MINUTES

CATASAUQUA AREA SCHOOL DISTRICT
Tuesday, June 10, 2025
7:00 PM – District Administration Office

1. CALL TO ORDER ..... President, Dale Hein
President, Dale Hein Called the Meeting to Order at 7:00 P.M

2. PLEDGE OF ALLEGIANCE TO THE FLAG
The Pledge of Allegiance was given

3. ROLL CALL

Board Members		Non-Board Members	
Dale Hein, President	X	Dave Knerr	X
Jillian Emert, Vice President	X	Christina Lutz-Doemling	X
Jason Bashaw, Secretary	X	Lindsey Wallace	
Christy Cooper, Treasurer	X	Paul Reilly	X
Lauren Cieslak	X	Eric Dauberman	X
Eric DeLabar	X	Melissa Inselmann	X
Shawn McGinley		David Todd	X
Jeremy Smale	X	Robert Kucharczuk	X
Jamie Nattress	X	Thomas Moll	X
Student Representatives		Daniel Kotran	
Ayden Wellington		Patrick McNulty	X
David Janoski			

X=Present
Visitors: See list inserted in permanent minute book

4. NOTICE OF EXECUTIVE SESSIONS
A. An executive session for School Safety Status Report, legal and personnel reasons, will be held at 5:45 P.M.
An executive session was held until 7:05 P.M

5. PRESENTATIONS/AUDIENCE INPUT ON AGENDA
A. McClure Company Update - Alyssa Wingenfield, McClure Company
An update was provided to the Board.

At this point, a motion was made to move agenda Item 17. (I) BOARD APPROVALS* ***Request The Board's Approval To Engage McClure To Support The Architectural Services Procurement For Sheckler Elementary School And The High School HVAC Project At No Cost To The District.* *A Roll Call Vote followed.*

ROLL CALL VOTE

MOTION BY: Emert SECONDED BY: Cooper
AYE: Bashaw, Emert, Cooper, Smale, Nattress, DeLabar, Cieslak, Hein
NAY: 0
Eight Ayes, Zero Nays, Motion carried

B. ***Middle School Students Roughie of the Month (****This item was not originally listed on the agenda during the June board meeting****)***

APRIL				
Grade 5	***Grade 6***	***Grade 7***	***Grade 8***	***Related Arts***
Gabriella Braker	*Jordan Kurczewski*	*Julia Salloum*	*Kristalie Espada*	*Ryan Stanchus*
MAY				
Grade 5	***Grade 6***	***Grade 7***	***Grade 8***	***Related Arts***
Aaliyah Perry	*Stephen Gass*	*Gia Negron*	*Ava Kratochvil*	*Malek Ali*

C. 2024-25 Student Athlete Recognition - Tom Moll, Athletic Director

6. ADMINISTRATION/BOARD DISCUSSION & REPORTS

A. Academics and Education - Melissa Inselmann

- *The CMS-TSI Plan is on the agenda for your approval tonight. As you may recall, this is the plan that addresses our EL subgroup for growth and achievement for which I provided information and updates at prior board meetings and our Academics and Education Committee meetings.*

B. Building & Grounds - Eric Dauberman

- ***CHS Water Heate****r (T&T Lanco) Heater installation is complete, with the exception of some roof patching that will be completed while the roofing project is done. (There is a vent pipe that goes up through the roof, and the new one is a smaller circumference than the old one. It's patched for now, and will be shored up when the roofers get there) Heater and expansion tank are installed. This was completed without much disruption, other than minor changes to the lunch menu for two days.*
- ***District Administration Office RTU*** *- (CHE Mechanical) Two compressors and two fans have been replaced. Work is completed.*
- ***Sheckler RTU****- (T&T Lanco) Two compressors have been replaced. Work is completed*
- ***Stadium Irrigation System*** *- Crew onsite 6/5/25*
  The Pump Controller is not storing data, they are working on a resolution to confirm the item is still under warranty.
  They Need to figure out a solution for the amount of debris accumulating in the pit. The debris can clog the system and cause damage.
  Working with the group on a solution. They will pass along an update on the next steps once received.

- ***High School Bleachers*** *- Repairs started Monday June 9th, Railings are being replaced on both sides of the gym and bleacher seats are being replaced on the locker room side of the gym.*
- ***Cell Tower*** *- Equipment will be replaced on that tower starting tomorrow (today, I believe) and it should last about 3 days.*
- ***CHS Weight Room*** *- All flooring has been installed, the wall should be painted this week and the equipment will be installed next week.*
- ***Roofing Projects*** *- (Detweiler / McClure) Infrared scanning and pressure washing are complete. Currently they are replacing water damaged insulation, and recoating with new rubber membrane. Sealing is underway in areas that did not require replacement.*
    - *Stadium Concession Building - The roof will be totally replaced by the end of July.*

C. Policy - David Knerr
- Policy 128 - Nondiscrimination - First Reading (redline)
- Policy 207 - Student Records - First Reading (redline) (clean)
    - *Policy 128 - Nondiscrimination - First Reading (redline) - any questions about the changes? No comments from the board members.*
    - *Policy 207 - Student Records - First Reading (redline) (clean) – Jillian Emert, questions for Mr. Paul Reilly, how long do we keep videos which Paul Reilly answered. Jami Nattress - question about documentation requirements which Dave Knerr answered, and Connie (audience member) question about obtaining/accessing the policies which Dale answered*

D. Athletics - Thomas Moll
- *Congratulations to our eleven track and field student athletes who qualified for this year's PIAA State Track and Field championship meet. Congratulations to our boys 4 x 400m relay team on finishing seventh and earning a medal.. The team was made up of Cadeo Estronza, Frankie Pujols, Josiah Lafond and Hamaad Jenkins*
- *Congratulations to Caroline Rodriguez and Jonathan Cordon Pinto on being recognized as the 2024-25 Rough Rider Award winners, presented annually to the female and male senior athlete with the most varsity letters. Caroline finished with 14 letters and JCP had 12.*

7. APPROVAL OF MINUTES FROM PRIOR MEETING(S)

A. School Board Meeting Held on May 6, 2025

8. APPROVAL OF TREASURER'S REPORT FOR MAY 2025

9. APPROVAL OF BUDGET TRANSFERS MAY 2025 **ACCOUNT CODES**

10. APPROVAL FOR PAYMENT OF ALL A/P BILLS JUNE 2025

11. APPROVAL TO RATIFY ALL EXPENSES OTHER THAN A/P MAY 2025

12. APPROVAL TO RUN MANUAL CHECKS ON JUNE 26, 2025 (EOY)

13. APPROVAL FOR PAYMENT OF ALL A/P BILLS ON JULY 29, 2025 (RATIFICATION WILL BE REQUESTED IN AUGUST 2025)

Items 7A, 8, 9, 10, 11, 12, and 13 were combined by Board request

ROLL CALL VOTE

MOTION BY: DeLabar *SECONDED BY: Cieslak*
AYE: Smale, Bashaw, Nattress, Cooper, Cieslak, Emert, DeLabar, Hein
NAY: 0
Eight Ayes, Zero Nays, Motion carried

14. FINANCIAL

A. RESOLUTION FOR THE FINAL ADOPTION OF BUDGET FOR 2025-2026
The Catasauqua Area School district budget for the school year 2025-2026 and the taxes incorporated into the collection of needed receipts for the school district should be adopted at this meeting of the School Board. The budget has been duly advertised as prescribed by State Law (Public School Code Section 687) RECOMMENDATION: That the Board of School Directors adopt the Resolution for the Final Adoption of the General Fund Budget of the Catasauqua Area School District for the 2025-2026 school year. (**PDE 2028**)

B. <u>FINAL ADOPTION OF CAFETERIA FUND BUDGET FOR 2025-2026</u>

The Catasauqua Area School District cafeteria fund budget for school year 2025-2026 for the school district should be adopted at this meeting of the School Board.
RECOMMENDATION: That the Board of School Directors adopt the Final Adoption of the Cafeteria Fund Budget of the Catasauqua Area School District in the amount of $1,539,304.00

Items 14A and 14B were combined by Board request

ROLL CALL VOTE

MOTION BY: <u>Emert</u> SECONDED BY: <u>DeLabar</u>
AYE: Cooper, Smale, Cieslak, Bashaw, Emert, DeLabar, Nattress, Hein
NAY: 0
Eight Ayes, Zero Nays, Motion carried

C. <u>Approval of Financial Institutions</u>

Administration recommends that the School Board adopt the following resolution approving financial depositories for the school district for the school year 2025-2026.

<u>RESOLUTION – FINANCIAL INSTITUTIONS</u>

RESOLVED, that the Catasauqua Area School District authorize the following financial institutions to act as an approved depository for school district funds and/or temporary investments. The Catasauqua Area School District further authorizes the following recommended financial institutions to transfer any funds of deposit to any other school district account or to any other bank for the credit of the Catasauqua Area School District. And further authorizes the Superintendent and/or designee to enter into agreements, supplements or amendments to implement the foregoing of operation for the 2025-2026 school year.

M & T Bank (Bonds – Paying Agent)
Key Bank N.A.
Pennsylvania Local Government Investment Trust-PLGIT
Pennsylvania School District Liquid Asset Fund – PSDLAF

D. Approval of Lunch Prices for the 2025-2026 School Year

Recommendation from the Food Service Manager for the 2025-2026 school year, to approve the following lunch prices:



Catasauqua School District Foodservice Price List
2025-2026





Breakfast	
Breakfast Full Paid Elem/MS	$0.00
Breakfast Full Paid HS	$0.00
Breakfast Reduced	$0.00
Extra or A La Carte Entree	$1.55
Milk 8 oz, Juice 4 oz	
Secondary Student	$1.00
Elementary Student	$1.00
A la Carte Items HS/MS	
Dinner Roll	$0.40
Baked Chips & Bagged Snacks	$1.00
New York Soft Pretzel	$1.00
Yogurt, 8 oz	$1.00
16 oz Water,	$1.00
Izze Fruit Fizz Drinks	$1.35
Flavored Water	$1.25
A la Carte Items Elem	
Bagged Snacks	$0.50
8 oz water	$0.90
Yogurt	$0.75
Bowl of Cereal	$1.00
Toast	$0.60
Juice	$0.90

Lunch	
Main Lunch Full Paid	
Secondary Student	$0.00
Elementary Student	$0.00
Reduced Price Lunch	$0.00
Adult Lunch	$4.85
Extra or A La Carte Entree	
Secondary Student	$2.00
Elementary Student	$1.90
Extra or A La Carte Fruit	
Secondary Student	$1.00
Elementary Student	$0.95
Extra or A La Carte Vegetable	
Secondary Student	$1.00
Elementary Student	$0.95
Extra or A La Carte Milk	
Secondary Student	$1.00
Elementary Student	$0.95
Grab n' Go Entrée Salads Student	$2.75
Sheckler Adult Specialty Entrée	$4.00
Salad Dresssing Pack	$0.40

E. Exoneration - Tax Collectors 2024-2025 Interim Taxes

The following tax collector(s) of the Catasauqua Area School District request exoneration from collecting the following interim taxes for the 2024-2025 school year in accordance with Section 685 of the Public School code. These taxes are claimed "Delinquent" and will be submitted to Portnoff Associates for further collection as such. The deadline for collection of these taxes was 5/31/2025.

Tax Collector	Municipality	2024-2025 Interim
James Delbertis	Catasauqua	$461.14
Catasauqua Area School District	Hanover Township	$147.45
Donna Schifko	North Catasauqua	$0.00
	TOTAL	**$608.59**

15. PERSONNEL

A. Approval for Days Without Pay

1. Name: Alyssa Glass
   Reason: Personal
   Effective: April 28, 2025 Full Day
   May 14, 2025 Full Day
   May 30, 2025 Half Day
   June 2, 2025 Full Day
   June 3, 2025 Half Day

2. Name: Denise Blakely
   Reason: Sick
   Effective: May 7, 2025 Full Day

3. Name: Nichole Grym
   Reason: Personal
   Effective: May 30, 2025 Half Day

4. Name: Stacey Carpenter
   Reason: Sick
   Effective: May 19, 2025 Full Day

5. Name: Kate Musselman
   Reason: Personal
   Effective: June 5, 2025 Half Day
   June 6, 2025 Half Day

6. Name: Cecilia Ramirez
   Reason: Personal
   Effective: June 6, 2025 Half Day

7. Name: Todd Troxell
   Reason: Personal
   Effective: June 10, 2025 Full Day

B. Resignation

1. Name: Denise Blakely
   Status: Non Certified Instructional Aide
   Assignment: Sheckler Elementary School
   Reason: Personal
   Effective: May 16, 2025

2. Name: Kate Musselman
Status: Non Certified Instructional Aide
Assignment: Sheckler Elementary School
Reason: Personal
Effective: June 10, 2025

3. Name: Sharron Caminos
Status: Non Certified Instructional Aide
Assignment: Catasauqua Middle School
Reason: Personal
Effective: June 23, 2025

4. Name: Frederick Knauss
Status: CDL Substitute Driver
Assignment: Transportation
Reason: Personal
Effective : December 31, 2025

5. Name: Alyssa Glass
Status: Non Certified Instructional Aide
Assignment: Catasauqua High School
Reason: Personal
Effective : June 9, 2025

6. Name: Jessica Evans
Status: Certified Instructional Aide
Assignment: Sheckler Elementary School
Reason: Other Employment
Effective : June 30, 2025

C. Retirement

1. Employee: Salvatore Scibetta
Status: CDL Driver
Effective: December 31, 2025

D. Removal Of The Following Substitute Employees For The 2024-2025 School Year

Name	Position	Reason
Kellie Browne	Substitute CDL Driver	Personal

E. Substitutes

The following applicants have requested to be added to the Substitute Employment List for the 2024-2025 School Year as follows:

Name	Assignment
Amy Trocki	Substitute Custodian

*pending receipt of employment paperwork

F. Substitutes

The following applicants have requested to be added to the Substitute Employment List for the 2025-2026 School Year as follows:

Name	Assignment
Jill Bushinsky	Substitute Teacher
Beckilynn Leh*	Cafeteria Substitute
D'Anna Fucoc*	Non CDL Substitute Driver

*pending receipt of employment paperwork

G. Change in Employment Status

1. Name: Nancy Fried
   Previous Status: CDL Substitute Driver
   Current Status: Non CDL Substitute Driver
   Assignment: Transportation
   Rate of Pay: $31.00 per hour
   Benefits: N/A
   Effective: June 11, 2025

2. Name: Douglas Kish
   Previous Status: Non CDL Substitute Driver
   Current Status: CDL Substitute Driver
   Assignment: Transportation
   Rate of Pay: $25.62 after 100 hours of drive time
   Benefits: N/A
   Effective : May 1, 2025 after completion of 100 hours of drive time

3. Name: Roseaida Nieves
   Previous Status: Non CDL Substitute Driver
   Current Status: CDL Substitute Driver
   Assignment: Transportation
   Rate of Pay: $25.62 after 100 hours of drive time
   Benefits: N/A
   Effective : June 4, 2025 after completion of 100 hours of drive time

Items 14C, 14D, 14E, 15A, 15B, 15C, 15D, 15E, 15F, and 15G were combined by Board request

ROLL CALL VOTE

MOTION BY: Emert SECONDED BY: DeLabar
AYE: DeLabar, Bashaw, Cooper, Emert, Nattress, Cieslak, Smale, Hein
NAY: 0
Eight Ayes, Zero Nays, Motion carried

H. Nomination for Appointment

1. Name: Rebecca Reed*
   Status: Autistic Support Teacher
   Assignment: Sheckler Elementary School
   Rate of Pay: $72,340
   Benefits: As per the Collective Bargaining Agreement
   Effective : August 12, 2025

2. Name: Brynn McGinnis**
   Status: Itinerant Learning Support Teacher
   Assignment: Sheckler Elementary School
   Rate of Pay: $64,527
   Benefits: As per the Collective Bargaining Agreement
   Effective: August 12, 2025

3. Name: Caleb Wanamaker*
   Status: Sixth Grade Teacher
   Assignment: Catasauqua Middle School
   Rate of Pay: $69,223
   Benefits: As per the Collective Bargaining Agreement
   Effective: August 12, 2025

** pending receipt of required certification and employment paperwork
*pending receipt of employment paperwork

ROLL CALL VOTE

MOTION BY: Emert SECONDED BY: Smale
AYE: Smale, Cooper, Emert, Nattress, Bashaw, Cieslak, DeLabar, Hein
NAY: 0
Eight Ayes, Zero Nays, Motion carried

I. Appointment of Mentor Teachers 2025-2026 School Year

Administration recommends that the names listed below be approved as Mentor Teachers for the 2025-2026 school year at a stipend of $750.00 as per Collective Bargaining Agreement:

New Faculty	Position	Mentor	Position
Rebecca Reed	Autistic Support	Devin Steele	Autistic Support
Brynn McGinnis	Itinerant Learning Support	Jaclyn Baum	Learning Support
Caleb Wanamaker	Sixth Grade	James Luchansky	Sixth Grade

J. Approval of Paid Administrative Leave, Effective May 28, 2025 Until June 4, 2025 for Employee #1603.

K. Appointment of Trial Extra-Curricular Positions for the 2025-2026 School Year

It is recommended that the names listed below of extra-curricular positions be approved on a volunteer basis for the 2025-2026 school year.

Name	Position	Stipend	Trial Year
Madison Walker	TEAM Catty Advisor	Volunteer	2
Hillary Hahn	Cultural Club Advisor	Volunteer	2

L. Appointment of Extra-Curricular/Co-Curricular Positions for the 25-26 School Year

It Is Recommended That The Names Listed Below Of Extra-Curricular/Co-Curricular Positions Be Appointed As Noted For The 2025-2026 School Year

#	Name	Position	Stipend
1	Lois Reed	C3P Coordinator	$5,000.00
2	Sarah Forstoffer	Sheckler Book Fair Coordinator	$155.00
3	Jordan Schutter	Sheckler Program Director - Shared	$814.00**
4	Brandon Keks	Sheckler Program Director - Shared	$814.00**
5	James Wilson	Sheckler Science Fair Coordinator	$308.00
6	James Wilson	Sheckler Audio Visual - Shared	$1040.00**
7	Emma Kalman	Sheckler Audio Visual - Shared	$1040.00**
8	Emma Kalman	Sheckler Safety Patrol Advisor	$155.00
9	Janelle Nemeth	Sheckler Yearbook Advisor	$617.00
10	Colleen Mashett	CMS Yearbook Advisor - Shared	$308.50**
11	Jordyn Gutai	CMS Yearbook Advisor - Shared	$308.50**
12	Jenarosa Auriemma Brinkley	CMS Newsletter Advisor	$617.00
13	Jenarosa Auriemma Brinkley	CMS Activity Coordinator	$1,121.00
14	Amanda Freiler	CMS Student Forum Advisor - Shared	$468.00**
15	Amanda Freiler	CMS Student Store Advisor - Shared	$468.00**
16	Kyle Rusnock	CMS Audio Visual - Shared 25%	$520.00**
17	John Leiderman	CMS Audio Visual - Shared 15%	$312.00**
18	Molly LaVigne	CHS Stars Advisor	$771.00

19	Erin DeBoer	CHS Brown & White Advisor	$4,113.00
20	Robert Arnold	CHS Honor Band Advisor	$1,082.00
21	Robert Arnold	CHS Music Drama Director	$1,387.00
22	Robert Arnold	CHS Vocal Director	$3,064.00
23	Jonathan Kiefer	CHS Debate Advisor	$3,328.00
24	Leslie Estrada	CHS Digital Media Club Advisor	$614.00
25	Andrew Oswald	CHS Scholastic Bowl Advisor	$1,859.00
26	Andrew Gruver	CHS National Honor Society Advisor	$1,551.00
27	Tara Roseman	CHS Student Council Advisor	$2,805.00
28	Jonathan Kiefer	CHS FBLA Advisor - Shared	$1059.50**
29	Kimberly Flueso	CHS FBLA Advisor - Shared	$1059.50**
30	Benjamin Ritter	CHS Class of 2026 Advisor	$1,752.00
31	Aaron Bilby	CHS Class of 2027 Advisor	$1,752.00
32	Kawaunna Waldron	CHS Class of 2028 Advisor	$1,531.00
33	Eamon Murray	CHS Class of 2029 Advisor	$775.00
34	Joshua Inman	❖ CHS Gaming and Esports Club Advisor	$2,000.00
35	John Leiderman	CHS Drama Director	$4,985.47
36	Marissa Brewer	CHS Assistant Drama Director	$2,455.53
37	Joseph Henrich	Head Football Coach	$8,895.00
38	Mark Bartholomew	Assistant Football Coach	$5,310.00
39	Adam Landis	Assistant Football Coach	$1,150.00
40	Herman Stein	Assistant Football Coach	$5,310.00
41	Brett Sonntag	Assistant Football Coach	$3,010.00
42	Ronald Armstead	Assistant Football Coach	$2,655.00
43	Matthew Kosciolek	Assistant Football Coach	$5,310.00
44	Daniel Noel	Assistant Football Coach	$1,150.00
45	Eriberto Diaz	Assistant Football Coach	$2,655.00
46	Scott Tennyson	Assistant Football Coach	$2,655.00
47	Ryan Johnson	Assistant Football Coach	Volunteer
48	Amanda Freiler	Head Field Hockey Coach	$5,840.00
49	Ashley LaBar	Assistant Field Hockey Coach	$3,201.00
50	Abbey Shiffert	Assistant Field Hockey Coach	$1600.50**
51	Jacquelyn Garner	Assistant Field Hockey Coach	$1600.50**
52	David Harth	Head Girls Soccer Coach	TBD
53	Madison Warren	Assistant Girls Soccer Coach	TBD
54	Roger Straub	Assistant Girls Soccer Coach	TBD
55	James Alexander	Assistant Girls Soccer Coach	TBD
56	Joshua Inman	Head Boys Soccer Coach	$5,840.00
57	Joseph Harakal	Assistant Boys Soccer Coach	$3,201.00
58	Travis Sterner	Assistant Boys Soccer Coach	Volunteer

59	Thomas Inman Sr.	Assistant Boys Soccer Coach	Volunteer
60	Nicholas Smell	Assistant Boys Soccer Coach	Volunteer
61	Kyle Rusnock	Head Cross Country Coach	$4,485.00
62	Laura Gerhard	Assistant Cross Country Coach	$2,869.00
63	John Cesanek	Head Girls Volleyball Coach	$5,840.00
64	Edward Popa	Assistant Girls Volleyball Coach	$3,201.00
65	Briell Carvalho	Assistant Girls Volleyball Coach	Volunteer
66	Kawaunna Waldron	Head Cheer Coach	$3,258.00
67	Jenarosa Auriemma Brinkley	Assistant Cheer Coach	$2,040.00
68	Kyra Jackson	Assistant Cheer Coach	Volunteer
69	Tyzahnae Klotz	Assistant Cheer Coach	Volunteer
70	Tara Bellfield	Head Girls Basketball Coach	TBD
71	Robert Skipper	Assistant Girls Basketball Coach	TBD
72	Anthony Cunningham	Assistant Girls Basketball Coach	TBD
73	Hector Garcia	Assistant Girls Basketball Coach	TBD
74	Steven Bradley	Assistant Girls Basketball Coach	TBD
75	Cassandra Rodriguez*	Assistant Girls Basketball Coach	TBD
76	Eric Snyder	Head Boys Basketball Coach	$8,025.00
77	James Snyder	Assistant Boys Basketball Coach	$4,927.00
78	Marc Snyder	Assistant Boys Basketball Coach	$4,927.00
79	Colin Hawk	Assistant Boys Basketball Coach	Volunteer
80	Kevin Carter	Assistant Boys Basketball Coach	Volunteer
81	James Luchansky	Assistant Boys Basketball Coach	Volunteer
82	Adam Landis	Assistant Boys Basketball Coach	Volunteer
83	Jonathan Reed	Wrestling Coordinator	TBD
84	Mark Bartholomew	Assistant Wrestling Coach	TBD
85	Laura Gerhard	Assistant Wrestling Coach	TBD
86	Michael Rusnock	Assistant Wrestling Coach	TBD
87	Oscar Cordon	Assistant Wrestling Coach	TBD
88	Vincent Pellechia	Assistant Wrestling Coach	TBD
89	Kyle Rusnock	Assistant Wrestling Coach	Volunteer
90	Caleb Staub	Assistant Wrestling Coach	Volunteer
91	Frank Piff	Assistant Wrestling Coach	Volunteer
92	Erika Proctor	Head Softball Coach	$5,840.00
93	Steven Bradley	Head Baseball Coach	$5,840.00
94	Colin Hawk	Assistant Baseball Coach	$3,201.00
95	James Snyder	Assistant Baseball Coach	$3,201.00
96	Hunter Reitz	Assistant Baseball Coach	Volunteer
97	Daniel Lopez	Assistant Baseball Coach	Volunteer
98	Joseph Conway	Assistant Baseball Coach	Volunteer
99	Eric Snyder	Assistant Baseball Coach	Volunteer

100	Jennifer Conway	Assistant Baseball Coach	Volunteer
101	Kyle Rusnock	Head Track and Field Coach	$5,840.00
102	Laura Gerhard	Assistant Track and Field Coach	$3,201.00
103	Madison Walker	Assistant Track and Field Coach	$3,201.00
104	Ashley Benner	Head Swim Coach	Volunteer
105	Marc Snyder	Weight Room Monitor Fall	$825.00
106	Joseph Henrich	Weight Room Monitor Winter	$825.00
107	Joseph Henrich	Weight Room Monitor Summer	$825.00
108	Joseph Henrich	Weight Room Monitor Spring	$825.00
109	Robert Arnold	Marching Band Director	$6,750.00
110	Mackenzie Brobst	Assistant Marching Band Director	$3,275.00
111	Amelia Fehr	Assistant Marching Band Director	$3,275.00
112	John Leiderman	Assistant Marching Band Director	$3,275.00
113	Robert Stocklas	Assistant Marching Band Director	Volunteer
114	Emily Clements*	Assistant Marching Band Director	Volunteer
115	Mackenzie Brobst	Indoor Percussion Director	$2,425.00
116	Amelia Fehr	Indoor Guard Instructor	$2,425.00
117	Robert Arnold	Assistant Indoor Guard Instructor	$1,425.00
118	Emily Clements*	Assistant Indoor Guard Instructor	Volunteer

*pending receipt of employment paperwork
**split stipend

- Note - Approval of Personal Agenda Item 15.L #34, is contingent upon Board Approval Agenda Item 17.D Approval to Establish the Following Extracurricular Position Description and Its Corresponding Stipend.

Items 15I 15J, 15K, and 15L were combined by Board request

ROLL CALL VOTE

MOTION BY: Emert SECONDED BY: Cooper
AYE: Cieslak, Bashaw, Nattress, Emert, DeLabar, Cooper Smale, Hein
NAY: 0
Eight Ayes, Zero Nays, Motion carried

16. CURRICULUM

A. None

17. BOARD APPROVALS

A. Approval Is Requested By The Administration, To Participate In The "Community Eligibility Provision of the National School Breakfast and Lunch Programs", Providing For Free School Meals For All CASD Students

B. Appointment of Two (2) Student Representatives to the Board of School Directors
Approval is requested to appoint the following as the two (2) Student Representatives to the Board of School Directors of the Catasauqua Area School District for the 2025-2026 school year as a result of application and subsequent review by the Catasauqua High School Administration.

Dante Hatcher-Wilson **Nikoloz Kemashvili**

C. Approval of 2025-2026 Catasauqua Middle School TSI Plan
Approval To Establish The Following Co-Curricular Position Description and Its Corresponding Stipend.

D. Approval To Establish The Following Co-Curricular Position Description and Its Corresponding Stipend

New Position and Description	Stipend
Gaming and Esports Club Advisor Description	$2,000.00

- Note: Approval of Board Approvals Agenda Item 17.E – Approval To Establish The Following Extracurricular/Co-Curricular Position Description and Its Corresponding Stipend for Gaming and Esports Club Advisor Description is directly related to Personnel Agenda Item 15.K, #34.

Items 17A, 17B, 17C, and 17D were combined by Board request

ROLL CALL VOTE

MOTION BY: DeLabar *SECONDED BY: Emert*
AYE: Smale, Emert, DeLabar, Nattress, Cooper Cieslak, Bashaw, Hein
NAY: 0
Eight Ayes, Zero Nays, Motion carried

E. RESOLUTION – EQUAL OPPORTUNITY EMPLOYER
The Equal Opportunity Resolution must be approved for the school year 2025-2026
RESOLUTION – EQUAL OPPORTUNITY EMPLOYER
It is the policy of the Catasauqua Area School District that no person shall be subjected to unlawful discrimination on the ground of race, color, age, creed, religion, sex/gender, sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, gender identity, gender expression, ancestry, national

origin, handicap/disability, familial status, genetic information, or any other legally protected classification with respect to any of its programs or activities or in the employment of any personnel. Sexual harassment or harassment relating to an individual's race, color, age, creed, religion, sex/gender, sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, gender identity, gender expression, ancestry, national origin, handicap/disability, familial status, genetic information, or any other legally protected classification is a form of unlawful discrimination and is expressly prohibited under the School District's policy. The School Board has adopted procedures for filing complaints of unlawful discrimination/harassment with the School District and the School District's investigation and disposition of those complaints. If you would like to obtain a copy of the complete nondiscrimination policy, including the complaint procedures, please contact the Assistant to the Superintendent, 201 N. 14th Street, Catasauqua, PA 18032, phone 610-264-5571. The Assistant to the Superintendent is the District's Compliance Officer for all nondiscrimination requirements (503/504-Title VI-Title VII-Title IX-ADA Coordinator). The nondiscrimination policy and complaint procedures are also available on the District's website: www.cattysd.org

F. Administration Requests Approval Of The Memorandum Of Understanding (MOU) Establishing A Collaborative Partnership Between Catasauqua School District (CSD) And Big Brothers Big Sisters Of The Lehigh Valley (BBBSLV) To Pilot A School-Based Mentoring Program. The Program Aims To Serve Middle School Students Identified As At Risk For Academic Failure, Experiencing Social Or Emotional Challenges, Or In Need Of Additional Positive Support.

Items 17E, and 17F were combined by Board request

ROLL CALL VOTE

MOTION BY: Emert SECONDED BY: DeLabar
AYE: Cieslak, Emert, Nattress, Bashaw, Cooper, Smale, DeLabar, Hein
NAY: 0
Eight Ayes, Zero Nays, Motion carried

G. Approval of Policy – First Reading
Approval is requested for the first reading of the following policy:

Section: **Programs**
Policy #: **128**
Title: **Nondiscrimination**

H. Approval of Policy – First Reading

Approval is requested for the first reading of the following policy:

Section: **Pupils**
Policy #: **207**
Title: **Student Records**

Items 17G, and 17H were combined by Board request

MOTION BY: Emert *SECONDED BY: Smale*
AYE: Smale, Cooper, Emert, Nattress, Bashaw, Cieslak, McGinley, DeLabar, Hein
NAY: 0
Eight Ayes, Zero Nays, Motion carried

I. Motion for the School District to enter into a Scoreboard Control System Contract with Digital Scoreboards, LLC and Scoring Equipment and Media License Agreement with American Scoreboards I, LLC concerning scoreboards and advertising thereon at Catasauqua High School and Alumni Field and to authorize Tom Moll to execute such contracts on behalf of the District.

At this point, prior to the approval of Agenda Item 17.I, the school solicitor requested an amendment be made to the motion to include language that protects the district stating that the approval is "subject to approval of language that protects existing school district obligations with regard to advertising**".*

ROLL CALL VOTE

MOTION BY: Emert *SECONDED BY: DeLabar*
AYE: Nattress, Cieslak, Emert, Bashaw, Cooper, DeLabar, Smale, Hein
NAY: 0
Eight Ayes, Zero Nays, Motion carried

J. Request The Board's Approval To Engage McClure To Support The Architectural Services Procurement For Sheckler Elementary School And The High School HVAC Project At No Cost To The District.

** A motion was made above to move Item 17(J) under 5 (A) **PRESENTATIONS/AUDIENCE INPUT** .*
A Roll Call Vote followed with 8 Ayes and 0 Nays vote.

K. Tax Assessment Appeal-861 Marcon Boulevard (LV Executive Campus Owner LLC)

Authorization for the solicitor to settle the tax assessment appeal with regard to 861 Marcon Boulevard (LV Executive Campus Owner LLC) (PIN 640864035529-1) by establishing a new assessed value of $2,340,800 for tax years beginning in 2025 and an assessed value for subsequent tax years equal to a fair market value of $4,200,000 multiplied by the new Lehigh County common level ratio to be approved by the State Tax Equalization Board this month.

L. Tax Assessment Appeal-881 Marcon Boulevard (LV Executive Campus Owner LLC)

Authorization for the solicitor to settle the tax assessment appeal with regard to 881 Marcon Boulevard (LV Executive Campus Owner LLC) (PIN 640864613000-1) by establishing a new assessed value of $2,074,800 for tax years beginning in 2025 and an assessed value for subsequent tax years equal to a fair market value of $3.900,000 multiplied by the new Lehigh County common level ratio to be approved by the State Tax Equalization Board this month.

M. Tax Assessment Appeal-894 Marcon Boulevard (LV Executive Campus Owner LLC)

Authorization for the solicitor to settle the tax assessment appeal with regard to 894 Marcon Boulevard (LV Executive Campus Owner LLC) (PIN 6408733294111-1) by establishing a new assessed value of $1,808,800 for tax years beginning in 2025 and an assessed value for subsequent tax years equal to a fair market value of $3,400,000 multiplied by the new Lehigh County common level ratio to be approved by the State Tax Equalization Board this month.

N. Tax Assessment Appeal-2202 North Irving Street (LV Executive Campus Owner LLC)

Authorization for the solicitor to settle the tax assessment appeal with regard to 2202 North Irving Street (LV Executive Campus Owner LLC) (PIN 640864643857-1) by establishing a new assessed value of $1,755,600 for tax years beginning in 2025 and an assessed value for subsequent tax years equal to a fair market value of $3,300,000 multiplied by the new Lehigh County common level ratio to be approved by the State Tax Equalization Board this month.

O. Approval of Additional Revised Van/Bus Stops

Approval is requested of the revised Van/Bus Stops for the School Year, effective immediately. Indicated Stops are subject to change due to additional student enrollments/withdrawals, alternate educational placements, new students/changes that occur at an address that is classified by the state as a hazardous road, or change/addition to a student IEP. All revisions will be maintained by the Transportation Operation Office, and will be made available at all times. Additionally, changes are stored within the transportation software management system.

Items 17K, 17L, 17M, 17N, and 17O were combined by Board request

MOTION BY: Emert SECONDED BY: Bashaw
AYE: Nattress, Cieslak, Emert, Bashaw, Cooper, DeLabar, Smale, Hein
NAY: 0
Eight Ayes, Zero Nays, Motion carried

18. RECOGNITION OF GUESTS & VISITORS

At this point, the meeting was opened for public comment. A community member, Keith Fryslin, raised questions regarding the presence of law enforcement and the number of custodians on-site during Graduation. The Board and Administration provided a response. Mr. Fryslin also inquired about the YMCA's use of a district-owned bus, referencing Vehicle Title Code 75. This concern will be reviewed with the Director of Operations and the Transportation Supervisor.

Dr. Robert Kucharczuk	• *Thank you to our faculty and staff for a great school year!* • *Fun events to wrap up the year: Grade level field days; Catty Senior Clap Out Walk; 4th grade graduation walk; Catty Street Sweeper award assembly and name reveal* • *Looking forward to welcoming our new teachers in for the 2025-2026 school year. Congratulations to Rebecca Reed and Brynn McGinnis*
Pat McNulty	• *Field days completed.* • *8th grade Promotion ceremony and formal dance went well, thank you to all volunteers.* • *Welcome to our new 6th grade math teacher Caleb Wanamaker .* • *Mr. Linton has spent 23 years in Catty. Where he coached and lived after attending the school district as a student.*
David Todd	• *Prom and Graduation both went very well.* • *Thank you to Mr. McNulty and Dr. Kucharczuk for helping to pull together our Catty Clap out for Seniors at CMS and Sheckler* • *Congratulations to Mr. Christopher Gerhard on his retirement. He will be missed by students and staff alike*
Dan Kotran *Paul Reilly*	• *Video kept for 30 days for transportation* • *Internal cameras 45 days* • *Any footage pulled can be kept indefinitely*
Thomas Moll	• *Thank you everyone for your support* • *Support for digital scoreboard*
Eric Dauberman	• *Thank you to the interview committee members.* • *We will work on replacing support positions over the summer.*
Melissa Inselmann	• *Thank you to Eliza Michaud, Corinne Ramunni, and Patrick McNulty for their teamwork on developing the CMS-TSI Plan.*

- *Summer PD is underway. We have already begun our summer offerings, which include topics related to AI, Instructional Strategies, Curriculum, Assessments, and School Safety Trainings.*
- ***CASD Summer Camps***
  - *June 16th, 9 AM - 3 PM - for students entering Grades 2 - 4 -* ***STEAM into Summer***
  - *June 17th, 9 AM - 3 PM - for students entering Grades 5 - 8 -* ***Launch Into Code***
  - *Both camps will be held at Sheckler Elementary School. Free lunch will be served.*
  - *We have a nurse to cover our summer camps and our summer school credit recovery, which is taking place throughout this month*
- *We have planned written courses of study that are currently underway and will be presented at the August Academics and Education Committee meeting.*
- *PVAAS Roster Verification is going smoothly*
- *Planning and preparations for the 25-26 school year are well underway.*
- *I would like to commend the high school administration, counselors, and staff for doing a great job with graduation, and the middle school administration, counselors, and staff for doing a great job with the 8th-grade promotion.*
- *Congratulations to our Retirees!*

Dr. Christina Lutz-Doemling

- *Safety and Security Report and data is a tribute to leadership of Shelley Keffer, Eric Dauberman, and our School Principals - we are extremel proactive with training and implementing drills.*
- *Thank you for approving the budget!*
- *Congratulations to the Class of 2025, all of our retirees and congratulations and welcome to our new teachers!*
- *And finally, as another school year wraps up, I'd like to recognize our school board and say thank you for your ongoing support, our admin team for your strong leadership, and our faculty and staff for their continued commitment and dedication to our students and families.*
- *Congratulations to our students and families as well.*
- *I am already looking forward to an exciting year next year!*

David Knerr

- *Nothing further and have a great summer*

Jeremy Smale

- *Shared a positive observation about a recent graduate who was seen working the day after graduation, noting appreciation for her dedication and strong work ethic.*

Lauren Cieslak

- *8th grade promotion was great!*
- *Chaperoned the 8th grade chaperone and thanked Sheckler for allowing them to go back to where it all started.*
- *Thanked all the teachers for all the fun activities*

Jamie Nattress	• *It was nice to see all the athletes at the beginning of the meeting* • *Noted how a lot of students are sad that school is over*
Jillian Emert	• *Congratulated Mr. McNulty on the completion of his first year as the CMS Principal* • *Also thanked Mr. McNulty for keeping up with the "Bear" tradition.*
Eric DeLabar	• *Welcomed new teachers and congratulated retirees*
Jason Bashaw	• *Welcomed new Roughie's and congratulated the retirees* • *Commended the leadership in helping students feel safe at Catty*
Christy Cooper	• *Ditto to everything and have a nice summer*
Dale Hein	• *Asked if summer camps will be continuing, and Ms. Inselmann provided details of all summer programs to include CSD summer camps, summer credit recovery, extended school year.* • *Thanked Mr. Thomas Moll for the excellent job on his handling of the 50 year graduating class tours.* • *Recognized Mr. Gerhard and Mr. Linton* • *It was mentioned during graduation a sign will be given for track to note the school records of the athletes.*

19. NEXT MEETING DATES

A. ~~Tuesday, July 8, 2025~~	~~7:00 PM~~	~~School Board Meeting~~ Canceled
B. Wednesday, August 6, 2025	5:00 PM 6:00 PM 7:00 PM	Buildings and Grounds Athletics Committee Meeting Academic Committee Meeting
C. Tuesday, August 12, 2025	7:00 PM	School Board Meeting

20. ADJOURNMENT

MOTION BY: Emert *SECONDED BY:* DeLabar

Motion carried

Time Adjourned: 8:45P.M.

Respectfully submitted,

Jason Bashaw
Secretary