NORTH CONEJOS SCHOOL DISTRICT RE-1J
REGULAR BOARD OF EDUCATION MEETING
March 25, 2025
District Administration Building
6:30 p.m.

MEETING MINUTES

CALL TO ORDER
The meeting scheduled for 6:30 pm at the District Administration Office was called to order at 6:30 pm by Mary Jane Valdez, President.

ROLL CALL
Kimberly Baroz, aye; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

PLEDGE OF ALLEGIANCE
The Pledge of Allegiance was recited.

APPROVAL OF CONSENT AGENDA/CHANGES TO CONSENT AGENDA
A motion was made by Kristin McCarroll to approve the consent agenda as presented, seconded by Jake Cary.

Kimberly Baroz, aye; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

APPROVAL OF AGENDA/ADDITIONS TO AGENDA
A motion was made by Nathan Coombs to approve the agenda as presented, seconded by Tyler Buhr.

Kimberly Baroz, aye; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed

OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD
There were no citizens signed up to address the board.

GUEST PRESENTATIONS

Food Service Department Presentation
Amber Martinez presented a power point on the NCSD Food Service program which went over the guidelines of the program and gave the board members information concerning the Food Service program. Amber went over the finances of the program and answered any board questions. Her goal for the future is to erect the green house which should help the food service program be self-sufficient enough to help with food costs and at the same time give Centauri High School and Centauri Middle school students the opportunity to learn to grow their own food.

ACHIEVEMENT/ACCOUNTABILITY REPORTS

Principal's Report
Please see attached principal reports.

BOCES Report
Darren Edgar and Kim Baroz worked on the evaluation of the BOCES executive director. In the evaluation they didn't really go over the BOCES staff concerns with the director, however, Kim will bring those concerns up at the BOCES meeting on March 26th. They both felt that some of the questions asked in the evaluation were not really pertinent to the concerns that the schools in the Valley have. Mr. Edgar felt that the Director is really doing a pretty good job and he recognized that Mr. Welsh has a big job to do. They both feel that he has good communication skills and that he has a lot of connections in the State. Darren and Kim brought up that BOCES needs to work on reducing costs with district assessments, cost per student that BOCES serves, recognizing travel costs of school districts to the BOCES site, etc. Darren brought out that there was a lot of conversations on paying assessments and the quality of services the schools are receiving from BOCES at the Superintendents Advisory Council meeting.

NCEA
Misty Espinoza reported that there was nothing new to report concerning NCEA.

ADMINISTRATION REPORT
Mr. Edgar told the board that an accident with the Dodge Journey occurred and the vehicle was totaled. We will be pursuing the purchase of another small vehicle for the district in the near future.

We have decided to go with a new health insurance broker, Colorado Educators Coalition. They are working on a census and will get more information to the district concerning provider, premiums and coverage. Once information is received, Darren will bring that to the board in April. He plans to have staff complete enrollment in May before they leave for the school year.

Mr. Edgar is working on a stronger student attendance policy with school administrators that he hopes will help rigor in classrooms and teachers staying on pace. Once completed he will run this policy through our district attorneys. He told the board that truancy needs to run off of this new policy. We plan to put it in each school handbook so students and parents are informed of the attendance policy changes.

Mr. Edgar is working on a school climate survey for staff, students, and parents. He is trying to get a desired out come from the questions asked and hopes to get the survey out before May.

Several teachers have approached Darren concerning more pay for instructing concurrent education classes and he promised he would research what other school districts are doing, look at what we can afford, and discuss this with the board of education. NCSD currently has an MOU with Sanford School District where we help each other with concurrent classes. Darren gave the board a handout on concurrent education instructional pay. He asked the board to look over his recommendations and said he would bring this back for their approval at the April board meeting.

DISCUSSION ITEMS

Future Board Work Sessions
The board discussed a possible date for a work session on the preliminary budget and RFQ/P interviews and master plan. It was decided to have a board work session on May 7, 2025 at 7:00 p.m. with the regularly scheduled board meeting on Tuesday, May 20, 2025 at 6:30 p.m.

Facilities: 2024-2026 Capital Reserve Spending
The board went over the NCSD capital reserve equipment and facilities projects document. Mr. Edgar went over the equipment and projects that are at various stages in planning and being completed. Some cost figures are based on actual proposals and others are estimated cost. The document is a living document that will be used in the future to prioritize the upkeep of equipment and facilities, as well as assist in establishing budgetary needs and limitations. Darren reported that NCSD has spent close to 1 million in capital reserve this year. The BEST grant for La Jara Elementary is a projected 3 million and it is not yet known if it will be a replace or renovate project. We will look at all options on our master plan.

2025-2026 Staffing Plan for North Conejos School District
Mr. Edgar went over the staffing plan document for Manassa Elementary School. There are a number of teaching positions, a special education teacher position, a principal position, and a library/media position to fill for the 2025-2026 school year.

ACTION ITEMS

First Reading of Policies GCQEB
A motion was made by Kristin McCarroll to approve the first reading of policy GCQEB as presented, seconded by Nathan Coombs.

Kimberly Baroz, aye; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

Second Reading of Policies: GBK, GCCAD, IMDA, IMBB, IK, GBGAB
A motion was made by Nathan Coombs to approve the second reading of policies: GBK, GCCAD, IMDA, IMBB, IK, GBGAB as presented, seconded by Jacob Cary.

Kimberly Baroz, aye; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

Emergency Reading of Policies: AC, AC-R-3, AC-E-1, AC-E-2, GBAA, JBB< GCE/GCF, GDE/GDF, JB, JF, GBA, JICDD, JICDE, JFBA, JFBB, JICA, JII
A motion was made by Kristin McCarroll to approve the emergency reading of policies AC, AC-R-3, AC-E-1, AC-E-2, GBAA, JBB< GCE/GCF, GDE/GDF, JB, JF, GBA, JICDD, JICDE, JFBA, JFBB, JICA, JII as presented, seconded by Kim Baroz.

Kimberly Baroz, aye; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, nay; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

Capital Construction Proposals
A motion was made by Nathan Coombs to approve the capital construction proposal with Robins Construction for the construction of a curb, gutter, parking lot, and drainage system at the high school with the contract including Robins Construction providing the district with a detailed construction schedule to be completed with a 45 day period, the project must be fully completed no later than August 11, 2025 and the contractor shall reduce the districts cost by $250 per day beyond the deadline, the designated general foreman must be present during commissioned work and ensure all tasks align with the agreed scope of work during the construction, and the contractor shall sign and submit the contract to the Superintendent by April 11, 2025. The amount of the proposal for Robins Construction is $154,601.00, seconded by Tyler Buhr.

Kimberly Baroz, aye; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

Facilities Master Plan: RFQ/P for Architectural/Engineering Proposals for Services
A motion was made by Kristin McCarroll to approve the Facilities Master Plan: RFQ/P for architectural/engineering proposals for services as presented, seconded by Nathan Coombs.

Kimberly Baroz, aye; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

Letters of Resignation
A motion was made by Jake Cary to approve the letters of resignation for Ryan Martinez, CHS Dance Coach; Heidi Oliver, ME Teacher; Tara Crowther, CHS Cheer Coach; and Brad Huffaker, IT Director (retiring with a transitional contract for next year), seconded by Tyler Buhr.

Kimberly Baroz, aye; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

Hiring of Personnel
A motion was made by Kristin McCarroll to approve the hiring of Micki McConnell-Ross, CMS SPED Teacher; Paige Fringer, CMS Physical Education Teacher; Eddie Chacon, CHS Head Volleyball Coach, seconded by Kim Baroz.

Kimberly Baroz, aye; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

CMS 6th Grade Out of Valley Trip to Pueblo
A motion was made by Kim Baroz to approve the CMS 6th grade out of valley trip to Pueblo as presented, seconded by Nathan Coombs.

Kimberly Baroz, aye; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

EXECUTIVE SESSION
None

Meeting adjourned at 8:40 p.m.

The next regular board meeting will be on April 15, 2025 at 6:30pm.