

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on June 26, 2025, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by Mrs. Cuccaro, Board President.

Present on the roll call were Laura Castellano, Bernadette Cuccaro, Dr. Kristen Empson Hayden, Amanda Marano, Joseph Walsh, and Donna Zane. Also present were Dr. Lauren Zirpoli, Superintendent of Schools, Joseph Ugliandolo, Assistant Superintendent of Educational Services, James Testa, School Business Administrator/Board, and seven (7) members of the public.

Mrs. Cuccaro led in the salute to the flag.

Mrs. Cuccaro read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene in a Closed Session, the session will begin no later than 9:30 p.m. At the conclusion of the need for a Closed Session, the Board will reconvene for the public portion of the meeting. At that time, the Board will complete any other business that may be before it, and the public will then be given an opportunity to be heard before the meeting is adjourned.

BOARD PRESIDENT COMMENTS

Mrs. Cuccaro thanked the administration for having another excellent graduation. She thanked Mr. Henry and his staff and recognized the difficult decisions to have graduation inside rather than outside. Either way, it was a beautiful graduation.

Dr. Zipoli also thanked Mr. Henry and all the principals for their great work in closing out another successful school year. Dr. Zirpoli shared that she was able to attend the majority of the end-of-year celebrations at all of the schools.

ENROLLMENT REPORT

Mr. Ugliandolo gave a summary of the current enrollment. Allen W. Roberts School has 630 students, Salt Brook School has 582 students, New Providence High School has 651 students, New Providence Middle School has 393 students, and lastly, 36 out-of-district students, to give us a total of 2,292 students.

Mr. Ugliandolo also reported an updated kindergarten enrollment for September 2025. Currently, ninety (90) students are registered for kindergarten at Salt Brook, and fifty-seven (57) students are registered for kindergarten at Allen W. Roberts.

SUPERINTENDENT REPORT

Dr. Zirpoli reported the post-secondary statistics. She highlighted that these statistics provide a comprehensive profile of the 2025 graduating class and academic achievements and college attendance trends of the graduates, offering insights into their post-high school pathways.

Graduation and Academic Performance

- Total Graduates: 157 students
- Average GPA (Weighted): 3.75
- Average SAT Score: 1276
- Average ACT Score: 27

- Total Applications Submitted: 1,575
 - Average Applications per Student: 9
- Acceptance Rate: 57%

College Attendance Breakdown

- Four-Year Colleges: 143 students (91%)
- Two-Year Colleges: 7 students (4.5%)
- Trade Schools: 3 students (1.9%)
- Other Considerations: Remaining students are exploring options such as gap years, military service, or employment.

Notable College Acceptances- The graduates received acceptances from a variety of prestigious institutions, including:

- Boston College
- Boston University
- Duke University
- Rutgers University
- University of Virginia
- Florida State University
- University of Michigan
- Vanderbilt University
- Villanova University

LINKIT PRESENTATION

Mr. Uglioloro introduced LinkIt, a comprehensive data warehousing solution designed to enhance student outcomes across the district. He emphasized the importance of data integration in various fields, such as healthcare and sports, and how this leads to improved decision-making.

1. Alignment with Strategic Goals:

- LinkIt is aligned with the district's strategic goals and core themes, particularly in operational efficiency and accountability. This alignment aims to streamline systems and utilize data for informed decision-making.

2. Overview of LinkIt's Solutions:

- The presentation highlighted LinkIt's four main solutions, focusing on two that will be prioritized in the first year:
 - Data Warehousing Solution: This solution allows for the collection, storage, and analysis of data in a user-friendly manner.
 - Intervention Manager: This tool identifies students needing additional support (academically, behaviorally, or socially) and helps build and monitor intervention plans.

3. Implementation Timeline:

- The timeline for implementing LinkIt across the district was shared, detailing the training sessions already conducted for district leaders and plans for further training for school counselors and teachers.

Mr. Uglioloro emphasized four main reasons for adopting LinkIt:

- Centralization of Student Data: LinkIt will help consolidate student data, making it more accessible for educators and administrators.
- Real-Time Data Usage: The platform will provide real-time data, allowing for timely decision-making to enhance student outcomes.
- Equity and Accountability: By utilizing the Intervention Manager, the district can better respond to student needs and monitor the effectiveness of interventions.

The presentation concluded with Mr. Uglioloro expressing excitement about the potential of LinkIt to empower the district in making informed decisions and enhancing educational outcomes.

Dr. Empson Hayden asked Mr. Uglioloro if administrators can go into the portal and compare test scores with other school districts.

Mr. Uglioloro responded that the District is only able to see its own data and compare students' previous years' test scores. What the district does have are national-scale sources or percentiles to compare students' achievements to.

Dr. Empson Hayden asked if parents have the option to pull up their own child's or children's dashboard to view their scores.

Mr. Uglioloro responded that LinkIt does have that feature, but at this time, the District has not begun to discuss that feature just yet.

Mr. Marano commented that previously mentioned, students would be taking an assessment solution test, and she then asked if students would have access to their dashboard to see their scores.

Mr. Uglioloro responded that at this time, he is not aware if students have access to the dashboard, but will ask LinkIt and get back to the board with a response.

Mrs. Zane commented that she would like to know the links that were sent regarding the security standards.

Mr. Uglioloro responded that he will be sending that to her.

PUBLIC COMMENTS

Mrs. Cuccaro opened the meeting to the public at 7:36 p.m. There were no public comments. Mrs. Cuccaro declared the public portion of the meeting closed at 7:36 p.m.

APPROVAL OF MINUTES

Mrs. Zane moved to approve the minutes for:

Business Meeting:	May 29, 2025
Closed Meeting:	May 29, 2025

Dr. Empson Hayden seconded the motion, and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Castellano
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Absent</u>	Ms. Gunderman
<u>Yea</u>	Mrs. Marano
<u>Abstain</u>	Mr. Walsh
<u>Yea</u>	Mrs. Zane

ACTION ITEMS

FINANCE ACTIONS

Mr. Walsh, the Finance Chairperson, moved to approve items 1 through 23 as listed below:

BOARD SECRETARY AND TREASURER REPORT APPROVED

1. After review, we hereby accept the Board Secretary and Treasurer reports for May 2025. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.

BILL LIST APPROVED

2. Approve the payment of bills for June 2025, in the amount of \$6,751,761.29.

2024/2025 TRANSFERS APPROVED

3. Ratify the action of the Superintendent of Schools in making the following transfers for the 2024/2025 school year.

<u>May 2025</u>		
From:		
Account	Description	Amount
11-000-262-107	Salaries- Lunch/Playground	\$15,000.00
11-000-262-420	Repair & Maintenance	5,000.00
11-000-262-622	Utilities- Electric	15,000.00
11-000-266-300	Purchased Professional Services	7,000.00
11-000-291-241	Other Retirement Contributions	35,000.00
11-000-291-260	Insurance- Workers' Comp.	8,100.00
		Total: \$85,100.00
To:		
Account	Description	Amount
11-000-261-610	General Supplies	\$ 9,600.00
11-000-262-100	Salaries- Custodians	24,000.00
11-000-262-490	Utilities- Water	10,500.00
11-000-262-610	General Supplies	3,000.00
11-000-262-621	Utilities- Natural Gas	35,000.00
11-000-270-162	Salaries- Transportation	3,000.00
		Total: \$85,100.00

2025/2026 INSURANCE AGENTS AND PROVIDERS APPROVED

4. Move to approve the following appointments of insurance agents and providers by N.J. Statutes 18A:18A-5a(2) and (10) for the 2025/2026 school year:

- a. Aetna Health Insurance
- b. RPS/Bollinger Specialty Group, as the provider of athletic accident insurance
- c. CFC, as the provider of privacy and data breach (cyber) insurance
- d. Acrisure, as the Board's agent for health and dental benefits insurance; fee covered by the insurance company
- e. Delta Dental
- f. New Jersey Insurance Group, as the provider of workers' compensation insurance
- g. New Jersey Unshared Excess Program (NJUEP), as the provider of excess umbrella insurance liability coverage
- h. Clyde Paul Insurance Agency, as the Board's agent for all property, liability, auto, cyber, workers' compensation, and accident insurance, fee covered by insurance companies
- i. Utica National Insurance Group, as the provider of commercial package property insurance (property, liability, auto, umbrella, and school legal)
- j. Philadelphia Insurance Company, as the provider for pollution coverage
- k. Wright National Flood Insurance Company, as the provider of flood insurance coverage

APPROVAL NOT TO PARTICIPATE IN THE NATIONAL SCHOOL LUNCH PROGRAM

5. Adopt the following resolution:

WHEREAS, the New Providence Board of Education has considered whether to participate in the National School Lunch Program; and

WHEREAS, the New Providence Board of Education has concluded that it was in the best interests of the District to withdraw from participation in the National School Lunch Program effective the 2014/2015 school year.

NOW, THEREFORE BE IT RESOLVED, that the New Providence Board of Education continues to withdraw the District from participation in the National School Lunch Program for the 2025/2026 school year.

APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY TO DIRECT PREPAYMENT

6. Adopt the following resolution:

The Business Administrator/Board Secretary has the authority to direct prepayment of claims for debt service, insurance, payroll, petty cash and any other claim or demand which would be in the best interest of the Board to pay promptly. All prepayments shall follow the District's purchasing procedure and be approved by the New Providence Board of Education at the next regular meeting, during the 2025/2026 school year.

SUMMARY OF BID AWARDS APPROVED

7. Approve the final District Summary of bid awards, through Educational Data Service, Inc., for the 2025/2026 school year:

CATEGORY	AMOUNT
General Classroom Supplies	\$24,797.80
Athletic Supplies	\$51,760.46
Audio Visual Supplies	\$ 20.80
Custodial Supplies	\$ 5,485.03
Fine Art Supplies	\$ 9,947.72
Health and Trainer Supplies	\$ 6,546.45
Library Supplies	\$ 462.11
Math Supplies	\$ 311.43
Music Supplies	\$ 179.72
Office and Toner Supplies	\$16,477.92
Paper/Copy Duplicator Supplies	\$10,656.80
Photography Supplies	\$ 122.69
Physical Education Supplies	\$ 3,905.32
Science Supplies	\$ 6,732.63
Special Needs Supplies	\$ 130.24
Teaching Aids Supplies	\$ 297.63
Technology Supplies	\$ 338.91
World Language Supplies	\$ 51.70

PURCHASE/RENEWAL OF SOFTWARE APPROVED

8. Approve the purchase/renewal of software, including support and maintenance, for the 2025/2026 school year in accordance with N.J. Statutes 18A:18A-5. **(EXHIBIT A)**

USE OF EDUCATIONAL SERVICES COMMISSION OF NJ CONTRACT AWARDED TO RIDDLE APPROVED

9. Approve the use of the Educational Services Commission of New Jersey contract and bid Co-Op # ESCNJ 18/19-24 Athletic Equipment Reconditioning and Repair, awarded to Riddell for the 2025/2026 school year.

TRANSFER TO CAPITAL RESERVE APPROVED

10. Approve the following resolution:

WHEREAS, N.J.S.A. 18A:7F-41, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:21-2 permit a board of education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize a board of education to transfer unanticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, The New Providence Board of Education wishes to transfer unanticipated unexpended appropriations from the General Fund into the Capital Reserve Account at year end to fund the replacement of turf at Lieder Field when necessary, and

WHEREAS, the New Providence Board of Education has determined that \$60,000.00 is available from account number 11-000-100-566 (Tuition- Private Schools in NJ) for such a transfer;

NOW THEREFORE BE IT RESOLVED by the New Providence Board of Education that it hereby authorizes the District's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BUSINESS ADMINISTRATOR APPROVED TO EXECUTE TRANSFER APPROVED

11. Approve the following resolution:

The Business Administrator/Board Secretary, with approval of the Superintendent of Schools and the Finance, Facilities, and Security Committee Chairperson, be authorized to execute account transfers that may be needed to close the fiscal year with Board confirmation at the next regular Board meeting.

NONPUBLIC SCHOOL CHAPTER 192-193 SERVICES AGREEMENT APPROVED

12. Approve the Agreement/Resolution for Nonpublic School Chapter 192-193 Services authorizing Union County Educational Services Commission to provide the required auxiliary services for the New Providence Board of Education for the 2025/2026 school year. (EXHIBIT B)

NONPUBLIC NURSING SERVICES APPROVED

13. Approve the Agreement/Resolution for Nonpublic School Nursing Services authorizing Union County Educational Services Commission to provide required nursing services for the New Providence Board of Education for the 2025/2026 school year. (EXHIBIT C)

NONPUBLIC SCHOOL SECURITY AID APPROVED

14. Approve the Agreement/Resolution for Nonpublic School Security Aid authorizing Union County Educational Services Commission to administer the Security Aid Program for the New Providence Board of Education for the 2025/2026 school year. (EXHIBIT D)

NONPUBLIC SCHOOL TECHNOLOGY SERVICES APPROVED

15. Approve the Agreement/Resolution for Nonpublic School Technology Services authorizing Union County Educational Services Commission to provide the required technology services for the New Providence Board of Education for the 2025/2026 school year. (EXHIBIT E)

NONPUBLIC SCHOOL TEXTBOOK SERVICES APPROVED

16. Approve the Agreement/Resolution for Nonpublic School Textbook Services authorizing Union County Educational Services Commission to provide required textbook services for the New Providence Board of Education for the 2025/2026 school year. (EXHIBIT F)

NONPUBLIC IDEA-B SERVICES APPROVED

17. Approve the Agreement/Resolution with Union County Educational Services Commission to administer the New Providence School District's Nonpublic School Individuals with Disabilities Education Act-B (IDEA-B) Initiative funds BASIC, pursuant to the requirements of the Individuals with Disabilities Act and Grant Application for the 2025/2026 school year. (EXHIBIT G)

APPROPRIATION OF BOND INTEREST EARNINGS APPROVED

18. Approve the following resolution:

BE IT RESOLVED, by the Board of Education of the Borough of New Providence in the County of Union, in the State of New Jersey as follows:

WHEREAS, the legal voters of New Providence approved a bond proposal at an election on November 8, 2022, and

WHEREAS, the bond proposal included the following statement: The Board is authorized to transfer funds among the projects approved at this election. By resolution, the Board may appropriate interest earnings, capital reserves, or general fund surplus if needed for the projects; and

WHEREAS, this Board of Education hereby approves the appropriation of bond interest earnings to the Project as approved by the legal voters of New Providence. In the event that the Project is funded fully, excess interest earnings will be handled as per State regulations; and

WHEREAS, the appropriation of bond interest earnings shall be in effect for the 2025/2026 school year.

NOW, THEREFORE, BE IT RESOLVED, that the Business Administrator/Board Secretary is hereby authorized to allocate bond interest earnings to the approved Project.

DISTRICT SOFTWARE/ONLINE SUBSCRIPTION INVENTORY APPROVED

19. Approve the list of District Software/Online Subscription Inventory for the 2025/2026 school year, copies in the hands of Board members.

MORRIS-UNION JOINTURE COMMISSION BUS FLEET MAINTENANCE APPROVED

20. Approve the agreement between the Morris-Union Jointure Commission and the New Providence Board of Education for vehicle and bus fleet maintenance for the 2025/2026 school year.

DONATION APPROVED

21. Approve the generous donation from the Salt Brook PTA to Salt Brook Elementary School in the amount of \$8,500.00, to paint the Salt Brook gymnasium by Painting Professional, LLC.

PURCHASE OF PLAYGROUND EQUIPMENT APPROVED

22. Approve the purchase of playground equipment for Salt Brook Elementary School, through Ben Shaffer Recreation, in an amount not to exceed \$110,660.43, under ESCNJ 24/25-01: Co-op #65MCESCCPS.

TECHNOLOGY DEPARTMENT ANNUAL SOFTWARE RENEWALS APPROVED

23. Approve the technology department annual software support and maintenance renewals list for the 2025/2026 school year in accordance with N.J. Statutes 18:18A-5 and Educational Services Commission of New Jersey Co-op ESCNJ/AEPA-22G, copies in the hands of the Board members.

Mrs. Marano seconded the motion, and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Castellano
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Absent</u>	Ms. Gunderman
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh
<u>Yea</u>	Mrs. Zane

FACILITIES ACTION

Mr. Walsh, the Facilities Chairperson, moved to approve Items 1 and 2 as listed below:

AWARDED BID FOR THE SALE OF IPADS APPROVED

1. Bids were received in the office of the School Business Administrator/Board Secretary on June 26, 2025 at 11:00 a.m. Award as indicated:

Sale of iPads – New Providence Board of Education Bid #25-01

Vendor: Cornerstone Technologies, Inc.
1505 Pavilion Place, Suite F
Norcross, GA 30093

Base Bid: \$55,092.50

DISPOSAL OF OUTDATED ITEMS APPROVED

2. Approve the disposal of the following items and books, as they are outdated and no longer deemed necessary for school use:

Quantity	Item Description	Model/ISBN#	BOE#/Ser.#	
2	TV (on cart)	SHARP LC-32D44U	804885574 SB ID:364290004000621	No Longer Used
		Zenith / H27F46DT	421-38220991	
2	VHS/DVD Player (on cart)	Sony / SLV-D38OP	0510259	No Longer Used
		JVC / HR-XVC15	SB ID: 3642900040425	
2	3-tiered Wheeled Cart	BRETFORD / Model E	None	Broken
2	TV (on cart)	SHARP LC-32D44U	804885574 SB ID:364290004000621	No Longer Used
		Zenith / H27F46DT	421-38220991	
1	Panasonic 19" TV	N/A	100410	No Longer Used

Mrs. Marano seconded the motion, and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Castellano
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Absent</u>	Ms. Gunderman
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh
<u>Yea</u>	Mrs. Zane

EDUCATION ACTION

Dr. Empson Hayden, the Education Chairperson, moved to approve Items 1 through 9 as listed below:

RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS REGARDING HIB INVESTIGATIONS APPROVED

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2024/2025 Harassment, Intimidation, and Bullying investigation:

<u>School</u>	<u>Incident Report Number(s)</u>
Salt Brook:	5

LIVE STREAMING MEMORANDUM WITH THE BOROUGH OF NEW PROVIDENCE POLICE DEPARTMENT APPROVED

2. Approve the Live Streaming Memorandum of Understanding between the New Providence Board of Education and the Borough of New Providence Police Department, effective 7/1/25 through 6/30/26.

2025/2026 SCHOOL NURSING SERVICES PLANS APPROVED

3. Approve the 2025/2026 School Nursing Services Plans for the New Providence School District and approve submission of same to the Executive County Superintendent as mandated by N.J.A.C. 6A:15-2.1(b), copies in the hands of each Board member.

RELATED SERVICES FOR SPECIAL EDUCATION STUDENTS APPROVED

4. Approve the provision of related services for designated special education students, effective 7/1/25 through 6/30/26, as per attached list. (EXHIBIT H)

ESY OUT-OF-DISTRICT PLACEMENT/TUITIONS APPROVED

5. Approve the extended school year program, summer 2025, classified out-of-district placements/tuitions, as per attached list. (EXHIBIT I)

10 MONTH OUT OF DISTRICT PLACEMENT/TUITIONS APPROVED

6. Approve the 10-month classified out-of-district placements/tuitions for the 2025/ 2026 school year, as per attached list. (EXHIBIT J)

SPECIAL EDUCATION TUITION AGREEMENT APPROVED

7. Approve the Special Education Tuition Agreement between the Union County Education Services Commission and the New Providence School District for the 2025/2026 school year. (EXHIBIT K)

2025/2026 NP'S PALS WITH PAWS! THERAPY DOG PROGRAM APPROVED

8. Approve the *NP's Pals with Paws!* therapy dog program for the 2025/2026 school year.

ESSA GRANT SUBMISSION AND ACCEPTANCE APPROVED

9. Approve the submission and acceptance of the revised Fiscal Year 2024/2025 Every Student Succeeds Act (ESSA) Consolidated Grant Application Amendment for Title I funds. This amendment allows for the addition of \$369.00 of rollover funds not previously budgeted for. Title I funds will now total \$33,687.00 for the period 7/1/24 through 9/30/25.

Mrs. Zane seconded the motion, and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Castellano
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Absent</u>	Ms. Gunderman
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh
<u>Yea</u>	Mrs. Zane

PERSONNEL ACTION

Mrs. Marano, in the absence of the Personnel Chairperson, moved to approve Items 1 through 15 as listed below.

2024/2025 APPOINTMENTS APPROVED

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year:
 - a. Brandon Hilf, chaperone, Youth and Government field trip, \$400.00
 - b. Laina Magnani, HS Neer Nation, co-advisor, \$1,032.00
 - c. Rachel Fintz, HS Neer Nation, co-advisor, \$1,032.00

2025/2026 APPOINTMENTS APPROVED

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year:
 - a. Karen Gaeta, teacher, \$64,440.00, effective 9/1/25
 - b. Christine Hubert, teacher, \$73,890.00, effective 9/1/25
 - c. Lindsay Gnudi-Sztybel, summer HS school counseling, not to exceed 6 days, \$2,921.22
 - d. Kristy McCauley, summer HS school counseling, not to exceed 6 days, \$3,320.10
 - e. Christine Noppenberger, summer HS school counseling, not to exceed 6 days, \$2,535.18
 - f. Kim Chrisostomides, summer MS school counseling, not to exceed 8 days, \$4,614.48
 - g. Jenna Stickle, summer MS school counseling, not to exceed 8 days, \$3,380.24
 - h. Amy Nagle, HS/MS media center summer hours, not to exceed 8 days, \$4,426.80
 - i. Andrea Wright, HS/MS nurse summer hours, not to exceed 11 days, \$5,212.90
 - j. Denise Thompson, chemical hygiene monitor, not to exceed 15 hours @ 55.97/hr., effective 7/1/25-6/30/26
 - k. Laina Magnani, chemical hygiene monitor, not to exceed 15 hours @ 55.97/hr., effective 7/1/25-6/30/26
 - l. Rachel Fintz, touch tank care monitor, not to exceed 30 hours @ \$55.97/hr., effective 7/1/25-6/30/26
 - m. Kristin Jakubowski, HS/MS summer technology work, not to exceed 40 hours at \$55.97/hr.
 - n. Michelle Demich, SB media center summer hours, not to exceed 20 hours, \$1,328.43
 - o. Nicola Zipeto, SB summer technology work, not to exceed 60 hours @ \$55.97/hr.
 - p. Lynn Kral, SB nurse summer hours, not to exceed 3 days, \$1,535.46
 - q. Brandee Conover, AWR media center summer hours, not to exceed 20 hours, \$1,553.36
 - r. Kelley Fahey, AWR summer technology work, not to exceed 60 hours @ \$55.97/hr.
 - s. Jessica Leon, AWR nurse summer hours, not to exceed 3 days, \$1,228.05
 - t. Jacklyn Kaufmann, summer department head work, not to exceed 10 hours @ \$55.97/hr.
 - u. Leah Bromley, summer department head work, not to exceed 20 hours @ \$ 55.97/hr.
 - v. Jennifer Florencio, summer department head work, not to exceed 20 hours @ \$55.97/hr.

- w. Rachel Winard, summer department head work, not to exceed 10 hours @ \$ 55.97/hr.
- x. Russell Anderson, summer department head work, not to exceed 30 hours @ \$55.97/hr.
- y. Jennifer Pasuit, summer department head work, not to exceed 20 hours @ \$ 55.97/hr.
- z. Michelle Testa, summer department head work, not to exceed 10 hours @ \$ 55.97/hr.
- aa. Byron Tracey, summer department head work, not to exceed 20 hours @ \$ 55.97/hr.
- bb. Scott Ziegler, summer department head work, not to exceed 20 hours @ \$ 55.97/hr.
- cc. Leah Bromley, summer curriculum review work, not to exceed 3 hours @ \$55.97/hr.
- dd. Jennifer Florencio, summer curriculum review work, not to exceed 5 hours @ \$55.97/hr.
- ee. Jennifer Pasuit, summer curriculum review work, not to exceed 4 hours @ \$55.97/hr.
- ff. Byron Tracey, summer curriculum review work, not to exceed 4 hours @ \$55.97/hr.
- gg. Rachel Winard, summer curriculum review work, not to exceed 6 hours @ \$55.97/hr.
- hh. Scott Ziegler, summer curriculum review work, not to exceed 1 hour @ \$55.97/hr.
- ii. Russell Anderson, District summer technology work, not to exceed 80 hours @ \$55.97/hr.
- jj. Laina Magnani, HS Neer Nation, co-advisor, \$1,053.00
- kk. Rachel Fintz, HS Neer Nation, co-advisor, \$1,053.00
- ll. Torrel Dance, custodian, night, \$55,248.00 (base \$54,582.00 + night stipend \$666.00), effective 7/1/25
- mm. Racquel DeCicco, Ph.D., substitute teacher, teacher aide, and secretary (subject to criminal history review procedures)
- nn. Carine Rubinetti, teacher, \$58,754.00, effective 9/1/25 (subject to criminal history review procedures) (subject to issuance of certification)
- oo. Michael Gelormini, basketball (winter), boys, first assistant, \$6,746.00 (subject to criminal history review procedures)
- pp. Kimberly Barletta, volleyball (fall), girls, volunteer (subject to criminal history review procedures)
- qq. Rebeca Barbagallo, teacher aide, \$25,485.00, effective 9/1/25
- rr. Grace Hofheinz, teacher, \$64,440.00, effective 9/1/25 (subject to criminal history review procedures) (subject to issuance of certification)

2025/2026 ESY APPOINTMENTS APPROVED

3. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year. The following personnel will all participate in the Extended School Year (ESY) Program.
 - a. Gina Bellitti, extended school year LLD2 program teacher, not to exceed 20 half days, \$4,868.70
 - b. Glen Robertson, extended school year LLD3 program teacher, not to exceed 20 half days, \$4,868.70
 - c. Jessica Beltz-Mohrmann, extended school year LLD4/5 program teacher, not to exceed 20 half days, \$5,002.60
 - d. Patricia Panzarino-Ramos, extended school year learning support teacher, not to exceed 20 half days, \$5,625.25
 - e. Grace Gillot, extended school year LLD1 program aide, not to exceed 20 half days, \$1,400.27
 - f. Marc Willemsen, extended school year LLD2 program aide, not to exceed 20 half days, \$1,715.00
 - g. Lori Gallitelli, extended school year LLD4/5 program aide, not to exceed 20 half days, \$1,604.34
 - h. Leah Russo, extended school year PSD program teacher, not exceed 30 half days, \$5,871.68
 - i. Laurel Brockman, extended school year PSD program aide, not to exceed 30 half days, \$2,406.51
 - j. Jennifer McSweeney, extended school year PSD program teacher, not to exceed 20 half days, \$3,339.80

- k. Brenda Debski, extended school year PSD program aide, not to exceed 20 half days, \$1,400.27
- l. Laurel Brockman, extended school year program summer transportation aide, \$21.39/hr.
- m. Lori Gallitelli, extended school year program summer transportation aide, \$21.39/hr.
- n. Marc Willemsen, extended school year program summer transportation aide, \$22.87/hr.
- o. Grace Gillot, extended school year program summer transportation aide, \$18.67/hr.
- p. Brenda Debski, extended school year program summer transportation aide, \$18.67/hr.
- q. Christina Piccirillo, summer CST work, not to exceed 8 days, \$3,687.64
- r. Ruth Orozco, summer CST work, not to exceed 8 days, \$3,380.20
- s. Kira Shmuler, summer CST work, not to exceed 8 days, \$4,500.20
- t. Victoria Hinz, summer CST work, not to exceed 8 days, \$2,753.00
- u. Joseph Route, summer CST work, not to exceed 8 days, \$4,426.76
- v. Kathleen Shelley, summer CST work, not to exceed 10 days, \$4,868.70
- w. Carol Zimmerman, summer speech evaluations, not to exceed 7 days, \$3,740.31
- x. Vadim Rud, summer occupational therapy evaluations/services, not to exceed 6 days, \$2,535.15
- y. Colby Roebuck, for program based behavioral supports, not to exceed 12 half days, \$2,852.94
- z. Jessica Leon, extended school year program nurse, not to exceed 30 half days, \$6,140.25
- aa. Lynn Kral, extended school year program substitute nurse, not to exceed 30 half days, \$7,677.38
- bb. Leah Bromley, summer teacher for IEP meeting, \$75.49/hr.
- cc. David Goldstein, summer teacher for IEP meeting, \$78.69
- dd. Kathleen Joyce, summer teacher for IEP meeting, \$48.79/hr.
- ee. Rebecca DeCelestino, summer teacher for IEP meeting, \$57.64/hr.
- ff. Leslie Ditta, summer teacher for IEP meeting, \$76.64/hr.
- gg. Erin Doherty, summer teacher for IEP meeting, \$60.18/hr.
- hh. Brittany Heaslip, summer teacher for IEP meeting, \$50.78/hr.
- ii. Gina Bellitti, summer teacher for IEP meeting, \$66.42/hr.
- jj. Christina Focacci, summer teacher for IEP meeting, \$74.15/hr.
- kk. Deena Rudnicki, summer teacher for IEP meeting, \$73.44/hr.
- ll. Darryl Petrullo, summer teacher for IEP meeting, \$46.97/hr.
- mm. Leah Russo, summer teacher for IEP meeting, \$53.40/hr.
- nn. Brandon Hilf, summer teacher for IEP meeting, \$46.18/hr.
- oo. Alicia Hennessy, summer teacher for IEP meeting, \$79.25/hr.
- pp. Kelly Hawkins, summer teacher for IEP meeting, \$43.51/hr.
- qq. Rachele Petronella, summer teacher for IEP meeting, \$46.97/hr.
- rr. Patricia Panzarino-Ramos, summer teacher for IEP meeting, \$76.74/hr.
- ss. Kristin Salsberry, summer teacher for IEP meeting, \$66.42/hr.
- tt. Christine Noppenberger, summer school counselor for IEP meeting, \$57.64/hr.
- uu. Jennifer Zahtila, summer substitute teacher for ESY program and/or teacher for IEP meeting, \$48.45/hr.
- vv. Lisa Matrale, summer substitute teacher for ESY program and/or teacher for IEP meeting, \$58.44/hr.
- ww. Nicola Zipeto, summer substitute teacher for ESY program and/or teacher for IEP meeting, \$66.42/hr.
- xx. Michele Picarelli, summer substitute teacher for ESY program and/or teacher for IEP meeting, \$74.70/hr.
- yy. Brandee Conover, summer substitute teacher for ESY program and/or teacher for IEP meeting, \$77.67/hr.
- zz. Angelina Iosso, summer substitute teacher for ESY program and/or teacher for IEP meeting, \$43.96/hr.
- aaa. Lucy Zheng, summer substitute teacher for ESY program and/or teacher for IEP meeting, \$47.74/hr.

- bbb. Lauren Koppel, summer substitute teacher for ESY program and/or teacher for IEP meeting, \$56.15/hr.
- ccc. Nicole Maguire, extended school year LLD1 program teacher, not to exceed 20 half days, \$4,519.30 (subject to criminal history review procedures)
- ddd. Curren DeVico, extended school year LLD3 program aide, not to exceed 20 half days, \$1,400.27 (subject to criminal history review procedures)
- eee. Wendy Zigon, summer substitute aide for ESY program, \$18.67/hr.

2025/2026 ESSA APPOINTMENTS APPROVED

4. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year. These appointments are made under the Every Student Succeeds Act (ESSA).
 - a. Ilana Zaslavsky, Title III teacher for summer programs, not to exceed 23 hours @ \$55.97/hr.
 - b. Heather Maguire, Title III teacher for summer programs, not to exceed 23 hours @ \$55.97/hr.
 - c. Scott Rahner, Title III teacher for summer programs, not to exceed 23 hours @ \$55.97/hr.
 - d. Brenda Avila, Title III teacher for summer Multilingual Learners Student Profiles, not to exceed 23 hours @ \$55.97/hr.
 - e. Heather Maguire, Title III teacher for summer Multilingual Learners Student Profiles, not to exceed 23 hours @ \$55.97/hr.

RESIGNATIONS APPROVED

5. Accept the resignations of the following employees:
 - a. Abigail Nickerson, teacher, effective 6/30/25
 - b. Kevin Harris, night custodian, effective 6/23/25
 - c. Monica Burgos, teacher, effective 6/30/25
 - d. Leah Bromley, teacher and department head, science, effective 7/15/25
 - e. Nancy Vogel, teacher, effective 6/30/25

2025/2026 REVISIONS APPROVED

6. Approve the following revision for the 2025/2026 school year:
 - a. Jennifer McSweeney, teacher, from Step 9, Column II (\$66,796.00), to Step 9, Column III (\$68,979.00), effective 9/1/25, due to course credits
 - b. Kathryn Conway, teacher, from Step 7, Column IV (\$68,851.00), to Masters Step 7, Column V (\$71,194.00), effective 9/1/25, due to course credits
 - c.. Mitsuru Noguchi, teacher (.6), \$39,209.00 (base \$65,349.00), effective 9/1/25

2024/2025 RESCINDED APPOINTMENTS APPROVED

7. Rescind the following appointment for the 2024/2025 school year:
 - a. Michael Makmur, HS Esports, \$1,032.00, effective 2/1/25-6/30/25

2025/2026 RESCINDED APPOINTMENTS APPROVED

8. Rescind the following appointments for the 2025/2026 school year:
 - a. Abigail Nickerson, HS math team, advisor, \$2,105.00
 - b. Brandon Hilf, HS Esports, advisor, \$2,105.00

- c. Karen Gaeta, long term substitute teacher, \$64,440.00, effective 9/1/25 through 6/30/26
- d. Edward Insinger, playground/lunch assistant, effective 6/30/25

UNPAID LEAVE APPROVED

- 9. Approve the revised request for unpaid leave for Monica Burgos, teacher, under the federal Family Leave Act for a period of seven weeks commencing 4/22/25 and ending 6/10/25, with continued health insurance benefits pursuant to law.

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY CONTRACT AGREEMENT APPROVED

- 10. Approve the contract agreement for James E. Testa, as School Business Administrator/Board Secretary, with the New Providence Board of Education. Contract is on file in the Board Office.

ASSISTANT SUPERINTENDENT OF EDUCATIONAL SERVICES CONTRACT AGREEMENT APPROVED

- 11. Approve the contract agreement for Joseph G. Ugliarolo, as Assistant Superintendent of Educational Services, with the New Providence Board of Education. Contract is on file in the Board Office.

APPOINTMENT OF STAFF, INCLUDING NON-TENURED, FOR THE 2025/2026 SCHOOL YEAR APPROVED

- 12. Approve the appointment of the following, including non-tenured staff, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2025/2026 school year, copies in the hands of each Board member. This group includes department heads.

NON-UNIT SALARIES FOR THE 2025/2026 SCHOOL YEAR APPROVED

- 13. Approve the Non-Unit salaries for the 2025/2026 school year, copies in the hands of each Board member.

2025 CURRICULUM WRITING APPOINTMENTS APPROVED

- 14. Approve the summer 2025 curriculum writing appointments, not to exceed the hours shown, @ \$55.97/hr. (EXHIBIT L)

12-MONTH EMPLOYEE SUMMER HOURS SCHEDULE APPROVED

- 15. Approve the 12-month employee summer hours schedule of a 1:00 p.m. office closing time on Fridays only, as long as all necessary work is completed on schedule, effective 6/20/25 through 8/15/25.

Dr. Empson Hayden seconded the motion, and it was carried on the following vote:

Dr. Zirpoli introduced new staff members joining the New Providence School District.

Roll call vote:

<u>Yea</u>	Mrs. Castellano
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Absent</u>	Ms. Gunderman
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh
<u>Yea</u>	Mrs. Zane

BOARD POLICY

Mr. Walsh, the Board Policy Chairperson, moved to approve the following Policies and Regulations on second reading:

POLICIES AND REGULATIONS APPROVED

1. Approve the following Policies and Regulations on second reading:

Bylaws and Policies:

Policy 2200 (Mandated)	Curriculum Content (Walsh)	Revised
Policy 2421 (Mandated)	Career and Technical Education (Walsh)	Revised
Policy 2431.4 (Mandated)	Prevention & Treatment of Sports-Related Concussions & Head Injuries (Walsh)	Revised
Policy 5460 (Mandated)	High School Graduation (Walsh)	Revised
Policy 4216	Dress and Grooming (Walsh)	New
Policy 8110	Attendance Areas (Walsh)	New

Administrative Regulations:

Regulation 2200	Curriculum Content (Walsh)	Revised
Regulation 2431.4	Prevention & Treatment of Sports-Related Concussions & Head Injuries (Walsh)	Revised

Mrs. Marano seconded the motion, and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Castellano
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Absent</u>	Ms. Gunderman
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh
<u>Yea</u>	Mrs. Zane

COMMITTEE REPORTS

Mrs. Cuccaro reviewed the status of the 2024/2025 board goals:

1. Develop a strategic planning framework that aligns with the district's vision and goals, fosters stakeholder involvement, and ensures ongoing evaluation and adaptation to effectively guide educational initiatives and resource allocations. **COMPLETED**
2. Monitor the implementation of the Belonging and Community Initiative goals for the 2024/2025 school year. **COMPLETED**
3. Monitor and support the successful integration of the new Superintendent of Schools and administrators, to ensure high standards of leadership and to promote continuity in student achievement. **COMPLETED**
4. Strategically allocate any remaining bond referendum funds toward infrastructure improvements that align with the district's priorities. **NOT COMPLETED**
5. Complete the fiscal year 2025/2026 budget process in a timely and compliant manner while staying within the 2% tax levy cap restrictions. **COMPLETED**

Curriculum, Instruction, and Technology, 2024/2025 Committee Goals

Dr. Empson Hayden reviewed the status of the 2024/2025 board goals:

- Monitor the implementation of a Diversity, Equity, and Inclusion rubric by which our curriculum will be evaluated. **COMPLETED**
- Monitor the integration of AI across the curriculum and instruction by designing learning experiences that foster students' understanding of AI concepts, ethics, and implications. **COMPLETED**
- Monitor the implementation of personalized learning strategies to meet the diverse needs of our students. **COMPLETED**
- Monitor the Dog Therapy Program and other potential SEL opportunities. **COMPLETED**
- Monitor potential new NPMS elective offerings. **COMPLETED**

Finance, Facilities, and Safety/Security, 2024/2025 Committee Goals

Mr. Walsh reviewed the status of the 2024/2025 board goals:

- Present the 2025/2026 budget within the state-mandated cap. **COMPLETED**
- Monitor the completion of the district-wide HVAC project that will take place in the Summer of 2024 **NOT COMPLETED**
- Review remaining bond proceeds, if any, after all projects are completed, and consider additional projects that were removed from the original project scope. **NOT COMPLETED**
- Monitor enrollment projections, ongoing community housing updates, and the elementary school's redistricting plan. **COMPLETED**

Personnel, Management, and Communications, 2024/2025 Committee Goals

Mrs. Marano, in the absence of the Committee Chairperson, reviewed the status of the 2024/2025 board goals:

- Support the new Superintendent of Schools by establishing clear expectations and goals, along with ongoing communication and feedback. **COMPLETED**
- Support and work with the Superintendent of Schools by communicating expectations for the process and development of comprehensive strategic planning for the 2024/2025 school year. **COMPLETED**
- Evaluate and update, as necessary, the Communications Plan for the 2024/2025 school year. **COMPLETED**
- Evaluate the professional development plan for staff members. **COMPLETED**
- Evaluate the effectiveness of the new early dismissal professional development days for staff. **COMPLETED**
- Recruit and retain diverse, talented educators for the 2024/2025 school year. **COMPLETED**

OLD BUSINESS

None

NEW BUSINESS

Report of 2024/2025 Awarded Contracts- Mr. Testa directed the Board to their board packets and mentioned that they received a memorandum with the listed contracts that were renewed and awarded during the year. He noted that by law, the District has to report out the awarded contracts at a board meeting and be documented in the board minutes.

2025/2026 Board/Committee Goals- Mrs. Cuccaro went over the board goals for the 2025/2026 school year. The goals are as follows:

1. Implement and monitor the District's Strategic Plan.
2. Complete the fiscal year 2026/2027 budget process in a timely and compliant manner, aligned with State statute.
3. Support the professional growth and capacity of District leadership, teachers, and support staff.
4. Monitor ongoing housing developments and assess their potential impact on student enrollment.

Curriculum, Instruction, and Technology, 2025/2026 Committee Goals

Dr. Empson Hayden reviewed the status of the 2025/2026 board goals:

- Balance classroom technology integration by grade band.
- Promote digital wellness.
- Behavioral and academic focus at the Middle School.

Finance, Facilities, and Safety/Security, 2025/2026 Committee Goals

Mr. Walsh reviewed the status of the 2025/2026 board goals:

- Develop a fiscally responsible sustainable school budget.
- Strengthen safety and student well-being.

Personnel, Management, and Communications, 2025/2026 Committee Goals

Mrs. Marano, in the absence of the Committee Chairperson, reviewed the status of the 2025/2026 board goals:

- Advance staff development and wellness to support student achievement.
- Enhance family engagement and communication.

Ad Hoc Committee- Dr. Zirpoli mentioned that the Salt Brook PTA requested to dedicate a rock to Mrs. Drexinger for the new playground being built at Salt Brook School. According to the policy regarding staff memorials, the policy states that an Ad Hoc committee would need to be assembled.

Dr. Zirpoli asked for any board members to volunteer. She mentioned that Ms. Gunderman has already reached out and requested to be on the committee.

Mrs. Marano and Mrs. Castellano volunteered to be on the committee.

Dr. Zirpoli reported on a request made by the new Primrose School to use the Middle School gymnasium as the off-site location in the event of an emergency. Dr. Zirpoli and Mr. Henry had a lengthy discussion with the owner and director at Primrose School. The consensus is that if the Board agrees with this, then there will be a resolution on the July agenda for approval.

Mrs. Marano asked when Primrose School was planning on opening.

Dr. Zirpoli responded that they are planning on opening in September.

Mrs. Marano then asked how their drop off would work and if they would have to come through the District's drop off.

Dr. Zirpoli responded that in speaking with Primrose, they said that there shouldn't be much conflict since their drop off is a little later than the District drop off.

Mr. Walsh asked if the District has to speak with and coordinate with the New Providence Police Department to let them know about the off-site location agreement.

Dr. Zirpoli responded that she would contact the police department to make them aware, but that it would be Primrose School's responsibility to coordinate with the police department.

Mrs. Marano asked how many students and administrators Primrose will have.

Dr. Zirpoli responded that their enrollment capacity is a maximum of ninety, and possibly eight to twelve teachers.

PUBLIC COMMENTS

Mrs. Cuccaro opened the meeting to the public at 7:54 p.m. There were no public comments. Mrs. Cuccaro declared the public portion of the meeting closed at 7:54 p.m.

CLOSED SESSION

Mr. Walsh moved to adopt the following resolution:

This body shall, on June 26, 2025, in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Student Matters related to HIB
- Personnel

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after the final determination of action has been reached.

Mrs. Marano seconded the motion, which was carried unanimously.

RETURN TO PUBLIC SESSION

The Board reconvened to public session at 8:34 p.m. Mrs. Cuccaro called the Board to order. Board members present were Mrs. Castellano, Mrs. Cuccaro, Dr. Empson Hayden, Mrs. Marano, Mr. Walsh, and Mrs. Zane.

ADJOURNMENT

There being no other business before the Board, on a motion by Mr. Walsh, seconded by Dr. Empson Hayden, and carried unanimously, Mrs. Cuccaro declared the meeting adjourned at 8:35 p.m.

A handwritten signature in black ink that reads "James Testa". The signature is written in a cursive, flowing style.

James Testa, School Business Administrator/Board Secretary