

Ballston Spa Central School District

Board of Education

Regular Meeting August 6, 2025

Location: High School Library

Time: 7:00 pm

PRESENT: Carrie Chapman – Arrived at 7:04
Jason Fernau
Dr. Julia Routbort Baskin
Fabrizia Rodriguez
Timothy Turbiak
Katie Whittemore - Absent
Matthew Dreher - Absent

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

RECOGNITION

None

PUBLIC COMMENT

None

APPROVAL OF MINUTES

MOTION BY, Timothy Turbiak, seconded by Fabrizia Rodriguez that the Board of Education approve the July 2, 2025 Reorganization Meeting minutes.

Ayes all

MOTION BY, Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve the July 2, 2025 Regular Meeting minutes.

Ayes all

SUPERINTENDENT'S REPORT

Dr. Duca gave an update on discipline. He shared the Code of Conduct, and explained the progressive discipline model. He discussed the importance of documentation. He shared three-year trend data, and discussed offenses, consequences, and incident types and numbers. Dr. Duca also shared the District philosophy, and the action steps associated with the philosophy.

COMMITTEE REPORTS

None

CORRESPONDENCE

Dr. Duca reported nine (9) correspondences with the District and shared the topics of each.

Dr. Duca gave a crosswalk update. He thanked Supervisor Connolly from the Town of Ballston.

Mr. Fernau reported there had been two (2) correspondences to the Board since the last meeting, and shared the topic.

ANNOUNCEMENTS

None

OLD BUSINESS

None

NEW BUSINESS

Resolution #83 - Board of Education Policy Manual File 5685 Maximum Temperature for School Buildings and Indoor Facilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 5685 – Maximum Temperatures for School Buildings and Indoor Facilities, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve Resolution #83 – Board of Education Policy Manual File 5685 Maximum Temperature for School Buildings and Indoor Facilities

Ayes all

Resolution #84 - Board of Education Policy Manual File 7316 Student Use of Personal Technology

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7316 – Student Use of Personal Technology, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve Resolution #84 – Board of Education Policy Manual File 7316 Student use of Personal Technology

Ayes all

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Resolution #85 - District and Building Safety Plans

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the District-Wide School Safety Plan and Building-level Emergency Response Plan for the 2025-2026 school year, be posted for public comment and tabled for the required 30-day period, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve Resolution #85 – District and Building Safety Plans

Ayes all

Resolution #86 - SEQRA

WHEREAS, the Board of Education of the Ballston Spa Central School District (“Board”) is proposing to undertake a project at each of its campus facilities operated by the Board including the Ballston Spa High School, Ballston Spa Middle School, Wood Road Elementary School, Milton Terrace Elementary School, Gordon Creek Elementary School, Malta Avenue Elementary School, Transportation Facility, Maintenance Facility (Wood Rd) and Eastern Avenue Site including associated work on fields adjacent to the school buildings; new synthetic turf fields, relocated track facility, athletic field lighting, fencing, parking lots, sidewalks, curbs, play surfaces, playgrounds, roadways adjacent to school buildings, exit roadway to Ballston Avenue at the High School, expanding High School building, expanding Maintenance Facility (Wood Rd.) building, new storage buildings for athletics at High School, and constructing a new building at the Eastern Avenue site, and various renovations and or reconstruction within the buildings themselves, (collectively “School District Buildings and Sites”) and, any associated work at all of the above sites (“the Proposed Action” or “Project”); and

WHEREAS, in reviewing the Proposed Action and after consultation with the District’s architect and design team, the Board of Education has determined that the Proposed Action is a Type I under the State Environmental Quality Review Act (“SEQRA”) and the regulations thereunder require the Board to undertake a review of the potential environmental impacts, if any, associated with the Project before approving same; and

WHEREAS, SEQRA requires that a Type I action undergo a coordinated review with all involved agencies to determine whether the proposed project will have a significant impact on the environment; and

WHEREAS, the Board of Education has determined that it is the most appropriate agency to serve as Lead Agency under SEQRA as the Proposed Action is the School District’s, which can best coordinate communications and information sharing with the various agencies involved in review and approval of the project; and

NOW, THEREFORE, BE IT RESOLVED, that the Board finds and concludes that the Project is a Type I action within the meaning of 6 NYCRR 617.2; and it is further

RESOLVED, that the Board hereby declares itself lead agency with respect to the environmental review of the Project and authorizes the distribution of the School District’s notice of intent to be lead agency.

MOTION BY Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve Resolution #86 SEQRA

Ayes all

Resolution #87 - Extension of Bid – Interior and Exterior Painting

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the extension of bid BS#080724 for Interior and Exterior Painting, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve Resolution #87 – Extension of Bid – Interior and Exterior Painting

Ayes all

Resolution #88 - Award of Bid –2025-2026 Science Supplies

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Science Supplies, as follows, be and is hereby approved:

Flinn Scientific	Nasco
School Specialty	Lakeshore Learning
Ward’s Science	Anatomy Warehouse
Fisher Science	Bio-Rad Laboratories
Carolina Biological	Pitsco Education

MOTION BY Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve Resolution #88 – Award of Bid – 2025-2026 Science Supplies

Ayes all

Resolution #89 - Award of Bid –Equipment Removal

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Equipment Removal, as follows, be and is hereby approved:

<u>Contractor</u>	<u>Amount</u>
M & J Construction 40 Gilbert Road Saratoga Springs, NY 12866	\$627.00

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MOTION BY Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve
Resolution #89 – Award of Bid – Equipment Removal

Ayes all

Resolution #90 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the
Budget Transfers, be and are hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve
Resolution #90 – Budget Transfers

Ayes all

Resolution #91 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that The
Foundation for Engineering Education donation for the Ballston Spa High School technology program
in the amount of \$200.00, be and is hereby accepted.

MOTION BY Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve
Resolution #91 – Acceptance of Donation

Discussion

Jason Fernau thanked those involved.

Ayes all

Resolution #92 - Obsolete Textbooks

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the
textbooks identified by the High School and Wood Road Elementary School, be declared obsolete and
disposed of accordingly, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve
Resolution #92 – Obsolete Textbooks

Ayes all

Resolution #93 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the
equipment identified by the Ballston Spa Central School District High School, be declared obsolete and
disposed of accordingly, be and is hereby approved.

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MOTION BY Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve Resolution #93 – Obsolete Equipment

Ayes all

Resolution #94 - Rescission of Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the professional agreement with Jumper Bean Preschool , previously approved by the Board at their meeting held June 25, 2025, in Resolution #564, is hereby rescinded, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve Resolution #94 – Recission of Agreement

Ayes all

Resolution #95 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between JCK Foundation, Inc. and the District to provide services during the 2025-2026 school year, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve Resolution #95 – Agreement – Professional Services

Ayes all

Resolution #96 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreements between the following organizations and the District, to provide education and/or related services for certain students with disabilities for the 2025-2026 school year, be and is hereby approved.

Access Therapy - Occupation Therapy
Access Therapy - Physical Therapy
Chelsea Place Psychological
LaSalle

Mountain Lake Academy
Speech is Key LLC
Upstate Applied Behavior Analysis Services LLC

MOTION BY Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve Resolution #96 – Agreement – Professional Services

Ayes all

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Resolution #97 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective August 6, 2025 be and are hereby approved:

Student #271562	Student #280166	Student #278349	Student #272736
Student #273437	Student #276602	Student #272881	Student #277541
Student #25173	Student #272305	Student #272548	Student #276317
Student #278148	Student #276777	Student #275457	Student #273667
Student #272784	Student #272976	Student #273089	Student #272631
Student #279619	Student #271803	Student #273867	Student #275951
Student #271562	Student #280681	Student #279291	Student #280418
Student #279256	Student #275694	Student #277856	Student #279754
Student #275780	Student #274105	Student #277082	Student #278000
Student #280229	Student #280767	Student #279856	Student #278095
Student #279041	Student #278624	Student #277759	Student #277838
Student #280132	Student #279748	Student #279677	Student #279319
Student #277878	Student #277686	Student #278781	Student #278899
Student #277271	Student #277746	Student #280747	Student #279786
Student #280348	Student #277705	Student #278806	Student #279756
Student #278479	Student #278480	Student #280116	Student #276702
Student #278099	Student #277324	Student #279388	Student #279058
Student #271347	Student #278962	Student #278284	Student #280326
Student #279807	Student #279907	Student #277656	Student #280115
Student #277717	Student #277477	Student #280344	Student #280535
Student #274184	Student #280401	Student #280870	Student #279972
Student #279197	Student #280268	Student #279847	Student #276087
Student #279077	Student #279726	Student #279248	Student #276939
Student #277637	Student #279596	Student #280041	Student #279068
Student #279866	Student #278617	Student #278101	Student # 275503
Student #278845	Student #277880	Student #279393	Student #279651
Student #25173	Student #277767	Student #279668	Student #280192
Student #279001	Student #279910	Student #279020	Student #279021
Student #279816	Student #279929	Student #279211	Student #272013
Student #274265	Student #279541	Student #280068	Student #279185
Student #279002	Student #280508	Student #280534	Student #280025
Student #279631	Student #278007	Student #273027	Student #279731
Student #277820	Student #277821	Student #277489	Student #280821
Student #278587	Student #278150	Student #278516	Student #280803
Student #278171	Student #277978	Student #276957	Student #279444
Student #276777	Student #280833	Student #279358	Student #277507
Student #277672	Student #277730	Student #278393	Student #279851
Student #274417	Student #276821	Student #280158	Student #273667
Student #279624	Student #279625	Student #280294	Student #280667
Student #279149	Student #272975	Student #272976	Student #279469
Student #279399	Student #279948	Student #278273	Student #278093
Student #278094	Student #280661	Student #280705	Student #280843

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Student #279100	Student #279623	Student #276688	Student #279746
Student #280273	Student #277204	Student #278610	Student #280621
Student #280876	Student #278502	Student #278614	Student #279981
Student #277061	Student #280618	Student #277058	Student #280787
Student #277050	Student #280264	Student #277971	Student #272856
Student #271803	Student #280312	Student #280333	Student #280026
Student #280027	Student #273867	Student #277073	Student #279944
Student #278853	Student #278876	Student #279314	Student #276520
Student #280367	Student #277727	Student #279286	Student #280017
Student #280142	Student #277757	Student #278613	Student #279943
Student #280615	Student #280205	Student #279601	Student #277255
Student #280934	Student #275238	Student #278984	Student #279753
Student #278014	Student #280206	Student #279384	Student #279635
Student #25541	Student #277053	Student #276547	Student #279145
Student #279927			

MOTION BY Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve Resolution #97 – Placement of Students with Disabilities

Ayes all

Resolution #98 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective August 6, 2025 be and are hereby approved:

Student #280751	Student #280761	Student #280317	Student #280905
Student #281005	Student #280963	Student #280992	Student #280961
Student #280441	Student #279143	Student #280952	Student #280663
Student #280990	Student #280743	Student #279946	Student #279947
Student #280976			

MOTION BY Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve Resolution #98 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #99 - #120 are recognized as a consent agenda for the purpose of Board of Education action.

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Resolution #99 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kerry Brown Trautner	Teacher	8/31/25
Cherilyn Faraci	Assistant Director of Secondary Special Education	9/08/25
Stasya Mead	Cleaner	7/18/25
Sarah O'Neil	Bus Driver	8/06/25
Mark Ricci	Cleaner	7/29/25
Robert Roy	Mechanic	8/31/25
Alexa Senn	Bus Attendant	8/06/25
Melissa Tucceri	School Aide	8/31/25

Resolution #100 - Amendment – Appointment Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously approved appointment on July 2, 2025 in Resolution #74 be amended and appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Vikki Diamantopoulos	School Counselor	NYS Provisional, School Counselor	\$59,491/yr. Step 5+75	9/01/25-8/31/29
Olivia Eggleston	Special Education	NYS Professional, Students with Disabilities (1-6)	\$60,731/yr. Step 7+32	9/01/25-8/31/28
Nathan Miller	Special Education	NYS Initial, Students with Disabilities 7-12 Generalist, Social Studies 7-12	\$53,400/yr. Step 1+48	9/01/25-8/31/29

Resolution #101 - Amendment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on July 2, 2025 in Resolution #70 be amended to the probationary position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Kerry Wintsch	Head Lifeguard	\$21.11/hr.	9/01/25-8/31/26

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Resolution #102 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Mary Schallehn	Business Office Consultant	7/01/25-6/30/26

Resolution #103 - Appointment – Deputy Purchasing Agent

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that pursuant to Education Law, Section 1720, Barbara Bellamy be appointed Deputy Purchasing Agent of said School District, at no additional salary, effective July 1, 2025 through June 30, 2026, be and is hereby approved.

Resolution #104 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Reanna Guerette	Special Education	NYS Initial, SWD K- 12, SWD Generalist 7-12	\$59,361/yr. Step 6+39	9/01/25-8/31/28
Lauren Hayes	Music	NYS Professional, Music	\$64,552/yr. Step 10+30	9/01/25-8/31/28
Caroline Motler	English	NYS Initial, ELA 7-12	\$52,020/yr. Step 2+0	9/01/25-8/31/29
Giuliana Pritchard	Social Studies	NYS Initial, Social Studies	\$54,758/yr. Step 3+34	9/01/25-8/31/29
Ashley Schaible	Special Education	NYS Professional, SWD 1-6	\$68,774/yr. Step 12+67	9/01/25-8/31/28
Ethan Waters	Special Education	NYS Initial, Early Childhood Ed B-2, Childhood Ed 1-6	\$53,770/yr. Step 2+35	9/01/25-8/31/29

Resolution #105 - Appointment – Instructional Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Holly Fleming	NYS Initial, ELA 7-12, 5-6 Ext.	\$55,167/yr. Step 4+21	9/01/25-6/30/26

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Shannon Mahoney	NYS Initial, Childhood Ed 1-6	\$52,500/yr. Step 1+30	9/01/25-6/30/26
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Resolution #106 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Alison Eidelhoch	Teaching Assistant	NYS Professional, Literacy B-6, NYS Permanent, Nursery, K, 1-6	\$30,473/yr. Step 10	09/01/25-8/31/28

Resolution #107 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Timothy Downey	Cleaner	8/08/25

Resolution #108 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./</u> <u>Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Johnathan Dimick	Cleaner	24	\$21.16/hr.	8/07/25-8/06/26
Jean Johnson	School Aide	22.5	\$17.89/hr.	9/01/25-8/31/26
Nicole Mooney	Cleaner	40	\$21.16/hr.	8/07/25-8/06/26
Elizabeth Myers	Bus Driver	25	\$26.80/hr.	9/01/25-8/31/26
Theresa O'Clair	School Bus Dispatcher	40	\$24.71/hr.	8/07/25-8/06/26
Robert Roy	Bus Driver	25	\$26.80/hr.	9/01/25-8/31/26
Alexa Senn	Cleaner	40	\$21.16/hr.	8/07/25-8/06/26
Jennifer Shaw	School Aide	37.5	\$17.89/hr.	9/01/25-8/31/26
Melissa Tucceri	Special Education Aide	33.75	\$20.60/hr.	9/01/25-8/31/26

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Resolution #109 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person be appointed to the provisional position indicated below, with effective date, hours and rate shown, and hereby approves the agreement, be and is hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./ Wk.</u>	<u>Rate</u>	<u>Effective Date</u>
Sarah O’Neil	School Bus Dispatcher	40	\$24.71/hr.	8/07/25

Resolution #110 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Marion Dunlop	Deputy Tax Collector	40	\$21.74/hr.
Linda Duprey	Deputy Tax Collector	40	\$21.74/hr.
Patricia Fitzgerald	Substitute Head Lifeguard	40	\$20.48/hr.
Patricia Fitzgerald	Substitute Adult Lifeguard	40	\$18.01/hr.
Alyssa Frament	Substitute Bus Attendant	30	\$18.58/hr.
Walter Miller	Substitute Cleaner	40	\$20.53/hr.
Donna Morse	Deputy Tax Collector	40	\$21.74/hr.
Elsie Ness	Student Lifeguard	30	\$17.34/hr.

Resolution #111 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2025-2026 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Julie Bablin	NYS Teaching Assistant, Continuing	\$49.28/hr.
Barbara Cawley	NYS Teaching Assistant, Level 3	\$49.28/hr.
Stacy DiStefano	NYS Teaching Assistant, Level 3	\$49.28/hr.
Cherie Ferjanec	NYS Teaching Assistant, Level 3	\$49.28/hr.
Adrienne Gardner	NYS Professional, Childhood Ed 1-6, Literacy 5-12	\$49.28/hr.
Mary Hauert	NYS Teaching Assistant, Level 3	\$49.28/hr.
Debra Merritt	NYS Permanent, Physical Education	\$49.28/hr.
Marlene Michels	NYS Permanent, Physical Education	\$49.28/hr.
Jennifer Miller	NYS Teaching Assistant, Level 3	\$49.28/hr.
Colleen Phillips	NYS Professional, Childhood Ed 1-6, Literacy B-6	\$49.28/hr.
Jennifer Pushee	NYS Teaching Assistant, Level 3	\$49.28/hr.
Natalie Quay	NYS Teaching Assistant, Level 3	\$49.28/hr.
Colleen Renzi	NYS Teaching Assistant, Level 3	\$49.28/hr.
Courtney Rocque	NYS Teaching Assistant, Level 3	\$49.28/hr.

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Linda Rose	NYS Permanent, Biology 7-12, Chemistry & General Science 7-12	\$49.28/hr.
Judith Selig	NYS Professional, Biology 7-12, Chemistry 7-12	\$49.28/hr.
Anita Stevens	NYS Teaching Assistant, Level 3	\$49.28/hr.
Colette Steves	American Sign Language Teachers Association	\$49.28/hr.
Tristina Torreggiani	NYS Permanent, School Counselor	\$49.28/hr.
Michelle Zichelli	NYS Teaching Assistant, Level 1	\$49.28/hr.

Resolution #112 - Inactive Student Activity Clubs

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following student activity club(s) be dissolved and any remaining funds be transferred to the respective building's Student Council/Government be and is hereby approved:

<u>Club</u>	<u>Location</u>
Mock Trial Club	HS

Resolution #113 - Creation of Student Activity Clubs

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following student activity club(s) be created and recognized, be and is hereby approved:

<u>Club</u>	<u>Location</u>
Battle of the Books	MS
Orchestra Club	HS

Resolution #114 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Darrel Ackroyd	Robotics Club Advisor, HS	\$3,066
Darrel Ackroyd	Robotics Advisor-FTC, MS	\$2,163
Brian Bailey	Garage Band Advisor, MS	\$998
Brian Bailey	Troupe Drama Club Co-Tech Director (fall), HS	\$1,081.50
John Balet	Outdoor Club Advisor, HS	\$998
Kathrin Barone-Marcincuk	Knitting Club Advisor, HS	\$596
Colleen Bengle	Interact Club Advisor, HS	\$2,163
Colleen Bengle	Ski Club Advisor, HS	\$596
Dania Bianchi	Battle of the Books Club Advisor, MT	\$596
Christina Bisceglia	Student Council Advisor, MS	\$2,163
Carron Blanchet	Yearbook Club Advisor, MS	\$2,163
Carron Blanchet	Yearbook Club Photographer, MS	\$998
Jenny Bottisti	After School Activities Coordinator, MA	\$998
Michelle Brandt	Student Council Advisor, MS	\$2,163

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Kerry Brown-Trautner	Peer Leader Advisor, MS	\$998
Amanda Brunson	Student Council Advisor, WR	\$998
Brannigan Bryant	Intramurals Advisor (fall), MA	\$667
Katie Calhoun	Environmental Club Advisor, HS	\$596
Jennifer Callender	8 th Grade Class Advisor, MS	\$596
Christina Carlson	National Honor Society Advisor, HS	\$2,163
Deborah Carminati	Launching Pad Drama Club Production Assistant, MS	\$596
Jeffrey Carminati	Launching Pad Drama Club Costume Designer, MS	\$998
Catherine Casella	Green Team Advisor, MS	\$998
Laura Chamberlain	Troupe Drama Club Assistant Director, HS	\$998
Christina Clark	Odyssey Of the Mind Advisor, MA	\$998
Kathleen Constantine	Homework Club Advisor, MA	\$998
Kathleen Constantine	Yearbook Advisor, MA	\$998
Anne Cornell	Intramurals Advisor (fall), MS	\$667
TaraMarie Crisafulli	Ski Club Advisor MS	\$596
Alexandra Croft	Chorus Advisor, MT	\$998
Alexandra Croft	Drama Club Advisor, MT	\$998
Emily Daley	Writing Club Advisor, MS	\$596
Karel DeGennaro	Yearbook Advisor, GC	\$998
Angela DeMeritt	Odyssey of the Mind Advisor, MS	\$998
Peter DiStefano	Intramurals Advisor (fall), MT	\$667
Benjamin Dunlavey	Launching Pad Drama Club Choreographer, MS	\$998
Sara Evers	Ballston Buddies Co-Advisor, MS	\$298
Gianna Feeney	Chorus Advisor, WR	\$998
Heather Ferlo	Drama Club, MA	\$998
Heather Ferlo	Launching Pad Drama Club Director, MS	\$2,163
Heather Ferlo	Launching Pad Drama Club Musical Director, MS	\$998
Patrick Ferlo	Launching Pad Drama Club Director, MS	\$2,163
Brad Fersch	Intramurals Advisor (fall), WR	\$667
Michael Fisher	Media Club Advisor, HS	\$998
Karen French	Student Council Advisor, WR	\$998
Mara Gallagher-Bouyea	Interact Club Advisor, HS	\$2,163
Mara Gallagher-Bouyea	Ski Club Advisor, HS	\$596
Michael Gatzendorfer	Troupe Drama Club Producer (fall), HS	\$2,163
Rebecca Gearwar	Student Government Advisor, HS	\$2,163
Matthew Germann	Intramurals Advisor (fall), MS	\$667
Miranda Glogowski	Intramurals Advisor (fall), GC	\$667
Anastasia Gouvitsas	8 th Grade Class Advisor, MS	\$596
Patrick Greveling	Intramurals Advisor (fall), MT	\$667
Joseph Gromulat	Junior Class Co-Advisor, HS	\$1,081.50
Paul Gronau	Intramurals Advisor (fall), WR	\$667
Sarah Grube-Edwards	National Honor Society Advisor, HS	\$2,163
Sarah Gunner-Moorfoot	Knitting Club Advisor, HS	\$596
Carey Hargadon	Odyssey of the Mind Advisor, GC	\$998
Carey Hargadon	Student Council Advisor, GC	\$998
Kathryn Hazlett	Students Helping Students Co-Advisor, MS	\$499
Kathryn Hazlett	Yearbook Club Advisor, MS	\$2,163
Sarah Hopeck	Student Government Advisor, HS	\$2,163
Jennifer Hughes	8 th Grade Class Advisor, MS	\$596

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Angela Johanning-Grosse	Peer Leader Advisor, MS	\$998
Sarah Johnson	Student Council Advisor, MA	\$998
Christine Jones	Service Club Advisor, MS	\$596
Mollie Kavanaugh	Odyssey Of the Mind Advisor, MT	\$998
Betsey Kelsey	Peer Mentoring Club Advisor, HS	\$596
Nadar Khan	Chess Club Advisor, MS	\$596
Sarah Kinney	Drama Club Advisor, MT	\$998
Christy Knapp	Ballston Buddies Club Advisor, HS	\$596
Dorothy Koryto	Science Club Advisor, HS	\$2,163
Gina Kowalski	Launching Pad Drama Club Costume Designer, MS	\$998
Margaret Kunkle	Games and Crafts Club Advisor, MS	\$596
Johnna Larkin	Sponsor A Scholar Advisor, HS	\$2,163
Stacie Livingston	Troupe Drama Club Co-Tech Director (fall), HS	\$1,081.50
Erica Lopez	Sea Perch Advisor, MS	\$998
Matthew Lopez	Troupe Drama Club Director (fall), HS	\$2,163
Gina Mancini	Practice Club Advisor, WR	\$998
Karin Marcotullio	Biology/Envirothon Club Advisor, HS	\$596
Samantha Marshall	Chorus Advisor, MA	\$998
William McAleese	Junior Survivor Club Advisor, MS	\$596
Christina Mendelsohn	Games and Crafts Club Advisor, MS	\$596
Ank Meuwissen	Outdoor Club Advisor, HS	\$998
Marlene Michels	Freshman Class Advisor, HS	\$998
Debra Monroe	Ballston Buddies Co-Advisor, MS	\$298
Kelly Morgan	Intramurals Advisor (fall), WR	\$667
Regina Murphy	PossAbilities Club Advisor, MT	\$998
Sarah Nieman-Albrycht	Ballston Buddies Advisor, MS	\$596
Sarah Nieman-Albrycht	Peer Leader Advisor, MS	\$998
Kayla Norris	FCCLA Advisor, MS	\$596
Hilary Northrop	Environmental Club Advisor, MS	\$596
Kristin O'Connor	Intramurals Advisor (fall), WR	\$667
Ashley Osborne	Ballston Buddies Club Advisor, HS	\$596
Evan Osborne	Junior Survivor Club Advisor, MS	\$596
Savannah Pasquariello	Junior Class Co-Advisor, HS	\$1,081.50
Savannah Pasquariello	Senior Class Co-Advisor, HS	\$1,081.50
Carolyn Peck	Intramurals Advisor (fall), MS	\$667
Shirley Podkulski	PossAbilities Club Advisor, MT	\$998
James Poirier	Science Club Advisor, HS	\$2,163
Gina Ralston	Yearbook Advisor, GC	\$998
Jill Richards	After School Activities Advisor, WR	\$998
Aaron Romano	Swing Club Advisor, HS	\$596
Haley Rumpf	Senior Class Co-Advisor, HS	\$1,081.50
Tyler Russell	Launching Pad Drama Club Technical Director, MS	\$2,163
Christine Santandrea	Student Mentor Coordinator, GC	\$998
Kelly Seymour	Music Activities Club Advisor, HS	\$998
Joseph Shaver	Drama Club, MA	\$998
Joseph Shaver	Launching Pad Drama Club Producer, MS	\$2,163
Jessica Skillings	Student Council Advisor, MA	\$998
Nicole Stehle	Sponsor A Scholar Advisor, HS	\$2,163
Anita Stevens	ASL Club Advisor, HS	\$596

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Heather Thomas	Yearbook Club Advisor, WR	\$998
Derrek Tuthill	Sea Perch Advisor, MS	\$998
Diane Vadney	After School Activities Coordinator, MT	\$998
Elizabeth VanVolkenburg	Yearbook Club Advisor, WR	\$998
Samuel Veglia	Jazz Ensemble Advisor, MS	\$2,163
Samantha Vespe	GSA Club Advisor, MS	\$596
Kristina Vivian	Yearbook Club Advisor, HS	\$2,163
Anna Watson	National Junior Honor Society Advisor, MS	\$2,163
Carrie Wattie	Sophomore Class Advisor, HS	\$998
Amy Wert	Peer Mentoring Club Advisor, HS	\$596
Amy Wert	Yearbook Club Advisor, HS	2,163
Melinda Whisenhunt	Book Club Advisor, MS	\$596
Melinda Whisenhunt	Intramurals Advisor (fall), MS	\$667
Lyndsey Wilcox	Sponsor A Scholar Advisor, HS	2,163
Lyndsey Wilcox	Students Helping Students Co-Advisor, MS	\$499
Lyndsey Wilcox	Students Helping Students Advisor, HS	\$998
Tyler Williamson	Intramurals Advisor (fall), MA	\$667
Eric Yanis	Video Broadcasting Club Advisor, MS	\$998
Jessica Yliniemi	Robotics Club Assistant Co-Advisor, HS	\$1081.50
Erin Zadrozny	National Junior Honor Society Advisor, MS	\$2,163
John Zeis	Ski Club Advisor MS	\$596

Resolution #115 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Darrel Ackroyd	Additional Section (.1), HS	\$2,956.50
Chantel Bazzani	After School Athletics Supervision, MS	\$19.68/hr.
Chantel Bazzani	After School Detention Supervision, MS	\$19.68/hr.
Colleen Bengle	Lunch Supervision, HS	\$1,885
Katie Bennice	McKinney-Vento Mentor, GC	\$1,500
Katie Brunson	McKinney-Vento Mentor, MT	\$1,500
Brannigan Bryant	McKinney-Vento Mentor, MA	\$1,500
Aimee Carper	After School Athletics Supervision, MS	\$19.68/hr.
Aimee Carper	After School Detention Supervision, MS	\$19.68/hr.
Karen Cushing	After School Athletics Supervision, HS	\$19.68/hr.
Kevin Dayton	Lunch Supervision, MS	\$1,885
Stacey DiStefano	McKinney-Vento Mentor, WR	\$1,500
Elizabeth Ebbecke	After School Athletics Supervision, MS	\$19.68/hr.
Kara Echandy	Lunch Supervision, HS	\$1,885
Benjamin Eldridge	Lunch Supervision, HS	\$1,885
Mara Gallagher-Bouyea	Lunch Supervision, HS	\$1,885
Vanessa Gillick	Lunch Supervision, HS	\$1,885
Anastasia Gouvitsas	Lunch Supervision, MS	\$1,885
Jennifer Hughes	Lunch Supervision, MS	\$1,885

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Jennifer Janczak	McKinney-Vento Mentor, MT	\$1,500
Christine Jones	McKinney-Vento Mentor, MS	\$1,500
Betsy Kelsey	Lunch Supervision, HS	\$1,885
Christine LaPorta	Lunch Supervision, HS	\$1,885
Johnna Larkin	Lunch Supervision, HS	\$1,885
MaryBeth Leslie	McKinney-Vento Mentor, WR	\$1,500
Erica Lopez	McKinney-Vento Mentor, MS	\$1,500
Sandra Matzel	After School Detention Supervision, MS	\$19.68/hr.
William McAleese	Lunch Supervision, MS	\$1,885
Christina Mendelsohn	Lunch Supervision, MS	\$1,885
Debra Monroe	Lunch Supervision, MS	\$1,885
Hilary Northrop	McKinney-Vento Mentor, MS	\$1,500
Maureen Northrup	McKinney-Vento Mentor, HS	\$1,500
Donald Nowc	Lunch Supervision, HS	\$1,885
Annetta O'Connor	McKinney-Vento Mentor, HS	\$1,500
Caroline O'Connor	Lunch Supervision, MS	\$1,885
Ashley Osborne	Lunch Supervision, HS	\$1,885
Evan Osborne	Lunch Supervision, MS	\$1,885
Savannah Pasquariello	McKinney-Vento Mentor, HS	\$1,500
Caroline Peck	Lunch Supervision, MS	\$1,885
Christopher Perrone	Lunch Supervision, HS	\$1,885
Elizabeth Pinkston	After School Athletics Supervision, HS	\$19.68/hr.
Courtney Rocque	After School Athletics Supervision, HS	\$19.68/hr.
Haley Rumpf	Lunch Supervision, HS	\$1,885
Laura Shockley	Lunch Supervision, HS	\$1,885
Deborah Smarro	Lunch Supervision, HS	\$1,885
Theodore Snyder	Lunch Supervision, HS	\$1,885
Nicole Stehle	Lunch Supervision, HS	\$1,885
Anita Stevens	After School Athletics Supervision, MS	\$19.68/hr.
Anita Stevens	After School Athletics Supervision, HS	\$19.68/hr.
Anita Stevens	McKinney-Vento Mentor, HS	\$1,500
Raymond Toohey	Lunch Supervision, HS	\$1,885
Amy Wert	Lunch Supervision, HS	\$1,885
Lyndsey Wilcox	Lunch Supervision, HS	\$1,885
John Zeis	Lunch Supervision, MS	\$1,885

Resolution #116 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Elizabeth Ebbecke	Junior Varsity Girls Soccer	\$3,465
Charles Racey	Varsity Assistant Cross Country	\$5,600
Caitlin Wania	Varsity Assistant Girls Soccer	\$3,850

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Resolution #117 - Appointment Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
John Balet	Teacher	\$51.27/hr.	8/19/25-8/21/25
Susan Bowers	Teacher	\$46.91/hr.	8/19/25-8/21/25
Katie Calhoun	Teacher	\$46.91/hr.	8/19/25-8/21/25
Jeffrey Carminati	Teacher	\$46.91/hr.	8/19/25-8/21/25
Catrina Clendenin	Teacher	\$46.91/hr.	8/19/25-8/21/25
Benjamin Eldridge	Teacher	\$46.91/hr.	8/19/25-8/21/25
Eric Garippa	Teacher	\$46.91/hr.	8/19/25-8/21/25
Michael Gatzendorfer	Teacher	\$46.91/hr.	8/19/25-8/21/25
David Hall	Teacher	\$46.91/hr.	8/19/25-8/21/25
Sarah Hopek	Teacher	\$46.91/hr.	8/19/25-8/21/25
Leslie Hurst	Teacher	\$46.91/hr.	8/19/25-8/21/25
Dorothy Koryto	Teacher	\$46.91/hr.	8/19/25-8/21/25
Johnna Larkin	Teacher	\$51.27/hr.	8/19/25-8/21/25
Tracy Larocque	Teacher	\$46.91/hr.	7/01/25-8/31/25
Heather Mazurowski	Teacher	\$49.77/hr.	8/19/25-8/21/25
Lisa Morrill	Teacher	\$46.91/hr.	8/19/25-8/21/25
Caroline Motler	Teacher	\$46.91/hr.	8/19/25-8/21/25
Darlene Nichols	Teacher	\$46.91/hr.	8/19/25-8/21/25
Hilary Northrop	Teacher	\$51.27/hr.	8/19/25-8/21/25
Savannah Pasquariello	Teacher	\$46.91/hr.	8/19/25-8/21/25
Karen Piscatelli	Teaching Assistant	\$26.00/hr.	8/19/25-8/21/25
Chelsea Quezada	Teacher	\$51.27/hr.	8/19/25-8/21/25
Courtney Rocque	Teaching Assistant	\$26.00/hr.	8/19/25-8/21/25
Haley Rumpf	Teacher	\$49.77/hr.	8/19/25-8/21/25
Christin Sickels	Teacher	\$46.91/hr.	8/19/25-8/21/25
Sean Smith	Teacher	\$46.91/hr.	8/19/25-8/21/25
Kimberly Stanco	Teacher	\$49.77/hr.	8/19/25-8/21/25
Carrie Wattie	Teacher	\$46.91/hr.	8/19/25-8/21/25
James Weed II	Teacher	\$46.91/hr.	8/19/25-8/21/25

Resolution #118 - Appointment – Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2025, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Rate</u>
Deborah Dugan	McKinney-Vento Liaison, DW	38	Per CSEA Contract

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Resolution #119 - Appointment – Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to conduct summer curriculum work, for summer of 2025, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Number of days</u>	<u>Rate</u>
Stephanie Church	1	\$270.59/day
Olivia Eggleston	1	\$270.59/day
Rachel Michaels	1	\$270.59/day
Ashley Schaible	1	\$270.59/day
Jessica Skillings	1	\$270.59/day
Ethan Waters	1	\$270.59/day

Resolution #120 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Alyssa Frament	Substitute Bus Attendant	\$18.58/hr.	8/07/25-8/30/25
Jennifer Morgan	Substitute Special Education Aide	\$19.98/hr.	7/21/25-8/18/25
Elizabeth Myers	Bus Driver	\$26.80/hr.	8/07/25-8/31/25

MOTION BY, Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education approve Resolutions #99 - #120

Discussion

Mr. Fernau welcomed new employees.

Ayes all

BSATA, BSTA, CSEA, and PTA

None

PUBLIC COMMENT

None

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ADJOURNMENT

Mr. Fernau announced the next meeting would be Aug 20th.

MOTION BY, Mr. Turbiak, seconded by Ms. Rodriguez that the Board of Education adjourn to executive session, to discuss the employment of a particular person, at 7:38 p.m., not to return to the regular meeting.

Ayes all

Respectfully submitted,

Brian Sirianni
Clerk of the Board