintendent of Schools

pc: Town Clerks Bethany, Orange, Woodbridge

***Working to "enable every Amity student to become a lifelong learner  
and a literate, caring, creative and effective world citizen."***

*District Mission Statement*

If you require accommodations to participate because of a disability,  
please contact the office of the Superintendent of Schools in advance at 203-397-4811.

**AMITY REGIONAL SCHOOL DISTRICT NO. 5**  
**BOARD OF EDUCATION**  
*Bethany Orange Woodbridge*

---



**NORMS**

**BE RESPECTFUL**

- Model civil discourse and discussion, respecting all viewpoints, welcoming ideas, and disagreeing with courtesy.
- Collaborate as a team.
- Listen actively and refrain from interruptions or side conversations.
- Respect each others' time by brevity of comment.
- Be fully present and mindful of the distractions caused by electronic devices.
- Grow and learn from each other.

**HONOR THE POSITION**

- Work within the Board's statutory and policy duties.
- Prepare for Board & Committee meetings by reading the packet prior to the meeting.
- Treat each student, parent, and stakeholder respectfully and assist them in following the designated chain of command.
- Be reflective, including conducting an annual Board self-evaluation.

**REPRESENT THE BOARD WITH UNITY AND PRIDE**

- Make decisions based on what is best for the collective student body of Amity Regional School District No. 5.
- Respect the professional expertise of the staff.
- Be flexible in response to challenges.
- Collaboratively engage in discussions and actions and once voted on, provide undivided support of Board decisions in both public and private.

**AMITY REGIONAL BOARD OF EDUCATION SPECIAL MEETING MINUTES**

**Monday, June 23, 2025 6:30 pm**  
**25 Newton Road, Woodbridge, CT**  
**Lecture Hall**

**BOARD MEMBERS PRESENT**

Cathy Bradley, Paul Davis, Carla Eichler, Sean Hartshorn, Dr. Karunakaran, Christina Levere-D’Addio, Dana Lombardi, Michael McDonough, Dr. Carol Oladele, Patrick Reed, Donna Schlank and Donna Schuster

**BOARD MEMBERS ABSENT**

Andrea Hubbard

**STUDENT BOARD MEMBERS PRESENT**

None

**STAFF MEMBERS PRESENT**

Dr. Jennifer Byars and Theresa Lumas

**1. CALL TO ORDER**

Chairperson Davis called the meeting to order at 6:34 p.m.

**2. PLEDGE OF ALLEGIANCE**

Led by Amity Board of Education Chair Paul Davis

**3. APPROVAL OF MINUTES**

a. Board of Education Regular Meeting – June 09, 2025

*MOTION by Dana Lombardi, SECOND by Cathy Bradley to approve June 09, 2025 minutes as submitted.*

*VOTES IN FAVOR, 9 (Bradley, Davis, Eichler, Hartshorn, Dr. Karunakaran, Lombardi, Dr. Carol Oladele, Reed, Schlank)*

*NOT PRESENT FOR VOTE, 3 (Levere-D’Addio, McDonough, Schuster)*

*MOTION CARRIES*

**4. CHAIRMAN’S REPORT**

a. Finance

1. Discussion and Possible Action on Food Service Items

a. Price Increases for FY26

*MOTION by Dr. Karunakaran, SECOND by Sean Hartshorn to approve the lunch price increase recommendation for 2025-2026.*

*VOTES IN FAVOR, 9 (Bradley, Davis, Eichler, Hartshorn, Dr. Karunakaran, Lombardi, McDonough, Reed, Schlank)*

*ABSTAIN, 3 (Levere-D’Addio, Dr. Carol Oladele, Schuster)*

*MOTION CARRIES*

*MOTION by Michael McDonough, SECOND by Dr. Carol Oladele to move Agenda item 5 Public Comment ahead of Agenda item 4b Personnel.*

*VOTES IN FAVOR, 12 (UNANIMOUS)*

**5. PUBLIC COMMENT** – Public Comment will be limited to those items noticed in this agenda

None

*MOTION by Sean Hartshorn, SECOND by Michael McDonough to enter executive session and invite Dr. Byars to join.*

*VOTES IN FAVOR, 12 (UNANIMOUS)*

*MOTION CARRIES*

*The Board enters Executive Session at 6:46 p.m.*

**a. Personnel**

1. **Discussion of Superintendent Evaluation (Anticipated Executive Session)**
2. **Discussion of Superintendent Contract (Anticipated Executive Session)**

*The Board exits Executive Session at 8:12 p.m.*

*Dr. Byars, Cathy Bradley and Dana Lombardi left at 8:12 p.m.*

**3. Possible Action on Superintendent Evaluation**

*MOTION by Michael McDonough, SECOND by Dr. Karunakaran to authorize the Chair to provide a written Evaluation of the Superintendent to Dr. Byars as directed by the Board.*

*VOTES IN FAVOR, 10 (UNANIMOUS)*

*MOTION CARRIES*

**4. Possible Action on Superintendent Contract**

*MOTION by Donna Schlank, SECOND by Patrick Reed to approve the Contract Agreement between the ABOE and Dr. Jennifer Byars for the period of July 1, 2025 through June 30, 2028.*

*VOTES IN FAVOR, 10 (UNANIMOUS)*

*MOTION CARRIES*

**6. ITEMS FOR THE NEXT REGULAR MEETING AGENDA – Due to Chairperson by July 31, 2025**

**7. ADJOURNMENT**

Chairperson Davis adjourned the meeting, without objection, at 8:59 p.m.

Respectfully submitted,

*Lisa Zaleski*

Lisa Zaleski

BOE Recording Secretary

**AMITY REGIONAL SCHOOL DISTRICT NO. 5**  
**Bethany Orange Woodbridge**  
**25 Newton Road, Woodbridge, Connecticut 06525**



---

**Dr. Jennifer P. Byars**  
**Superintendent of Schools**

***jennifer.byars@amityregion5.org***  
**203.392.2106**

Superintendent's Report – August 2025

Continuously improve instruction, cultivate creativity, and enhance student engagement and performance.

Enhance the efficient and effective use of resources.

Foster a supportive climate for students and adults.

**Instruction**

**Excited for the Start of School:** We are preparing for and excited for the start of school. The entire administrative team met on August 11-12, 2025 to prepare for the opening of school. Students return to school on August 25<sup>th</sup>! **August 25<sup>th</sup> and 26<sup>th</sup> are early release days for students.**

**Welcome Back!** AMSO is pleased to welcome 365 students back to school. We will have 383 students attending AMSB and the High School is welcoming 1378 students. Student schedules were released on August 12, 2025.

**Return to School Professional Learning Days:** Amity's Professional Learning Days are scheduled for August 19-21, 2025. Two of the major offerings for professional learning include workshops on our Amity Educator Supervision and Evaluation Plan/Frontline and the next steps for the BOWA Portrait of the Graduate. Teachers will also review the District's Crisis and All-Hazards Plan and participate in a selection of wellness activities.

**Convocation 2025:** In addition to speeches from the Amity Teacher of the Year and the Superintendent, Tim Klein, the author of *How to Navigate Life*, will be our keynote speaker. Tim Klein, a Licensed Clinical Social Worker, is an award-winning urban educator, clinical therapist, former teaching fellow at Harvard University and lecturer at Boston College. Throughout his career, he's worked intensively with marginalized students to empower them to pursue meaningful and fulfilling lives. We are very excited to welcome him to Region 5. Convocation will be held on August 21, 2025.

**Summer Curriculum Writing:** This summer teachers in World Language, English, Social Studies, Math and CTE departments worked on developing common curriculum for various courses. Curriculum Council members provided direction and feedback for all curriculum writers. As a result of the diligent work of all involved, 9 courses will be presented to the BOE in the fall for review and approval. This includes Chinese I, II, III, Spanish I, Latin I, Intro to Computing, Advanced Pastry, Algebra I and College Writing & Research.

**New Curriculum Platform Introduced:** Power School Curriculum and Instruction is the new platform for all curriculum going forward in our district. All new approved curriculum maps will be added to this new Curriculum & Instruction platform. Teachers will have access to their curriculum maps via Schoology as well.

**AHS Building Leadership Team Preps for Upcoming Year:** The ARHS Building Leadership Team of administrators and department chairs devoted two days this summer to analyzing data from the 24-25 school year and planning for the upcoming year.

**Extended School Year 2025:** From July 7 - August 1, 2025, Amity provided Extended School Year (ESY) services to 57 students. A special thank you to Jaime Guthrie, Steve Mendelsohn, and Meaghan O'Meara for coordinating ESY and all the staff who worked tirelessly to make ESY a success. For identified incoming seventh grade students, this was their first experience in Amity and the staff went above and beyond to make the entire experience a positive one. We would be remiss if we did not thank B & B and Tirollo Transportation for all their hard work in ensuring timely and accurate transportation of our students.

**Amity Transition Academy (ATA) Returns to 2 Campuses:** ATA returned to the University of New Haven: Orange Campus for our fifth year and Albertus Magnus College for our eighth year. We are grateful for our partnerships with each University/College. Be on the look out for notifications regarding our Fall ATA Unified Sports events.

**New Teacher Academy:** We were excited to welcome 14 new members to our Amity learning community during our two-day New Teacher Academy on August 13-14, 2025. Our newest colleagues include certified staff, paraeducators, long-term substitutes, and student teachers. Led by Dr. Carlson, along with our instructional coaches and administrators, the group took part in meaningful, relevant experiences in order to get to know our district, culture, and one another. We are thrilled to have them join our Amity community!

## **Resources**

**Amity AI Council:** The Amity AI Council is continuing to train twenty teachers as a core group of early adopters and facilitators of implementing AI in education in safe, ethical, and practical ways. These early adopters are from all three schools and all content areas. They started their training and implementation last year, utilizing their new knowledge to explore AI in their own teaching practice. This year, they are developing workshops on a variety of AI topics. The AI Council is busy designing and planning for our November Professional Learning – a full day AI Summit for all staff.

**PREPaRE Expertise Goes National:** Director of Pupil Personnel Services (PPS) Mr. Brant was one of four invited speakers by the Hillsborough County (Florida) School District (6th largest in the country) to present on the NASP PREPaRE Workshop I curriculum. Mr. Brant also worked with the Rhode Island Department of Education to provide school safety and crisis preparedness consultation and training support.

**UNITED Conference:** Three Amity administrators – Mr. Hauser, Ms. Kreuzer, and Ms. Guthrie – attended the UNITED Conference powered by the National Associations of Elementary and Secondary School Principals in Seattle, Washington. This three-day conference offered a variety of workshops on school improvement and leadership topics as well as keynote addresses from entrepreneur and *Shark Tank* personality Daymond John, author and researcher Dr. Gholdy Muhammad, and leadership development expert John Maxwell.

**Year 3 of Yale Child Study Center (YCSC) Partnership:** Amity is entering the third full year of our partnership with Yale Child Study Center. Through this partnership, ARSD mental health staff will be meeting on an on-going basis with identified staff from YCSC for professional development and community. Additionally, YCSC will work with district mental health staff to host parent evenings throughout the school year.

**Connecticut Behavioral Health (CBH) Support Continues:** The district is entering its fourth-year partnership with Connecticut Behavioral Health. Connecticut Behavioral Health provides community

clinicians to each of our schools. This will allow students and their families the ability to access clinical level mental health services without needing to leave the school building.

**Thanks to the Custodial and Maintenance Staff:** Thank you to our custodial and maintenance staff for all of the hard work and preparation in getting both buildings and grounds for the 2025-2026 school year. Your hard work is noticed!

## Climate

**Athletic Registration:** We are very excited to announce that the Amity Regional School District #5 Athletic Department has partnered with FinalForms, an online forms and data management service. FinalForms allows you to complete and sign athletic participation forms for your students. The most exciting news is that FinalForms saves data from season-to-season and year-to-year, meaning that you will never need to enter the same information twice! FinalForms also pre-populates information wherever possible, for each of your students, saving you time. You may review your data at any time to verify it is current. You will be required to sign your forms once per year and after any update.

**Link Crew Welcomes Class of 2029:** The Link Crew freshman orientation program has selected its 80 Link Crew leaders for this year and will be training them this week in preparation for the August 22, 2025 orientation program for Amity's incoming 9<sup>th</sup> graders. The Link Crew advisors will be hosting a program for the parents/guardians of incoming 9<sup>th</sup> graders on August 20, 2025.

**AMSO and Amity Youth Services Host 7<sup>th</sup> Grade Open House:** AMSO staff and the Orange Youth Services welcomed the incoming 7<sup>th</sup> grade students on August 15, 2025. Students were able to tour the school, find their classrooms, and practice opening their lockers ahead of the first day of school. Parents attended an informal presentation by administration that provided parents and students with tips and suggestions to help students and their families make a successful transition to middle school.

**AMSB 7<sup>th</sup> Grade Open House Gathering:** The 7<sup>th</sup> Grade Open House at AMSB will be held on August 21, 2025. Woodbridge Youth Services will be hosting the 7<sup>th</sup> Grade Picnic for students at the back of the school with pizza, music, inflatables, raffles and more! Students are welcome to bring their schedules, walk the building and find their classrooms prior to the gathering starting at 5:00 p.m.

**Mandated School Climate Policy Updates:** This summer, we engaged in collaborative meetings with building principals and district administration to review the latest school climate survey results. During these workshops, we evaluated the implementation progress of the new climate policy and developed a format and structure for the three building-specific school climate improvement plans that will be developed by the Building Climate Committees this fall.

**Hulley Arts Foundation Gala:** The Jamie Hulley Arts Foundation's upcoming *Evening for the Arts* gala is on Saturday, September 6, 2025 featuring Jay Stollman and the Black Rock All-Stars! The Jamie Hulley Arts Foundation provides many educational enrichment opportunities for Amity students over the course of the year and your support of their foundation enhances the opportunities we are able to offer our students. If you like the sound of a Rock Soul R & B Revue, or just want to help support this wonderful organization, please consider attending the gala.

## Proposed Meeting BOE Schedule 2025-2026

All meetings begin at 6:30 pm unless otherwise noted; all meetings will be held in the Lecture Hall

August 18*	Regular BOE Meeting
September 8*	Regular BOE Meeting
September 29	Special BOE Meeting – State Assessment Data (SBAC, SAT, NGSS)
October 6*	Regular BOE Meeting
October 27	Special BOE Meeting – Curriculum Approval; Next Generation Accountability Data (if available)
November 3	BOE Community Forum
November 10*	Regular BOE Meeting
November 24	Special BOE Meeting – Department Budget Requests
December 8*	Regular BOE Meeting – Annual Meeting; Election of Board Officers
December 22	Special BOE Meeting – Curriculum Approval; School Climate Data; School Climate Improvement Plans
January 12*	Regular BOE Meeting; Superintendent Mid-Year Review
January 26 – <b>6:00 start</b>	Special Meeting – Joint AFC BOE Meeting – Budget Workshop
February 9	Regular BOE Meeting
February 23 – <b>6:00 start</b>	Special Meeting – Joint AFC BOE Meeting – Budget Workshop
March 9	Regular BOE Meeting – Budget Approval Vote
March 23	Special BOE Meeting – Strategic Goals Workshop
April 6 – <b>6:00 start</b>	Public Budget Hearing; Regular BOE Meeting
April 20	Special BOE Meeting – TBA
May 4 – <b>5:30 start</b>	Annual District Meeting (open referendum)

May 11	Regular BOE Meeting
May 18	BOE Community Forum
June 8	Regular BOE Meeting
June 22	Special BOE Meeting – Superintendent Annual Review

\*These meetings were already approved at the Board’s November 11, 2024 Regular Meeting.

Agendas:

- Regular Meeting:
- Committee & Liaison Reports
  - Facilities
  - Finance
  - Special Education
  - Policy
  - Personnel

- Special Meeting:
- Student Report
  - 3 A’s & POG Presentation
  - Superintendent Report
  - Curriculum & Instruction
  - Special Topic(s)

## **Committees**

Committee meetings are held in different locations – please check invitations from Lisa Zeleski

### **AFC – 5:30 pm start unless otherwise noted – Lecture Hall**

8/18/25	2/23/26^ (6:00 start - vote to recommend
9/8/25	budget)
10/6/25	3/9/26
11/10/25	4/6/26 (6:00 start following Public Budget
12/8/25	Hearing at 5:30)
1/12/26	5/11/26
1/26/26^ (6:00 start)	6/8/26
2/9/26	^Joint Budget workshops with Board of Education

### **Curriculum – 4:30 pm start time – Zoom and in-person – Presentation Room**

9/8/25	2/9/26
10/6/25	3/9/26
12/8/25	4/6/26

### **Policy – 5:30 pm start time unless otherwise noted – Lecture Hall**

9/29/25	2/23/26 (5:00 start)
10/27/25	3/23/26
11/24/25	4/20/26
12/22/25	5/18/26 (5:15 start)
1/26/26 (5:00 start)	6/22/26

### **Communications – 5:30 pm start time – Zoom**

8/19/25	2/10/26
9/9/25	3/10/26
10/7/25	4/7/26
12/9/25	6/9/26
1/13/26	

### **Personnel – TBD – Presentation Room/District Office**

September meeting to approve Administrator Contract  
Spring meeting to approve Custodial and Admin Assistant Contracts  
May meeting to approve non-union recommendations

### **Facilities – 5:30 pm start time unless otherwise noted – Presentation Room**

8/11/2025; School Building Committee at 6:00 pm  
12/2/2025  
5/4/2026 (5:45 pm start)

August 2025

## July Ticket Summary

Tickets addressed and closed: NA

Tickets open: 0

## HS Student Help Desk

Students helped: NA

Amity Regional School District No. 5

25 Newton Road

Woodbridge, CT 06525

Phone: 203-397-4817

Fax: 203-397-4864

# Amity Regional School District No. 5

## Technology Department Monthly Report

### Completed Projects:

- New music labs in both Middle Schools built. The new labs use larger monitors and powered docking stations, allowing the workstations to be powered by student devices.
- Promethean Boards have been hung in all three buildings. Social Studies rooms in the Middle Schools were prioritized as well as Science rooms in the HS.
- Existing student devices were cleaned and updated.
- All student devices sent out for repair have arrived and are ready for distribution
- Replaced three outdoor cameras at the HS
- Completed transition to new payment and point-of-sale solution, MySchoolBucks
- Summer computer lab disassembly, cleaning and reassembly across the District is complete

### Projects in process:

- Building images and preparing new computers and monitors for the machine shop in the HS
- Awaiting the arrival of new student and teacher devices for imaging and deployment
- Continuing to replace security cameras in the Middle Schools
- Upgrade and replacement of Middle School Bell/Paging and Emergency Notification system under way in both Orange and Bethany



CLEAN

SAFE

HEALTHY

SCHOOLS

# Amity Regional School District No. 5

## Facilities Department Monthly Report

### Completed Projects:

- A sink hole by the loading dock at ARHS was repaired by an outside contractor.
- The keyed switches to control the basketball hoops in the gym at ARHS were replaced by our in house electrician.
- The walkways down to the field at AMSO were repaired and repaved by an outside contractor.
- Tree and landscaping work was done at both AMSO and AMSB.
- Additional rooftop exhaust fans were replaced by our in house HVAC maintenance tech.
- Two VFD drives were replaced by our in house electrician.
- Duct work at both AMSO and ARHS we cleaned by an outside contractor.
- Our new building scheduling and work order system, FMX, was officially rolled out on July 1 and has been well received.
- Summer preventive maintenance work was done on the chillers Districtwide.
- Air handler maintenance was done Districtwide.
- Kitchen equipment preventative maintenance was done Districtwide.

### Projects in Process:

- The bell and paging system upgrades for the Middle Schools is underway with work scheduled to start within the week.
- The fire suppression system for the data room at ARHS is being installed and is scheduled for a September completion.
- The bid documents for the fire pump replacement in Bethany were received. They are being reviewed and will go out to bid in the fall.

### Outstanding issues to be addressed:

The District has been collaborating with the Town of Woodbridge to address concerns regarding the fuel cell and micro-grid. Following a series of meetings with UI, DEEP, Fuel Cell Energy, the Town, and Amity, UI presented an operational plan and scheduled summer testing. On June 26, 2025, a phase-loss simulation was conducted at ARHS. The High School campus receives power from two town locations: a primary feed and a secondary backup feed from another part of town. During the test, the main feed was intentionally cut, and the system successfully switched to the secondary feed without interruption.

A second test, scheduled for August 6, 2025, was intended to activate the micro-grid, first powering only the High School during an outage, then expanding to supply all Woodbridge buildings as well. However, the August 6th test was canceled due to a fuel cell issue and rescheduled for August 7, 2025. The retest ultimately failed because of ongoing fuel cell problems; UI's systems functioned as designed. As of this report, UI and Fuel Cell Energy have not provided findings on the cause of the failure.

Amity Regional School District No. 5

25 Newton Road

Woodbridge, CT 06525

Phone: 203-397-4817

Fax: 203-397-4864



**AMITY REGIONAL SCHOOL DISTRICT NO. 5**  
**Bethany Orange Woodbridge**  
**25 Newton Road, Woodbridge Connecticut 06525**



To: Jennifer P. Byars, Superintendent of Schools  
 From: Theresa Lumas, Director of Finance & Administration

Date: August 13, 2025

Re: Middle School Library Media Centers Plan Recommendation

Cost estimates for the list of projects identified on the 5-year Capital Plan as bond funding will be developed for a potential bond issuance. The District has already put some funds aside for the library media center projects at the middle school.

Discussions about the middle school library remodeling and the current utilization of the courtyards at the middle schools prompted reviewing our long-term plans. Specifically, there is consideration of relocating the middle school library media centers into the area of the school courtyards. These areas could become fully enclosed and accessible from the interior of the building. The current library media center space would be reconfigured for classroom, storage or special education special program use. If this is the direction the District proceeds, the projects will need to be incorporated into the lists of bond projects. The possible expansion of the scope will require additional funding beyond the set aside in the reserves, though these funds will lower borrowing costs.

The first step in considering relocating the library media center, would be a feasibility study. This can be funded with available funds remaining in 2 reimbursement grants, FEMA and ECF.

Enrollment projections for the next 8 years are expected to increase substantially in Woodbridge. This projection is based on an in-depth enrollment projection done by Woodbridge elementary district for their current needs.

The District’s NESDEC report projects enrollment in grades 7-8 rising from 751 in 2024-25 to 825 in 2034-35, an increase of 74 students between the middle schools.

If there is no interest in pursuing the option of relocating the library media centers to the courtyards, the remodels will be limited to reconfiguring the LMCs within their current space. A remodel in existing space can likely have the funding to support the Board share and obtain the balance from the State Construction Grant process. This assumes the current 2% of remaining 2024-25 funds are set aside.

A detailed timeline for the bond package is included here to demonstrate the need to select the scope of the LMC projects.

TIMELINE	
TASK	DURATION

Feasibility Study	Fall 2025
Project list with cost estimates	January 2026
Building Committee Approval	March-April 2026
Board Approval	May - June 2026
State Application Deadline* <b>June 30, 2026</b>	<b>June 2026</b>
Bond Referendum* <b>prior to November 15, 2026</b>	<b>October 2026</b>
State Funding Decision	June 2027
Bid process	Winter 2027 & 2028
Project Start Date	Winter 2027 & 2028

The Facilities Committee voted to recommend to the full Board contracting for a feasibility study on the library media center planning for the middle schools.

Suggested motion is:

- 1. The Amity Board of Education approves the administration to seek proposals for a feasibility study to examine enclosing the existing courtyards and relocating the library media centers to the courtyard location. This design scope shifts a larger portion of the middle school LMC projects to the list of bond projects, rather than fully District supported funding.***

## 2026-2027 ABBREVIATED BUDGET CALENDAR

Highlight indicates important AFC and BOE Dates

### August

- **AUGUST 18, 2025:** At the Amity Finance Committee and Board of Education Meetings:
  - ✓ Director of Finance and Administration presents the fiscal year-end financial report.
  - ✓ Superintendent discusses appropriation to Educational Reserve from the 2024-2025 fund balance.
  - ✓ Superintendent presents the preliminary budget calendar.

### September

- **SEPTEMBER 8, 2025:**
  - ✓ Amity Finance Committee and the Board of Education vote on appropriating up to 2% of prior year fund balance. The Amity Board of Education is encouraged to attend.
- **SEPTEMBER 2025:** At meeting of Administrators:
  - ✓ Superintendent presents the budget priorities.
  - ✓ The budget calendar is distributed and discussed.
  - ✓ The budget process, instructions, and forms are distributed and discussed.
  - ✓ MUNIS budget reports with historical data are distributed.
- **T.B.D.:** Administrators meet with staff to distribute and explain Board Goals, Superintendent's budget priorities, budget calendar, Budget Handbook, process for entering budgets on-line, and MUNIS reports with historical data.
- **T.B.D.:** Assistant Director of Finance and Administration will set-up and conduct training on procedures for entering budget data on-line for Administrators and staff who work on the budget.

### October

- **OCTOBER 1, 2025 A.D.M.** Average Daily Membership (ADM) as of October 1 is calculated according to statutory guidelines. The ADM is used to allocate each town's share of the subsequent year's budget.
- **OCTOBER 24, 2025:** Administrators and/or staff will complete entering their budget requests at the Unit Level (e.g., Department).
- **OCTOBER 24, 2025:** Administrators submit their technology requests to the Director of Technology, facilities requests to Director of Facilities, and textbooks to the Director of Curriculum.
- **OCTOBER 31, 2025:**

- Director of Facilities submits preliminary Facilities Five-Year Capital Improvement Plan to the Director of Finance and Administration.
- Director of Technology submits preliminary Technology Five-Year Capital Improvement Plan to the Director of Finance and Administration.
- Assistant Director of Finance and Administration completes 2026-2027 Budget Salary Schedule. New personnel requests will be included. A separate schedule will be prepared with all the new personnel requests, recommended deletions, and changes to personnel positions.
- Director of Finance and Administration completes 2026-2027 Budgets for benefits and other District accounts.
- Assistant Director of Finance and Administration completes entering salary (including new personnel requests, recommended deletions, and changes), benefits, and other District accounts into the MUNIS system.
- Administrators complete approval of budget requests entered on-line in the MUNIS system.
- Administrators complete online forms and data entry, as described in the Budget Handbook, to the Director of Finance and Administration.

## **November**

- **NOVEMBER 7, 2025:** Director of Finance and Administration and Assistant Director of Finance and Administration provide the Superintendent with budget reports, list of new personnel requests and assumptions and observations.
- **T.B.D (NOVEMBER 2025):** The Technology Committee reviews and discusses the preliminary Technology Five-Year Capital Improvement Plan.
- **NOVEMBER 2025:** The Superintendent discusses the initial budget with Administrators.
- **NOVEMBER 19, 2025:** The Director of Finance and Administration facilitates a discussion of the budget with the Administrative Team to recommend possible changes to the Superintendent.
- **NOVEMBER 20, 2025:** Assistant Director of Finance and Administration makes changes directed by Superintendent and distributes updated MUNIS budget reports and revised list of new personnel requests to Superintendent.
- **NOVEMBER 21, 2025:**
  - Administrators review MUNIS budget reports for their areas of responsibility and ‘sign-off’ on numbers, or provide revisions, with an e-mail to the Assistant Director of Finance and Administration.
  - Assistant Director of Finance and Administration makes changes due to errors or omissions identified by Administrators.
  - Assistant Director of Finance and Administration distributes updated MUNIS budget reports and revised list of new personnel requests to Superintendent.

- **November 24, 2025 – Assistant Superintendent for Curriculum and Staff Development, Directors of Athletics, Facilities, Technology, Pupil Services, and School Principals make budget presentations to the Amity Finance Committee and the Amity Board of Education at a special Board Meeting.**

## December

- **DECEMBER 1, 2025:** Director of Technology submits updated enrollment data to New England School Development Council (NESDEC) for the purpose of obtaining revised enrollment projections.
- **DECEMBER 2025:** Superintendent meets with Administrators to discuss budget and make decisions on further changes, if necessary.
- **DECEMBER 1, 2025:**
  - Assistant Director of Finance and Administration makes changes directed by Superintendent and distributes updated MUNIS budget reports and revised list of new personnel requests to Superintendent.
  - Administrators print out MUNIS budget report(s) for their area(s) of responsibility and review for errors or omissions. Administrators ‘sign-off’ on their budget or provide revisions by sending an e-mail to the Superintendent, Director of Finance and Administration, and Assistant Director of Finance and Administration.
  - Assistant Director of Finance and Administration makes changes due to errors or omissions identified by Administrators, subject to the approval of the Superintendent.
  - Assistant Director of Finance and Administration distributes updated MUNIS budget reports and revised list of new personnel requests to Superintendent.
  - Director of Finance and Administration and Assistant Director of Finance and Administration prepare budget report for Superintendent.
- **DECEMBER 2, 2025:** The Facilities Committee reviews and discusses the preliminary Facilities Five-Year Capital Improvement Plan.
- **DECEMBER 8, 2025:** At the Amity Finance Committee and Amity Board of Education meetings, Superintendent presents preliminary budget information, including, major budget drivers, Federal and State unfunded and underfunded mandates and related costs, and potential budget balancers.

## January

- **JANUARY 5, 2026:** Director of Finance and Administration and Assistant Director of Finance and Administration submit preliminary budget documents to Superintendent for review.

- **JANUARY 7, 2026:** Superintendent meets with Administrators to review and discuss the proposed 2026-2027 Budget.
- **JANUARY 9, 2026:** Superintendent distributes the proposed 2026-2027 Budget to the Amity Board of Education, Amity Finance Committee, First Selectmen, and Boards of Finance.
- **JANUARY 12, 2026:** Superintendent presents the proposed 2026-2027 Budget to the Amity Finance Committee.
- **JANUARY 2026:** The Curriculum Committee reviews and discusses the 5 Year Textbook Forecast Plan, new programs and enhancements, and staffing.
- **JANUARY 26, 2026:** Amity Finance Committee and/or Amity Board of Education may meet to consider revisions to the Superintendent's proposed 2026-2027 budget. Additional workshops will be held, if necessary.
- **JANUARY - FEBRUARY 2026 T.B.D:** Superintendent meets with each of the Member Towns Boards of Finance to have an open dialog on the 2026-2027 budget.

## February

- **FEBRUARY 9, 2026:** Superintendent presents the proposed 2026-2027 Budget, as amended by the Amity Finance Committee, to the Amity Board of Education. The Amity Board of Education will begin deliberation of the proposed 2026-2027 budget.
- **T.B.D.:** The Amity Board of Education will set as many budget workshops as they deem appropriate.
- **FEBRUARY 13, 2026:** Superintendent distributes the revised 2026-2027 budget to the Amity Board of Education, Amity Finance Committee, First Selectmen, and Boards of Finance. The revisions will be based on the feedback from the Amity Board of Education.
- **FEBRUARY 23, 2026 -AFC/BOE Joint Budget Workshop. AFC votes on budget recommendation.**

## March

- **By MARCH 1, 2026:** Amity Finance Committee meets to discuss the Superintendent's Proposed 2026-2027 Budget, make any desired changes, and vote to send the proposed 2026-2027 budget to the Amity Board of Education for their consideration. (if necessary)
- **MARCH 9, 2026:**
  - Amity Finance Committee will consider if the budget vote should be at the Annual Public Budget Meeting or by Referendum on the next day. A recommendation will be made to the Amity Board of Education.

- Amity Board of Education meets to discuss the proposed 2026-2027 budget, make any desired changes, and vote to send the proposed 2026-2027 budget to the Public.
- Amity Board of Education will decide if the budget vote should take place at the Annual Public Budget Meeting or by Referendum on the next day.

### **April**

- **APRIL 6, 2026:**
  - Public District Budget Hearing is held.
  - Amity Finance Committee and Amity Board of Education vote on the budget to send to the Public for a vote.

### **May**

- **MAY 4, 2026 (MONDAY):** Annual District Meeting is held.
- **MAY 5, 2026 (TUESDAY):** Referendum is held unless vote takes place at Annual Public Budget Meeting.

**Note: The Amity Board of Education will decide if the budget vote should take place at the Annual Public Budget Meeting or by Referendum on the next day.**

**AMITY REGIONAL SCHOOL DISTRICT NO. 5**

**Bethany Orange Woodbridge  
25 Newton Road, Woodbridge Connecticut 06525**

---

**Theresa Lumas**  
**Director of Finance and Administration**  
**terry.lumas@amityregion5.org**

**Phone (203) 397-4813**  
**Fax (203) 397-4864**

To: Jennifer Byars, Superintendent of Schools

From: Theresa Lumas, Director of Finance and Administration

Re: Reserve Funds for Capital and Nonrecurring and Educational Expenses

Date: August 1, 2025

Public Act 25-93 requires the board to include the balance of any nonlapsing account in the annual report of the board of education that is required under Connecticut General Statutes §§ 10-222 and 10-224.

Section 37 of Public Act 25-93 requires, beginning in fiscal year 2026, regional boards of education that have created a reserve fund to (1) make available and annually update information regarding the fund, including, but not limited to, the total balance of the fund, the amount deposited into the fund in a fiscal year, and an accounting of the expenditures made from the fund. A regional board of education must also, not later than thirty days from the adoption of the board's budget, notify the exclusive bargaining representative for certified employees of (i) the establishment of the reserve fund for educational expenditures, or (ii) the board's intended uses for any funds in such fund during the next fiscal year..

Enclosure

## CAPITAL AND NONRECURRING RESERVE

<b>Net Balance as of June 30, 2024</b>	<b>\$ 2,194,193.72</b>
<i>Plus:</i>	
<i>HVAC Grant Proceeds</i>	<b>40,355.00</b>
<b>Subtotal</b>	<b>\$ 2,234,548.72</b>
<i>Less: 2024-2025 Expenditures &amp; Encumbrances:</i>	
Contingency Bond Payment	\$ (125,767.52)
Weatherproofing	\$ (73,965.00)
Silver Petrucelli	\$ (26,000.00)
<b>Subtotal</b>	<b>\$ (225,732.52)</b>
<b>Net Balance as of June 30, 2025</b>	<b>\$ 2,008,816.20</b>
<b>Net Balance by Project:</b>	
Athletic Facilities Project	
2020 Bond AHU Replacements - AHS	
Chillers Refurbish AHS	
Paving AHS	
Acoustical Improvements	
Bond Contingency	\$ 8,553.78
Roof Restoration - ARHS	\$ 690.32
Lecture Hall Renovations	
Lighting Project	\$ 57,704.00
Music Instruments	
AMSB Roof Project	
AMSO Roof Project	
AHS All Weather Field	\$ 120,192.60
LMC Renovations	\$ 1,821,675.50
Undesignated	
Bond Premium designated for Debt Service	
Capital Reserve Transfer from Budget	
	<b>\$ 2,008,816.20</b>

<b>Educational Expenses Reserve Fund FY25</b>	
<b>Net Balance as of June 30, 2024</b>	<b>\$ -</b>
<i>Plus:</i>	
<i>Plus: 2023-2024 Appropriations</i>	<b>\$ 1,091,054.00</b>
<i>Earned Interest</i>	<b>496.22</b>
<b>Subtotal</b>	<b>\$ 1,091,550.22</b>
<i>Less: 2024-2025 Expenditures &amp; Encumbrances:</i>	
<b>Subtotal</b>	<b>\$ -</b>
<b>Net Balance as of June 30, 2025</b>	<b>\$ 1,091,550.22</b>
<b>Net Balance by Project:</b>	
LMC Renovations	\$ 1,091,054.00
Undesignated - Interest Earned FY25	\$ 496.22
	<b>\$ 1,091,550.22</b>

**AMITY REGIONAL SCHOOL DISTRICT NO. 5**  
**Bethany Orange Woodbridge**  
**25 Newton Road, Woodbridge Connecticut 06525**



To: Jennifer P. Byars, Superintendent of Schools

From: Theresa Lumas, Director of Finance & Administration

Date: August 8, 2025

Re: Request to Appropriate funds to the Educational Expenditure Account

I am recommending the Amity Finance Committee and Board of Education approve the following appropriation and budget transfer of 2% or **\$1,129,132** into Reserve Fund for Educational Expenditures from the fiscal year 2024-2025. The state statute does not require designation at the time of appropriation; however Board policy does require designation at the time of transfer.

As you know, there is concern that the District will lose federal funding in the current year. As of this date, we expect to get federal funding but the amount is not confirmed. I suggest the Administration ask for a redesignation of funds during the year, if in fact federal and/or state funding is lower than anticipated. The federal grants funds provide critical services support for teachers’ professional development, multi-language learners and technology effectiveness.

The proposed designation of the funds at this time is requested for the following purposes:

ITEM	AMOUNT	RATIONALE
Fire Pump Replacement-AMSB	\$250,000	The engineering scope is ready and the project will be bid for work in the summer of 2026
Technology Infrastructure Replacement	\$200,000	The long-term capital plan has \$250,000 budget each year for equipment that is out of warranty, however only \$50,000 was approved in the current budget
Library Media Center Projects	\$679,132	Both middle schools are scheduled for LMC renovations when the high school redesign is complete.

Setting aside these funds will allow for continued support to address critical facility infrastructure items that are not in the current budget. Appropriating these funds allow the District to avoid borrowing for technology equipment that has a short life-span. The borrowing costs for the library media center projects can also be reduced.

The remaining funds from the fiscal year, once audited, \$814,751 will be credited to the member towns' March 2026 allocation payment.

The Amity Facilities Committee approved both the transfer and designation of funds.

**Amity Finance Committee:**

*Move to recommend the Amity Board of Education approve –*

**Amity Board of Education Committee:**

*Move to approve –*

*... an appropriation and budget transfer of \$1,129,132 into Reserve Fund for Educational Expenditures from the fiscal year 2024-2025 year-end funds.*

ACCOUNT NUMBER	ACCOUNT NAME	FROM	TO
XX-XX-XXXX	Various general fund expenses accounts	\$1,129,132	
05-15-0000-5856	Transfer Account/Undesignated		\$1,129,132

**Amity Finance Committee:**

*Move to recommend the Amity Board of Education approve –*

**Amity Board of Education Committee:**

*Move to approve –*

*... designation of funds for the fire pump replacement at AMSB, technology infrastructure and the Library Media Center Renovation projects in the amount of \$1,129,132 or a 2% appropriation.*

ACCOUNT NUMBER	ACCOUNT NAME	FROM	TO
00-15-0099-5856	Transfer Account	\$1,129,132	
00-15-0104-5715	Ed. Reserve – Fire Pump -AMSB		\$250,000
00-15-0105-5715	Ed. Reserve – Tech Infrastructure		\$200,000
00-15-0100-5715	Ed. Reserve – LMC-MS		\$679,132

# AMITY REGIONAL SCHOOL DISTRICT NO. 5

Bethany Orange Woodbridge  
25 Newton Road, Woodbridge Connecticut 06525



Theresa Lumas  
Director of Finance and Administration  
[terry.lumas@amityregion5.org](mailto:terry.lumas@amityregion5.org)

Phone (203) 397-4813  
Fax (203) 397-4864

To: Dr. Jennifer Byars, Superintendent of Schools  
From: Theresa Lumas, Director of Finance and Administration  
Re: Action Items Relating to the ARHS Library Media Center Renovation  
Date: August 7, 2025

Silver Petrucelli and Associates, the architects on the library media center (LMC) project at the high school have been reviewing plans for the LMC design with the District personnel. The plan was presented to the School Building Committee on August 11, 2025.

The project costs have been revised to include the move of the technology server room and the furniture selected for the library media center. The project was originally estimated at \$3,152,596 before State reimbursement.

Project Cost & Revenue Estimates	
<b>Project Costs</b>	
Construction & Soft Costs	\$ 2,697,990
Moving & Storage	\$ 55,000
Legal fees	\$ 25,000
Contingencies-design	\$ 187,303
Contingencies-project	\$ 187,303
<b>Total Project Costs</b>	<b>\$ 3,152,596</b>

The preliminary schedule, the revised master estimate and estimate executive summary are attached.

If the changes are approved, project costs may increase to \$3,475,181. This total may be subject to the State reimbursement rate of 42.86%, but that is not confirmed with DAS. The additional amount the Board may need to contribute is \$322,585 less a potential \$138,260 State reimbursement= \$184,325. There are funds in the District's reserves designated for library media center's renovations to cover the total increase. The plan is to bid the project with the original budget, carve some facets to include as alternate add-ons if funds permit. Once the true construction costs are known, the alternate add-ons

may get done if within the scope of the original budget but it will be helpful to have the flexibility to go up to the revised budget.

The Amity Regional School District School Building Committee took action to recommend the Amity Board of Education approve the schematic design and revised cost estimate. The Board will need to authorize the revised cost of the project in order to proceed pursuing additional funds with DAS-School Construction.

***Motion:***

***The Amity Board of Education approves the schematic design presented by Silver Petrucelli and Associates and approved the revised cost estimate \$3,475,181 for the ARHS library media center renovation project inclusive of adjoining classrooms, offices and storage spaces.***

**AMITY REGIONAL SCHOOL DISTRICT NO. 5**  
**Bethany Orange Woodbridge**  
**25 Newton Road, Woodbridge Connecticut 06525**



---

To: Jennifer P. Byars, Superintendent of Schools  
From: Theresa Lumas, Director of Finance & Administration  
Date: August 1, 2025  
Re: Discussion and Possible Action on Contracts over \$35,000

**1. Student Devices:**

The District initiated a new lease for teacher and student 1:1 devices. This lease is replacing a lease that expired on June 30, 2025. These are budgeted items and no transfer is needed, however the lease exceeds \$35,000.

The devices are being purchased and leased off a consortium bid and once confirmed that inventory was available, leasing options were reviewed. In order to ensure the devices arrive in time for technology to set-up and distribute, the lease was executed in late July. Insight Financial Services is the issuer. The qualifications considered for selecting this vendor were:

- EdTech focused leasing partner, established 1987
- Brand and asset agnostic, vendor neutral
- Solutions designed for K-12 districts with a focus on 1:1 device lifecycle management
- Proud member of the New England-based MHEC Contract MC14-F19, specializing in Financing & Leasing
- A full-service partnership from deployment to ongoing management and secure end-of-term IT asset disposition
- AMOS, Asset Management Online System
- Access to our asset and lease management system:
  - Track asset details
  - Receive alerts for maturing leases
  - Central repository for lease documents, invoices, and related files
  - Import external leases and assets
  - Generate reports and financial summaries for year-end audits

Lease details:

- 750 student devices, for a 4-year lease with Fair Market Value (FMV) buyout at the end. Interest rate is 3.198%, annual payment is \$118,415.65 (budgeted at \$141,228).

- 280 teacher devices, for a 4 year lease with Fair Market Value (FMV) buyout option at the end. Interest rate is 3.198%, annual payment is \$68,854.43 (budgeted at \$55,000)

The Fair Market Value option allows the District to:

- KEEP TECHNOLOGY CURRENT: Equip end-users with the latest technology to enhance learning and productivity
- ESTABLISH A DISCIPLINED REFRESH CYCLE: Proactively plan for technology upgrades before issues arise
- PROTECT AGAINST OBSOLESCENCE: Fewer repairs, less downtime, better end-user experience
- BUDGET PREDICTABILITY: Control costs with a steady, forecastable budget plan – avoid spending spikes
- SUPPORT EQUITABLE ACCESS: Create a sustainable, long-term plan that ensures the district has reliable devices

In total, this lease \$8,958 under budget.

The Chairpersons of the Amity Finance Committee and the Board of Education were consulted prior to signing the leases.

**Motions:**

**For the Amity Finance Committee:**

*Recommend the Amity Board of Education approve...*

**For the Amity Board of Education:**

*Move to approve...*

*...the lease purchase agreement with Insight Financial Services for 750 student devices and 280 teacher devices. This is a four-year lease with FMV buyout at the end of the term for a total of \$187,270.08 annually.*

**AMITY REGIONAL SCHOOL DISTRICT NO. 5  
REVENUES AND EXPENDITURES  
FOR FY 2024-2025**

		<b>COLUMN 1</b>	<b>COLUMN 2</b>	<b>COLUMN 3</b>	<b>COLUMN 4</b>	<b>COLUMN 5</b>	<b>COLUMN 6</b>	<b>COL 7</b>
		<b>2023-2024</b>	<b>2024-2025</b>	<b>JUL 25</b>	<b>CHANGE</b>	<b>JUL 25</b>	<b>VARIANCE</b>	<b>FAV</b>
<b>LINE</b>	<b>CATEGORY</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>FORECAST</b>	<b>INCR./(DECR.)</b>	<b>FORECAST</b>	<b>OVER/(UNDER)</b>	<b>UNF</b>
1	MEMBER TOWN ALLOCATIONS	55,272,025	56,835,802	56,835,802	0	56,835,802	0	FAV
2	OTHER REVENUE	323,394	221,597	221,597	32,999	254,596	32,999	FAV
3	OTHER STATE GRANTS	991,294	1,036,599	1,036,599	0	1,036,599	0	FAV
4	MISCELLANEOUS INCOME	20,139	15,000	15,000	0	15,000	0	FAV
5	<b>TOTAL REVENUES</b>	<b>56,606,852</b>	<b>58,108,998</b>	<b>58,108,998</b>	<b>32,999</b>	<b>58,141,997</b>	<b>32,999</b>	<b>FAV</b>
6	SALARIES	30,600,178	32,683,157	32,683,157	0	32,683,157	0	FAV
7	BENEFITS	6,740,038	7,156,139	7,156,139	0	7,156,139	0	FAV
8	PURCHASED SERVICES	9,450,226	10,909,628	10,909,628	(92,969)	10,816,659	(92,969)	FAV
9	DEBT SERVICE	3,858,211	2,552,296	2,552,296	0	2,552,296	0	FAV
10	SUPPLIES (INCLUDING UTILITIES)	3,417,128	3,554,998	3,554,998	0	3,554,998	0	FAV
11	EQUIPMENT	245,196	274,400	274,400	0	274,400	0	FAV
12	IMPROVEMENTS / CONTINGENCY	137,685	749,000	749,000	0	749,000	0	FAV
13	DUES AND FEES	214,307	229,381	229,381	0	229,381	0	FAV
14	TRANSFER ACCOUNT	1,129,132	0	0	0	0	0	FAV
15	<b>TOTAL EXPENDITURES</b>	<b>55,792,102</b>	<b>58,108,999</b>	<b>58,108,999</b>	<b>(92,969)</b>	<b>58,016,030</b>	<b>(92,969)</b>	<b>FAV</b>
16	<b>SUBTOTAL</b>	<b>814,751</b>	<b>(1)</b>	<b>(1)</b>	<b>125,968</b>	<b>125,967</b>	<b>125,968</b>	<b>FAV</b>
17	PLUS: CANCELLATION OF PRIOR YEAR'S ENCUMBRANCES	83,853	0	0	0	0	0	FAV
18	DESIGNATED FOR SUBSEQUENT YEAR'S BUDGET:	0	0	0	0	0	0	FAV
19	<b>NET BALANCE / (DEFICIT)</b>	<b>898,604</b>	<b>(1)</b>	<b>(1)</b>	<b>125,968</b>	<b>125,967</b>	<b>125,968</b>	<b>FAV</b>

Column 7: FAV=Favorable Variance

Revenues: At or OVER budget, Expenditures: At or UNDER budget

**AMITY REGIONAL SCHOOL DISTRICT NO. 5  
REVENUES AND EXPENDITURES  
FOR FY 2024-2025**

		<b>COLUMN 1</b>	<b>COLUMN 2</b>	<b>COLUMN 3</b>	<b>COLUMN 4</b>	<b>COLUMN 5</b>	<b>COLUMN 6</b>	<b>COL 7</b>
		<b>2023-2024</b>	<b>2024-2025</b>	<b>JUL 25</b>	<b>CHANGE</b>	<b>JUL 25</b>	<b>VARIANCE</b>	<b>FAV</b>
<b>LINE</b>	<b>CATEGORY</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>FORECAST</b>	<b>INCR./(DECR.)</b>	<b>FORECAST</b>	<b>OVER/(UNDER)</b>	<b>UNF</b>
1	BETHANY ALLOCATION	8,828,986	9,160,226	9,160,226	0	9,160,226	0	FAV
1a	PRIOR YEAR CREDIT BETHANY	183,118	0	0		0	0	
2	ORANGE ALLOCATION	26,964,444	27,533,537	27,533,537	0	27,533,537	0	FAV
2a	PRIOR YEAR CREDIT ORANGE	514,596	0	0		0	0	
3	WOODBIDGE ALLOCATION	18,427,914	20,142,039	20,142,039	0	20,142,039	0	FAV
3a	PRIOR YEAR CREDIT WOODBRIDGE	352,967	0	0		0	0	
4	<b>MEMBER TOWN ALLOCATIONS</b>	<b>55,272,025</b>	<b>56,835,802</b>	<b>56,835,802</b>	<b>0</b>	<b>56,835,802</b>	<b>0</b>	<b>FAV</b>
5	ATHLETICS	26,234	27,000	27,000	0	27,000	0	FAV
6	INVESTMENT INCOME	138,452	60,000	60,000	0	60,000	0	FAV
7	PARKING INCOME	30,967	32,000	32,000	0	32,000	0	FAV
8	RENTAL INCOME	17,181	18,000	18,000	0	18,000	0	FAV
9	TUITION REVENUE	110,560	84,597	84,597	32,999	117,596	32,999	FAV
10	TRANSPORTATION BOWA AGREEMENT	0	0	0	0	0	0	FAV
11	<b>OTHER REVENUE</b>	<b>323,394</b>	<b>221,597</b>	<b>221,597</b>	<b>32,999</b>	<b>254,596</b>	<b>32,999</b>	<b>FAV</b>
12	ADULT EDUCATION	5,178	4,900	4,900	0	4,900	0	FAV
13	OPEN CHOICE	0	125,000	125,000	0	125,000	0	FAV
14	SPECIAL EDUCATION GRANTS	964,016	884,599	884,599	0	884,599	0	FAV
15	TRANSPORTATION INCOME-MAGNET	22,100	22,100	22,100	0	22,100	0	FAV
16	<b>OTHER STATE GRANTS</b>	<b>991,294</b>	<b>1,036,599</b>	<b>1,036,599</b>	<b>0</b>	<b>1,036,599</b>	<b>0</b>	<b>FAV</b>
17	INTERGOVERNMENTAL REVENUE	0	0	0	0	0	0	FAV
18	OTHER REVENUE	20,139	15,000	15,000	0	15,000	0	FAV
19	TRANSFER IN	0	0	0	0	0	0	FAV
20	<b>MISCELLANEOUS INCOME</b>	<b>20,139</b>	<b>15,000</b>	<b>15,000</b>	<b>0</b>	<b>15,000</b>	<b>0</b>	<b>FAV</b>
21	<b>TOTAL REVENUES</b>	<b>56,606,852</b>	<b>58,108,998</b>	<b>58,108,998</b>	<b>32,999</b>	<b>58,141,997</b>	<b>32,999</b>	<b>FAV</b>

Column 7: FAV=Favorable Variance

Revenues: At or OVER budget, Expenditures: At or UNDER budget

**AMITY REGIONAL SCHOOL DISTRICT NO. 5  
REVENUES AND EXPENDITURES  
FOR FY 2024-2025**

		<b>COLUMN 1</b>	<b>COLUMN 2</b>	<b>COLUMN 3</b>	<b>COLUMN 4</b>	<b>COLUMN 5</b>	<b>COLUMN 6</b>	<b>COL 7</b>
		<b>2023-2024</b>	<b>2024-2025</b>	<b>JUL 25</b>	<b>CHANGE</b>	<b>JUL 25</b>	<b>VARIANCE</b>	<b>FAV</b>
<b>LINE</b>	<b>CATEGORY</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>FORECAST</b>	<b>INCR./(DECR.)</b>	<b>FORECAST</b>	<b>OVER/(UNDER)</b>	<b>UNF</b>
1	5111-CERTIFIED SALARIES	25,246,947	26,913,147	26,913,147	0	26,913,147	0	FAV
2	5112-CLASSIFIED SALARIES	5,353,231	5,770,010	5,770,010	0	5,770,010	0	FAV
3	<b>SALARIES</b>	<b>30,600,178</b>	<b>32,683,157</b>	<b>32,683,157</b>	<b>0</b>	<b>32,683,157</b>	<b>0</b>	<b>FAV</b>
4	5200-MEDICARE - ER	428,639	474,989	474,989	0	474,989	0	FAV
5	5210-FICA - ER	343,760	378,210	378,210	0	378,210	0	FAV
6	5220-WORKERS' COMPENSATION	158,586	169,575	169,575	0	169,575	0	FAV
7	5255-MEDICAL & DENTAL INSURANCE	4,548,772	4,837,753	4,837,753	0	4,837,753	0	FAV
8	5860-OPEB TRUST	291,313	312,673	312,673	0	312,673	0	FAV
9	5260-LIFE INSURANCE	49,789	56,461	56,461	0	56,461	0	FAV
10	5275-DISABILITY INSURANCE	11,372	15,016	15,016	0	15,016	0	FAV
11	5280-PENSION PLAN - CLASSIFIED	670,604	681,191	681,191	0	681,191	0	FAV
12	5281-DEFINED CONTRIBUTION RETIREMENT PLAN	213,386	183,171	183,171	0	183,171	0	FAV
13	5282-RETIREMENT SICK LEAVE - CERT	0	0	0	0	0	0	FAV
14	5283-RETIREMENT SICK LEAVE - CLASS	0	0	0	0	0	0	FAV
15	5284-SEVERANCE PAY - CERTIFIED	0	0	0	0	0	0	FAV
16	5290-UNEMPLOYMENT COMPENSATION	17,352	15,500	15,500	0	15,500	0	FAV
17	5291-CLOTHING ALLOWANCE	1,912	4,600	4,600	0	4,600	0	FAV
18	5292-TUITION REIMBURSEMENT	4,554	27,000	27,000	0	27,000	0	FAV
19	<b>BENEFITS</b>	<b>6,740,038</b>	<b>7,156,139</b>	<b>7,156,139</b>	<b>0</b>	<b>7,156,139</b>	<b>0</b>	<b>FAV</b>
20	5322-INSTRUCTIONAL PROG IMPROVEMENT	81,812	64,200	64,200	0	64,200	0	FAV
21	5327-DATA PROCESSING	130,705	157,949	157,949	0	157,949	0	FAV
22	5330-PROFESSIONAL & TECHNICAL SRVC	2,247,009	2,602,472	2,602,472	0	2,602,472	0	FAV
23	5440-RENTALS - LAND, BLDG, EQUIPMENT	104,661	123,327	123,327	0	123,327	0	FAV
24	5510-PUPIL TRANSPORTATION	3,727,958	4,184,788	4,184,788	12,770	4,197,558	12,770	UNF
25	5521-GENERAL LIABILITY INSURANCE	301,337	324,428	324,428	(2,413)	322,015	(2,413)	FAV
26	5550-COMMUNICATIONS: TEL, POST, ETC.	91,860	133,134	133,134	0	133,134	0	FAV
27	5560-TUITION EXPENSE	2,694,569	3,198,805	3,198,805	(103,326)	3,095,479	(103,326)	FAV
28	5590-OTHER PURCHASED SERVICES	70,316	120,525	120,525	0	120,525	0	FAV
29	<b>PURCHASED SERVICES</b>	<b>9,450,226</b>	<b>10,909,628</b>	<b>10,909,628</b>	<b>(92,969)</b>	<b>10,816,659</b>	<b>(92,969)</b>	<b>FAV</b>

Column 7: FAV=Favorable Variance

Revenues: At or OVER budget, Expenditures: At or UNDER budget

**AMITY REGIONAL SCHOOL DISTRICT NO. 5  
REVENUES AND EXPENDITURES  
FOR FY 2024-2025**

		<b>COLUMN 1</b>	<b>COLUMN 2</b>	<b>COLUMN 3</b>	<b>COLUMN 4</b>	<b>COLUMN 5</b>	<b>COLUMN 6</b>	<b>COL 7</b>
		<b>2023-2024</b>	<b>2024-2025</b>	<b>JUL 25</b>	<b>CHANGE</b>	<b>JUL 25</b>	<b>VARIANCE</b>	<b>FAV</b>
<b>LINE</b>	<b>CATEGORY</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>FORECAST</b>	<b>INCR./(DECR.)</b>	<b>FORECAST</b>	<b>OVER/(UNDER)</b>	<b>UNF</b>
30	5830-INTEREST	368,978	235,850	235,850	0	235,850	0	FAV
31	5910-REDEMPTION OF PRINCIPAL	3,489,233	2,316,446	2,316,446	0	2,316,446	0	FAV
32	<b>DEBT SERVICE</b>	<b>3,858,211</b>	<b>2,552,296</b>	<b>2,552,296</b>	<b>0</b>	<b>2,552,296</b>	<b>0</b>	<b>FAV</b>
33	5410-UTILITIES, EXCLUDING HEAT	936,901	718,420	718,420	0	718,420	0	FAV
34	5420-REPAIRS, MAINTENANCE & CLEANING	798,707	857,352	857,352	0	857,352	0	FAV
35	5611-INSTRUCTIONAL SUPPLIES	322,271	436,097	436,097	0	436,097	0	FAV
36	5613-MAINTENANCE/CUSTODIAL SUPPLIES	178,557	220,450	220,450	0	220,450	0	FAV
37	5620-OIL USED FOR HEATING	67,017	55,260	55,260	0	55,260	0	FAV
38	5621-NATURAL GAS	77,407	99,100	99,100	0	99,100	0	FAV
39	5627-TRANSPORTATION SUPPLIES	171,394	209,500	209,500	0	209,500	0	FAV
40	5641-TEXTS & DIGITAL RESOURCES	156,903	173,164	173,164	0	173,164	0	FAV
41	5642-LIBRARY BOOKS & PERIODICALS	18,632	20,550	20,550	0	20,550	0	FAV
42	5690-OTHER SUPPLIES	246,191	269,241	269,241	0	269,241	0	FAV
43	5695-OTHER SUPPLIES-TECHNOLOGY	443,149	495,864	495,864	0	495,864	0	FAV
44	<b>SUPPLIES (INCLUDING UTILITIES)</b>	<b>3,417,128</b>	<b>3,554,998</b>	<b>3,554,998</b>	<b>0</b>	<b>3,554,998</b>	<b>0</b>	<b>FAV</b>
45	5730-EQUIPMENT - NEW	8,199	4,500	4,500	0	4,500	0	FAV
46	5731-EQUIPMENT - REPLACEMENT	66,263	105,617	105,617	0	105,617	0	FAV
47	5732-EQUIPMENT - TECH - NEW	600	26,580	26,580	0	26,580	0	FAV
48	5733-EQUIPMENT - TECH - REPLACEMENT	170,134	137,703	137,703	0	137,703	0	FAV
49	<b>EQUIPMENT</b>	<b>245,196</b>	<b>274,400</b>	<b>274,400</b>	<b>0</b>	<b>274,400</b>	<b>0</b>	<b>FAV</b>
50	5715-IMPROVEMENTS TO BUILDING	67,309	326,000	326,000	0	326,000	0	FAV
51	5715-FACILITIES CONTINGENCY	100,000	100,000	100,000	0	100,000	0	FAV
51a	TRSF. FROM FACILITIES CONTINGENCY	-100,000	0	0	0	0	0	FAV
52	5720-IMPROVEMENTS TO SITES	70,376	173,000	173,000	0	173,000	0	FAV
53	5850-DISTRICT CONTINGENCY	74,500	150,000	150,000	0	150,000	0	FAV
53a	TRSF. FROM CONTINGENCY TO OTHER ACCTS.	-74,500	0	0	0	0	0	FAV
54	<b>IMPROVEMENTS / CONTINGENCY</b>	<b>137,685</b>	<b>749,000</b>	<b>749,000</b>	<b>0</b>	<b>749,000</b>	<b>0</b>	<b>FAV</b>

Column 7: FAV=Favorable Variance

Revenues: At or OVER budget, Expenditures: At or UNDER budget

**AMITY REGIONAL SCHOOL DISTRICT NO. 5  
REVENUES AND EXPENDITURES  
FOR FY 2024-2025**

		<b>COLUMN 1</b>	<b>COLUMN 2</b>	<b>COLUMN 3</b>	<b>COLUMN 4</b>	<b>COLUMN 5</b>	<b>COLUMN 6</b>	<b>COL 7</b>
		<b>2023-2024</b>	<b>2024-2025</b>	<b>JUL 25</b>	<b>CHANGE</b>	<b>JUL 25</b>	<b>VARIANCE</b>	<b>FAV</b>
<b>LINE</b>	<b>CATEGORY</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>FORECAST</b>	<b>INCR./((DECR.))</b>	<b>FORECAST</b>	<b>OVER/(UNDER)</b>	<b>UNF</b>
55	5580-STAFF TRAVEL	28,311	27,377	27,377	0	27,377	0	FAV
56	5581-TRAVEL - CONFERENCES	83,228	85,718	85,718	0	85,718	0	FAV
57	5810-DUES & FEES	102,769	116,286	116,286	0	116,286	0	FAV
58	<b>DUES AND FEES</b>	<b>214,307</b>	<b>229,381</b>	<b>229,381</b>	<b>0</b>	<b>229,381</b>	<b>0</b>	<b>FAV</b>
59	<b>5856-TRANSFER ACCOUNT</b>	1,129,132	<b>0</b>	<b>0</b>	<b>0</b>		<b>0</b>	<b>FAV</b>
60	<b>TOTAL EXPENDITURES</b>	<b>55,792,102</b>	<b>58,108,999</b>	<b>58,108,999</b>	<b>(92,969)</b>	<b>58,016,030</b>	<b>(92,969)</b>	<b>FAV</b>
<b>61</b>								
<b>Note:</b>	<b>RESTRICTED - RETURN TO TOWNS</b>	<b>898,604</b>						

**AMITY REGIONAL SCHOOL DISTRICT NO. 5  
REVENUES & EXPENDITURES BY CATEGORY  
FINANCIAL ANALYSIS  
FOR THE FISCAL YEAR 2024-2025**



**EOY 2025**

**2024-2025 SUMMARY**

**OVERVIEW**

The projected unspent fund balance for this fiscal year is \$814,751 FAV, previously \$628,380 FAV, which appears on page 1, column 6, and line 19. The unspent funds from fiscal year 2024, \$1,050,680 was deducted from the town allocations in March 2025. This is comprised of \$991,268 of FY24 unspent funds and \$59,412 in FY23 unspent encumbrances. This Board approved 2% of the unspent funds as an end-of-year transfer. The appropriation request to the educational expenditure account is shown on line 59 of the Excel file. The District is legally allowed to transfer with Board approval up to 2% or \$1,129,132 of the current budget if funds become available. The item will be requested at the August 2025 meeting.

**REVENUES BY CATEGORY**

The projected yearend balance of revenues is *\$150,200 FAV*, previously *\$132,910, UNF* which appears on page 2, column 6, line 21.

**LINE 5 on Page 2: ATHLETICS:**

The forecast is based on the budget developed on historical payments. *The forecast is \$1,766 UNF, previously \$1,766 UNF.*

**LINE 6 on Page 2: INVESTMENT INCOME:**

The forecast is based on the budget developed. *The forecast is \$78,452 FAV, previously \$65,000 FAV.*

<u>Month</u>	<u>M&amp;T Bank</u>	<u>State Treasurer's Investment Fund</u>
July 2024	.40%	5.43%
August 2024	.40%	5.41%
September 2024	.40%	5.26%
October 2024	.40%	5.00%
November 2024	.40%	4.82%
December	.40%	4.66%
January	.40%	4.46%
February	.40%	4.44%
March	.40%	4.43%
April	.40%	4.42%
May	.40%	4.39%
June	.40%	4.41%

**LINE 7 on Page 2: PARKING INCOME:**

The forecast is based on the budget developed on actual payments. *The forecast is \$183 UNF, \$279 UNF.*

**LINE 8 on Page 2: RENTAL INCOME:**

The forecast is based on the budget developed on estimated payments for the fiscal year. *The forecast is \$7,819 UNF, previously \$11,265 UNF.*

**LINE 9 on Page 2: TUITION REVENUE:**

The budget is based on seven tuition students, three at a reduced employee rates. **Full tuition rate is \$21,636.** The actual tuition charged is higher (\$578 per year). *Seven tuition students are enrolled, including three at reduced employee rates, and two students not yet moved into the District paying monthly. The forecast is \$7,165 FAV, including \$2,838 from the rate change, previously \$7,165 FAV.*

**LINE 12 on Page 2: ADULT EDUCATION:**

The forecast is based on historical data of State payments. *The forecast is \$424 FAV, previously \$424 FAV.*

**LINE 14 on Page 2: SPECIAL EDUCATION GRANTS:**

The current projection is based on budgeted costs for placements and transportation. The budget assumes a 68% reimbursement rate. The State passed legislation in June 2023 which increased the reimbursement rate to 85% but still capped at 68% reimbursement. This impacts the budget. *The forecast is \$70,088 FAV, previously \$69,931 UNF with the latest State reimbursement estimates projected based on the latest expenditure data report to the State and the historical low reimbursement rate of 60% plus a one-time appropriation received in late June. The one-time appropriation is \$168,904. Our regular payments this year were reimbursed at 59.96%.*

**LINE 15 on Page 2: TRANSPORTATION INCOME:**

The forecast is based on projected State payments and enrollment for magnet school transportation budgeted. *The forecast is \$1,300 UNF, previously \$1,300 UNF.*

**LINE 18 on Page 2: OTHER REVENUE:**

The forecast is based on the budget developed on historical payments. *The forecast is \$5,139 FAV, previously \$5,000 FAV.*

**EXPENDITURES BY CATEGORY**

The projected yearend balance of expenditures is *\$664,550 FAV, previously \$885,111 FAV* which appears on page 5, column 6, line 60.

**LINE 1 on Page 3: 5111-CERTIFIED SALARIES:**

The forecast is based on budget. There are still vacant positions. Turnover savings on positions filled to date is currently more than budgeted, \$3,339 FAV, previously \$89,409 UNF. There were 5 retirements budgeted, and only 3 retirements submitted. The salary for staff filling positions due to retirement and resignations is more than budgeted. The budget assumes new hires at step MA5, however the average of new staff is MA9 step. This does

translate to a more experienced teaching staff, but not as much of a monetary savings. There is currently \$91,152 FAV from unpaid leaves. ***The account is \$349,353 FAV, previously \$202,529 UNF.*** The estimate for substitute cost has increased significantly year-over-year partially due to paid FMLA and increased school business days, but not as high as anticipated in the third quarter of FY25. The account \$10,000 FAV now, previously \$67,000 UNF. However, 6<sup>th</sup> period coverages are down year over year, \$114,000 FAV and degree changes are under budget \$24,420 FAV. There is \$13,000 FAV less spent on curriculum writing and a transfer was approved in May. Vacancies for some student activities \$19,663 FAV and coaching positions were \$21,264 FAV. Some salaries were covered by the Title grant instead of professional development. Another transfer is requested this month for professional development services not covered by the grant, \$21,000 FAV. There was approximately \$129,000 FAV in unpaid leaves.

**LINE 2 on Page 3: 5112-CLASSIFIED SALARIES:**

The forecast is based on budget. The cyber tech position was outsourced, savings of \$58,198 on the salary line. ***Turnover on positions filled to date exceeds the turnover estimates by \$138,000 FAV, previously \$48,222 FAV. Forecast for all accounts are \$301,925 FAV, previously \$172,775 FAV. Overtime costs were \$18,000 FAV, substitute costs were \$20,000 FAV, inventory and student help desk costs were down \$48,000, There is a significant turnover in paraeducators, several custodians and secretaries, creating gaps in filling positions. Some substitutes, particularly paraeducators have been contracted through outside agencies and/or grant funding was utilized to cost salaries; \$27,505 FAV.***

**LINES 4 & 5 on Page 3: 5200 & 5210-MEDICARE & FICA:**

***The accounts are \$43,062 FAV, previously 27,000 FAV. This is due to staff vacancies, unpaid leaves and turnover in positions resulting in less taxes due.***

**LINE 6: 5220 on Page 3-WORKERS' COMPENSATION:**

The workers' compensation premium is more than budgeted. The renewal policy is \$665 UNF. The District received a members' equity rebate for \$7,897 FAV. The account is \$7,232 FAV.

**LINES 7 on Page 3: 5255-MEDICAL AND DENTAL INSURANCE:**

The following charts are included to track how the District's actual claims are comparing against the expected claims. How claims are running for the year has always been a common question, so the charts for claims and fees are shown monthly. However, claims are one piece of the medical budget line shown in the Excel file. Fees, employee contributions, grant funding, employer contributions to employee HSA accounts and reserve funding are other factors built into the Medical and Dental Insurance Budget. The claims chart in the Word document will not equal the Excel line since it is only one factor of the data comprising the medical budget. Certainly, claims are a significant factor which is why it is given in detail below. ***Claims were 104.6% of budget, however this was offset by lower fees due to higher rebates.***

**The forecast projects actual claims and fees of current employees and retirees will be neutral with the budget, however claims are more than the month-to-month forecast.** The projected monthly budget is based on an average of five years of claims. One position was outsourced, projecting a savings of \$25,946 in claims and fees.

**CLAIMS OF CURRENT EMPLOYEES AND RETIREES**

<b>MONTH</b>	<b>2024-2025 ACTUAL</b>	<b>2024-2025 BUDGET</b>	<b>VARIANCE</b>	<b>2023-2024 ACTUAL</b>	<b>2022-2023 ACTUAL</b>
<i>JUL*</i>	\$ 347,337	\$ 370,320	\$ (22,983)	\$ 364,829	\$ 34,837
<i>AUG</i>	\$ 488,825	\$ 517,730	\$ (28,905)	\$ 641,037	\$ 798,616
<i>SEP</i>	\$ 404,062	\$ 475,645	\$ (71,583)	\$ 412,377	\$ 551,212
<i>OCT</i>	\$ 549,988	\$ 390,384	\$ 159,604	\$ 508,930	\$ 297,594
<i>NOV</i>	\$ 458,288	\$ 457,220	\$ 1,068	\$ 541,882	\$ 306,068
<i>DEC</i>	\$ 477,519	\$ 607,753	\$ (130,234)	\$ 363,042	\$ 435,108
<i>JAN</i>	\$ 328,754	\$ 391,200	\$ (62,446)	\$ 220,714	\$ 311,328
<i>FEB</i>	\$ 382,582	\$ 283,638	\$ 98,944	\$ 183,906	\$ 190,062
<i>MAR</i>	\$ 303,213	\$ 368,489	\$ (65,276)	\$ 261,829	\$ 313,582
<i>APR</i>	\$ 401,225	\$ 332,509	\$ 68,716	\$ 266,018	\$ 222,547
<i>MAY</i>	\$ 486,801	\$ 348,408	\$ 138,393	\$ 456,890	\$ 486,004
<i>JUN</i>	\$ 486,018	\$ 348,237	\$ 137,781	\$ 369,321	\$ 302,891
<b>TOTALS</b>	\$ 5,114,612	\$ 4,891,532	\$ 223,080	\$ 4,590,775	\$ 4,249,849

**ACTUAL/FORECAST CLAIMS AS A PERCENTAGE OF EXPECTED CLAIMS**

<b>2020-2021 ACTUAL</b>	<b>2021-2022 ACTUAL</b>	<b>2022-2023 ACTUAL</b>	<b>2023-2024 ACTUAL</b>	<b>2024-2025 FORECAST</b>
75.8%	97.3%	93.6%	99.5%	104.6%

\*Incomplete billing cycle in July 2023

**FEEES OF CURRENT EMPLOYEES AND RETIREES  
(Stop-Loss Premiums, Network Access Fees, and Other Fees)**

<b>MONTH</b>	<b>2024-2025 ACTUAL</b>	<b>2024-2025 BUDGET</b>	<b>VARIANCE</b>	<b>2023-2024 ACTUAL</b>	<b>2022-2023 ACTUAL</b>
<i>JUL</i>	\$ 50,798	\$ 37,888	\$ 12,910	\$ 44,555	\$ 30
<i>AUG</i>	\$ 54,969	\$ 63,533	\$ (8,564)	\$ 54,176	\$ 83,030
<i>SEP</i>	\$ 14,743	\$ 52,368	\$ (37,625)	\$ 53,028	\$ 61,858
<i>OCT</i>	\$ 53,552	\$ 54,324	\$ (772)	\$ 52,666	\$ 47,063
<i>NOV</i>	\$ 53,061	\$ 53,324	\$ (263)	\$ 53,732	\$ 50,445
<i>DEC</i>	\$ 51,875	\$ 56,241	\$ (4,366)	\$ 53,218	\$ 52,888
<i>JAN</i>	\$ (6,882)	\$ 45,676	\$ (52,558)	\$ 48,165	\$ 25,978
<i>FEB</i>	\$ 82,020	\$ 66,557	\$ 15,463	\$ 57,785	\$ 46,388
<i>MAR</i>	\$ (10,286)	\$ 55,147	\$ (65,433)	\$ (8,744)	\$ 74,389
<i>APR</i>	\$ 55,644	\$ 50,345	\$ 5,299	\$ 46,575	\$ 43,145
<i>MAY</i>	\$ 55,040	\$ 54,104	\$ 936	\$ 41,342	\$ 47,499
<i>JUN</i>	\$ (36,549)	\$ 44,360	\$ (80,909)	\$ (6,272)	\$ 18,816
<b>TOTALS</b>	\$ 417,985	\$ 633,867	\$ (215,882)	\$ 490,226	\$ 551,529

**LINE 9 on Page 3: 5260-LIFE INSURANCE:**

*This account is \$14,607 FAV, previously neutral. There is a budget reduction in this account next year.*

**LINE 10 on Page 3: 5275-DISABILITY INSURANCE:**

The account is \$690 FAV.

**LINE 12 on Page 3: 5281-DEFINED CONTRIBUTION RETIREMENT PLAN:**

*This account is \$16,059 UNF, previously \$18,000 UNF.*

**LINE 16 on Page 3: 5290-UNEMPLOYMENT:**

*The forecast is based on the first 3 quarters billing, \$9,762 UNF, previously \$5,159 UNF.*

**LINE 20 on Page 3: 5322-INSTRUCTIONAL PROGRAM IMPROVEMENT:**

The forecast is projected to be over budget due to additional training providing in curriculum writing and cognitive coaching. There is a transfer requested in June for \$15,380. *The account is \$17,612 UNF, previously \$21,680 UNF. A transfer was approved in June for professional learning.*

**LINE 22 on Page 3: 5330-PROFESSIONAL TECHNICAL SERVICES:**

The forecast is projected to be over budget due to outsourcing one position for cybersecurity, \$83,694 UNF. This is offset by savings on a student device lease agreement of \$25,702 FAV; fewer interns available than budgeted, \$54,500 FAV; lower costs for specialized special education services (nursing, speech, OT/PT) \$46,000 FAV. *Net for the account is \$51,123 FAV, previously \$7,992 UNF.*

**LINE 23 on Page 3: 5440-RENTALS:**

The accounts are \$7,905 FAV for the year. The District spent less on chair and table rentals for events and building space for special education programs.

**LINE 24 on Page 3: 5510-PUPIL TRANSPORTATION:**

Special Education Transportation continues to fluctuate to meet student enrollment and needs. The number of students transported each month as well as the facilities students are transported to each month varies. The change month-to-month reflects students who exited programs early and lower than budgeted expenses for some students. *The forecast including special education transportation is \$216,929 FAV, previously \$53,553 FAV.* A bus was reduced to Emmett O'Brien tech due to low enrollment, this reduction was captured in the budget and is not an additional savings. **The actual Platt Tech bus cost was less than estimated, \$28,168 FAV. The budget for field trips, late runs and athletic events across the 3 schools was under budget \$31,430 FAV.**

**LINE 25 on Page 3: 5521-GENERAL LIABILITY INSURANCE:** Various liability policies, including medical professional renewed under budget, while Student Accident insurance renewed over budget. General liability is under \$3,825 FAV and medical professional coverage is under \$306 Student Accident is \$8,962 UNF. *Account is \$3,667 FAV, previously \$4,831 UNF.*

**LINE 26 on Page 3: 5550-COMMUNICATION: TEL, POST, ETC:**

The forecast is \$23,216 FAV with e-rate credits for the CEN and less postage spent, previously \$13,686.

**LINE 27 on Page 3: 5560-TUITION EXPENSE:**

Special Education tuition is under review as student enrollment and needs are not finalized for the start of the year. *The balances for these accounts is \$398,703 FAV, previously \$384,786 FAV. The tuition rate for vocational and magnet schools was reduced by the State Legislature in June 2024. Data changes based on actual student placements and services.*

*Tuition for the Vo-Ag schools is based on \$97,346 FAV, previously \$106,568 FAV.*

	<b>FY20-21 ACTUAL</b>	<b>FY21-22 ACTUAL</b>	<b>FY22-23 ACTUAL</b>	<b>FY23-24 ACTUAL</b>	<b>FY24-25 BUDGET</b>	<b>FY24-25 ACTUAL</b>
Sound	5	3	3	3	5	4
Trumbull	3	1	3	4	4	3
Nonnewaug	7	9	7	8	8	4
Emmett O'Brien	0	0	2	2	2	0
Common Ground Charter HS	1	1	3	2	1	0
Fairchild Wheeler	0	0	0	0	0	1
NH Coop Arts	0	0	0	0	0	1
Wintergreen Magnet	0	1	0	0	0	0
Marine Science Magnet HS	0	0	1	0	0	0
Engineering Science Magnet	0	0	0	0	0	1
Lyman Hall-Vo- AG School	0	0	0	0	0	1
<b>Totals</b>	<b>16</b>	<b>15</b>	<b>20</b>	<b>17</b>	<b>18</b>	<b>15</b>

*ECA is \$53,254 FAV, previously \$53,254 FAV.*

	<b>FY20-21 ACTUAL</b>	<b>FY21-22 ACTUAL</b>	<b>FY22-23 ACTUAL</b>	<b>FY23-24 ACTUAL</b>	<b>FY24-25 BUDGET</b>	<b>FY24-25 ACTUAL</b>
<b>ECA</b>	<b>16</b>	<b>18</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>

*Public (ACES) and private out-of-district placements are \$248,103 FAV, previously \$167,088 FAV.*

	FY20-21 ACTUAL	FY21-22 ACTUAL	FY22-23 ACTUAL	FY23-24 ACTUAL	FY24-25 BUDGET	FY24-25 ACTUAL
Public SPED	6	10	9	8	11	9
Private SPED	27	20	16	19	16	15
Totals	33	30	25	27	27	24

**LINE 33 on Page 4: 5410-UTILITIES, EXCLUDING HEAT:**

*The 2024-2025 budget for electricity assumes the use of 3,377,000 kilowatt hours at an average price of 0.07988 or a cost of \$620,567 with delivery charges. Actual expenditures are \$214,977 UNF due to higher demand, delivery and public benefit charges, previously \$234,022 UNF. Public benefit charges were \$161,239 (the high school final bill still pending) of this overage. A budget transfer was approved in May for \$140,000 from contingencies.*

The budget for propane is \$4,635. *Actual expenses are \$4571, or \$64 FAV.*

The budget for water is \$59,200. *The forecast was \$5,000 UNF, actual expenses are \$9,587 UNF.*

Sewer costs are budgeted at \$31,109. *The forecast was \$3,109 UNF, actual expenses are neutral, at budget.*

**ELECTRICITY (KILOWATT HOURS)**

MONTH	2024-2025 FORECAST	2024-2025 BUDGET	VARIANCE	2023-2024 ACTUAL	2022-2023 ACTUAL
<i>JUL</i>	<b>352,636</b>	307,438	<b>45,198</b>	275,363	325,263
<i>AUG</i>	<b>341,068</b>	339,080	<b>1,988</b>	339,333	350,459
<i>SEP</i>	<b>315,393</b>	304,849	<b>10,544</b>	295,827	294,292
<i>OCT</i>	<b>302,667</b>	278,181	<b>24,486</b>	250,944	252,949
<i>NOV</i>	<b>264,619</b>	261,922	<b>2,697</b>	251,734	252,160
<i>DEC</i>	<b>259,154</b>	259,642	<b>(488)</b>	233,988	245,784
<i>JAN</i>	<b>292,535</b>	275,541	<b>16,994</b>	271,629	262,051
<i>FEB</i>	<b>268,168</b>	270,438	<b>(2,270)</b>	255,916	259,362
<i>MAR</i>	<b>263,087</b>	255,558	<b>7,529</b>	242,795	249,254
<i>APR</i>	<b>290,631</b>	264,677	<b>25,954</b>	262,074	250,112
<i>MAY</i>	<b>299,083</b>	257,500	<b>41,583</b>	288,966	264,292
JUN	302,174	302,174	-	320,107	287,285
<b>Totals</b>	<b>3,551,215</b>	<b>3,377,000</b>	<b>174,215</b>	<b>3,288,676</b>	<b>3,293,263</b>

## DEGREE DAYS

There are 5,396 degree days to date as opposed to 4,242 last year.

**LINE 34 on Page 4: 5420-REPAIRS & MAINTENANCE:** *The forecast is projected to be \$3,598 FAV, previously \$19,285 UNF.* A budget transfer was approved in October to cover duct cleaning at AMSO, \$9,800 UNF. A transfer request was approved in November for \$9,485 for 2 variable frequency drives damaged during the microgrid test at ARHS. The budget for snowplowing, salting and sanding is currently \$9,850 UNF. Mr. Martoni is reviewing all blanket purchases orders for supplies and making reductions when appropriate. We are trying to cover the snow plowing overage within the accounts due to the increased electrical costs. A transfer was approved in June from contingency for a curb replacement which has disintegrated, \$7,000 UNF.

**LINE 35 on Page 4: 5611-INSTRUCTIONAL SUPPLIES:** *These accounts are \$122,531 FAV, previously \$52,380 FAV. Science accounts had \$41,162 FAV due to high staff turnover which resulted in review of inventory and curriculum needs; \$18,835 FAV from the new personal finance course as the budget amount was an estimate and the course was in the first year. After reviewing the personal finance software more closely, the teachers decided to create their own curriculum. They used resources from the State Department of Education and other free sources they found online. The teachers used time throughout the 2024-2025 school year working with Andrea to write the curriculum. This course uses almost no funding as most resources are found online. There are plans for reducing the supply request in the next budget for this course. The remaining unspent funds are from combined balances of 74 accounts. The soft spending freeze mid-year likely contributed to this balance but requests for the next budget will be closely reviewed.*

**LINE 36 on Page 4: 5613-MAINTENANCE SUPPLIES:** *The forecast was projected to be neutral, actual expenses were \$62,223 FAV. Key contributors to the surplus include lower costs on custodial cleaning chemicals and paper goods due to strategic purchasing, new vendor pricing; minimal repair needs across electrical, HVAC, and plumbing systems, which reduced supply and part usage; improved air filtration strategy using longer-lasting, more efficient filters, lowering replacement frequency; upgrades to fan units, transitioning from belt-driven to direct-drive models, which required fewer replacement parts and less maintenance and snow removal equipment experienced minimal breakdowns this winter, resulting in reduced repair and part costs.*

## **LINE 37 & 38 on Page 4: 5620 & 5621-OIL & NATURAL GAS:**

The budget for natural gas is \$104,180 and the budget for oil is \$2.83 per gallon, and \$60,930 annually. *The forecast was projected to be \$2,000 FAV, actual expenses were \$20,686 FAV due to lower than expected natural gas invoices.* A transfer was approved in May for oil for \$13,000.

**LINE 39 on Page 4: 5627-TRANSPORTATION SUPPLIES:** *The forecast was projected to be \$15,590 UNF, actual expenses are \$9,519 FAV.* The amount of fuel allocated to drivers has increased in the past two years based on actual daily run mileage and two gasoline fueled buses that have different fuel allotments. This account was over budget last year, however there were fewer calendar days for late runs which impacted fuel usage favorably. The account has been adjusted in the adopted FY26 budget.

**LINE 40 on Page 4: 5641-TEXTBOOKS:**

*The forecast was projected to be \$29,000 FAV, actual expenses are \$21,378 FAV. Mr. Purcaro negotiated better pricing last summer on the social studies orders.*

**LINE 42 on Page 4: 5690-OTHER SUPPLIES:**

*The forecast was projected to be \$10,780 FAV, actual expenses are \$11,105 FAV.*

**LINE 43 on Page 4: 5695-OTHER SUPPLIES-TECHNOLOGY:**

*The forecast was projected to be \$19,351 FAV, actual expenses are \$13,796 FAV. A transfer was approved in May to move funds to equipment replacement. A training table was order with EOY funds, \$2,900 UNF as the request was reduced in the budget and a cello and soundboard needed replacement in the music department, \$2,310 UNF.*

**LINE 45 on Page 4: 5730-EQUIPMENT -NEW:**

*The forecast was projected to be neutral, actual expenses are \$6,199 UNF. Additional physical education equipment and sound equipment was needed at AMSB and special education department purchased equipment for a medically fragile student.*

**LINE 46 on Page 4: 5731-EQUIPMENT -REPLACEMENT:**

*The forecast was projected to be neutral, actual expenses are \$13,962 UNF. A transfer was requested in June for a kiln at the high school as one failed, \$7,500 UNF.*

**LINE 48 on Page 4: 5733-EQUIPMENT –TECHNOLOGY-REPLACEMENT:**

*The forecast was projected to be \$26,411 UNF, actual expenses are \$24,334 UNF. A transfer was approved in October to cover the purchase of an additional 20 teacher devices (40 in total). A transfer was approved in May to consolidate the remaining funds in technology and purchase replacement laptops for the administrators.*

**LINE 51 on Page 4: 5715 & 5720 FACILITIES CONTINGENCY, BUILDING & SITE IMPROVEMENTS:**

The budget includes a \$100,000 contingency for unplanned, necessary facility expenditures. The forecast assumes these funds will be entirely used. A transfer request was approved for \$9,800 for duct cleaning at AMSO. A transfer request was approved in November for \$9,485 for 2 variable frequency drives damaged during the microgrid test at ARHS. *There was a transfer approved in April to cover increased electricity charges. The facilities contingency balance is zero, previously zero. The middle school accounts were a combined, \$7,000 underbudget for projects while Improvements to Buildings are \$1,376 overbudget for projects.*

**LINE 53 on Page 4: 5850-CONTINGENCY:**

The budget includes a \$150,000 contingency for unplanned, necessary expenditures. The forecast assumes these funds will be entirely used. *There was a transfer in April to cover increased electricity charges. The contingency balance is \$75,500, previously \$90,000. There were two transfers approved in June for emergency repairs to a curb \$7,000 UNF and replacement of kiln, \$7,500 UNF.*

**LINE 56 on Page 4: 5581-TRAVEL AND CONFERENCES:**

These accounts are \$1,205 FAV after all travel expenses were submitted, previously \$10,000 FAV.

**LINE 57 on Page 4: 5810-DUES & FEES:**

The forecast projected these accounts would be \$14,000 FAV, actual expenses are \$8,666 FAV.

**LINE 59 on Page 5: 5856-TRANSFER:**

This line is used to identify funds for the Educational Expenditures Reserve transfers. The District is legally allowed to transfer with Board approval up to 2% or \$1,129,132 of the current budget. The item will be presented after the final balance for the FY25 is confirmed at the August/September 2025 meeting.

**LINE 61 on Page 5: RESTRICTED: RETURN TO TOWNS:**

The line is for the unspent funds from FY24. The audited amount of unspent funds of \$1,050,680 FAV was credited to the member towns' March allocations. This is comprised of \$991,268 of unspent funds in FY24 and unliquidated encumbrances from FY23 of \$59,412. *The town allocations were reduced in March 2025.*

## APPENDIX A

### COST SAVINGS AND EFFICIENCIES FOR FISCAL YEAR 2024-2025

---

**TOTAL ANNUAL SAVINGS TO-DATE OF: \$168,245**

**\$7,055 Cable Advisory Grant:** The District will use these funds for cameras.

**\$21,138 E-Rate Credits:** The District's application for E-Rate credits is submitted. The amount will reflect discounted invoices for the CEN – state provided internet connection.

**\$20,433 Pegpetia Grant:** The District's application for Pegpetia funds was approved. The District used these funds for new transmission, switching, and streaming systems for both of Amity's Middle Schools. This will provide students with a stable platform from which students may produce live events or live-to-tape events. Students can collaboratively work to produce and stream morning announcements, student video projects, student news segments, guest speakers, school presentations.

**\$73,618 Electricity Rates:** The District participates in consortium for electricity pricing. Year to date savings are calculated in comparing UI/Eversource rates to our contracted price.

**\$28,000 Facilities:** Our in-house HVAC Technician saved the District approximately \$5,000 by recharging the chiller at AMSO with refrigerant after Trane conducted the leak check. This was based on Trane's quote to do the same work. Our in-house HVAC Technician also saved the District approximately \$18,000 by completing the needed preventative maintenance work on the two chillers at ARHS. Again, this is based on a quote received from Trane to do the work.

In working with another supplier of custodial supplies ( paper goods, liners, chemicals, etc.) Mr. Martoni was able to save the District approximately \$5,000 since February 2025.

**\$18,000 Personal Finance Course:**

The teachers and department chair planned on utilizing a particular software for the curriculum. After reviewing the software more closely, the teachers decided to create their own curriculum. They used resources from the State Department of Education and other free sources they found online. The teachers used time throughout the 2024-2025 school year working with one of our instructional coaches to write the curriculum. This course uses almost no funding as most resources are found online.

There is a detailed history of the District's efforts to save dollars and operate efficiently. This information is posted on the District's website:

- Energy Savings Initiatives for the past decade  
<http://www.amityregion5.org/boe/sub-committees/finance-committee>

- District recognized CQIA Innovation Prize for Fostering a District Culture of Maximizing Cost Savings and Efficiencies  
<http://www.amityregion5.org/boe/sub-committees/finance-committee2>
- Fiscal Year 2023-2024 - \$965,771
- Fiscal Year 2022-2023 - \$ 42,565
- Fiscal Year 2021-2022 - \$ 78,854
- Fiscal Year 2020-2021 - \$128,708
- Fiscal Year 2019-2020 - \$ 43,497
- Fiscal Year 2018-2019 - \$ 52,451
- Fiscal Year 2017-2018 - \$746,688
- Fiscal Year 2016-2017 - \$595,302
- Fiscal Year 2015-2016 - \$125,911
- Fiscal Year 2014-2015 - \$139,721
- <http://www.amityregion5.org/boe/sub-committees/finance-committee>

**AMITY REGIONAL SCHOOL DISTRICT NO. 5  
REVENUES AND EXPENDITURES  
FY 2025-2026**

		<b>COLUMN 1</b>	<b>COLUMN 2</b>	<b>COLUMN 3</b>	<b>COLUMN 4</b>	<b>COLUMN 5</b>	<b>COLUMN 6</b>	<b>COL 7</b>
		<b>2023-2024</b>	<b>2024-2025</b>	<b>JUL 25</b>	<b>CHANGE</b>	<b>JUL 25</b>	<b>VARIANCE</b>	<b>FAV</b>
<b>LINE</b>	<b>CATEGORY</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>FORECAST</b>	<b>INCR./(DECR.)</b>	<b>FORECAST</b>	<b>OVER/(UNDER)</b>	<b>UNF</b>
1	MEMBER TOWN ALLOCATIONS	55,272,025	56,835,802	56,835,802	0	56,835,802	0	FAV
2	OTHER REVENUE	323,394	221,597	221,597	32,999	254,596	32,999	FAV
3	OTHER STATE GRANTS	991,294	1,036,599	1,036,599	0	1,036,599	0	FAV
4	MISCELLANEOUS INCOME	20,139	15,000	15,000	0	15,000	0	FAV
5	<b>TOTAL REVENUES</b>	<b>56,606,852</b>	<b>58,108,998</b>	<b>58,108,998</b>	<b>32,999</b>	<b>58,141,997</b>	<b>32,999</b>	<b>FAV</b>
6	SALARIES	30,600,178	32,683,157	32,683,157	0	32,683,157	0	FAV
7	BENEFITS	6,740,038	7,156,139	7,156,139	0	7,156,139	0	FAV
8	PURCHASED SERVICES	9,450,226	10,909,628	10,909,628	(92,969)	10,816,659	(92,969)	FAV
9	DEBT SERVICE	3,858,211	2,552,296	2,552,296	0	2,552,296	0	FAV
10	SUPPLIES (INCLUDING UTILITIES)	3,417,128	3,554,998	3,554,998	0	3,554,998	0	FAV
11	EQUIPMENT	245,196	274,400	274,400	0	274,400	0	FAV
12	IMPROVEMENTS / CONTINGENCY	137,685	749,000	749,000	0	749,000	0	FAV
13	DUES AND FEES	214,307	229,381	229,381	0	229,381	0	FAV
14	TRANSFER ACCOUNT	1,129,132	0	0	0	0	0	FAV
15	<b>TOTAL EXPENDITURES</b>	<b>55,792,102</b>	<b>58,108,999</b>	<b>58,108,999</b>	<b>(92,969)</b>	<b>58,016,030</b>	<b>(92,969)</b>	<b>FAV</b>
16	<b>SUBTOTAL</b>	<b>814,751</b>	<b>(1)</b>	<b>(1)</b>	<b>125,968</b>	<b>125,967</b>	<b>125,968</b>	<b>FAV</b>
17	PLUS: CANCELLATION OF PRIOR YEAR'S ENCUMBRANCES	83,853	0	0	0	0	0	FAV
18	DESIGNATED FOR SUBSEQUENT YEAR'S BUDGET:	0	0	0	0	0	0	FAV
19	<b>NET BALANCE / (DEFICIT)</b>	<b>898,604</b>	<b>(1)</b>	<b>(1)</b>	<b>125,968</b>	<b>125,967</b>	<b>125,968</b>	<b>FAV</b>

Column 7: FAV=Favorable Variance

Revenues: At or OVER budget, Expenditures: At or UNDER budget

**AMITY REGIONAL SCHOOL DISTRICT NO. 5  
REVENUES AND EXPENDITURES  
FY 2025-2026**

		<b>COLUMN 1</b>	<b>COLUMN 2</b>	<b>COLUMN 3</b>	<b>COLUMN 4</b>	<b>COLUMN 5</b>	<b>COLUMN 6</b>	<b>COL 7</b>
		<b>2023-2024</b>	<b>2024-2025</b>	<b>JUL 25</b>	<b>CHANGE</b>	<b>JUL 25</b>	<b>VARIANCE</b>	<b>FAV</b>
<b>LINE</b>	<b>CATEGORY</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>FORECAST</b>	<b>INCR./(DECR.)</b>	<b>FORECAST</b>	<b>OVER/(UNDER)</b>	<b>UNF</b>
1	BETHANY ALLOCATION	8,828,986	9,160,226	9,160,226	0	9,160,226	0	FAV
1a	PRIOR YEAR CREDIT BETHANY	183,118	0	0		0	0	
2	ORANGE ALLOCATION	26,964,444	27,533,537	27,533,537	0	27,533,537	0	FAV
2a	PRIOR YEAR CREDIT ORANGE	514,596	0	0		0	0	
3	WOODBIDGE ALLOCATION	18,427,914	20,142,039	20,142,039	0	20,142,039	0	FAV
3a	PRIOR YEAR CREDIT WOODBRIDGE	352,967	0	0		0	0	
4	<b>MEMBER TOWN ALLOCATIONS</b>	<b>55,272,025</b>	<b>56,835,802</b>	<b>56,835,802</b>	<b>0</b>	<b>56,835,802</b>	<b>0</b>	<b>FAV</b>
5	ATHLETICS	26,234	27,000	27,000	0	27,000	0	FAV
6	INVESTMENT INCOME	138,452	60,000	60,000	0	60,000	0	FAV
7	PARKING INCOME	30,967	32,000	32,000	0	32,000	0	FAV
8	RENTAL INCOME	17,181	18,000	18,000	0	18,000	0	FAV
9	TUITION REVENUE	110,560	84,597	84,597	32,999	117,596	32,999	FAV
10	TRANSPORTATION BOWA AGREEMENT	0	0	0	0	0	0	FAV
11	<b>OTHER REVENUE</b>	<b>323,394</b>	<b>221,597</b>	<b>221,597</b>	<b>32,999</b>	<b>254,596</b>	<b>32,999</b>	<b>FAV</b>
12	ADULT EDUCATION	5,178	4,900	4,900	0	4,900	0	FAV
13	OPEN CHOICE	0	125,000	125,000	0	125,000	0	FAV
14	SPECIAL EDUCATION GRANTS	964,016	884,599	884,599	0	884,599	0	FAV
15	TRANSPORTATION INCOME-MAGNET	22,100	22,100	22,100	0	22,100	0	FAV
16	<b>OTHER STATE GRANTS</b>	<b>991,294</b>	<b>1,036,599</b>	<b>1,036,599</b>	<b>0</b>	<b>1,036,599</b>	<b>0</b>	<b>FAV</b>
17	INTERGOVERNMENTAL REVENUE	0	0	0	0	0	0	FAV
18	OTHER REVENUE	20,139	15,000	15,000	0	15,000	0	FAV
19	TRANSFER IN	0	0	0	0	0	0	FAV
20	<b>MISCELLANEOUS INCOME</b>	<b>20,139</b>	<b>15,000</b>	<b>15,000</b>	<b>0</b>	<b>15,000</b>	<b>0</b>	<b>FAV</b>
21	<b>TOTAL REVENUES</b>	<b>56,606,852</b>	<b>58,108,998</b>	<b>58,108,998</b>	<b>32,999</b>	<b>58,141,997</b>	<b>32,999</b>	<b>FAV</b>

Column 7: FAV=Favorable Variance

Revenues: At or OVER budget, Expenditures: At or UNDER budget

**AMITY REGIONAL SCHOOL DISTRICT NO. 5  
REVENUES AND EXPENDITURES  
FY 2025-2026**

		<b>COLUMN 1</b>	<b>COLUMN 2</b>	<b>COLUMN 3</b>	<b>COLUMN 4</b>	<b>COLUMN 5</b>	<b>COLUMN 6</b>	<b>COL 7</b>
		<b>2023-2024</b>	<b>2024-2025</b>	<b>JUL 25</b>	<b>CHANGE</b>	<b>JUL 25</b>	<b>VARIANCE</b>	<b>FAV</b>
<b>LINE</b>	<b>CATEGORY</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>FORECAST</b>	<b>INCR./(DECR.)</b>	<b>FORECAST</b>	<b>OVER/(UNDER)</b>	<b>UNF</b>
1	5111-CERTIFIED SALARIES	25,246,947	26,913,147	26,913,147	0	26,913,147	0	FAV
2	5112-CLASSIFIED SALARIES	5,353,231	5,770,010	5,770,010	0	5,770,010	0	FAV
3	<b>SALARIES</b>	<b>30,600,178</b>	<b>32,683,157</b>	<b>32,683,157</b>	<b>0</b>	<b>32,683,157</b>	<b>0</b>	<b>FAV</b>
4	5200-MEDICARE - ER	428,639	474,989	474,989	0	474,989	0	FAV
5	5210-FICA - ER	343,760	378,210	378,210	0	378,210	0	FAV
6	5220-WORKERS' COMPENSATION	158,586	169,575	169,575	0	169,575	0	FAV
7	5255-MEDICAL & DENTAL INSURANCE	4,548,772	4,837,753	4,837,753	0	4,837,753	0	FAV
8	5860-OPEB TRUST	291,313	312,673	312,673	0	312,673	0	FAV
9	5260-LIFE INSURANCE	49,789	56,461	56,461	0	56,461	0	FAV
10	5275-DISABILITY INSURANCE	11,372	15,016	15,016	0	15,016	0	FAV
11	5280-PENSION PLAN - CLASSIFIED	670,604	681,191	681,191	0	681,191	0	FAV
12	5281-DEFINED CONTRIBUTION RETIREMENT PLAN	213,386	183,171	183,171	0	183,171	0	FAV
13	5282-RETIREMENT SICK LEAVE - CERT	0	0	0	0	0	0	FAV
14	5283-RETIREMENT SICK LEAVE - CLASS	0	0	0	0	0	0	FAV
15	5284-SEVERANCE PAY - CERTIFIED	0	0	0	0	0	0	FAV
16	5290-UNEMPLOYMENT COMPENSATION	17,352	15,500	15,500	0	15,500	0	FAV
17	5291-CLOTHING ALLOWANCE	1,912	4,600	4,600	0	4,600	0	FAV
18	5292-TUITION REIMBURSEMENT	4,554	27,000	27,000	0	27,000	0	FAV
19	<b>BENEFITS</b>	<b>6,740,038</b>	<b>7,156,139</b>	<b>7,156,139</b>	<b>0</b>	<b>7,156,139</b>	<b>0</b>	<b>FAV</b>
20	5322-INSTRUCTIONAL PROG IMPROVEMENT	81,812	64,200	64,200	0	64,200	0	FAV
21	5327-DATA PROCESSING	130,705	157,949	157,949	0	157,949	0	FAV
22	5330-PROFESSIONAL & TECHNICAL SRVC	2,247,009	2,602,472	2,602,472	0	2,602,472	0	FAV
23	5440-RENTALS - LAND, BLDG, EQUIPMENT	104,661	123,327	123,327	0	123,327	0	FAV
24	5510-PUPIL TRANSPORTATION	3,727,958	4,184,788	4,184,788	12,770	4,197,558	12,770	UNF
25	5521-GENERAL LIABILITY INSURANCE	301,337	324,428	324,428	(2,413)	322,015	(2,413)	FAV
26	5550-COMMUNICATIONS: TEL, POST, ETC.	91,860	133,134	133,134	0	133,134	0	FAV
27	5560-TUITION EXPENSE	2,694,569	3,198,805	3,198,805	(103,326)	3,095,479	(103,326)	FAV
28	5590-OTHER PURCHASED SERVICES	70,316	120,525	120,525	0	120,525	0	FAV
29	<b>PURCHASED SERVICES</b>	<b>9,450,226</b>	<b>10,909,628</b>	<b>10,909,628</b>	<b>(92,969)</b>	<b>10,816,659</b>	<b>(92,969)</b>	<b>FAV</b>

Column 7: FAV=Favorable Variance

Revenues: At or OVER budget, Expenditures: At or UNDER budget

**AMITY REGIONAL SCHOOL DISTRICT NO. 5  
REVENUES AND EXPENDITURES  
FY 2025-2026**

		<b>COLUMN 1</b>	<b>COLUMN 2</b>	<b>COLUMN 3</b>	<b>COLUMN 4</b>	<b>COLUMN 5</b>	<b>COLUMN 6</b>	<b>COL 7</b>
		<b>2023-2024</b>	<b>2024-2025</b>	<b>JUL 25</b>	<b>CHANGE</b>	<b>JUL 25</b>	<b>VARIANCE</b>	<b>FAV</b>
<b>LINE</b>	<b>CATEGORY</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>FORECAST</b>	<b>INCR./(DECR.)</b>	<b>FORECAST</b>	<b>OVER/(UNDER)</b>	<b>UNF</b>
30	5830-INTEREST	368,978	235,850	235,850	0	235,850	0	FAV
31	5910-REDEMPTION OF PRINCIPAL	3,489,233	2,316,446	2,316,446	0	2,316,446	0	FAV
32	<b>DEBT SERVICE</b>	<b>3,858,211</b>	<b>2,552,296</b>	<b>2,552,296</b>	<b>0</b>	<b>2,552,296</b>	<b>0</b>	<b>FAV</b>
33	5410-UTILITIES, EXCLUDING HEAT	936,901	718,420	718,420	0	718,420	0	FAV
34	5420-REPAIRS, MAINTENANCE & CLEANING	798,707	857,352	857,352	0	857,352	0	FAV
35	5611-INSTRUCTIONAL SUPPLIES	322,271	436,097	436,097	0	436,097	0	FAV
36	5613-MAINTENANCE/CUSTODIAL SUPPLIES	178,557	220,450	220,450	0	220,450	0	FAV
37	5620-OIL USED FOR HEATING	67,017	55,260	55,260	0	55,260	0	FAV
38	5621-NATURAL GAS	77,407	99,100	99,100	0	99,100	0	FAV
39	5627-TRANSPORTATION SUPPLIES	171,394	209,500	209,500	0	209,500	0	FAV
40	5641-TEXTS & DIGITAL RESOURCES	156,903	173,164	173,164	0	173,164	0	FAV
41	5642-LIBRARY BOOKS & PERIODICALS	18,632	20,550	20,550	0	20,550	0	FAV
42	5690-OTHER SUPPLIES	246,191	269,241	269,241	0	269,241	0	FAV
43	5695-OTHER SUPPLIES-TECHNOLOGY	443,149	495,864	495,864	0	495,864	0	FAV
44	<b>SUPPLIES (INCLUDING UTILITIES)</b>	<b>3,417,128</b>	<b>3,554,998</b>	<b>3,554,998</b>	<b>0</b>	<b>3,554,998</b>	<b>0</b>	<b>FAV</b>
45	5730-EQUIPMENT - NEW	8,199	4,500	4,500	0	4,500	0	FAV
46	5731-EQUIPMENT - REPLACEMENT	66,263	105,617	105,617	0	105,617	0	FAV
47	5732-EQUIPMENT - TECH - NEW	600	26,580	26,580	0	26,580	0	FAV
48	5733-EQUIPMENT - TECH - REPLACEMENT	170,134	137,703	137,703	0	137,703	0	FAV
49	<b>EQUIPMENT</b>	<b>245,196</b>	<b>274,400</b>	<b>274,400</b>	<b>0</b>	<b>274,400</b>	<b>0</b>	<b>FAV</b>
50	5715-IMPROVEMENTS TO BUILDING	67,309	326,000	326,000	0	326,000	0	FAV
51	5715-FACILITIES CONTINGENCY	100,000	100,000	100,000	0	100,000	0	FAV
51a	TRSF. FROM FACILITIES CONTINGENCY	-100,000	0	0	0	0	0	FAV
52	5720-IMPROVEMENTS TO SITES	70,376	173,000	173,000	0	173,000	0	FAV
53	5850-DISTRICT CONTINGENCY	74,500	150,000	150,000	0	150,000	0	FAV
53a	TRSF. FROM CONTINGENCY TO OTHER ACCTS.	-74,500	0	0	0	0	0	FAV
54	<b>IMPROVEMENTS / CONTINGENCY</b>	<b>137,685</b>	<b>749,000</b>	<b>749,000</b>	<b>0</b>	<b>749,000</b>	<b>0</b>	<b>FAV</b>

Column 7: FAV=Favorable Variance

Revenues: At or OVER budget, Expenditures: At or UNDER budget

**AMITY REGIONAL SCHOOL DISTRICT NO. 5  
REVENUES AND EXPENDITURES  
FY 2025-2026**

		<b>COLUMN 1</b>	<b>COLUMN 2</b>	<b>COLUMN 3</b>	<b>COLUMN 4</b>	<b>COLUMN 5</b>	<b>COLUMN 6</b>	<b>COL 7</b>
		<b>2023-2024</b>	<b>2024-2025</b>	<b>JUL 25</b>	<b>CHANGE</b>	<b>JUL 25</b>	<b>VARIANCE</b>	<b>FAV</b>
<b>LINE</b>	<b>CATEGORY</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>FORECAST</b>	<b>INCR./((DEC.))</b>	<b>FORECAST</b>	<b>OVER/(UNDER)</b>	<b>UNF</b>
55	5580-STAFF TRAVEL	28,311	27,377	27,377	0	27,377	0	FAV
56	5581-TRAVEL - CONFERENCES	83,228	85,718	85,718	0	85,718	0	FAV
57	5810-DUES & FEES	102,769	116,286	116,286	0	116,286	0	FAV
58	<b>DUES AND FEES</b>	<b>214,307</b>	<b>229,381</b>	<b>229,381</b>	<b>0</b>	<b>229,381</b>	<b>0</b>	<b>FAV</b>
59	<b>5856-TRANSFER ACCOUNT</b>	1,129,132	0	0	0		0	FAV
60	<b>TOTAL EXPENDITURES</b>	<b>55,792,102</b>	<b>58,108,999</b>	<b>58,108,999</b>	<b>(92,969)</b>	<b>58,016,030</b>	<b>(92,969)</b>	<b>FAV</b>
<b>61</b>								
<b>Note:</b>	<b>RESTRICTED - RETURN TO TOWNS</b>	<b>898,604</b>						

**AMITY REGIONAL SCHOOL DISTRICT NO. 5  
REVENUES & EXPENDITURES BY CATEGORY  
FINANCIAL ANALYSIS  
FOR THE FISCAL YEAR 2024-2025**



**August 2025**

**2025-2026 FORECAST**

**OVERVIEW**

The projected unspent fund balance for this fiscal year is \$125,968 FAV, previously neutral, which appears on page 1, column 6, and line 19. The unspent funds from fiscal year 2025, \$898,604 will be deducted from the town allocations in March 2026. This is comprised of \$814,751 of FY25 unspent funds and \$83,853 in FY24 unspent encumbrances. The Board may approved 2% of the unspent funds as an end-of-year transfer. The appropriation request to the educational expenditure account will be shown on line 59 of the Excel file if funds are available. The District is legally allowed to transfer with Board approval up to 2% or \$1,162,179 of the current budget if funds become available. The item will be requested at the August 2026 meeting.

**REVENUES BY CATEGORY**

The projected balance of revenues is **\$32,999 FAV**, which appears on page 2, column 6, line 21.

**LINE 5 on Page 2: ATHLETICS:**

The forecast is based on historical data of State payments. *The forecast is neutral.*

**LINE 6 on Page 2: INVESTMENT INCOME:**

The forecast is based on historical data of State payments. *The forecast is neutral.*

<u>Month</u>	<u>M&amp;T Bank</u>	<u>State Treasurer's Investment Fund</u>
July 2025	.40%	5.43%

**LINE 7 on Page 2: PARKING INCOME:**

The forecast is based on historical data of State payments. *The forecast is neutral.*

**LINE 8 on Page 2: RENTAL INCOME:**

The forecast is based on historical data of State payments. *The forecast is neutral.*

**LINE 9 on Page 2: TUITION REVENUE:**

The budget is based on six tuition students, three at a reduced employee rates. **Full tuition rate is \$2,442.** The actual tuition charged is higher (\$806 per full rate student). *Currently, eight tuition students are enrolled, including four at reduced employee rates. The forecast is \$32,999 FAV including \$3,151 FAV, from the rate change.*

**LINE 12 on Page 2: ADULT EDUCATION:**

The forecast is based on historical data of State payments. *The forecast is neutral.*

**LINE 14 on Page 2: SPECIAL EDUCATION GRANTS:**

The current projection is based on budgeted costs for placements and transportation. The budget is based on a 60% reimbursement rate.

**LINE 15 on Page 2: TRANSPORTATION INCOME:**

The forecast is based on projected State payments and enrollment for magnet school transportation budgeted. *The forecast is neutral.*

**LINE 18 on Page 2: OTHER REVENUE:**

The forecast is based on the budget developed on historical payments. *The forecast is neutral.*

**EXPENDITURES BY CATEGORY**

The projected yearend balance of expenditures is *\$92,969 FAV*, which appears on page 5, column 6, line 60.

**LINE 1 on Page 3: 5111-CERTIFIED SALARIES:**

The forecast is based on budget. There are still vacant positions.

**LINE 2 on Page 3: 5112-CLASSIFIED SALARIES:**

The forecast is based on budget.

**LINES 4 & 5 on Page 3: 5200 & 5210-MEDICARE & FICA:**

The forecast is based on budget.

**LINE 6: 5220 on Page 3-WORKERS' COMPENSATION:**

The workers' compensation account is forecasted to be budget neutral.

**LINES 7 on Page 3: 5255-MEDICAL AND DENTAL INSURANCE:**

The following charts are included to track how the District's actual claims are comparing against the expected claims. How claims are running for the year has always been a common question, so the charts for claims and fees are shown monthly. However, claims are one piece of the medical budget line shown in the Excel file. Fees, employee contributions, grant funding, employer contributions to employee HSA accounts and reserve funding are other factors built into the Medical and Dental Insurance Budget. The claims chart in the Word document will not equal the Excel line since it is only one factor of the data comprising the medical budget. Certainly, claims are a significant factor which is why it is given in detail below. *Claims were 109.1% of budget but no change in the forecast is noted at this early stage.*

**The forecast projects actual claims and fees of current employees and retirees will be neutral with the budget, however claims are more than the month-to-month forecast. The projected monthly budget is based on an average of five years of claims.**

**CLAIMS OF CURRENT EMPLOYEES AND RETIREES**

MONTH	2025-2026 ACTUAL	2024-2025 BUDGET	VARIANCE	2024-2025 ACTUAL	2023-2024 ACTUAL
<i>JUL</i>	\$ <b>847,639</b>	\$ 368,077	\$ <b>479,562</b>	\$ 347,337	\$ 364,829
AUG	\$ 608,013	\$ 608,013	\$ -	\$ 488,825	\$ 641,037
SEP	\$ 485,660	\$ 485,660	\$ -	\$ 404,062	\$ 412,377
OCT	\$ 477,606	\$ 477,606	\$ -	\$ 549,988	\$ 508,930
NOV	\$ 489,383	\$ 489,383	\$ -	\$ 458,288	\$ 541,882
DEC	\$ 607,751	\$ 607,751	\$ -	\$ 477,519	\$ 363,042
JAN	\$ 344,031	\$ 344,031	\$ -	\$ 328,754	\$ 220,714
FEB	\$ 286,051	\$ 286,051	\$ -	\$ 382,582	\$ 183,906
MAR	\$ 335,443	\$ 335,443	\$ -	\$ 303,213	\$ 261,829
APR	\$ 365,182	\$ 365,182	\$ -	\$ 401,225	\$ 266,018
MAY	\$ 443,521	\$ 443,521	\$ -	\$ 486,801	\$ 456,890
JUN	\$ 432,806	\$ 432,806	\$ -	\$ 486,018	\$ 369,321
<b>TOTALS</b>	\$ <b>5,723,087</b>	\$ <b>5,243,525</b>	\$ <b>479,562</b>	\$ <b>5,114,612</b>	\$ <b>4,590,775</b>

**ACTUAL/FORECAST CLAIMS AS A PERCENTAGE OF EXPECTED CLAIMS**

2021-2022 ACTUAL	2022-2023 ACTUAL	2023-2024 ACTUAL	2024-2025 FORECAST	2025-2026 FORECAST
97.3%	93.6%	99.5%	104.6%	<b>109.1%</b>

**FEEES OF CURRENT EMPLOYEES AND RETIREES**  
(Stop-Loss Premiums, Network Access Fees, and Other Fees)

MONTH	2024-2025 ACTUAL	2024-2025 BUDGET	VARIANCE	2024-2025 ACTUAL	2023-2024 ACTUAL
<i>JUL</i>	\$ <b>45,277</b>	\$ 38,265	\$ <b>7,012</b>	\$ 50,798	\$ 44,555
AUG	\$ 74,412	\$ 74,412	\$ -	\$ 54,969	\$ 54,176
SEP	\$ 54,073	\$ 54,073	\$ -	\$ 14,743	\$ 53,028
OCT	\$ 59,959	\$ 59,959	\$ -	\$ 53,552	\$ 52,666
NOV	\$ 59,397	\$ 59,397	\$ -	\$ 53,061	\$ 53,732
DEC	\$ 62,289	\$ 62,289	\$ -	\$ 51,875	\$ 53,218
JAN	\$ 29,815	\$ 29,815	\$ -	\$ (6,882)	\$ 48,165
FEB	\$ 85,092	\$ 85,092	\$ -	\$ 82,020	\$ 57,785
MAR	\$ 39,994	\$ 39,994	\$ -	\$ (10,286)	\$ (8,744)
APR	\$ 55,700	\$ 55,700	\$ -	\$ 55,644	\$ 46,575
MAY	\$ 58,335	\$ 58,335	\$ -	\$ 55,040	\$ 41,342
JUN	\$ 16,538	\$ 16,538	\$ -	\$ (36,549)	\$ (6,272)
<b>TOTALS</b>	\$ <b>640,879</b>	\$ <b>633,867</b>	\$ <b>7,012</b>	\$ 417,985	\$ 490,226

**LINE 9 on Page 3: 5260-LIFE INSURANCE:**

*The forecast is neutral.*

**LINE 10 on Page 3: 5275-DISABILITY INSURANCE:**

The forecast is based on budget.

**LINE 12 on Page 3: 5281-DEFINED CONTRIBUTION RETIREMENT PLAN:**

The forecast is based on budget..

**LINE 16 on Page 3: 5290-UNEMPLOYMENT:**

The forecast is based on budget.

**LINE 20 on Page 3: 5322-INSTRUCTIONAL PROGRAM IMPROVEMENT:**

The forecast is based on budget.

**LINE 22 on Page 3: 5330-PROFESSIONAL TECHNICAL SERVICES:**

The forecast is based on budget.

**LINE 23 on Page 3: 5440-RENTALS:**

The forecast is based on budget.

**LINE 24 on Page 3: 5510-PUPIL TRANSPORTATION:**

Special Education Transportation will fluctuate to meet student enrollment and needs. The number of students transported each month as well as the facilities students are transported to each month varies. The change month-to-month reflects students who exited programs early and lower than budgeted expenses for some students. *The current forecast is \$12,770 UNF.*

**LINE 25 on Page 3: 5521-GENERAL LIABILITY INSURANCE:** Various liability policies, including medical professional renewed under budget, while Student Accident insurance renewed over budget. General liability is under \$8,860 FAV and Student Accident is \$6,447 UNF. *Account is \$2,413 FAV.*

**LINE 26 on Page 3: 5550-COMMUNICATION: TEL, POST, ETC:**

The forecast is based on budget.

**LINE 27 on Page 3: 5560-TUITION EXPENSE:**

Special Education tuition is under review as student enrollment and needs are not finalized for the start of the year. *The forecast for these accounts is \$103,326 FAV. Data changes based on actual student placements and services.*

*Tuition for the Vo-Ag schools is neutral though enrollment is not confirmed at this point.*

	FY21-22 ACTUAL	FY21-22 ACTUAL	FY22-23 ACTUAL	FY23-24 ACTUAL	FY24-25 ACTUAL	FY25-26 BUDGET	FY25-26 FORECAST
Sound	3	3	3	3	4	4	5
Trumbull	1	1	3	4	3	3	3
Nonnewaug	9	9	7	8	4	7	5

Emmett O'Brien	0	0	2	2	0	1	2
Common Ground Charter HS	1	1	3	2	0	0	0
Fairchild Wheeler	0	0	0	0	1	0	1
NH Coop Arts	0	0	0	0	1	1	1
Wintergreen Magnet	1	1	0	0	0	0	0
Marine Science Magnet HS	0	0	1	0	0	0	0
Engineering Science Magnet	0	0	0	0	1	0	1
Center for Global Studies	0	0	0	0	0	0	1
Lyman Hall-Vo-AG School	0	0	0	0	1	1	1
<b>Totals</b>	<b>15</b>	<b>15</b>	<b>20</b>	<b>17</b>	<b>15</b>	<b>17</b>	<b>20</b>

*ECA is on budget.*

	<b>FY21-22 ACTUAL</b>	<b>FY22-23 ACTUAL</b>	<b>FY23-24 ACTUAL</b>	<b>FY24-25 ACTUAL</b>	<b>FY25-26 BUDGET</b>	<b>FY25-26 FORECAST</b>
<b>ECA</b>	<b>18</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>16</b>

*Public (ACES) and private out-of-district placements are \$103,326 FAV, though not all invoices are received for the start of the year*

	<b>FY21-22 ACTUAL</b>	<b>FY22-23 ACTUAL</b>	<b>FY23-24 ACTUAL</b>	<b>FY24-25 ACTUAL</b>	<b>FY25-26 BUDGET</b>	<b>FY25-26 FORECAST</b>
Public SPED	10	9	8	9	10	8
Private SPED	20	16	19	15	21	18
<b>Totals</b>	<b>30</b>	<b>25</b>	<b>27</b>	<b>24</b>	<b>31</b>	<b>26</b>

**LINE 33 on Page 4: 5410-UTILITIES, EXCLUDING HEAT:**

*The 2025-2026 budget for electricity assumes the use of 3,377,000 kilowatt hours at an average price of 0.07988 or a cost of \$622,736 with delivery charges. Forecast is neutral at this time. However, if higher delivery and public benefit charges continue this fiscal year as was incurred in the previous fiscal year, the account will be overbudget. The net metering program should help offset the account.*

The budget for propane is \$4,575. *The forecast is neutral.*

The budget for water is \$60,000. *The forecast is neutral.*

Sewer costs are budgeted at \$31,109. At the end of June 2025 we received the new rate structure from the Regional Water Authority. *We expect to be over budget by approximately \$3,803 UNF.*

**ELECTRICITY (KILOWATT HOURS)**

<b>MONTH</b>	<b>2024-2025 FORECAST</b>	<b>2024-2025 BUDGET</b>	<b>VARIANCE</b>	<b>2023-2024 ACTUAL</b>	<b>2022-2023 ACTUAL</b>
<i>JUL</i>	<b>352,636</b>	307,438	<b>45,198</b>	275,363	325,263
<i>AUG</i>	<b>341,068</b>	339,080	<b>1,988</b>	339,333	350,459
<i>SEP</i>	<b>315,393</b>	304,849	<b>10,544</b>	295,827	294,292
<i>OCT</i>	<b>302,667</b>	278,181	<b>24,486</b>	250,944	252,949
<i>NOV</i>	<b>264,619</b>	261,922	<b>2,697</b>	251,734	252,160
<i>DEC</i>	<b>259,154</b>	259,642	<b>(488)</b>	233,988	245,784
<i>JAN</i>	<b>292,535</b>	275,541	<b>16,994</b>	271,629	262,051
<i>FEB</i>	<b>268,168</b>	270,438	<b>(2,270)</b>	255,916	259,362
<i>MAR</i>	<b>263,087</b>	255,558	<b>7,529</b>	242,795	249,254
<i>APR</i>	<b>290,631</b>	264,677	<b>25,954</b>	262,074	250,112
<i>MAY</i>	<b>299,083</b>	257,500	<b>41,583</b>	288,966	264,292
JUN	302,174	302,174	-	320,107	287,285
<b>Totals</b>	<b>3,551,215</b>	<b>3,377,000</b>	<b>174,215</b>	<b>3,288,676</b>	<b>3,293,263</b>

**DEGREE DAYS**

There are 508 degree days to date as opposed to 495 last year.

**LINE 34 on Page 4: 5420-REPAIRS & MAINTENANCE:** *The forecast is neutral. The electronic and science waste disposal is overbudget by \$11,858 UNF. There is a deeper cleanout of custodial, technology and science storage areas this summer. Bethany was over budget by \$6559.45, largely due to the amount of computers and science waste, plus the expired hand sanitizer left over from Covid; Orange was over budget by \$208.50; the high school was over budget by \$5091.00, largely due to the science lab cleanout. No transfer or variance is reported since it is early in the year but a transfer may be needed in this account later in the year.*

**LINE 35 on Page 4: 5611-INSTRUCTIONAL SUPPLIES:** *The forecast is neutral.*

**LINE 36 on Page 4: 5613-MAINTENANCE SUPPLIES:** *The forecast is neutral.*

**LINE 37 & 38 on Page 4: 5620 & 5621-OIL & NATURAL GAS:**

The budget for natural gas is \$99,100 and the budget for oil is \$2.409 per gallon, and \$52,089 annually or 21,000 gallons. *The forecast is projected neutral.*

**LINE 39 on Page 4: 5627-TRANSPORTATION SUPPLIES:** *The forecast is neutral.*

**LINE 40 on Page 4: 5641-TEXTBOOKS:**

*The forecast is neutral.*

**LINE 42 on Page 4: 5690-OTHER SUPPLIES:**

*The forecast is neutral.*

**LINE 43 on Page 4: 5695-OTHER SUPPLIES-TECHNOLOGY:**

*The forecast is neutral.*

**LINE 45 on Page 4: 5730-EQUIPMENT -NEW:**

*The forecast is projected to be neutral.*

**LINE 46 on Page 4: 5731-EQUIPMENT -REPLACEMENT:**

*The forecast is projected to be neutral.*

**LINE 48 on Page 4: 5733-EQUIPMENT –TECHNOLOGY-REPLACEMENT:**

*The forecast is neutral.*

**LINE 51 on Page 4: 5715-FACILITIES CONTINGENCY:**

The budget includes a \$100,000 contingency for unplanned, necessary facility expenditures. The forecast assumes these funds will be entirely used.

**LINE 52 on Page 4: 5720-FACILITIES SITE IMPROVEMENTS:**

*The forecast is neutral, however there was sinkhole repair by the cafeteria loading dock for \$6,500 that was not budgeted. This account may need a transfer later in the year.*

**LINE 53 on Page 4: 5850-CONTINGENCY:**

The budget includes a \$150,000 contingency for unplanned, necessary expenditures. The forecast assumes these funds will be entirely used.

**LINE 56 on Page 4: 5581-TRAVEL AND CONFERENCES:**

*The forecast is neutral.*

**LINE 57 on Page 4: 5810-DUES & FEES:**

*The forecast is neutral.*

**LINE 59 on Page 5: 5856-TRANSFER:**

This line is used to identify funds for the Educational Expenditures Reserve transfers. The District is legally allowed to transfer with Board approval up to 2% or \$1,162,179 of the

current budget. The item will be presented after the final balance for the FY26 is confirmed at the August/September 2026 meeting.

**LINE 61 on Page 5: RESTRICTED: RETURN TO TOWNS:**

This line is for the unspent funds from FY25. The *unaudited* amount of unspent funds of \$898,604 FAV and will be credited to the member towns' March allocations. This is comprised of \$814,751 of unspent funds in FY25 and unliquidated encumbrances from FY24 of \$83,853. *The town allocations will be reduced in March 2026.*

## APPENDIX A

### COST SAVINGS AND EFFICIENCIES FOR FISCAL YEAR 2025-2026

---

**TOTAL ANNUAL SAVINGS TO-DATE OF: \$34,784**

---

**\$13,646 Medicaid Claims:** The District's reimbursements increased from \$7,400 in 2023 to \$21,046 in 2025. The reimbursement will increase once the funds for annual reports are received (they are received 2 fiscal years later). This is due to efforts of the administrative assistant in the Special Education Department to reach more families and process more data for the District increasing our reimbursement. The Board supported increasing this position from part-time to full-time and this has allowed the time needed to recoup these funds. The funds are used to support the special education program which offsets the general fund budget.

**Cable Advisory Grant:** Pending.

**\$21,138 E-Rate Credits:** The District's application for E-Rate credits is submitted. The amount will reflect discounted invoices for the CEN – state provided internet connection.

**Electricity:** The District entered into a net metering contract. Credits should begin shortly.

There is a detailed history of the District's efforts to save dollars and operate efficiently. This information is posted on the District's website:

- District recognized CQIA Innovation Prize for Fostering a District Culture of Maximizing Cost Savings and Efficiencies
  - [Microsoft Word - EXPENDITURES & REVENUES BY CATEGORY - FINANCIAL ANALYSIS-APRIL 2016 REPORT](#)
  
- Fiscal Year 2024-2025 - \$168,245
- Fiscal Year 2023-2024 - \$965,771
- Fiscal Year 2022-2023 - \$ 42,565
- Fiscal Year 2021-2022 - \$ 78,854
- Fiscal Year 2020-2021 - \$128,708
- Fiscal Year 2019-2020 - \$ 43,497
- Fiscal Year 2018-2019 - \$ 52,451
- Fiscal Year 2017-2018 - \$746,688
- Fiscal Year 2016-2017 - \$595,302
- Fiscal Year 2015-2016 - \$125,911
- Fiscal Year 2014-2015 - \$139,721
  - [Finance - Amity Regional School District #5](#)

## APPENDIX B

### MONTHLY FORECASTS: PURPOSE, METHODOLOGY, HISTORICAL

#### **PURPOSE & METHODOLOGY:**

A forecast is a prediction or estimate of future events and trends. **It is only as good as the data available and the assumptions used.** We use current information and past history.

There are many factors, which can significantly impact expenditures, both positively and negatively (e.g., staff turnover, vacancies and leaves-of absence; medical and dental insurance claims when self-insured; special education expenditures; major facility repairs; snow removal).

To illustrate, a special education student could move into the District in mid-year and the cost impact could be over \$100,000 and/or we could have a 'bad claims year' and wipe out the Self Insurance Reserve Fund and need other funds to cover claims of current employees and retirees. If we do not have available funds to cover these and other potential shortfalls, the necessity to seek additional funding from the public would be our only option (as only the towns have a fund balance from prior years available to use in the case of an emergency).

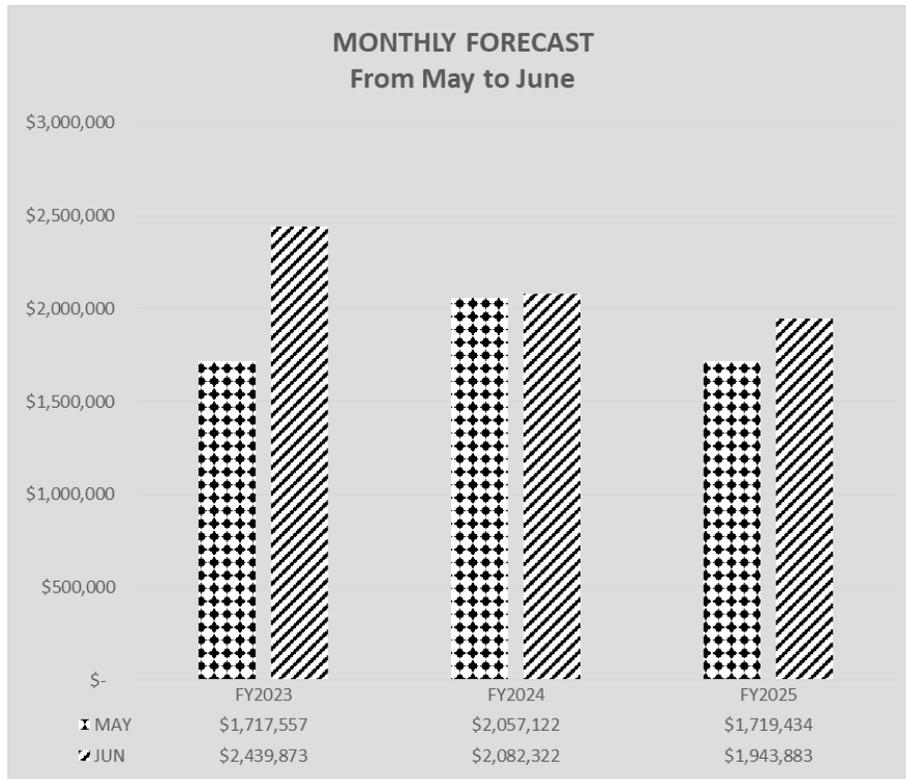
Revenues can be most impacted by decisions made at the State level for Special Education and Transportation grants. The reimbursement rate can change in mid-year as it did in 2024-2025. The State then added a special appropriation in June, the final month of the fiscal year.

Prudent financial management is necessary. We need to be sure the total expenditures budget is never overspent (and may need to be underspent if revenues are below budget because total expenditures cannot exceed total revenues). It is imperative we 'hold back' on spending any of the Contingency Account until it is absolutely necessary or we are close to yearend. The Superintendent of Schools and Director of Finance and Administration review and approve or deny all purchase orders. Some years, such as we did in 2024-25 a soft spending freeze was in place while medical claims were high and special education reimbursement was lowered. Staff prioritized their orders which ultimately contributed to the remaining fund balance. We are careful to make sure funds are only spent when necessary and not just because 'it is in the budget'. We are constantly faced with the 'what-ifs' of over expenditures in certain accounts. We need to be sure there are sufficient funds available. As a result, the fund balance has been larger towards the end of the fiscal year.

Furthermore, the monthly forecasts are based on the information available. We have had large, unexpected or highly unpredictable events at the end of the fiscal year (mostly of a positive nature), which significantly changed the forecast from May to June.

**HISTORICAL:**

The chart below depicts the yearend balance projected in May and June of each of the past three fiscal years.



The major contributors of the significant change from the May to June forecasts are detailed below.

**FY2023:**

The audited fund balance is \$1,346,323 assuming an allocation of 2% or \$1,066,995 appropriated to Capital and Nonrecurring Account . The monthly forecast for May 2023 projected a fund balance of \$650,562. The change is **\$695,761 higher than the prior month’s forecast**. The major reasons for the increase in the yearend fund balance from one month to the next month were, as follows:

- **\$142,314:** Certified and classified salaries were lower due to the staff turnover and vacancies impacting the District all year. Current staff covered additional classes, additional substitutes and consultants were hired to cover vacant positions.

- **\$141,038** Purchased services were over budget but less than anticipated. Outside consultants were contracted to provide some services for the vacant positions but not to the extent expected. Legal services and athletic services were less than anticipated.
- **\$146,772:** There continued to be changes in special education transportation needs and the final number of athletic trips was less than anticipated.
- **\$80,178:** Repairs and maintenance costs were down with the bulk being from snow removal being nearly \$30,000 under budget.
- **\$28,861:** Communication costs were lower due to savings from the E-rate grant and less postage needed due to the digital communications.
- **\$45,780:** Renewals for insurance policies due in June came in under budget including student accident and cyber insurance. Steps the District has taken to improve its digital security has resulted in lower premiums.
- **\$93,482:** Special Education tuition charges were less than budgeted due to changes in students's services and/or attendance in programs.

**FY2024:**

The audited fund balance is \$991,268 assuming an allocation of 2% or \$1,091,054 appropriated to Educational Expenditure Account . The monthly forecast for May 2024 projected a fund balance of \$1,129,780. The change is **\$1,229,566 higher than the prior month's forecast**. The major reasons for the increase in the yearend fund balance from one month to the next month were, as follows:

- **\$176,442:** Certified and classified salaries were lower due to the staff turnover, leaves of absences and vacancies impacting the District all year. Current staff covered additional classes, additional substitutes and consultants were hired to cover vacant positions.
- **\$535,394** Benefits were lower mostly due to medical fees, stop loss credits and OPEB adjustments.
- **\$36,626** Supplies were lower due to favorable utility consumption, unspent instructional supplies, and less maintenance supplies purchased.
- **\$295,125:** Special Education tuition charges were less than budgeted due to changes in students's services and/or attendance in programs.
- **\$12,838:** The contingency account was not fully expended as expected.

### **FY2025:**

The unaudited fund balance is \$898,604 assuming an allocation of 2% or \$1,129,132 appropriated to Educational Expenditure Account. The monthly forecast for May 2024 projected a fund balance of \$1,018,021. The change is **\$925,862 higher than the prior month's forecast**. The major reasons for the increase in the year-end fund balance from one month to the next month were, as follows:

- **\$275,974:** Certified and classified salaries were lower due to the staff turnover, leaves of absences and vacancies impacting the District all year. Current staff covered additional classes, additional substitutes and consultants were hired to cover vacant positions.
- **\$24,282** Benefits were lower mostly due to lower payroll taxes on lower salaries, less unemployment costs (invoices are in the arrears 2 quarters), and tuition reimbursements (not submitted until June per teacher contract).
- **\$178,729** Supplies were lower due to favorable natural gas consumption, unspent instructional and maintenance supplies funds. Key contributors to the maintenance surplus include lower costs on custodial cleaning chemicals and paper goods due to strategic purchasing, new vendor pricing; minimal repair needs across electrical, HVAC, and plumbing systems, which reduced supply and part usage; improved air filtration strategy using longer-lasting, more efficient filters, lowering replacement frequency; upgrades to fan units, transitioning from belt-driven to direct-drive models, which required fewer replacement parts and less maintenance and snow removal equipment experienced minimal breakdowns this winter, resulting in reduced repair and part costs. There was a soft freeze mid-year in response to high medical claims and lower special education reimbursement expected from the State. The medical claims ended at 104% of budget.
- **\$193,314:** Special Education transportation and tuition charges were less than budgeted due to changes in students' services and/or attendance in programs.
- **\$59,598** Transportation for field trips, athletic trips and late runs across the three schools were less than budgeted. Most field trips occurred near the end of the year; athletic contest continue into mid-June and the late runs are billed annually in June, making it difficult to know an exact amount in advance.
- **\$119,099** Purchased Services for legal services were \$37,199 less than budgeted including mediation, expulsion, special education, labor, and contract services; \$3,000 less for actuarial services; payments to speakers was covered by grants of PTSO funding, \$8,800 FAV. Professional services for OSHA training and building use software were underbudget, \$5,315; services for the hearing impaired, instructional program improvement and data processing were \$19,677 less than anticipated. Cyber insurance renewal was \$8,498 underbudget; less was spent on refreshments, printing, shredding, \$18,798; \$2,100 under budget for negative café balances; less postage was spent at year end, \$9,530 FAV; State did not charge for CT SEDs software, \$2,000 FAV; and less security required for meetings, \$5,000 FAV.

- **\$74,500:** The contingency account was not fully expended as expected.

## APPENDIX C

### RECAP OF 2022-2023

#### Unspent Encumbrances Balance:

*The cancellation of 2021-2022 encumbrances of \$47,518 will be added to the fund balance credited to the member towns in March of 2024. We encumber funds for goods and services received by June 30<sup>th</sup> but not yet billed. In some cases, the estimated amount encumbered varies from the actual invoice (e.g., utility bill; water bill, pending special education settlements) and we do not need to spend the entire encumbrance.*

The audited fund balance for 2022-2023 is \$1,372,878 plus \$1,066,995 designated for capital non-recurring projects. The source of the available funds are described below.

#### FINANCIAL MANAGEMENT:

**\$ 352,350**

Our efforts to foster a District culture of finding cost savings and efficiencies has been successful producing savings of \$42,565. Grant money was applied for and awarded to offset the cost of the CEN and cameras for the lecture hall for savings of \$31,565. At least \$11,000 of maintenance work done by in-house staff rather than hiring contractors. The District saved \$43,242 on insurances by bidding contracts and implementing additional security measures to obtain a more favorable premium for cyber insurance. The long range planning of replacing HVAC units and VFD's and the decreased number of instructional computer labs has had a favorable impact on the electricity usage of \$117,857. Instructional and custodial supplies were underspent by \$82,210 combined as staff only requested what was needed. Repairs and maintenance costs were lower due to excellent preventative maintenance and in-house repairs by \$50,000.

#### SPECIAL EDUCATION :

**\$ 1,764,799**

These accounts are extremely difficult to forecast. As examples, special need students can be hospitalized; move into the district or leave the district at any time; withdraw from Amity and enroll in Adult Education. Several students who were budgeted to be outplaced were not for a variety of reasons including moving out of the District or returning to District programs. Some transportation needs were coordinated with the elementary districts to reduce the number of singletons on busses for outplacements. Any one of these events can have a significant impact, positive or negative, on the District's special education expenditures. The Director of Pupil Services has been successful in establishing suitable programs for students within the District and a number of students have returned from outplacement. Programs established in FY22 for the middle school and its counterpart for the high school in the FY23 school year help keep out of district costs down. The Districts receives revenue directly correlated to special education services and that revenue decreased by \$294,610 which is not reflected above.

#### OTHER:

**\$ 287,004**

**\$430,900 SALARIES (OTHER):** "Turnover savings" from replacing teachers and other staff who retired or resigned is over budget and savings from unpaid leaves-of-absence. There were a significant number of vacancies during the year creating variances from the budget. The administration utilized many methods to address the vacancies including

overtime, temporary staff, and outside agencies. Some positions went unfilled for a period of long periods of time despite our recruitment efforts. More in-house teaching substitutes were hired which reduced our costs with an outside agency and provided more stability. An outside agency was utilized to cover vacant para positions. The District was not fully staffed the entire year and the many vacancies resulted in a surplus, \$676,158. A portion of these funds were transferred to cover outside consultants to cover services, a portion of the funds were utilized in hiring more bench (internal) subs rather than using an outside agency, (\$241,695) and some funds remained unspent.

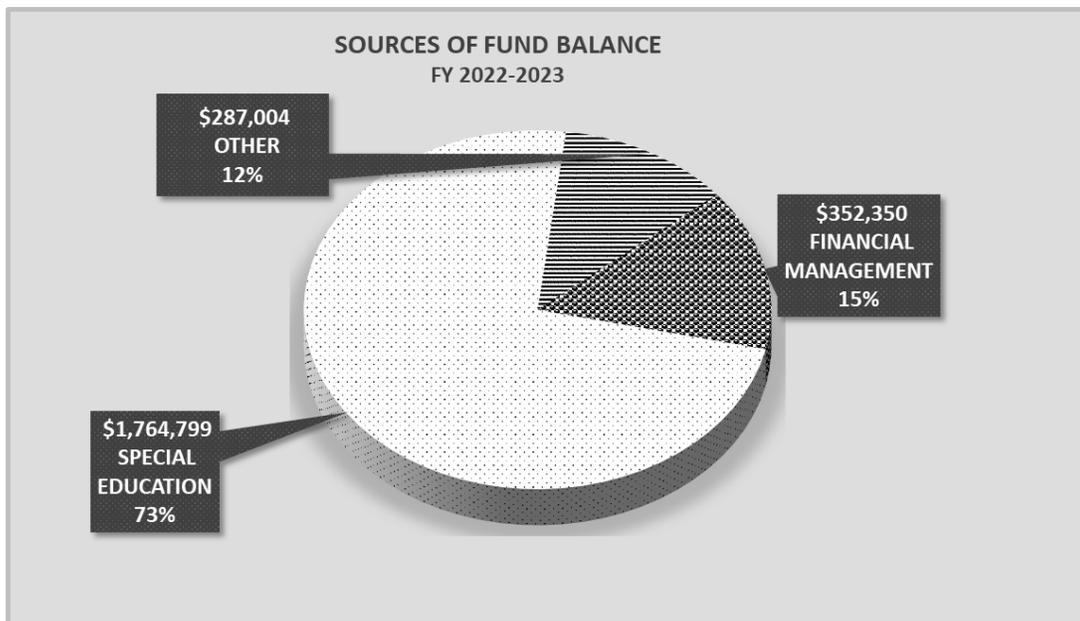
**\$103,184 MEDICAL:** The medical account was under budget \$103,184 due to the high staff turnover.

**\$29,875 REPAIRS AND MAINTENANCE:** Snow removal was under budget \$29,875 due to a mild winter.

**\$41,328 STAFF TRAVEL, CONFERENCES AND DUES & FEES (OTHER):** Many conferences are held virtually as well as some in-district meetings. This results in lower registration fees and travel costs. Several students were award scholarships to attend conferences and contests offsetting the entrance fees.

**(\$294,783) UNPLANNED EXPENSES:** The savings noted above were offset by unplanned expenses. The OPEB trust was fully funded to restore the original budget request as recommended by the actuaries, \$111,758; Unemployment costs were \$20,825 higher than anticipated and purchases for new security cameras and the required software to utilize the cameras, a new burnisher, scoreboard, replacing obsolete robots for the robotics program, and a new auto lift account for \$162,200 additional purchases.

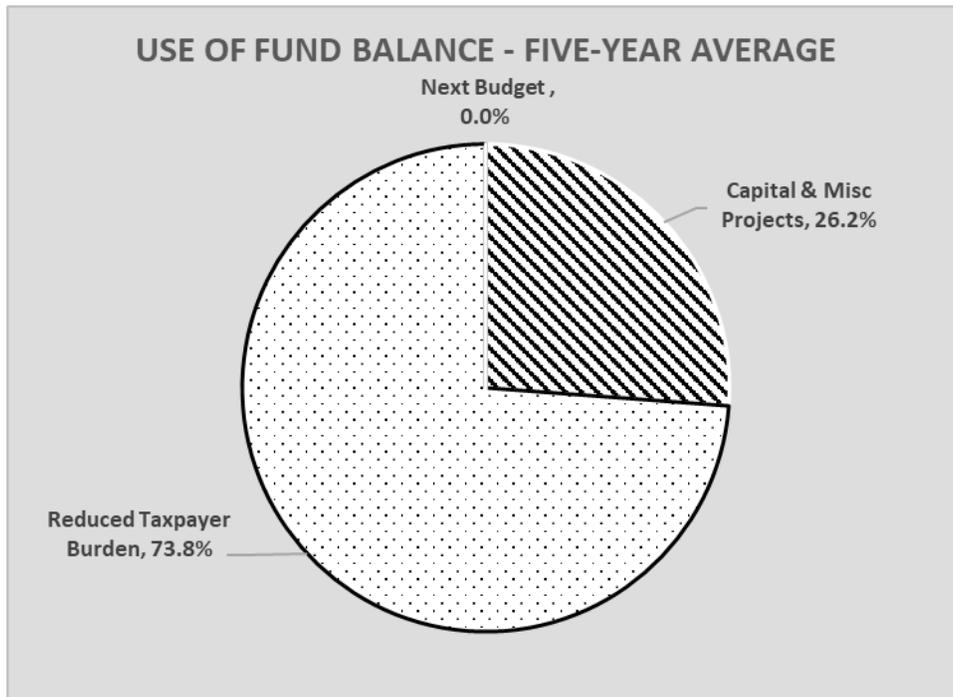
The primary sources of the fund balance are shown graphically below:



The use of the fund balance is proposed as follows:

1. **\$1,066,995 - 2.0%** approved for designation to Capital Nonrecurring Reserve
2. **\$1,372,878** – Credit of unspent fund balance to member towns upon audit completion in March 2024.

The uses of the fund balance are shown graphically below:



**Unspent Funds:**

The Board of Education approved 2.0% or \$1,066,995 of the FY23 surplus transferred to the Capital Nonrecurring Reserve. The audited balance is \$1,372,878. The FY22 unspent encumbrances and unspent funds from FY23 will be credited to the member towns March allocation in 2024.

## APPENDIX D

### RECAP OF 2023-2024

#### Unspent Encumbrances Balance:

*The cancellation of 2022-2023 encumbrances of \$59,412 were added to the fund balance credited to the member towns in March of 2025. We encumber funds for goods and services received by June 30<sup>th</sup> but not yet billed. In some cases, the estimated amount encumbered varies from the actual invoice (e.g., utility bill; water bill, pending special education settlements) and we do not need to spend the entire encumbrance.*

The audited fund balance for 2023-2024 is \$991,628 plus \$1,091,054 designated for capital projects. The source of the available funds are described below.

#### FINANCIAL MANAGEMENT:

**\$ 323,979**

Our efforts to foster a District culture of finding cost savings and efficiencies has been successful producing savings of \$199,030. Grant money was applied for and awarded to offset the cost of the CEN and equipment for the broadcast journalism curriculum for savings of \$159,714. Used desks were purchased, saving approximately \$11,826. of maintenance work done by in-house staff rather than hiring contractors. The District saved \$46,215 on insurances partially due to implementing additional security measures to obtain a more favorable premium for cyber insurance. Custodial supplies were underspent by \$49,521 as supply closets were reorganized and inventories were used. Data processing programs were evaluated and consolidated saving \$16,375. The contingency account was not fully expended \$12,838.

#### SPECIAL EDUCATION:

**\$ 295,125**

These accounts are extremely difficult to forecast. As examples, special need students can be hospitalized; move into the district or leave the district at any time; withdraw from Amity and enroll in Adult Education. Several students who were budgeted to be outplaced were not for a variety of reasons including moving out of the District or returning to District programs. Some transportation needs were coordinated with the elementary districts to reduce the number of singletons on busses for outplacements. Any one of these events can have a significant impact, positive or negative, on the District's special education expenditures. The Director of Pupil Services has been successful in establishing suitable programs for students within the District and a number of students have returned from outplacement. Programs established in District in the past 3 years help keep out of district costs down. The Districts receives revenue directly correlated to special education services and that revenue decreased by \$153,489 which is not reflected above.

#### OTHER:

**\$1,463,218**

**\$470,174 SALARIES (OTHER):** "Turnover savings" from replacing teachers and other staff who retired or resigned is over budget and savings from unpaid leaves-of-absence. There were a significant number of vacancies during the year creating variances from the budget. The administration utilized many methods to address the vacancies including overtime, temporary staff, and outside agencies. Some positions went unfilled for long periods of time despite our recruitment efforts. More in-house teaching substitutes were hired which reduced our costs with an outside agency and provided more stability. An

outside agency was utilized to cover vacant para positions. Turnover savings were exceeded by \$284,218 and leave of absences were \$185,956.

**\$28,905 PAYROLL TAXES:** Due to lower than budgeted salaries, payroll taxes were underbudget.

**\$752,473 MEDICAL:** Claims were \$21,672 FAV and the stop-loss credits were \$162,682 FAV. Fees were \$96,937 FAV due to rebates credits applied from Anthem. Internally, the actual costs for employer contributions for H.S.A. accounts and actual employee premium contribution were \$83,585 FAV, OPEB credits for retirees are \$176,512 FAV, \$161,849 FAV of reserve applied, and grant funding are all favorable, \$49,142.

**\$66,652 TEXTBOOKS & SUPPLIES:** Staff utilized different resources than planned and Mr. Purcaro, Assistant Superintendent, negotiated favorable textbook pricing.

**\$30,263 STAFF TRAVEL, CONFERENCES AND DUES & FEES (OTHER):** Some staff did not attend conferences as planned due to resignations or scheduling constraints. This results in lower registration fees and travel costs. Several students competitions were still virtual, had capped the number of participants, and have not raised entry fees as anticipated.

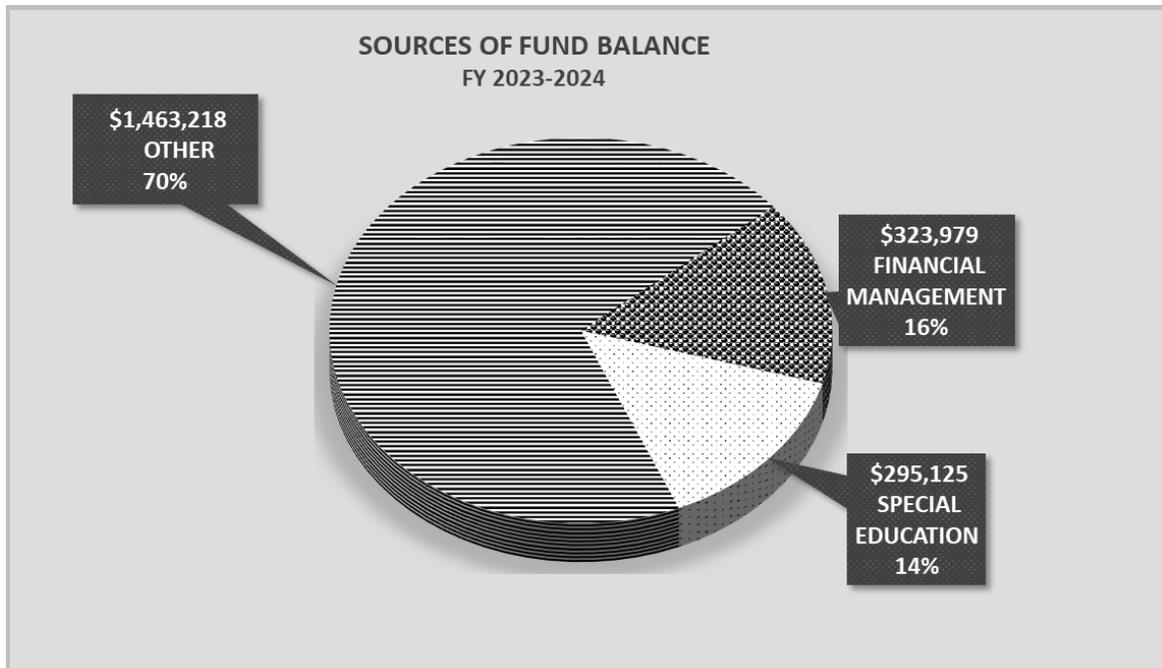
**\$63,947 UTILITIES:** Electricity, natural gas and oil were all under budget due to a mild winter and cooler spring.

**\$19,750 OTHER PURCHASE SERVICES:** Costs for printed programs for graduation, college fair, CPR training for athletics, and meeting refreshments were under budget.

**\$16,375 DATA PROCESSING:** Financial and human resources software were reviewed and utilized in an more efficient manner, allowing the cancellation of a program that bridged data between the two systems.

**\$12,838 CONTINGENCY:** The District did not need to utilize all of the contingency funds for unplanned purchases.

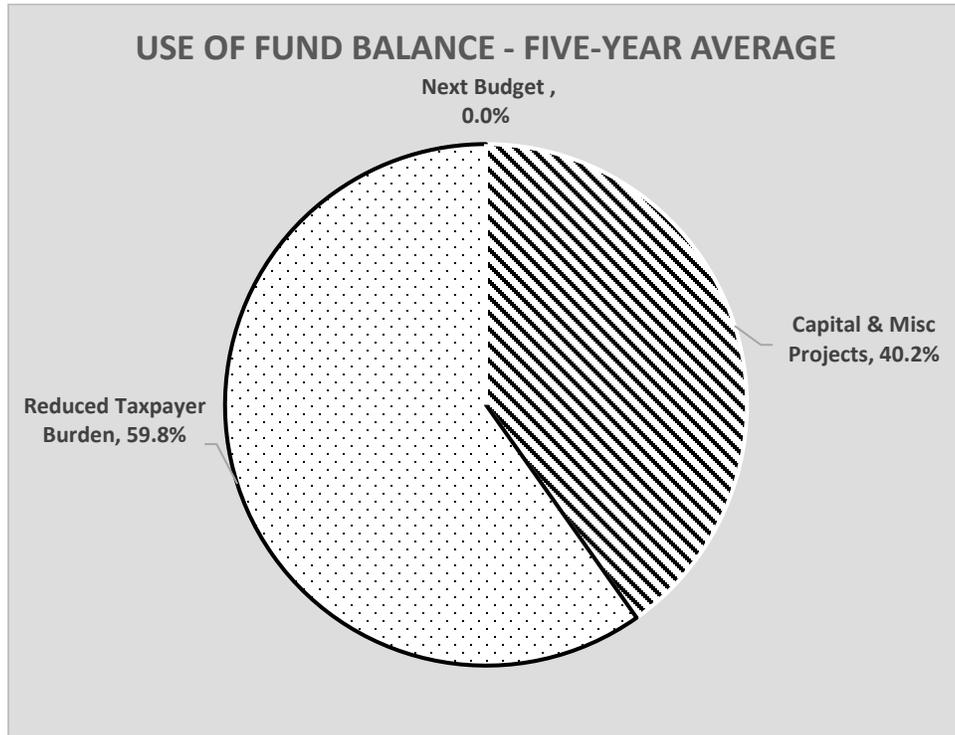
The primary sources of the fund balance are shown graphically below:



The use of the fund balance is proposed as follows:

1. **\$1,091,054 - 2.0%** was approved in September for designation to Educational Expenditure Reserve for the library media renovations.
2. **\$991,268** – Credit of unspent fund balance to member towns upon audit completion in March 2025.

The uses of the fund balance are shown graphically below:



**Unspent Funds:**

The Board of Education approved 2.0% or \$1,091,054 of the FY24 unspent funds transferred to the Educational Expenditure Reserve. The audited balance is \$991,268. The FY23 unspent encumbrances of \$59,412 and unspent funds from FY24 were credited to the member towns March allocation in 2025.

## APPENDIX E

### RECAP OF 2024-2025

#### Unspent Encumbrances Balance:

*The cancellation of 2023-2024 encumbrances of \$83,853 will be subtracted from the Towns' March 2026 allocation payment. We encumber funds for goods and services received by June 30<sup>th</sup> but not yet billed. In some cases, the estimated amount encumbered varies from the actual invoice (e.g., utility bill; water bill, pending special education settlements) and we do not need to spend the entire encumbrance.*

The unaudited fund balance for 2024-2025 is \$814,751 plus \$1,129,132 designated for educational expenditures (capital projects). The source of the available funds are described below.

#### FINANCIAL MANAGEMENT:

**\$ 311,848**

Our efforts to foster a District culture of finding cost savings and efficiencies has been successful producing savings of \$168,245. Grant money was applied for and awarded to offset the cost of the CEN for savings of \$21,138. \$62,223 in maintenance supply orders was saved by switching vendors, improved products, and fewer parts needed for repairs. \$28,000 was saved by work done by in-house staff rather than hiring contractors. \$81,380 was saved on instructional supplies and textbooks as department leaders negotiated favorable pricing or used alternate and less expensive resources.

#### SPECIAL EDUCATION (NET)

**\$ 551,141**

These accounts are extremely difficult to forecast. As examples, special need students can be hospitalized; move into the district or leave the district at any time; withdraw from Amity and enroll in Adult Education. Students who were budgeted to be outplaced were not for a number of reasons. Some transportation needs were coordinated with the elementary districts to reduce the number of singletons on buses for outplacements. Any one of these events can have a significant impact, positive or negative, on the District's special education expenditures. Transportation costs were lower by \$188,761 including the reduced cost for a centralized bus to the technical schools, \$28,168 favorable. The Director of Pupil Services has been successful in establishing suitable programs for students within the District and a number of students have returned from outplacement. The State lowered the reimbursement rate to 59% but was awarded an additional \$168,904 in June to net a favorable \$70,088 in special education revenue. This is included in the total above.

#### OTHER:

**\$ 1,080,894**

**\$349,930 CERTIFIED SALARIES (OTHER):** "Turnover savings" from replacing teachers and other staff who retired or resigned is over budget and savings from unpaid leaves-of-absence. There were a significant number of vacancies during the year creating variances from the budget. The administration utilized many methods to address the vacancies including overtime, temporary staff, and outside agencies. Some positions went unfilled for a period of time despite our recruitment efforts. More in-house teaching substitutes reduce our costs with an outside agency and provided more stability. An outside agency was utilized to cover vacant para positions. 6<sup>th</sup> period coverages are down year over

year, \$114,000 FAV and degree changes are under budget \$24,420 FAV. There is \$13,000 FAV less spent on curriculum writing and a transfer was approved in May. Vacancies for some student activities \$19,663 FAV and coaching positions were \$21,264 FAV. Some salaries were covered by the Title grant instead of professional development. Another transfer is requested this month for professional development services not covered by the grant, \$21,000 FAV. There was approximately \$129,000 FAV in unpaid leaves.

**\$301,925 CLASSIFIED SALARIES (OTHER):** The forecast is based on budget. The cyber tech position was outsourced, savings of \$58,198 on the salary line. Turnover on positions filled to date exceeds the turnover estimates by \$138,000 FAV, previously \$48,222 FAV. Forecast for all accounts are \$301,925 FAV, previously \$172,775 FAV. Overtime costs were \$18,000 FAV, substitute costs were \$20,000 FAV, inventory and student help desk costs were down \$48,000, There is a significant turnover in paraeducators, several custodians and secretaries, creating gaps in filling positions. Some substitutes, particularly paraeducators have been contracted through outside agencies and/or grant funding was utilized to cost salaries; \$27,505 FAV.

**\$88,451 BENEFITS (OTHER):** Payroll taxes were under budget \$43,062 since salaries were not fully expended. Workers' compensation premium was less than budget \$7,232 FAV, life, disability and medical insurance were all under budget due to turnover and vacancies, \$41,243. Tuition reimbursement, a new contractual benefit was under budget \$22,446. These items were offset by higher defined contributions and unemployment costs.

**\$41,258 PURCHASED SERVICES (OTHER):** The position for cybersecurity was outsource which was \$83,694 over budget. This is offset by savings on a student device lease agreement of \$25,702 FAV; fewer interns available than budgeted, \$54,500 FAV; lower costs for specialized special education services (nursing, speech, OT/PT) \$46,000 FAV. Net for the account is \$51,123 FAV There is \$7,905 less in rentals. Principals' office rentals (tables, chairs, tents for events) were down \$3,800. Special education facilities rentals were \$6,850 lower while athletic rentals were up \$2,430.

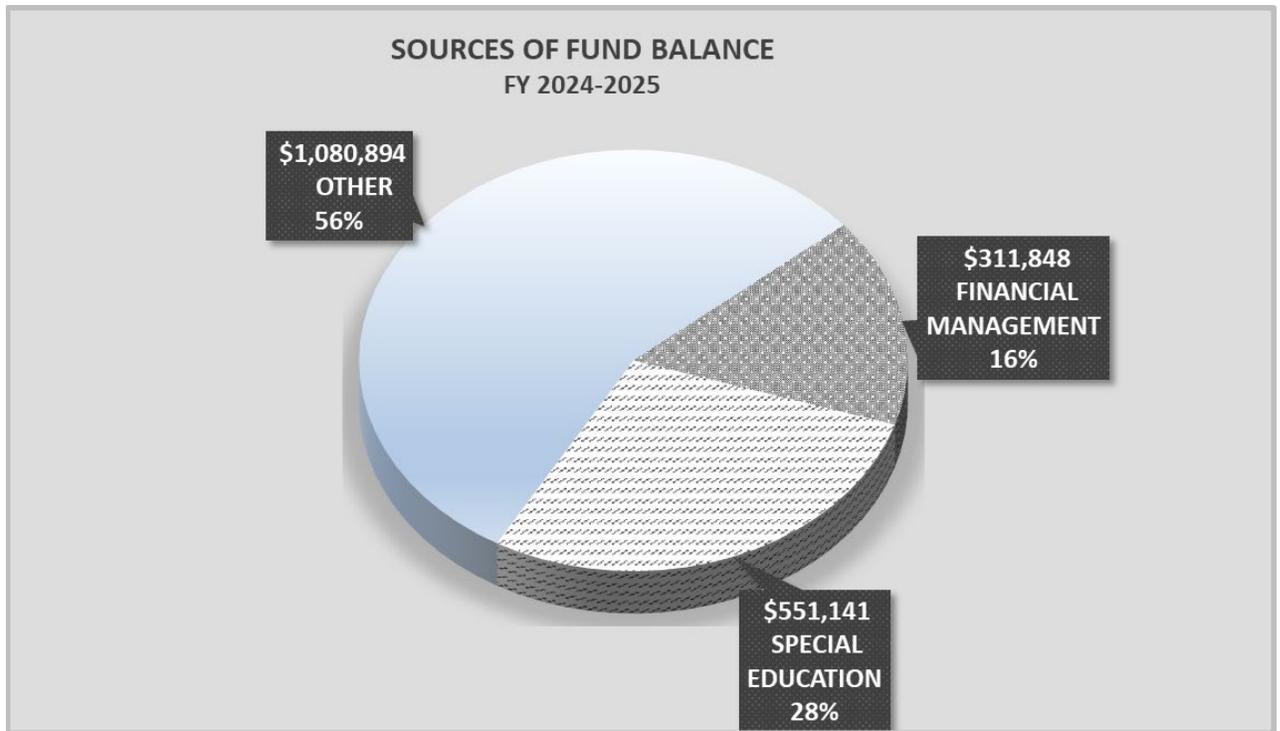
**\$42,256 SUPPLIES (OTHER):** Instructional supplies are \$63,000 under budget, other supplies are \$11,105 under budget, transportation fuel was under budget \$9,519 and technology supplies are \$13,796 under budget. There was a soft freeze mid-year in response to high medical claims and lower special education reimbursement expected from the State which likely contributed to less spending. These savings were offset by higher electricity costs.

**\$59,598 STUDENT TRANSPORTION (OTHER):** Transportation costs were lower by \$31,430 for athletic trips, field trips and late runs. There was a reduced cost for a centralize bus to the technical schools, \$28,168.

**\$150,600 TECHNICAL AND VOCATIONAL TUITION (OTHER):** The State enacted new legislation reducing the tuition for the local board of educations. This change occurred after the budget was set.

**\$78,452 INVESTMENT INCOME (OTHER):** Investment income was higher than budgeted by \$78,452. It is difficult to predict the interest that will be earned given the fund balance is not known during the budget process.

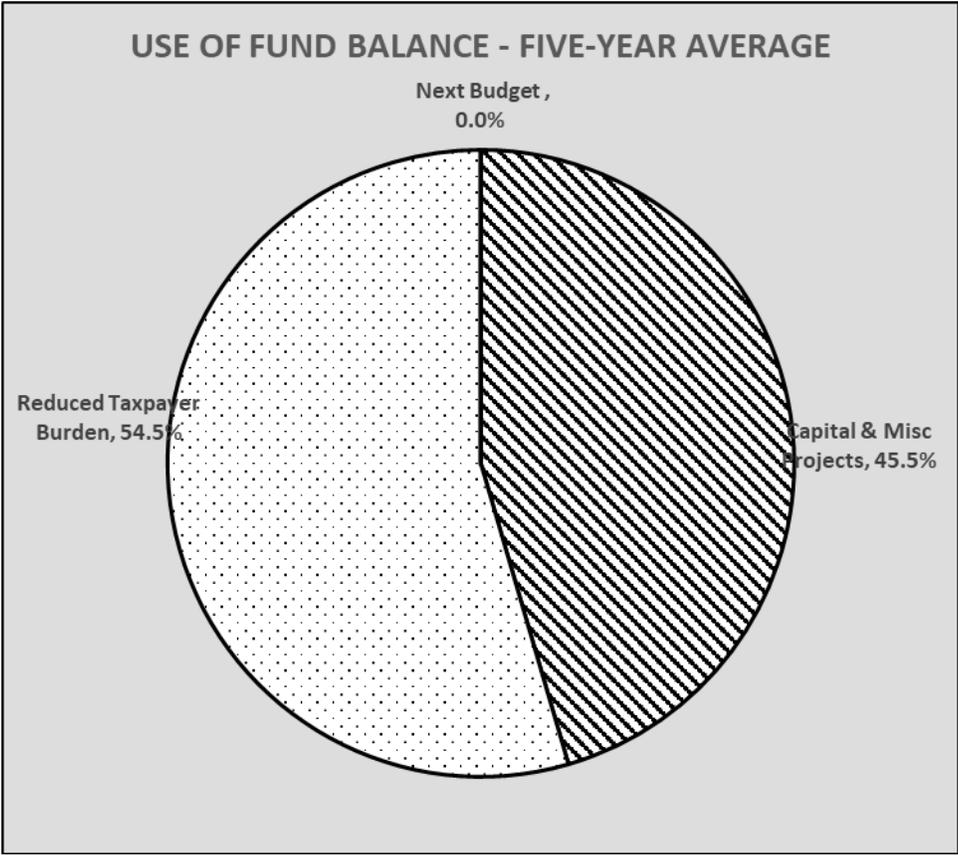
The primary sources of the fund balance are shown graphically below:



The use of the fund balance is proposed as follows:

1. **\$1,129,132 - 2.0% proposed** designation to Educational Expenditure Reserve
2. **\$814,751** – Reduced Towns’ allocation payments in March 2026

The uses of the fund balance are shown graphically below:



**Carry Over Funds:**

The Board of Education may approve 2.0% or \$1,129,132 of the FY25 surplus transferred to the Educational Expenditure Reserve, the unaudited balance is \$898,604. The FY24 unspent encumbrances of \$83,853 and unspent funds, \$814,751 from FY25 will be subtracted from the Towns’ March 2026 allocation payments.

Amity Regional School District No. 5 - Budget Transfers 2024-2025

MONTH/YR	JNL#	ACCOUNT NUMBER & DESCRIPTION	AMOUNT	DESCRIPTION
<b>JUL</b>				
no entries				
<b>AUG</b>				
AUG '2024	7 1	-01-11-1014-5611 INSTRUCTIONAL SUPPLIES	\$ (10.00)	Hist. Membership To Ncss
AUG '2024	7 1	-01-11-1014-5810 DUES & FEES	\$ 10.00	Hist. Membership To Ncss
AUG '2024	51 1	-02-11-1009-5611 INSTRUCTIONAL SUPPLIES	\$ (1.00)	Textbook Purchase
AUG '2024	51 1	-02-11-1009-5641 TEXTBOOKS	\$ 1.00	Textbook Purchase
<b>SEPT</b>				
SEPT '2024	2 1	-02-13-2220-5611 INSTRUCTIONAL SUPPLIES	\$ (550.00)	Replace Broken Laminator
SEPT '2024	2 1	-02-13-2220-5731 EQUIPMENT - REPLACEMENT	\$ 550.00	Replace Broken Laminator
SEPT '2024	26 1	-01-11-1009-5611 INSTRUCTIONAL SUPPLIES	\$ (100.00)	Mathcounts Registration Increa
SEPT '2024	26 1	-01-11-1009-5810 DUES & FEES	\$ 100.00	Mathcounts Registration Increa
SEPT '2024	30 1	-02-14-2219-5611 INSTRUCTIONAL SUPPLIES	\$ (995.00)	To Purchase License For Class
SEPT '2024	30 1	-02-14-2350-5695 TECHNOLOGY SUPPLIES	\$ 995.00	To Purchase License For Class
SEPT '2024	175 1	-01-14-2350-5695 TECHNOLOGY SUPPLIES	\$ 685.00	Soundtrap-Added Enrollment
SEPT '2024	175 1	-01-11-1010-5330 OTHER PROFESSIONAL & TECH SRVC	\$ (685.00)	Soundtrap-Added Enrollment
SEPT '2024	182 1	-04-13-2190-5810 DUES & FEES	\$ (75.00)	Registration For Nyasp Conncas
SEPT '2024	182 1	-04-13-2190-5581 TRAVEL - CONFERENCES	\$ 75.00	Registration For Nyasp Conncas
<b>OCT</b>				
OCT '2024	15 1	-02-14-2350-5695 TECHNOLOGY SUPPLIES	\$ 119.00	Add. Subscrip.Flango-WI
OCT '2024	15 1	-02-11-1006-5611 INSTRUCTIONAL SUPPLIES	\$ (119.00)	Add. Subscrip.Flango-WI
OCT '2024	20 1	-04-12-1200-5611 INSTRUCTIONAL SUPPLIES	\$ (88.00)	Resource Supplies
OCT '2024	20 1	-04-12-1200-5690 OTHER SUPPLIES	\$ 88.00	Resource Supplies
OCT '2024	155 1	-01-13-2400-5810 DUES & FEES	\$ (50.00)	Regis. To Sci. & Eng. Fair
OCT '2024	155 1	-01-11-1013-5810 DUES & FEES	\$ 50.00	Regis. To Sci. & Eng. Fair
<b>NOV</b>				
NOV '2024	26 1	-02-11-1006-5611 INSTRUCTIONAL SUPPLIES	\$ (150.00)	For Virtual Author Visit
NOV '2024	26 1	-02-11-1006-5330 PROFESSIONAL & TECH SRVC	\$ 150.00	For Virtual Author Visit
NOV '2024	53 1	-01-13-2400-5330 PROFESSIONAL & TECH SRVC	\$ (523.00)	Desk For Principal
NOV '2024	53 1	-01-13-2400-5730 EQUIPMENT - NEW	\$ 523.00	Desk For Principal
NOV '2024	86 1	-05-14-2350-5695 TECHNOLOGY SUPPLIES	\$ 2,844.00	Raptor Safeschool Module
NOV '2024	86 1	-04-12-2151-5330 PROFESSIONAL & TECH SRVC	\$ (2,844.00)	Raptor Safeschool Module
NOV '2024	89 1	-05-14-2350-5695 TECHNOLOGY SUPPLIES	\$ (700.00)	Addition Subcript Piano Marvel
NOV '2024	89 1	-02-14-2350-5695 TECHNOLOGY SUPPLIES	\$ 700.00	Addition Subcript Piano Marvel
NOV '2024	124 1	-03-11-1010-5611 INSTRUCTIONAL SUPPLIES	\$ (1,070.00)	Transfer For Soundboard Replac
NOV '2024	124 1	-03-11-1010-5731 EQUIPMENT - REPLACEMENT	\$ 1,070.00	Old Soundboard Beyond Repair
<b>DEC</b>				
DEC '2024	14 1	-03-11-1018-5611 INSTRUCTIONAL SUPPLIES	\$ (600.00)	EI Teacher Laptop
DEC '2024	14 1	-03-11-1018-5732 EQUIPMENT-TECHNOLOGY-NEW	\$ 600.00	EI Teacher Laptop
DEC '2024	17 1	-03-11-1001-5733 EQUIPMENT-TECHNOLOGY-REPLACE	\$ (1,497.00)	Sweetwater Software
DEC '2024	17 1	-03-11-1010-5695 TECHNOLOGY SUPPLIES	\$ 1,497.00	Sweetwater Software
DEC '2024	27 1	-03-11-1009-5690 OTHER SUPPLIES	\$ 60.00	Math Team Supplies
DEC '2024	27 1	-03-11-1009-5641 TEXTBOOKS	\$ (60.00)	Math Team Supplies
DEC '2024	52 1	-02-13-2220-5330 PROFESSIONAL & TECH SRVC	\$ (125.00)	American Library Association
DEC '2024	52 1	-02-13-2220-5810 DUES & FEES	\$ 125.00	American Library Association
DEC '2024	163 1	-01-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING	\$ (300.00)	Transfer For Fmx Software
DEC '2024	163 1	-05-14-2660-5695 TECHNOLOGY SUPPLIES	\$ 300.00	Transfer For Fmx Software
<b>JAN' 2025</b>				
JAN '2025	23 1	-05-13-2213-5322 INSTRUCTIONAL PROG IMPROVEMENT	\$ (2,475.00)	Building Thinking Classrooms
JAN '2025	23 1	-05-13-2212-5581 TRAVEL - CONFERENCES	\$ 2,475.00	Building Thinking Classrooms
JAN '2025	56 1	-05-13-2212-5322 INSTRUCTIONAL PROG IMPROVEMENT	\$ (500.00)	Bard Institute - Ela
JAN '2025	56 1	-05-13-2212-5581 TRAVEL - CONFERENCES	\$ 500.00	Bard Institute - Ela
JAN '2025	68 1	-01-13-2220-5611 INSTRUCTIONAL SUPPLIES	\$ (600.00)	Media Center Supplies
JAN '2025	68 1	-01-13-2220-5690 OTHER SUPPLIES	\$ 600.00	Media Center Supplies
JAN '2025	190 1	-04-12-6130-5560 TUITION EXPENSE	\$ (850.00)	Prnt Reimb Priv Plced Student
JAN '2025	190 1	-04-12-1200-5581 TRAVEL - CONFERENCES	\$ 850.00	Prnt Reimb Priv Plced Student
JAN '2025	191 1	-04-12-1200-5330 PROFESSIONAL & TECH SRVC	\$ 599.00	Educere Phys Ed Class-3 Studen
JAN '2025	191 1	-03-13-2120-5590 OTHER PURCHASED SERVICES	\$ (599.00)	Educere Phys Ed Class-3 Studen
JAN '2025	227 1	-05-13-2213-5322 INSTRUCTIONAL PROG IMPROVEMENT	\$ (1,489.00)	Syst.Instr.Impr.Prg Membership
JAN '2025	227 1	-05-13-2213-5810 DUES & FEES	\$ 1,489.00	Syst.Instr.Impr.Prg Membership
<b>FEB' 2025</b>				
FEB' 2025	43 1	-01-13-2400-5330 PROFESSIONAL & TECH SRVC	\$ (1,235.00)	Phys Ed. Speaker System
FEB' 2025	43 1	-01-13-2400-5730 EQUIPMENT - NEW	\$ 1,235.00	Phys Ed. Speaker System
FEB' 2025	49 1	-01-14-2350-5695 TECHNOLOGY SUPPLIES	\$ 855.00	Infobase Database For Amsb Ss

Amity Regional School District No. 5 - Budget Transfers 2024-2025

MONTH/YR	JNL#	ACCOUNT NUMBER & DESCRIPTION	AMOUNT	DESCRIPTION
FEB' 2025	49 1	-01-13-2220-5642 LIBRARY BOOKS & PERIODICALS	\$ (855.00)	Infobase Database For Amsb Ss
FEB' 2025	64 1	-05-13-2212-5590 OTHER PURCHASED SERVICES	\$ (148.00)	Gold Pen Award Ceremony
FEB' 2025	64 1	-05-13-2213-5590 OTHER PURCHASED SERVICES	\$ 148.00	Gold Pen Award Ceremony
FEB' 2025	87 1	-02-13-2220-5330 PROFESSIONAL & TECH SRVC	\$ (125.00)	American Library Assoc. Dues
FEB' 2025	87 1	-02-13-2220-5810 DUES & FEES	\$ 125.00	American Library Assoc. Dues
FEB' 2025	91 1	-05-11-1005-5611 INSTRUCTIONAL SUPPLIES	\$ (2,600.00)	Books Amsb Amso Reading
FEB' 2025	91 1	-05-11-1005-5641 TEXTBOOKS	\$ 2,600.00	Books Amsb Amso Reading
FEB' 2025	94 1	-03-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES	\$ (440.00)	Transfer For Office Chair
FEB' 2025	94 1	-03-14-2600-5731 EQUIPMENT - REPLACEMENT	\$ 440.00	Transfer For Office Chair
FEB' 2025	189 1	-02-13-2220-5642 LIBRARY BOOKS & PERIODICALS	\$ (253.00)	Advisory Group Book Party
FEB' 2025	189 1	-02-13-2220-5690 OTHER SUPPLIES	\$ 253.00	Advisory Group Book Party
FEB' 2025	192 1	-01-13-2400-5330 PROFESSIONAL & TECH SRVC	\$ (111.00)	Phys Ed Equipment/Microphones
FEB' 2025	192 1	-01-13-2400-5730 EQUIPMENT - NEW	\$ 111.00	Phys Ed Equipment/Microphones
<b>MAR '2025</b>				
MAR '2025	27 1	-02-11-1013-5611 INSTRUCTIONAL SUPPLIES	\$ 400.00	Add'L Instruc. Supplies Needed
MAR '2025	27 1	-02-11-1013-5690 OTHER SUPPLIES	\$ (400.00)	Add'L Instruc. Supplies Needed
MAR '2025	78 1	-03-11-1011-5330 PROFESSIONAL & TECH SRVC	\$ (500.00)	Move To Instructional Supplies
MAR '2025	78 1	-03-11-1011-5611 INSTRUCTIONAL SUPPLIES	\$ 500.00	Move To Instructional Supplies
MAR '2025	85 1	-03-11-1001-5611 INSTRUCTIONAL SUPPLIES	\$ (600.00)	Transfer To 5420 For Kiln Part
MAR '2025	85 1	-03-11-1001-5420 REPAIRS,MAINTENANCE & CLEANING	\$ 600.00	New Kiln Lid And Shelves Need
MAR '2025	92 1	-01-11-1011-5420 REPAIRS,MAINTENANCE & CLEANING	\$ (1,000.00)	Gaga Pit
MAR '2025	92 1	-01-11-1011-5611 INSTRUCTIONAL SUPPLIES	\$ (700.00)	Gaga Pit
MAR '2025	92 1	-01-11-1011-5730 EQUIPMENT - NEW	\$ 1,700.00	Gaga Pit
MAR '2025	97 1	-01-13-2220-5330 PROFESSIONAL & TECH SRVC	\$ (1,159.00)	Teacher Appreciation
MAR '2025	97 1	-01-14-2219-5690 OTHER SUPPLIES	\$ 1,159.00	Teacher Appreciation
MAR '2025	116 1	-03-11-1006-5611 INSTRUCTIONAL SUPPLIES	\$ (600.00)	Wireless Mouse Replacements
MAR '2025	116 1	-03-11-1006-5733 EQUIPMENT-TECHNOLOGY-REPLACE	\$ 600.00	Wireless Mouse Replacements
MAR '2025	120 1	-03-13-2220-5690 OTHER SUPPLIES	\$ (500.00)	Transfer To Purchase Books
MAR '2025	120 1	-03-13-2220-5642 LIBRARY BOOKS & PERIODICALS	\$ 500.00	Transfer To Purchase Books
MAR '2025	132 1	-03-11-1014-5690 OTHER SUPPLIES	\$ (90.00)	New Britain Museum Of Art Wksh
MAR '2025	132 1	-03-11-1014-5810 DUES & FEES	\$ 90.00	New Britain Museum Of Art Wksh
MAR '2025	140 1	-04-12-1206-5330 PROFESSIONAL & TECH SRVC	\$ (800.00)	Virtual Education Delivery
MAR '2025	140 1	-04-12-1200-5330 PROFESSIONAL & TECH SRVC	\$ 800.00	Virtual Education Delivery
MAR '2025	153 1	-03-11-1009-5695 PROFESSIONAL & TECH SRVC	\$ (300.00)	Fees And Cords
MAR '2025	153 1	-03-11-1009-5810 DUES & FEES	\$ 300.00	Fees And Cords
MAR '2025	154 1	-03-11-1010-5810 DUES & FEES	\$ (218.00)	Transfer For Music Fest Tech
MAR '2025	154 1	-03-11-1010-5330 PROFESSIONAL & TECH SRVC	\$ 218.00	Transfer For Music Fest Tech
MAR '2025	155 1	-03-11-1010-5440 RENTALS-LAND,BLDG,EQUIPMENT	\$ (500.00)	For Tech Service Rentals Eoy
MAR '2025	155 1	-03-11-1010-5330 PROFESSIONAL & TECH SRVC	\$ 500.00	For Tech Service Rentals Eoy
MAR '2025	172 1	-03-13-2120-5590 OTHER PURCHASED SERVICES	\$ (2,000.00)	Travel-Uelp And Conferences
MAR '2025	172 1	-03-13-2120-5581 TRAVEL - CONFERENCES	\$ 2,000.00	Travel-Uelp And Conferences
MAR '2025	181 1	-03-11-1005-5641 TEXTBOOKS	\$ (500.00)	Need Journals And Certificates
MAR '2025	181 1	-03-11-1005-5611 INSTRUCTIONAL SUPPLIES	\$ 500.00	Need Journals And Certificates
MAR '2025	183 1	-05-11-1005-5611 INSTRUCTIONAL SUPPLIES	\$ (2,700.00)	Books For Middle Schools Ela
MAR '2025	183 1	-05-11-1005-5641 TEXTBOOKS	\$ 2,700.00	Books For Middle Schools Ela
MAR '2025	184 1	-03-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES	\$ (1,081.56)	Replace Broken Vacuum
MAR '2025	184 1	-03-14-2600-5731 EQUIPMENT - REPLACEMENT	\$ 1,081.56	Replace Broken Vacuum
MAR '2025	264 1	-03-11-1010-5420 REPAIRS,MAINTENANCE & CLEANING	\$ (1,240.00)	Cello Unrepairable-Replacement
MAR '2025	264 1	-03-11-1010-5731 EQUIPMENT - REPLACEMENT	\$ 1,240.00	Cello Unrepairable-Replacement
<b>APR '2025</b>				
APR '2025	19 1	-03-11-1014-5810 DUES & FEES	\$ 1,000.00	Ap Us History Workshop
APR '2025	19 1	-03-11-1014-5690 OTHER SUPPLIES	\$ (1,000.00)	Ap Us History Workshop
APR '2025	90 1	-05-14-2660-5330 PROFESSIONAL & TECH SRVC	\$ (602.00)	Security Window Film
APR '2025	90 1	-05-14-2660-5715 IMPROVEMENTS TO BUILDINGS	\$ 602.00	Security Window Film
APR '2025	91 1	-05-14-2660-5690 OTHER SUPPLIES	\$ (207.00)	Security Window Film
APR '2025	91 1	-05-14-2660-5715 IMPROVEMENTS TO BUILDINGS	\$ 207.00	Security Window Film
APR '2025	155 1	-03-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES	\$ (500.00)	Rent Uhaul Truck-Referendum
APR '2025	155 1	-05-14-2600-5440 RENTALS-LAND,BLDG,EQUIPMENT	\$ 500.00	Rent Uhaul Truck-Referendum
APR '2025	158 1	-03-11-3202-5330 PROFESSIONAL & TECH SRVC	\$ (1,928.00)	Ice Hockey Rentals
APR '2025	158 1	-03-11-3202-5440 RENTALS-LAND,BLDG,EQUIPMENT	\$ 1,928.00	Ice Hockey Rentals
APR '2025	174 1	-04-12-6130-5560 TUITION EXPENSE	\$ (2,000.00)	Tutoring For Homebound Student
APR '2025	174 1	-04-15-1204-5330 PROFESSIONAL & TECH SRVC	\$ 2,000.00	Tutoring For Homebound Student
APR '2025	196 1	-03-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES	\$ (500.00)	Uhaul Truck - Referendum Signs
APR '2025	196 1	-05-14-2600-5440 RENTALS-LAND,BLDG,EQUIPMENT	\$ 500.00	Uhaul Truck - Referendum Signs

Amity Regional School District No. 5 - Budget Transfers 2024-2025

MONTH/YR	JNL#	ACCOUNT NUMBER & DESCRIPTION	AMOUNT	DESCRIPTION
APR '2025	200 1	-02-13-2220-5810 DUES & FEES	\$ (43.00)	TuneFab Audible Converter
APR '2025	200 1	-02-13-2220-5611 INSTRUCTIONAL SUPPLIES	\$ 43.00	TuneFab Audible Converter
APR '2025	230 1	-02-11-3202-5330 PROFESSIONAL & TECH SRVC	\$ (2,511.82)	Riddell Quote
APR '2025	230 1	-03-11-3202-5690 OTHER SUPPLIES	\$ 2,511.82	Riddell Quote
<b>MAY '2025</b>				
MAY '2025	19 1	-02-13-2220-5330 PROFESSIONAL & TECH SRVC	\$ (900.00)	Supplies Needed For Year End
MAY '2025	19 1	-02-13-2220-5690 SUPPLIES	\$ 900.00	Supplies Needed For Year End
MAY '2025	52 1	-03-11-1013-5611 INSTRUCTIONAL SUPPLIES	\$ (195.00)	Transfer To Cover Nmea Conf
MAY '2025	52 1	-03-11-1013-5581 TRAVEL - CONFERENCES	\$ 195.00	Transfer To Cover Nmea Conf
MAY '2025	83 1	-03-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES	\$ (2,800.00)	Frontier Invoices Increased
MAY '2025	83 1	-05-14-2320-5550 COMMUNICATIONS: TEL,POST,ETC.	\$ 2,800.00	Frontier Invoices Increased
MAY '2025	84 1	-04-12-2151-5330 PROFESSIONAL & TECH SRVC	\$ (2,500.00)	Btservices Beacon
MAY '2025	84 1	-04-13-2190-5330 PROFESSIONAL & TECH SRVC	\$ 2,500.00	Btservices Beacon
MAY '2025	120 1	-01-11-3202-5510 PUPIL TRANSPORTATION	\$ (1,500.00)	Hs Athletic Transportation
MAY '2025	120 1	-03-11-3202-5510 PUPIL TRANSPORTATION	\$ 1,500.00	Hs Athletic Transportation
MAY '2025	236 1	-04-13-2130-5330 PROFESSIONAL & TECH SRVC	\$ (2,900.00)	Medical Equip For Sails Stu
MAY '2025	236 1	-04-12-1206-5730 EQUIPMENT - NEW	\$ 2,900.00	Medical Equip For Sails Stu
<b>JUNE '2025</b>				
JUNE '2025	18 1	-05-13-2212-5581 TRAVEL - CONFERENCES	\$ 500.00	Micro-Cred Ai In Education
JUNE '2025	18 1	-05-13-2212-5580 STAFF TRAVEL	\$ (500.00)	Micro-Cred Ai In Education
JUNE '2025	22 1	-01-11-1008-5731 EQUIPMENT - REPLACEMENT	\$ 1,676.00	3D Printers For Tech Ed -Amsb
JUNE '2025	22 1	-01-11-1008-5420 REPAIRS,MAINTENANCE & CLEANING	\$ (500.00)	3D Printers For Tech Ed -Amsb
JUNE '2025	22 1	-01-11-1008-5611 INSTRUCTIONAL SUPPLIES	\$ (915.52)	3D Printers For Tech Ed -Amsb
JUNE '2025	22 1	-01-11-1008-5810 DUES & FEES	\$ (51.15)	3D Printers For Tech Ed -Amsb
JUNE '2025	22 1	-01-13-2400-5420 REPAIRS,MAINTENANCE & CLEANING	\$ (209.33)	3D Printers For Tech Ed -Amsb
JUNE '2025	22 1	-02-11-1008-5731 EQUIPMENT - REPLACEMENT	\$ 1,176.00	3D Printers For Tech Ed -Amso
JUNE '2025	22 1	-02-11-1008-5420 REPAIRS,MAINTENANCE & CLEANING	\$ (500.00)	3D Printers For Tech Ed -Amso
JUNE '2025	22 1	-02-11-1008-5810 DUES & FEES	\$ (250.00)	3D Printers For Tech Ed -Amso
JUNE '2025	22 1	-02-13-2400-5731 EQUIPMENT - REPLACEMENT	\$ (101.35)	3D Printers For Tech Ed -Amso
JUNE '2025	22 1	-02-13-2400-5690 OTHER SUPPLIES	\$ (324.65)	3D Printers For Tech Ed -Amso
JUNE '2025	37 1	-03-11-1008-5420 REPAIRS,MAINTENANCE & CLEANING	\$ (138.71)	Pay Gas Cylinder Lease Manufac
JUNE '2025	37 1	-03-11-1008-5690 OTHER SUPPLIES	\$ 138.71	Pay Gas Cylinder Lease Manufac
JUNE '2025	80 1	-03-11-1005-5641 TEXTBOOKS	\$ (2,950.00)	Bard Pd Workshop
JUNE '2025	80 1	-05-13-2212-5322 INSTRUCTIONAL PROG IMPROVEMENT	\$ 2,950.00	Bard Pd Workshop
JUNE '2025	98 1	-05-14-2350-5810 DUES & FEES	\$ (130.00)	Siip Membership
JUNE '2025	98 1	-05-14-2320-5810 DUES & FEES	\$ 130.00	Siip Membership
JUNE '2025	132 1	-03-11-3202-5510 PUPIL TRANSPORTATION	\$ (2,900.00)	Trainer Tables
JUNE '2025	132 1	-03-11-3202-5731 EQUIPMENT - REPLACEMENT	\$ 2,900.00	Trainer Tables
JUNE '2025	150 1	-04-13-2130-5330 PROFESSIONAL & TECH SRVC	\$ (1,623.13)	Bt Services And Support Beacon
JUNE '2025	150 1	-04-13-2190-5330 PROFESSIONAL & TECH SRVC	\$ 1,623.13	Bt Services And Support Beacon
JUNE '2025	194 1	-05-13-2213-5611 INSTRUCTIONAL SUPPLIES	\$ (415.00)	Pd Supplies
JUNE '2025	194 1	-05-13-2213-5810 DUES & FEES	\$ (150.00)	Pd Supplies
JUNE '2025	194 1	-05-13-2213-5690 OTHER SUPPLIES	\$ 565.00	Pd Supplies
JUNE '2025	225 1	-01-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES	\$ (2,300.00)	Duct Cleaning For Amsb
JUNE '2025	225 1	-01-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING	\$ 2,300.00	Duct Cleaning For Amsb
JUNE '2025	229 1	-05-14-2600-5580 STAFF TRAVEL	\$ (1,546.41)	Security Improvements
JUNE '2025	229 1	-05-14-2600-5420 REPAIRS,MAINTENANCE & CLEANING	\$ 1,546.41	Security Improvements
JUNE '2025	382 1	-03-11-1011-5111 CERTIFIED SALARIES	\$ 79,548.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-12-1200-5112 CLASSIFIED SALARIES	\$ 68,194.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-11-1005-5111 CERTIFIED SALARIES	\$ 49,929.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-14-2600-5410 UTILITIES, EXCLUDING HEAT	\$ 42,680.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-14-2600-5112 CLASSIFIED SALARIES	\$ 38,399.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-15-2601-5111 CERTIFIED SALARIES	\$ 38,205.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-05-15-1026-5111 CERTIFIED SALARIES	\$ 35,973.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-11-1003-5111 CERTIFIED SALARIES	\$ 35,252.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-14-2600-5112 CLASSIFIED SALARIES	\$ 32,998.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-12-1200-5112 CLASSIFIED SALARIES	\$ 28,632.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-02-11-1006-5111 CERTIFIED SALARIES	\$ 26,959.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-14-2600-5410 UTILITIES, EXCLUDING HEAT	\$ 22,636.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-05-14-2350-5111 CERTIFIED SALARIES	\$ 20,920.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-11-1008-5111 CERTIFIED SALARIES	\$ 20,034.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-02-14-2600-5410 UTILITIES, EXCLUDING HEAT	\$ 18,469.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-11-1009-5111 CERTIFIED SALARIES	\$ 17,576.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-02-14-2600-5112 CLASSIFIED SALARIES	\$ 17,238.00	EOY FY25 Budget Transfer

Amity Regional School District No. 5 - Budget Transfers 2024-2025

MONTH/YR	JNL#	ACCOUNT NUMBER & DESCRIPTION	AMOUNT	DESCRIPTION
JUNE '2025	382 1	-05-15-2512-5281 DEFINED CONTRIB RETIRE PLAN	\$ 16,059.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-13-2400-5112 CLASSIFIED SALARIES	\$ 13,631.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-05-15-2512-5290 UNEMPLOYMENT COMPENSATION	\$ 9,762.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-05-14-2510-5112 CLASSIFIED SALARIES	\$ 8,595.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-02-13-2400-5112 CLASSIFIED SALARIES	\$ 7,001.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-13-2110-5111 CERTIFIED SALARIES	\$ 6,883.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-11-3201-5111 CERTIFIED SALARIES	\$ 5,479.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-05-14-2320-5550 COMMUNICATIONS: TEL,POST,ETC.	\$ 4,765.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-04-12-1206-5112 CLASSIFIED SALARIES	\$ 3,882.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-04-13-2190-5112 CLASSIFIED SALARIES	\$ 3,865.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-02-13-2130-5112 CLASSIFIED SALARIES	\$ 3,851.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-13-2400-5580 STAFF TRAVEL	\$ 3,411.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-05-15-2512-5112 CLASSIFIED SALARIES	\$ 3,050.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-05-14-2310-5810 DUES & FEES	\$ 2,930.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-11-3202-5330 PROFESSIONAL & TECH SRVC	\$ 2,929.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-11-1013-5111 CERTIFIED SALARIES	\$ 2,838.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-05-14-2320-5112 CLASSIFIED SALARIES	\$ 2,655.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-13-2130-5112 CLASSIFIED SALARIES	\$ 2,611.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-13-2400-5112 CLASSIFIED SALARIES	\$ 2,093.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-11-3202-5112 CLASSIFIED SALARIES	\$ 2,087.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-11-1017-5111 CERTIFIED SALARIES	\$ 2,072.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-11-1006-5111 CERTIFIED SALARIES	\$ 2,037.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-05-14-2350-5580 STAFF TRAVEL	\$ 1,791.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-02-13-2220-5112 CLASSIFIED SALARIES	\$ 1,582.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-13-2120-5112 CLASSIFIED SALARIES	\$ 1,519.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-11-1010-5111 CERTIFIED SALARIES	\$ 1,512.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-05-14-2320-5111 CERTIFIED SALARIES	\$ 1,482.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-02-14-2600-5720 IMPROVEMTNS TO SITES	\$ 1,376.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-13-2130-5112 CLASSIFIED SALARIES	\$ 1,216.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-13-2220-5112 CLASSIFIED SALARIES	\$ 1,166.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-13-2400-5111 CERTIFIED SALARIES	\$ 1,019.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-13-2400-5580 STAFF TRAVEL	\$ 987.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-02-13-2120-5112 CLASSIFIED SALARIES	\$ 552.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-04-13-2190-5581 TRAVEL - CONFERENCES	\$ 525.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-02-13-2400-5111 CERTIFIED SALARIES	\$ 427.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-02-11-3202-5330 PROFESSIONAL & TECH SRVC	\$ 233.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-02-12-2150-5111 CERTIFIED SALARIES	\$ 181.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-05-14-2600-5580 STAFF TRAVEL	\$ 139.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-02-13-2400-5580 STAFF TRAVEL	\$ 96.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-13-2130-5581 TRAVEL - CONFERENCES	\$ 81.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-13-2120-5111 CERTIFIED SALARIES	\$ 68.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-04-13-2190-5580 STAFF TRAVEL	\$ 66.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-11-3202-5810 DUES & FEES	\$ 46.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-14-2600-5440 RENTALS-LAND,BLDG, EQUIPMENT	\$ 44.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-02-11-3202-5690 OTHER SUPPLIES	\$ 41.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-11-1009-5810 DUES & FEES	\$ 37.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-13-2120-5112 CLASSIFIED SALARIES	\$ 31.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-11-1005-5611 INSTRUCTIONAL SUPPLIES	\$ 29.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-11-3202-5690 OTHER SUPPLIES	\$ 27.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-11-3202-5590 OTHER PURCHASED SERVICES	\$ 22.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-14-2600-5731 EQUIPMENT - REPLACEMENT	\$ 11.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-14-2600-5440 RENTALS-LAND,BLDG,EQUIPMENT	\$ 5.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-11-1010-5420 REPAIRS,MAINTENANCE & CLEANING	\$ 5.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-13-2130-5690 REPAIRS,MAINTENANCE & CLEANING	\$ 3.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-04-12-1206-5580 STAFF TRAVEL	\$ 2.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-11-1006-5111 CERTIFIED SALARIES	\$ 1.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-11-1008-5111 CERTIFIED SALARIES	\$ 1.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-11-1010-5111 CERTIFIED SALARIES	\$ 1.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-11-1014-5111 CERTIFIED SALARIES	\$ 1.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-01-11-1016-5111 CERTIFIED SALARIES	\$ 1.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-02-11-1010-5111 CERTIFIED SALARIES	\$ 1.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-02-11-1016-5111 CERTIFIED SALARIES	\$ 1.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-02-12-1200-5111 CERTIFIED SALARIES	\$ 1.00	EOY FY25 Budget Transfer
JUNE '2025	382 1	-04-12-6130-5560 TUITION EXPENSE	\$ (196,765.00)	EOY FY25 Budget Transfer

Amity Regional School District No. 5 - Budget Transfers 2024-2025

<u>MONTH/YR</u>	<u>JNL#</u>	<u>ACCOUNT NUMBER &amp; DESCRIPTION</u>	<u>AMOUNT</u>	<u>DESCRIPTION</u>
JUNE '2025	382 1	-03-11-1013-5111 CERTIFIED SALARIES	\$ (192,505.00)	EOY FY25 Budget Transfer
JUNE '2025	382 1	-05-15-0000-5112 CLASSIFIED SALARIES	\$ (124,809.00)	EOY FY25 Budget Transfer
JUNE '2025	382 1	-04-12-6116-5510 PUPIL TRANSPORTATION	\$ (111,541.00)	EOY FY25 Budget Transfer
JUNE '2025	382 1	-03-11-1027-5111 CERTIFIED SALARIES	\$ (96,837.00)	EOY FY25 Budget Transfer

Amity Regional School District No. 5 - Budget Transfers 2025-2026

<u>MONTH/YR</u>	<u>JNL#</u>	<u>ACCOUNT NUMBER &amp; DESCRIPTION</u>	<u>AMOUNT</u>	<u>DESCRIPTION</u>
<b>JUL</b>				
Jul-25	127 1	-03-11-3202-5330 PROFESSIONAL & TECH SRVC	\$ (680.00)	Hudl Price Increase
Jul-25	127 1	-03-11-3202-5590 OTHER PURCHASED SERVICES	\$ 680.00	Hudl Price Increase

# AMITY REGIONAL SCHOOL DISTRICT NO. 5

Bethany Orange Woodbridge  
25 Newton Road, Woodbridge Connecticut 06525



---

Theresa Lumas  
Director of Finance and Administration  
[terry.lumas@amityregion5.org](mailto:terry.lumas@amityregion5.org)

Phone (203) 397-4813  
Fax (203) 397-4864

To: Dr. Jennifer Byars, Superintendent of Schools  
From: Theresa Lumas, Director of Finance and Administration  
Re: New Fiduciary for Several Retirement Plans  
Date: August 1, 2025

This memo outlines the District's decision to transition the fiduciary management of several of our retirement plans to **HUB International/TCG Administrators**, a nationally recognized firm specializing in public sector retirement services. The plans included are the 401(a), 403(b), 457, and FICA alternative. The Amity No 5 Pension Plan, OPEB Trust and Sick and Severance fund will continue to have oversight from Fiducient Investments and USI (formerly Hooker & Holcombe Actuaries).

This change stems from our commitment to addressing structural gaps, modernizing support for employees, and enhancing operational efficiency in some of our plans.

## Why the Change is Needed

Following a thorough evaluation, we identified several areas in need of improvement:

- **Lack of Fiduciary-Level Oversight:** Our previous structure did not include a dedicated investment advisor operating in a fiduciary capacity, increasing the District's risk exposure.
- **Outdated Participant Support Model:** Modernized, proactive guidance is essential to ensure retirement readiness for our employees.
- **Operational Inefficiencies:** Distribution delays, payroll integration issues, and compliance risks highlighted the need for a more robust administrative partner.

## Why HUB/TCG Administrators

HUB International, through its affiliate **TCG Administrators**, is a leading provider of retirement plan and financial wellness solutions. Key reasons for their selection include:

- **Specialized Public Sector Expertise:** TCG serves over 10,000 retirement plans nationwide and is uniquely equipped to manage 403(b), 457(b), 401(a), and OBRA/FICA plans for school districts.
- **Comprehensive Fiduciary & Compliance Support:** Services include transaction-level fiduciary oversight, plan benchmarking, recordkeeping, year-end compliance assistance, and audit support.
- **No Cost to the District:** Administrative services are delivered at no cost to the District, with support funded through plan assets.
- **Employee-Centered Enhancements:**
  - *FinPath Financial Wellness* platform with 1:1 coaching
  - *TeleWealth*™ virtual advisory access, including evening and weekend hours
  - Tax preparation and estate planning services for 457(b) participants
- **Streamlined Operations:** Integration with payroll, plan design consultation, and a centralized TPA website for all plans ensure a simplified and efficient administration model.

**Procurement & Oversight**

This transition is made possible through the RAMS contract issued by ESC Region 10 in Texas, which TCG secured via a competitive RFP process. Plan oversight is further strengthened by an advisory committee composed of district leaders and financial officers, ensuring high standards of governance. In a recent CASBO survey, most districts with our current provider expressed dissatisfaction and were starting to look for a new 3<sup>rd</sup> party administrator. We are confident this partnership will provide long-term financial wellness for our staff and reduce risk and administrative burden for the District.

Q4 FY25 ED RESERVE

ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE/REQ	AVAILABLE BUDGET	% USED
00150100	5715	IMPROV-BLD	1,091,054	0	1,091,054	0.00	0.00	1,091,054	0.00
00150100		Total 00150100 LMC RENOVATIONS	1,091,054	0	1,091,054	0.00	0.00	1,091,054	0.00
		<b>Grand Total</b>	<b>1,091,054</b>	<b>0</b>	<b>1,091,054</b>	<b>0</b>	<b>0</b>	<b>1,091,054</b>	<b>100.00</b>

Q4 FY24 CNR

ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE/REQ	AVAILABLE BUDGET	% USED
00150047	5720	IMPROV-SIT	3,067,849	284,703	3,352,552	3,352,552.22	0.00	0	100.00
00150047		Total 00150047 Athletics Facility P	3,067,849	284,703	3,352,552	3,352,552.22	0.00	0	100.00
00150048	5715	IMPROV-BLD	1,830,630	234,042	2,064,672	2,064,671.70	0.00	0	100.00
00150048		Total 00150048 HVAC AHS 2020 BOND	1,830,630	234,042	2,064,672	2,064,671.70	0.00	0	100.00
00150049	5715	IMPROV-BLD	140,000	100,906	240,906	240,906.00	0.00	0	100.00
00150049		Total 00150049 CHILLERS REFURBISH A	140,000	100,906	240,906	240,906.00	0.00	0	100.00
00150050	5715	IMPROV-BLD	600,000	-67,967	532,033	532,033	0.00	0	114.90
00150050		Total 00150050 PAVING AHS	600,000	-67,967	532,033	532,033	0.00	0	114.90
00150051	5330	PROF&TECH	108,018	-39,156	68,862	68,862.12	0.00	0	100.00
00150051		Total 00150051 BOND CLOSING COSTS	108,018	-39,156	68,862	68,862.12	0.00	0	100.00
00150052	5715	IMPROV-BLD	245,000	-164,390	80,610	80,610.00	0.00	0	100.00
00150052		Total 00150052 ACOUSTICAL IMPROVEME	245,000	-164,390	80,610	80,610.00	0.00	0	100.00
00150053	5715	IMPROV-BLD	587,453	-357,088	230,365	221,811.52	0.00	8,554	96.30
00150053		Total 00150053 2020 Bond Contingenc	587,453	-357,088	230,365	221,811.52	0.00	8,554	96.30
00150054	5715	IMPROV-BLD	495,482	0	495,482	494,791.68	0.00	690	99.90
00150054		Total 00150054 AHS ROOF REPLACEMENT	495,482	0	495,482	494,791.68	0.00	690	99.90
00150055	5715	IMPROV-BLD	110,000	395,948	505,948	505,948.48	0.00	0	100.00
00150055		Total 00150055 LECTURE HALL RENOVAT	110,000	395,948	505,948	505,948.48	0.00	0	100.00
00150060	5420	REP,MAINT	100,000	0	100,000	42,296.00	0.00	57,704	42.30
00150060		Total 00150060 LIGHTING PROJECT	100,000	0	100,000	42,296.00	0.00	57,704	42.30
00150061	5731	EQUIP-REPL	190,075	-1	190,074	190,074.24	0.00	0	100.00
00150061		Total 00150061 MUSIC INSTRUMENTS	190,075	-1	190,074	190,074.24	0.00	0	100.00
00150062	5715	IMPROV-BLD	331,500	66,143	397,643	397,643.00	0.00	0	100.00
00150062		Total 00150062 AMSB ROOF PROJECT	331,500	66,143	397,643	397,643.00	0.00	0	100.00
00150063	5715	IMPROV-BLD	382,000	108,748	490,748	490,748.00	0.00	0	100.00
00150063		Total 00150063 AMSO ROOF PROJECT	382,000	108,748	490,748	490,748.00	0.00	0	100.00
00150064	5420	REP,MAINT	35,000	85,193	120,193	0.00	0.00	120,193	0.00
00150064		Total 00150064 AHS ALL WEATHER FIEL	35,000	85,193	120,193	0.00	0.00	120,193	0.00
00150065	5715	IMPROV-BLD	1,066,995	807,096	1,874,091	52,415.50	27,359.50	1,794,316	4.30
00150065		Total 00150065 AHS LMC RENOVATION	1,066,995	807,096	1,874,091	52,415.50	27,359.50	1,794,316	4.30
00150099	5899	UNDESIGNAT	65,243	-65,243	0	0.00	0.00	0	0.00
00150099		Total 00150099 UNDESIGNATED	65,243	-65,243	0	0.00	0.00	0	0.00
		<b>Grand Total</b>	<b>9,355,245</b>	<b>1,388,934</b>	<b>10,744,179</b>	<b>8,735,363</b>	<b>27,360</b>	<b>1,981,457</b>	<b>81.6%</b>

Q4 FY25 GRANTS

ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE/REQ	AVAILABLE BUDGET	% USED
00008985	5330	PROF&TECH	5,000	0	5,000	3,099.77	0.00	1,900	62.00
00008985	5715	IMPROV-BLD	150,864	-57,787	93,077	78,321.42	0.00	14,755	84.10
00008985	5720	IMPROV-SIT	26,000	0	26,000	26,000.00	0.00	0	100.00
00008985	5730	EQUIP-NEW	10,000	35,270	45,270	44,954.23	0.00	315	99.30
00008985	5731	EQUIP-REPL	10,000	0	10,000	791.94	0.00	9,208	7.90
00008985		Total 00008985 FEMA COVID-19	201,864	-22,517	179,346	153,167.36	0.00	26,179	85.40
00008988	5899	UNDESIGNAT	13,199	0	13,199	13,199.47	0.00	0	100.00
00008988		Total 00008988 CAC FY23	13,199	0	13,199	13,199.47	0.00	0	100.00
00009002	600	SUPPLIES	2,500	12,000	14,500	5,290.21	0.00	9,210	36.50
00009002	700	PROPERTY	0	0	0	0.00	0.00	0	0.00
00009002		Total 00009002 Science Research Awa	2,500	12,000	14,500	5,290.21	0.00	9,210	36.50
00009003	5899	UNDESIGNAT	1,421	75,684	77,105	24,228.56	0.00	52,877	31.40
00009003		Total 00009003 MEDICAID GRANT	1,421	75,684	77,105	24,228.56	0.00	52,877	31.40
00009004	5899	UNDESIGNAT	500	0	500	130.00	0.00	370	26.00
00009004		Total 00009004 PRESCRIPTION DRUG SA	500	0	500	130.00	0.00	370	26.00
00009005	5899	UNDESIGNAT	2,400	32,566	34,966	19,476.67	0.00	15,489	55.70
00009005		Total 00009005 CBITS SUSTAINABILITY	2,400	32,566	34,966	19,476.67	0.00	15,489	55.70
00009030	5899	UNDESIGNAT	30,010	97,949	127,959	127,959.00	0.00	0	100.00
00009030		Total 00009030 OPEN CHOICE FY24	30,010	97,949	127,959	127,959.00	0.00	0	100.00
00009031	100	SALARIES	26,166	0	26,166	26,165.75	0.00	0	100.00
00009031	300	PROFESSION	25,762	0	25,762	25,762.25	0.00	0	100.00
00009031	600	SUPPLIES	26,000	0	26,000	26,000.00	0.00	0	100.00
00009031		Total 00009031 TITLE I 2023-2025	77,928	0	77,928	77,928.00	0.00	0	100.00
00009032	100	SALARIES	16,409	0	16,409	16,409.00	0.00	0	100.00
00009032	300	PROFESSION	11,653	0	11,653	11,653.00	0.00	0	100.00
00009032	500	OTHER PURC	1,640	0	1,640	1,640.00	0.00	0	100.00
00009032		Total 00009032 TITLE II 2023-2025	29,702	0	29,702	29,702.00	0.00	0	100.00
00009033	300	PROFESSION	1,000	0	1,000	1,000.00	0.00	0	100.00
00009033	600	SUPPLIES	1,226	0	1,226	1,225.69	0.00	0	100.00
00009033		Total 00009033 TITLE III 2023-2025	2,226	0	2,226	2,225.69	0.00	0	100.00
00009034	100	SALARIES	10,000	0	10,000	10,000.00	0.00	0	100.00
00009034		Total 00009034 TITLE IV 2023-2025	10,000	0	10,000	10,000.00	0.00	0	100.00
00009035	100	SALARIES	66,378	0	66,378	66,378.00	0.00	0	100.00
00009035	112	SALARIES N	375,274	-37,145	338,129	338,128.60	0.00	0	100.00
00009035	200	MEDICARE	37,145	0	37,145	37,145.00	0.00	0	100.00
00009035	322	INSTR PROG	807	0	807	807.00	0.00	0	100.00
00009035	324	FIELD TRIP	10,000	-2,500	7,500	7,500.00	0.00	0	100.00
00009035	325	PARENT ACT	500	0	500	500.00	0.00	0	100.00
00009035	580	TRAVEL-STA	4,500	2,500	7,000	7,000.00	0.00	0	100.00
00009035	600	SUPPLIES	4,702	0	4,702	4,701.80	0.00	0	100.00
00009035	600NP	SUPPLY NP	1,672	0	1,672	1,671.60	0.00	0	100.00
00009035	734	tech hard	500	0	500	500.00	0.00	0	100.00
00009035		Total 00009035 IDEA FY 2023-2025	501,477	-37,145	464,332	464,332.00	0.00	0	100.00

Q4 FY25 GRANTS

ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE/REQ	AVAILABLE BUDGET	% USED
00009036	5899	UNDESIGNAT	7,119	0	7,119	7,118.93	0.00	0	100.00
00009036		Total 00009036 CAC FY24	7,119	0	7,119	7,118.93	0.00	0	100.00
00009037	100	SALARIES	24,875	0	24,875	10,494.05	0.00	14,381	42.20
00009037	300	PROFESSION	6,250	0	6,250	3,000.00	0.00	3,250	48.00
00009037	500	OTHER PURC	9,000	0	9,000	0.00	0.00	9,000	0.00
00009037	600	SUPPLIES	19,875	0	19,875	7,499.40	0.00	12,376	37.70
00009037		Total 00009037 ARPA-DUAL CREDIT EXP	60,000	0	60,000	20,993.45	0.00	39,007	35.00
00009038	100	SALARIES	56,211	-1,627	54,584	54,584.00	0.00	0	100.00
00009038	200	MEDICARE	12,000	0	12,000	12,000.00	0.00	0	100.00
00009038	600	SUPPLIES	1,627	0	1,627	1,627.00	0.00	0	100.00
00009038		Total 00009038 ARPA-SCHOOL MENTAL H	69,838	-1,627	68,211	68,211.00	0.00	0	100.00
00009039	5732	EQ-TECH-N	74,433	0	74,433	39,000.00	17,800.00	17,633	76.30
00009039		Total 00009039 EMERGENCY CONNECTIVI	74,433	0	74,433	39,000.00	17,800.00	17,633	76.30
00009042	320	PROF EDUC	1,000	0	1,000	1,000.00	0.00	0	100.00
00009042	324	FIELD TRIP	250	0	250	250.00	0.00	0	100.00
00009042	510	TRANSPORTA	6,422	0	6,422	6,422.00	0.00	0	100.00
00009042	600	SUPPLIES	1,344	0	1,344	1,344.00	0.00	0	100.00
00009042	730	EQUIPMENT-	5,324	0	5,324	5,324.00	0.00	0	100.00
00009042	734	tech hard	660	0	660	660.00	0.00	0	100.00
00009042		Total 00009042 IDEA TRANSITION SUPP	15,000	0	15,000	15,000.00	0.00	0	100.00
00009043	322	INSTR PROG	5,000	0	5,000	5,000.00	0.00	0	100.00
00009043		Total 00009043 IDEA EXTENDED SUPPOR	5,000	0	5,000	5,000.00	0.00	0	100.00
00009044	700	PROPERTY	20,433	0	20,433	20,433.00	0.00	0	100.00
00009044		Total 00009044 PEGPETIA GRANT FY24	20,433	0	20,433	20,433.00	0.00	0	100.00
00009045	5899	UNDESIGNAT	31,990	92,502	124,492	124,492.00	0.00	0	100.00
00009045		Total 00009045 OPEN CHOICE FY25	31,990	92,502	124,492	124,492.00	0.00	0	100.00
00009046	5899	UNDESIGNAT	10,000	0	10,000	10,000.00	0.00	0	100.00
00009046		Total 00009046 CAC FY25	10,000	0	10,000	10,000.00	0.00	0	100.00
00009047	100	SALARIES	28,616	16,500	45,116	38,327.88	0.00	6,788	85.00
00009047	300	PROFESSION	19,027	0	19,027	15,861.57	0.00	3,166	83.40
00009047	600	SUPPLIES	21,716	-16,500	5,216	5,002.00	0.00	214	95.90
00009047		Total 00009047 TITLE I 2024-2026	69,359	0	69,359	59,191.45	0.00	10,168	85.30
00009048	100	SALARIES	14,040	0	14,040	0.00	0.00	14,040	0.00
00009048	300	PROFESSION	11,653	0	11,653	6,000.00	0.00	5,653	51.50
00009048	500	OTHER PURC	1,640	0	1,640	0.00	0.00	1,640	0.00
00009048		Total 00009048 TITLE II 2024-2026	27,333	0	27,333	6,000.00	0.00	21,333	22.00
00009049	300	PROFESSION	2,029	0	2,029	2,029.00	0.00	0	100.00
00009049	600	SUPPLIES	1,500	0	1,500	756.08	0.00	744	50.40
00009049		Total 00009049 TITLE III 2024-2026	3,529	0	3,529	2,785.08	0.00	744	78.90
00009050	100	SALARIES	6,000	2,400	8,400	944.42	0.00	7,456	11.20
00009050	300	PROFESSION	4,000	-2,400	1,600	0.00	0.00	1,600	0.00
00009050		Total 00009050 TITLE IV 2024-2026	10,000	0	10,000	944.42	0.00	9,056	9.40
00009051	100	SALARIES	54,812	1,291	56,103	56,102.68	0.00	0	100.00

Q4 FY25 GRANTS

ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE/REQ	AVAILABLE BUDGET	% USED
00009051	112	SALARIES N	383,938	-1,291	382,647	216,881.51	0.00	165,766	56.70
00009051	200	MEDICARE	5,310	0	5,310	0.00	0.00	5,310	0.00
00009051	322	INSTR PROG	1,680	0	1,680	0.00	0.00	1,680	0.00
00009051	324	FIELD TRIP	9,000	0	9,000	0.00	0.00	9,000	0.00
00009051	325	PARENT ACT	475	0	475	0.00	0.00	475	0.00
00009051	580	TRAVEL-STA	8,125	0	8,125	0.00	0.00	8,125	0.00
00009051	600	SUPPLIES	7,121	0	7,121	0.00	0.00	7,121	0.00
00009051	600NP	SUPPLY NP	1,652	0	1,652	0.00	0.00	1,652	0.00
00009051		Total 00009051 IDEA FY 2024-2026	472,113	0	472,113	272,984.19	0.00	199,129	57.80
00009052	100	SALARIES	56,211	0	56,211	49,763.40	0.00	6,448	88.50
00009052	200	MEDICARE	12,000	0	12,000	7,354.01	0.00	4,646	61.30
00009052		Total 00009052 ARPA-SCHOOL MENTAL H	68,211	0	68,211	57,117.41	0.00	11,094	83.70
00009053	111B	TEACH SAL	2,992	-1,084	1,908	1,908.00	0.00	0	100.00
00009053	330	OTHER PROF	5,603	-497	5,106	5,106.30	0.00	0	100.00
00009053	510	TRANSPORTA	1,950	-91	1,859	1,859.26	0.00	0	100.00
00009053	580	TRAVEL-STA	4,950	-473	4,477	3,452.82	1,023.69	0	100.00
00009053	600	SUPPLIES	21,977	2,534	24,511	24,510.55	0.00	0	100.00
00009053	700	PROPERTY	4,858	-389	4,469	4,469.38	0.00	0	100.00
00009053		Total 00009053 CARL PERKINS FY25	42,330	0	42,330	41,306.31	1,023.69	0	100.00
00009054	300	PROFESSION	4,500	0	4,500	500.00	0.00	4,000	11.10
00009054	600	SUPPLIES	1,397	0	1,397	0.00	0.00	1,397	0.00
00009054		Total 00009054 LOCAL PREVENTION COU	5,897	0	5,897	500.00	0.00	5,397	8.50
00009055	100	SALARIES	2,071	0	2,071	2,071.00	0.00	0	100.00
00009055		Total 00009055 TEAM MENTOR FY25	2,071	0	2,071	2,071.00	0.00	0	100.00
00009056	700	PROPERTY	12,000	0	12,000	0.00	0.00	12,000	0.00
00009056		Total 00009056 PEGPETIA GRANT FY25	12,000	0	12,000	0.00	0.00	12,000	0.00
		<b>Grand Total</b>	<b>1,879,882</b>	<b>249,412</b>	<b>2,129,294</b>	<b>1,680,787</b>	<b>18,824</b>	<b>429,683</b>	<b>79.8%</b>

## Students

### Use of Dogs to Search School Property

The Amity Board of Education believes its schools provide a safe and orderly environment in which to learn. The Board is confident that the administration acts diligently to implement Board of Education policies geared to bar illegal substances from school and to respond to situations in which illegal substances are detected. Given the prevalence of illegal substances among the youth population in our society, the Board wants to convey a strong message to the community, faculty, staff, and student body concerning the use or possession of illegal substances within the Amity Regional School District.

When the Superintendent determines that the existence of illegal substances is creating a disruption of the educational environment, the Superintendent may invite the appropriate police authority to search school property with dogs trained for the purpose of detecting the presence of illegal substances. The purpose of such a search shall be to protect the health and safety of students, employees or property and to detect the presence of illegal substances. The use of trained drug sniffing dogs is subject to the following:

1. The Superintendent shall contact the appropriate police authority who will conduct the search using a properly trained drug-sniffing dog (not a general police K9) handled by a specially trained officer. The Principal or his/her designee shall be present while the search is taking place.
2. Parents and students shall be notified of this policy through its inclusion in the student and/or parent handbook.
3. All school property such as lockers, classrooms, parking areas and storage areas may be searched.
  - a. Dogs shall not be used in rooms occupied by persons except for demonstration purposes with the handler present.
  - b. When used for demonstration purposes, the dog may not sniff the person or any individual.
4. Individual(s) shall not be subject to a search by dogs. To avoid the potential of allergic reactions, dogs shall be kept away from the students.
5. Once notification has been given to parents and students, through the inclusion of the policies in the student and/or parent handbook, the school district will have met its obligation to advertise the searches. Additional notices need not be given and actual times or dates of planned searched need not be released in advance.
6. Only the dog's official handler will determine what constitutes an alert by the dog. If the dog alerts on a particular item or place, the student having the use of the item or place or responsibility for it shall be called to witness the search. If a dog alerts on a locked vehicle, the driver shall be asked to unlock it for inspection.

**Students**

**Use of Dogs to Search School Property**

7. Law enforcement agencies will be given full authorization to investigate and prosecute any person(s) found to be responsible for illegal substance(s) on school property.

(c.f.5145.12 Search and Seizure)

Legal Reference: Connecticut General Statutes

10-221 Boards of education to prescribe rules.

*New Jersey v. T.L.O.*, 53 U.S.L.W. 4083 (1985)

PA 94-115 An Act Concerning School Searches

## Students

### On-Campus Recruitment

Subject to the provisions of Subdivision (11) of Subsection (b) of Section 1-210 of the Connecticut General Statutes, the high schools of the school district shall provide the same directory information and on campus recruiting opportunities to representatives of the armed forces of the United States of America and State Armed Services as are offered to nonmilitary recruiters, recruiters for commercial concerns and recruiters representing institutions of higher education.

The Board of Education (Board) will inform, at the middle and high school level, students and parents/guardians of the availability of (1) vocational, technical and technological education and training at state technical high schools, and (2) agricultural sciences and technology education at public regional agricultural science and technology education centers.

The Board shall also provide full access for the recruitment of students by technical high schools, regional agricultural science and technology education centers, inter-district magnet schools, charter schools and inter-district student attendance programs, provided such recruitment is not for the purpose of interscholastic athletic competition. The Board shall also post information about these school options on its website.

Directory information or class lists of student names and/or addresses shall not be distributed without the consent of the parent or legal guardian of the student or by the student who has attained majority status.

Military recruiters or institutions of higher learning shall have access to secondary school students' names, addresses, and telephone listings unless the parent/guardian of such student submits a written request that such information not be released without their prior written consent. A student, eighteen years of age or older, rather than his/her parent/guardian, may request in writing that such information not be released without his/her prior written permission. The Board of Education shall notify parents/guardians and students of the option to make such request and shall comply with any request received.

The Every Student Succeeds Act (ESSA) requires the release of the student's name, address and telephone listing unless, after giving appropriate notice to parents/guardians and students 18 years of age or older, of their right to opt-out and to require, after such opt-out, written permission to release the information.

The school administrator may make the determination of when the recruitment meetings are to take place and reserves the right to deny such meeting where the holding of such meeting will materially and substantially interfere with the proper and orderly operation of the school.

Any person or organization denied the rights accorded under this policy shall have the right to request a review of the decision by the Board of Education by filing a written request with the Superintendent of Schools.

(cf. 5125 – Student Records; Confidentiality)

Legal Reference: Connecticut General Statutes

Policy Revised:

Amity Regional School District No. 5  
Woodbridge, Connecticut

## Students

### On-Campus Recruitment

1-210 (11) Access to public records. Exempt records.

10-220d Student recruitment by a regional and interdistrict specialized schools and programs. Recruitment of athletes prohibited (as amended by P.A. 12-116, An Act Concerning Educational Reform)

10-221b Boards of education to establish written uniform policy re treatment of recruiters.(as amended by PA 98-252)

P.L. 106-398, 2000 H.R. 4205: The National Defense Authorization Act for Fiscal Year 2001

Section 8025 of Public Law 114-95, "The Every Student Succeeds Act of 2015"

**AMITY REGIONAL SCHOOL DISTRICT NO. 5**  
**Bethany Orange Woodbridge**  
**25 Newton Road, Woodbridge, Connecticut 06525**



*Dr. Jennifer P. Byars*  
*Superintendent of Schools*

*jennifer.byars@amityregion5.org*  
*203.392.2106*

**August 18, 2025**

**To: Members of the Board of Education**  
**From: Jennifer P. Byars, Ed.D., Superintendent of Schools**  
**Re: Personnel Report**

**NEW HIRES-CERTIFIED:**

• Amity Regional High School:

***Samantha Taff*** – F/T Chemistry Teacher – Samantha has relocated to Connecticut from New Jersey bringing with her 16 years of teaching experience to Amity. Her experience includes teaching honors level Chemistry, Physics and Bioengineering. Samantha earned two Bachelor's Degree's majoring in Nutritional Sciences and Evolutionary Anthropology, both from Rutgers, State University of New Jersey. She also earned a Master's Degree in Biochemistry from University of Saint Josephs.

***Alyssa Spreag*** – F/T Social Studies Teacher – Alyssa joins the Amity family from Darien Public Schools bringing 6 years of teaching experience at the secondary level. Alyssa earned her Bachelor's Degree in Political Science from Southern Connecticut State University and her Master's Degree in Secondary Education Social Studies from Fairfield University.

***Leigh Summers*** – F/T Special Education Teacher – Leigh brings to Amity an extensive amount of experience as a Special Education Teacher, most recently from Milford Public Schools. She also taught Special Education in Hawaii for several years prior to relocating to Connecticut in 2016. Leigh earned her Bachelor's Degree in Psychology from Eastern Connecticut State University and her Master's Degree in Special Education from Southern Connecticut State University.

• Amity Regional Middle School – Bethany: NONE

• Amity Regional Middle School – Orange: NONE

**NEW HIRES-BENCH/LONG TERM SUBSTITUTES/TUTORS:**

***Steven Ayala*** – Long Term Social Studies Substitute Teacher; Amity Regional High School

***Michael Ames*** – Long Term PE/Health Substitute Teacher; Amity Middle School - Bethany

***William Henry*** – ISS Tutor – District-Wide

***Jessie Zilli*** – SPED Tutor – Amity Regional High School

**NEW HIRES-NON-CERTIFIED:**

***Brian Dower*** – Information Technology Specialist – Amity Middle School-Bethany

***Diu Nghiem*** – Paraprofessional – Amity Middle School – Bethany

***Dia Haynes*** – Category I 10 Mo-Administrative Assistant – Amity Regional High School

 **NEW HIRES-COACHES:**

*Shane Lowe* – Boys Soccer Head Coach – 2025 Fall Season – Amity Regional High School

*Alijah Ellis* – Asst. Football Coach – 2025 Fall Season – Amity Regional High School

*Ramzi Bibi* – Boys Soccer Coach – 2025 Fall Season – Amity Middle School – Orange

 **TRANSFERS: NONE**

 **RESIGNATIONS:**

*Barbara Davis* – Middle School Girls Volleyball Coach – Amity Middle School-Orange, eff. 6/10/2025

*Nicholas Bottone* – Girls Volleyball Coach; Boys Basketball Coach; Boys Volleyball Coach, Amity Middle School-Bethany, eff. 06/10/2025

*Shannon Flynn* – Paraprofessional – 7-8 SAILS Program-Amity Middle School-Orange, eff 6/12/2025

*Sam Coury* – Paraprofessional – Amity Middle School-Bethany, eff 6/12/2025

*Deborah Brutsche* – Intervention Specialist – Amity Regional High School, eff 6/19/2025

*Stephan Ciceron* – Technology Specialist – Amity Regional High School, eff 6/30/2025

*LeeAnn Browett* – Social Studies Teacher – Amity Regional High School, eff 7/9/2025

*Kathleen Wettemann* – Category I Administrative Assistant-Amity Regional High School, eff 7/31/2025

*Katherine Albon* – Special Education Teacher – Amity Regional High School, eff. 8/6/2025

*Harold Freedman* – Girls Tennis Coach – Amity Regional High School, eff. 8/8/2025

*Heather Briganti* – Special Education Teacher – Amity Middle School-Bethany, eff. 8/18/2025

 **RETIREMENTS: NONE**