

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, June 17, 2025, in the Middle School Learning Commons A Room and via remote connection. President Daniel S. Chubb presided.

The Pledge of Allegiance was recited.

ROLL CALL -

Members Present:	Dianna L. Canapp, Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Ruth E. Griffie, Mary R. Kemper, Chad M. Mowery, Matthew P. Nelson and Neil R. Tate
Members Absent:	None
Administration:	Dr. Brad Sterner, Dr. Shannon Myers and Justin Peart
Others:	Brooke Say, Solicitor
Visitors:	None

HEARING OF SCHEDULED DELICATES OR INDIVIDUALS – None**PUBLIC COMMENT – None****APPROVAL OF MINUTES –**

Upon the motion of Mary Kemper, seconded by Matthew Nelson, the Board approved the following minutes:

1. Minutes of the Work/Study Session on May 13, 2025

FINANCIAL REPORTS –

General Fund bills in the amount of \$1,301,505.98 (copies attached) were approved for payment following a motion by Matthew Nelson, seconded by Mary Kemper. Roll call vote: All members present voted Yea. Motion carried.

Cafeteria Fund bills in the amount of \$131,598.29 (copies attached) were approved for payment following a motion by Matthew Nelson, seconded by Mary Kemper. Roll call vote: All members present voted Yea. Motion carried.

Capital Reserve Fund bills in the amount of \$20,812.72 (copies attached) were approved for payment following a motion by Matthew Nelson, seconded by Mary Kemper. Roll call vote: All members present voted Yea. Motion carried.

Scholarship Fund bills in the amount of \$2,650.00 (copies attached) were approved for payment following a by Matthew Nelson, seconded by Mary Kemper. Roll call vote: All members present voted Yea. Motion carried.

The General Fund Report (copy attached) was approved on a Matthew Nelson, Mary Kemper motion. Roll call vote: All members present voted Yea. Motion carried.

The Cafeteria Fund Report (copy attached) was approved on a Matthew Nelson, Mary Kemper motion. Roll call vote: All members present voted Yea. Motion carried.

The Capital Reserve Fund Report (copy attached) was approved on a Matthew Nelson, Mary Kemper motion. Roll call vote: All members present voted Yea. Motion carried.

The Scholarship Funds Report (copy attached) was approved on a Matthew Nelson, Mary Kemper motion. Roll call vote: All members present voted Yea. Motion carried.

REPORTS AND RELATED ACTION – No action was taken by the Board.

OLD BUSINESS – None

NEW BUSINESS –

Personnel

The Board, on a Matthew Nelson, Neil Tate motion, approved the following resignations:

1. From Pamala Gembe, Elementary School Food Service Employee, effective June 4, 2025.
2. From Christine Myers, Middle School Reading Aide, due to her retirement, effective May 29, 2025.
3. From Elizabeth Rhon, Elementary School Grade 3 Teacher, effective June 30, 2025.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Ruth Griffie, Mary Kemper motion, approved the six (6) year Business Manager Employment Agreement with Justin Peart. This contract will be effective from July 1, 2025, through June 30, 2031. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Matthew Nelson motion, approved the employment of the following professional employees:

1. Sonja Austin, 3611 Melinda Court, Monrovia, MD, in the capacity of an Elementary School Special Education Teacher, a newly created position. Ms. Austin will be placed on Step 15 of the Master's Plus 36 Salary Schedule, effective August 19, 2025. Employment is pending receipt of all necessary clearances and employment background checks.
2. Lena Polliard, 533 Baltimore Pike, Mount Holly Springs, PA, in the capacity of a High School Special Education Teacher, replacing Jackie Noerpel, who retired. Ms. Polliard will be placed on Step 2 of the Master's Salary Schedule, effective August 19, 2025. Employment is pending receipt of all necessary clearances and employment background checks.
3. Raelyn Predix, 315 S. Washington Street, Gettysburg, PA, in the capacity of an Elementary School Grade 3 Teacher, replacing Elizabeth Rhon, who resigned. Ms. Predix will be placed on Step 1 of the Master's Salary Schedule, effective August 19, 2025. Employment is pending receipt of all necessary clearances and employment background checks.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on Ruth Griffie, Mary Kemper motion, approved the employment of the following support staff employees:

1. Heather Bloss, 14 Sickles Drive, East Berlin, PA, in the capacity of an Elementary School Food Service Employee, replacing Pamela Gembe, who resigned. Mrs. Bloss will be working 174 days at five and a half (5.5) hours per day at an hourly rate of \$15.20, effective August 25, 2025. Employment is pending receipt of all necessary clearances and employment background checks.
2. David Myers, 100 Walnut Street, East Berlin, PA, in the capacity of a Middle School Evening Custodian, replacing Victorea Deyarmin, who resigned. Mr. Myers will be working 261 days at eight (8) hours per day at an hourly rate of \$15.80, effective June 18, 2025. Employment is pending receipt of all necessary clearances and employment background checks.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Neil Tate, Chad Mowery motion, approved the following employees to be employed as Teacher Mentors for the 2025-2026 school year at a stipend of \$400.00:

1. Jill Lerew for Raelyn Predix
2. Erika Smith for Sonja Austin

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Matthew Nelson, approved the following employees to enter into a contract with the district, serving as Substitute Nurses for Summer Camp 2025, at a stipend of \$50.00 per hour:

1. Lori Smith
2. Laura Triantafyllou

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Ruth Griffie, Brian Davis motion, approved the listing of extracurricular contracts for the 2025-2026 school year. The employees and their contracts are attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

School Psychologist Services Agreement

1. The Board, on a Matthew Nelson, Mary Kemper motion, approved to enter into an agreement with Mr. Phillip Burge, Certified School Psychologist, to provide School Psychologist Services on an as-needed basis for the 2025-2026 school year. A copy of the agreement is attached to these minutes.
2. The Board, on a Matthew Nelson, Mary Kemper motion, approved to enter into an agreement with Dr. Ray W. Christner, Certified School Psychologist, to provide School Psychological Evaluation Services from July 1, 2025, through June 30, 2026, on an as-needed basis. A copy of this agreement is attached to these minutes.

Roll call vote: All members present voted Yea. Motion carried.

Overnight Trip/Sunday Activity

1. The Board, on a Mary Kemper, Ruth Griffie motion, approved for Cheyenne Wivell and approximately 10 members of the Bermudian Springs High School FFA to attend an overnight trip for the National FFA Convention & Expo in Indianapolis, Indiana, from October 27 to November 1, 2025. This Conference will be a valuable educational experience for our FFA Students.
2. The Board, on a Mary Kemper, Ruth Griffie motion, approved for the Middle School Sunday Musical performance of Matilda, Jr, on November 16, 2025.

Roll call vote: All members present voted Yea. Motion carried.

L.I.U Supply Bids

The Board, on a Neil Tate, Chad Mowery motion, approved the bid items through the Lincoln Intermediate Unit Joint Purchasing Consortium in the amounts attached to these minutes. The following is a list of the supplies that will be ordered for the 2025-2026 school year, totaling \$81,978.39.

General Supplies, General Paper Supplies, General Art Supplies, Industrial Art Supplies, and Spring Copy Paper

Roll call vote: All members present voted Yea. Motion carried.

State Contract Purchasing

The Board, on a Matthew Nelson, Chad Mowery motion, approved to purchase through the following programs under approved state contracts for the 2025-2026 school year. These purchases will eliminate the need to process a district bid for items purchased from approved vendors.

1. Co-Stars
2. GSA – Schedule 70
3. PEPPM
4. KPN
5. NCPA
6. Sourcewell

Roll call vote: All members present voted Yea. Motion carried.

School Dentist

The Board, on a Brian Davis, Ruth Griffie motion, approved to appoint the following dentist for the Bermudian Springs School District, effective for the 2025-2026 school year.

School Dentist: Dr. Michael Tomczyk, D.D.S.

Roll call vote: All members present voted Yea. Motion carried.

Final Adoption of 2025-2026 School Budget

The Board approved the final adoption of the 2025-2026 General Fund Budget to be submitted to the PDE. The Board approved the following expenditures and revenues regarding the 2025-2026 budget. A copy of the Budget is attached to these minutes.

Option A

1. Expenditures in the amount of \$38,713,503 and revenue in the amount of \$37,521,649 to include the following:

Local Revenue	\$21,452,695
State Revenue	\$15,628,897
Federal Revenue	\$ 440,057
Other Sources	\$ 0

The Board, following a motion to approve Option A-1, by Matthew Nelson, seconded by Brian Davis. Roll call vote: Dianna Canapp, Brian Davis, Jennifer Goldhahn, Ruth Griffie, Mary Kemper, Chad Mowery, and Neil Tate voted Nay. Daniel Chubb, and Matthew Nelson voted Yea. Motion failed.

2. Levy of the following taxes to realize the figure above for local revenue:

Real Estate	14.0194 mills
Act 679 Per Capita	\$ 5.00
Act 511 Per Capita	\$ 5.00
Act 511 Earned Income	1.2%
Act 511 Real Estate Transfer	.5%
Act 511 Amusements	5.0%

The Board did not vote on Option A-2.

Option B:

1. Expenditures in the amount of \$38,713,503 and revenue in the amount of \$37,255,862 include the following:

Local Revenue	\$21,186,908
State Revenue	\$15,628,897
Federal Revenue	\$ 440,057
Other Sources	\$ 0

The Board, following a motion to approve Option B-1, by Brian Davis, seconded By Jennifer Goldhahn. Roll call vote: All members present voted Yea. Motion Carried.

2. Levy of the following taxes to realize the figure above for local revenue:

Real Estate	13.7800 mills
Act 679 Per Capita	\$ 5.00
Act 511 Per Capita	\$ 5.00
Act 511 Earned Income	1.2%
Act 511 Real Estate Transfer	.5%
Act 511 Amusements	5.0%

The Board, following a motion to approve Option B-2, by Brian Davis, seconded by Jennifer Goldhahn. Roll call vote: All members present voted Yea. Motion carried.

Option C:

1. Expenditures in the amount of \$38,713,503 and revenue in the amount of \$36,990,075 to include the following:

Local Revenue	\$20,921,121
State Revenue	\$15,628,897
Federal Revenue	\$ 440,057
Other Sources	\$ 0

The Board did not vote on Option C-1.

2. Levy of the following taxes to realize the figure above for local revenue:

Real Estate	13.5406 mills
Act 679 Per Capita	\$ 5.00
Act 511 Per Capita	\$ 5.00
Act 511 Earned Income	1.2%
Act 511 Real Estate Transfer	.5%
Act 511 Amusements	5.0%

The Board did not vote on Option C-2.

Option D:

1. Expenditures in the amount of \$38,713,503 and revenue in the amount of \$36,724,288 to include the following:

Local Revenue	\$20,655,334
State Revenue	\$15,628,897
Federal Revenue	\$ 440,057
Other Sources	\$ 0

The Board did not vote on option D-1.

2. Levy of the following taxes to realize the figure above for local revenue:

Real Estate	13.3012 mills
Act 679 Per Capita	\$ 5.00
Act 511 Per Capita	\$ 5.00
Act 511 Earned Income	1.2%
Act 511 Real Estate Transfer	.5%
Act 511 Amusements	5.0%

The Board did not vote on option D-2.

2025-2026 Cafeteria Breakfast & Lunch Prices

The Board, on a Neil Tate, Chad Mowery motion, approved the following increases in student breakfast and lunch prices and increasing a la carte items where necessary.

	<u>2024-2025 Prices</u>	<u>2025-2026 Prices</u>
Elementary Breakfast	\$1.45	\$1.55
Secondary Breakfast	\$1.60	\$1.70
Elementary Lunch	\$2.25	\$2.35
Secondary Lunch	\$2.50	\$2.60
Milk	\$0.55	\$0.60

Roll call vote: All members present voted Yea. Motion carried.

Federal Program Approval

The Board, on a Matthew Nelson, Chad Mowery motion, approved the following list of title program activities planned for implementation in the 2025-2026 school year using federal funds.

1. Title I	\$ 335,888
2. Title II	\$ 53,925
3. Title IV	\$ 25,051
4. Perkins	\$ 16,822

Roll call vote: All members present voted Yea. Motion carried.

School Insurance

The Board, on a Mary Kemper, Neil Tate motion, approved the student sports and accident insurance be awarded to the Christian-Baker Company of Camp Hill, as underwritten by the United States Fire Insurance Company of Eatontown, NJ. The rates for the 2025-2026 school year are as follows:

Regular School Time Coverage	K-12	\$ 22.50
24-Hour Coverage	K-12	\$ 90.00
Interscholastic Football (JV/Varsity Only)		\$11,268.00

Roll call vote: All members present voted Yea. Motion carried.

District-Wide Insurance Policies

The Board, on a Chad Mowery, Mary Kemper motion, approved the following district-wide insurance policies through Weber Insurance Agency:

	<u>2024-2025</u>	<u>2025-2026</u>
Utica Ins. Co. Umbrella Policy	\$ 7,399.00	\$ 7,658.00
Utica Ins. Co. Auto Policy	\$ 5,050.00	\$ 5,097.00
Utica Ins. Co. Commercial Policy	\$109,320.00	\$127,799.00
Eastern Alliance Workers Compensation Policy	\$ 46,781.00	\$ 52,269.00

Roll call vote: All members present voted Yea. Motion carried.

Benefit Contracts

The Board, on a Mary Kemper, Chad Mowery motion, approved following employee benefits contracts:

1. United Concordia – Dental Insurance
Insurance premiums reflect no increase for the 2025-2026 school year.
2. Capital Blue Cross – Medical and Prescription Insurance
Insurance premiums reflect an 8.50% increase for the 2025-2026 school year.
3. Capital Blue Cross – Vision Insurance
Insurance premiums reflect no increase for the 2025-2026 school year.
4. USABLE Life – Life Insurance
Insurance premiums reflect no increase for the 2025-2026 school year.

Roll call vote: All members present voted Yea. Motion carried.

Substitute Teachers Service Agreement

The Board, on a Matthew Nelson, Neil Tate motion, approved to enter into an agreement with Substitute Teachers Services to provide the District with Temporary Employees to serve as Substitute Teachers for the 2025-2026 and 2026-2027 school years. A copy of this agreement is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Board Certified Behavioral Analysis Contract

The Board, on a Matthew Nelson, Chad Mowery motion, approved to enter into a contract with the Fairfield Area School District for a Board-Certified Behavioral Analyst to provide support and services for the 2025-2026 school year. A copy of this Contract is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Memorandum of Agreement

The Board, on a Neil Tate, Mary Kemper motion, approved the Memorandum of Agreement regarding dental services provided to the District by Family First Mobile Dentist for the 2025-2026 school year. A copy of the memorandum is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Memorandum of Understanding

1. The Board, on a Jennifer Goldhahn, Mary Kemper motion, approved the Memorandum of Understanding between the District and the Pennsylvania State Police, Gettysburg Barracks, Adams County, establishing procedures to follow when certain incidents occur on school property from July 1, 2025, through June 30, 2027. A copy of the memorandum is attached to these minutes.
2. The Board, on a Jennifer Goldhahn, Mary Kemper motion, approved the Memorandum of Understanding regarding the use of District facilities as an emergency evacuation site for Little Life Enrichment Center. A copy of the memorandum is attached to these minutes.

Roll call vote: All members present voted Yea. Motion carried.

License Agreement

The Board, on a Matthew Nelson, Brian Davis motion, approved the License Agreement between the District and Adams County Head Start regarding the use of the District's Elementary School Buildings during the 2025-2026 school year. A copy of the agreement is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Letter of Agreement

The Board, on a Mary Kemper, Ruth Griffie motion, approved the Letter of Agreement for TrueNorth Wellness Services to provide SAP services to the district for the 2025-2026 school year. A copy of the letter is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Real Estate Tax Refunds

The Board, on a Brian Davis, Neil Tate motion, approved the following real estate tax refunds, due to revised assessments:

1. Berk Home Models II LLC, 3335 Morgantown Rd, Mohnton, PA, in the amount of \$641.33 for Parcel #36K08-0241---000 in Reading Township.
2. BRH at Hampton Heights LLC, 3335 Morgantown Rd, Mohnton, PA, in the amount of \$654.37 for Parcel #36K08-0244---000 in Reading Township.

Roll call vote: All members present voted Yea. Motion carried.

Disposal of Obsolete Equipment

The Board, on a Brian Davis, Matthew Nelson motion, approved to dispose of the following equipment. A copy of the equipment list is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

OTHER BUSINESS – None

ADJOURNMENT – The Board meeting was adjourned at 8:57 p.m. by the President.

Secretary