



Education Service Center Region 12  
Board of Directors Meeting  
Thursday, August 21, 2025 - 10:00 AM  
2101 W. Loop 340 – Waco, TX 76712

## Agenda

1. Call to Order
2. Administer Oath of Office to Board Member, Rose Cameron
3. Consent Agenda
  - A. Discuss and Consider Approval of Minutes for June 19, 2025 Meeting
  - B. Discuss and Consider Approval of Financial Reports
    1. Bills Paid as of May 31, 2025
    2. Bills Paid as of June 30, 2025
    3. Board Report
    4. Interest Earnings Report
    5. Cash Flow Report
4. Request for Audience/Open Forum
5. Action Items
  - A. Administration
    1. Discuss and Consider Approval of ESC Localized Policy Manual Update 31
    2. Discuss and Consider Approval of ESC-Initiated (Local) Policies
      - a. CU (Local) Purchasing Acquisition
      - b. CHE (Local) Purchasing Acquisition Capitalization
    3. Discuss and Consider Approval of Tammy Becker, Terry Marak, and Patrick Murphy to Sign Contracts as the Executive Director's Designee
    4. Discuss and Consider Approval of Tammy Becker, Terry Marak, and Patrick Murphy to Approve Grants Via E-Grants
  - B. Business
    1. Discuss and Consider Approval of 2025-2026 Salary Increase Across all Salary Bands
    2. Discuss and Consider Approval of Original Annual Operating Budget for 2025-2026
    3. Discuss and Consider Approval of Staff New Computer Lease in Excess of \$50,000
    4. Discuss and Consider Approval of Manage Engine Service Desk Plus and Endpoint Central Cloud Security
    5. Discuss and Consider Approval of Lease Agreement with Duos Edge AI
6. Information/Discussion Items
  - A. Receive Personnel Report
  - B. Education Workforce Forum - November 12, 2025
  - C. Admin Team Retreat - August 13-14, 2025
  - D. Federal Fund Freeze Update
7. Adjournment

In accordance with the Texas Open Meetings Act (subchapter D and E of Ch. 551, Tex. Gov't. Code), the board may enter a closed meeting to deliberate any subject authorized by Subchapter D that is listed on the Agenda for this meeting. Any final action, decision, or vote on a subject deliberated in the closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.