

FOX CHAPEL AREA SCHOOL DISTRICT

REGULAR BUSINESS MEETING

JUNE 9, 2025

CALL TO ORDER

The regular business meeting of the Board of Directors of the Fox Chapel Area School District was called to order by president, Marybeth Dadd, at 7:08 p.m. on June 9, 2025, in the LGI Room at Fox Chapel Area High School. Prior to tonight's public meeting, members of the Board met in executive session to review and discuss matters related to school safety, that if conducted in public would be reasonably likely to impair the effectiveness of the safety and security measure or jeopardize the safety and security of a resource, infrastructure, or information storage system. The Board is also scheduled to meet in executive session following this open meeting to discuss with counsel information or strategy in connection with an issue about which identifiable complaints may be filed.

ROLL-CALL

The Board members present at roll call were Mrs. Cooper, Ms. Dadd, Ms. Findley, Mr. Frank, Mr. Goode, Mr. Hamilton, Dr. Haselkorn, Mrs. Lynch, and Ms. Zych. Also present were Dr. Reljac, Dr. McCommons, Mr. Giuffre, and Mrs. Anuszek. Other members of the public were present.

GUESTS

There were no guests.

FOX LEADERSHIP COUNCIL STUDENT REPRESENTATIVE

There was no report.

SUPERINTENDENT'S REPORT

Dr. Reljac congratulated the class of 2025 and thanked the district educators, staff, and administrators.

•District Ranks No. 1 in Region and State in Pittsburgh Business Times Guide

For the second consecutive year, the Pittsburgh Business Times has ranked the Fox Chapel Area School District as the No. 1 school district in both Southwestern Pennsylvania and the state.

The rankings, released May 20, 2025, as part of the Guide to Southwestern Pennsylvania Schools, are based on how students performed on standardized Pennsylvania System of School Assessment tests administered to students in grades three through eight and Keystone Exams that high school students were given in 2022, 2023, 2024.

All the district's tested grade levels ranked in either the No. 1 or No. 2 spot in the region as follows:

- Grade 3 – No. 1 position
- Grade 4 – No. 2 position
- Grade 5 – No. 1 position
- Grade 6 – No. 1 position
- Grade 7 – No. 2 position
- Grade 8 – No. 2 position
- Grade 11 – No. 1 position

• **FCASD Named One of Best Communities for Music Education**

The Fox Chapel Area School District has been named among the 2025 Best Communities for Music Education. This is the 14th year that the district has received this designation. Fox Chapel Area is one of 131 in the state of Pennsylvania and one of 935 school districts in the nation chosen for this honor. It recognizes districts that demonstrate outstanding music achievement and that provide an exceptionally high commitment and access to all students to music education.

The districts were selected through a program sponsored by the NAMM (National Association of Music Merchants) Foundation which recognizes and celebrates outstanding efforts by teachers, administrators, parents, students, and community leaders who have made music education part of a well-rounded education for all students.

To qualify for the Best Communities for Music Education designation, Fox Chapel Area music teachers responded to a detailed survey with questions pertaining to funding, graduation requirements, music class participation, instruction time, facilities, support for the music program, and community music-making programs.

The NAMM Foundation is a nonprofit that celebrates and promotes the intrinsic value of music education.

• **Students Win Special Awards at Regional PJAS Competition**

Five Fox Chapel Area High School students won special awards as part of the 2025 Region 7 Meeting of the Pennsylvania Junior Academy of Science (PJAS). Seniors **Omar Al-bataineh** received a Perfect Score Award and an Excellence in Biology Award, **Anna Delale-O'Connor** won a Society of Women Engineers Award, and **Rohit Velankar** received a Perfect Score Award; and sophomores **Heidi Stiger** won a Director's Award for Physics and **Param Thawani** received a Director's Award for Engineering.

The participating students (from several schools from Allegheny and Westmoreland counties) researched their science projects for several months. During the competition, each of the students was required to make a presentation in front of a panel of judges. The regional competition was held February 8 at Baldwin High School.

• **Fox Chapel Area Students Place Second in State Science Competition & Win Special Awards**

Three Fox Chapel Area School District students won second place or special awards at the 2025 State Meeting of the Pennsylvania Junior Academy of Science (PJAS). Fox Chapel Area second-place state winners were senior **Rohit Velankar** and sophomore **Rachel Kim**. Additionally, seniors **Anna Delale-O'Connor**, **Etash Jhanji**, and **Rohit** all received Perseverance awards, and eighth-grader **Rishabh Krishnamurthy** received a Perfect Score Award and a special award for Junior High Excellence in Earth/Space Science Research presented by the Pennsylvania Earth Science Teachers Association.

The participating Fox Chapel Area High School and Dorseyville Middle School students were among approximately 2,000 students in grades 7-12 from across Pennsylvania who qualified to participate in the state PJAS competition. The students researched their science projects for several months and were required to give an oral presentation in front of a panel of judges.

The state competition was held at Penn State University, Main Campus, May 18-20. All of the Fox Chapel Area students participating at the state level were named first-place winners at the annual Region 7 Meeting of the PJAS in February.

• **Students Win Awards at Regional Science & Engineering Fair**

Three Fox Chapel Area School District students won awards at the 2025 Pittsburgh Regional Science & Engineering Fair (PRSEF).

Dorseyville Middle School sixth-grader **Alexander Li** received third place in the junior division physical science and engineering category. As a result of their category wins, Alexander and eighth-grader **Rishabh Krishnamurthy** (who won first place in the intermediate division of the behavioral and social science category) have been nominated for the Thermo Fisher Scientific Junior Innovators Challenge. Additionally, Fox Chapel Area High School sophomore **Param Thawani** won sponsor awards from the Naval Nuclear Lab and the Princeton Alumni Association of Western Pennsylvania.

The PRSEF is open to students in grades 6-12 from 21 counties in Western Pennsylvania and Garrett County in Maryland. Each year, students from nearly 100 schools spend up to 12 months developing and executing a project and compete for more than \$1 million in cash, scholarships, and trips. All of the students who participated in the fair conducted individual science research and presented their projects to a committee of judges. The judging took place April 1 and 2 at the Carnegie Science Center and a virtual awards ceremony was held April 4.

•Students Place in State FBLA Competition

Several Fox Chapel Area High School and Dorseyville Middle School students placed at the 2025 Future Business Leaders of America (FBLA) State Leadership Conference.

Fox Chapel Area High School and Dorseyville Middle School state place winners in open events (not eligible for the national competition) were seniors **Kai Edwards** (sixth place) and **Milan Golla** (eighth place); junior **Michael Costello** (second, sixth, and seventh places); sophomore **Sienna Mort** (10th place); freshman **Purv Patel** (fourth and sixth places); eighth-graders **Matthew Bartolacci** (second place), **Brooke Nalevanko** (second place) and **Zhiqing Hou** (second place); and sixth-grader **Sang Nguyen** (fourth place).

Other state place winners included seniors **Zoan Chittur** (sixth place), **Kai Edwards** (sixth place), **Milan Golla** (seventh place), and **Rachel Pegher** (sixth place); sophomores **Jolie Cessna** (sixth place), **Max Choset** (fifth place), **Paige Dugan** (sixth place), **Ella Golomb** (sixth place), **Joseph McGivney** (fifth place), and **Dashel Wilson** (ninth place); freshmen **Filamena LeDonne** (10th place), **Ava Stackhouse** (10th place), **Easton Ritz** (10th place), **Henry Sun** (10th place), and **Ayden Wang** (10th place); seventh-graders **Annon Edwards** (fifth place), **Charles McLaughlin** (fifth place), **Tucker Patsey** (fifth place), and **Shiva Subramanian** (fifth place); and sixth-graders **Oskar Guttridge** (fifth place) and **Sang Nguyen** (fourth place).

Additionally, as part of the state leadership conference, several other awards were also given. Junior **Nicholas Krist** was inducted into the National Business Honor Society. Big 33 Community Service Awards went to juniors **Samantha Dinh**, **Nicholas Krist**, and **Kalsey Thom**; sophomores **Aiden Drucker**, **Sera Filar**, and **Ella Golomb**; freshmen **Andrew Dinh**, **Sydney Gibel**, and **Purv Patel**; eighth-grader **Rishabh Krishnamurthy**; and seventh-grader **Russell Gardner**. Business Achievement Awards were given to seniors **Caleb Shirk** and **Gabriella Hample**; junior **Ross Calig**; and sophomores **Aiden Drucker**, **Sera Filar**, **Ella Golomb**, and **Ainsley Goode**.

The Fox Chapel Area High School chapter of the FBLA also received ninth place in the Local Chapter Membership award with a total of 148 students. There are 260 active high school chapters in Pennsylvania. The Dorseyville Middle School chapter of the FBLA won third place in the Local Chapter Membership award with 37 members. There are approximately 35 middle school chapters in the state.

The FBLA State Leadership Conference was held in Hershey, Pennsylvania, April 8 and 9. More than 6,200 students from high schools and middle schools across the state participated in the competition.

The Fox Chapel Area High School FBLA sponsor is business education teacher **Christina Congalton**.

•Fairview Elementary School Students Win Awards in County Book Competition

A team of Fairview Elementary School students placed second in the 2025 Children's Choice Awards competition, sponsored by the Allegheny Intermediate Unit and the Allegheny County Library

Association. The Fairview team consisted of fifth-graders **Samuel Barritt**, **Asya Isbiliroglu**, and **Nolan Riordan**.

The event was held April 9 at Commonwealth Charter Academy in Homestead. Students were asked to read novels and then participate in a trivia event where they answered questions about the books. In addition to the competition, the students also heard a keynote from author Matthew Holm who created (with his sister, Jennifer Holm) a number of graphic novels. They also attended a session with a local graphic artist/storyteller Joe Mruk. The day concluded with a live concert by local duo Josh and Gab, who provided a kindness and bullying awareness musical comedy program.

Approximately 65 students in grades three-six from Allegheny and Washington counties participated in the Children's Choice Awards event.

• **Elementary Students Winners in WQED Writers Contest**

Two Fox Chapel Area School District students were named second- and third-place winners in the 2025 WQED Writers Contest. The second place winner was Kerr Elementary first-grader **Hansheng Peng** for his story "In My Future," and the third place winner was Fairview Elementary first-grader **Talon Jacob Boyer** for his story "My Future."

Nearly 290 entries were submitted and the Fox Chapel Area winners were five of 16 students who won awards in this year's contest. The students competed against others in their own grade levels, and the contest was open to students in kindergarten-grade three from throughout the country. The winning students were honored at an award ceremony held at WQED studios in Pittsburgh on May 17.

All the winners' stories are available to read and listen to through WQED's Writers Contest page at <https://www.wqed.org/education/writers-contest/2025-winners/>.

• **Students Honored by Alle-Kiski Valley Sports Hall of Fame**

Fox Chapel Area High School senior soccer player **Milo Chiu** and swimmer **Sarah Pasquella** were honored by the Alle-Kiski Valley Sports Hall of Fame. Milo was honored for his selection as the 2024 Valley News Dispatch boys soccer player of the year. Sarah was honored for winning the PIAA Class 3A 200 yard freestyle swimming title. Several student-athletes were recognized at the banquet on May 17, 2025, for contributing to the area's sports success over the past school year.

• **Players Named to All-Section Softball Teams**

Three members of the Fox Chapel Area High softball team were named to Big 56 WPIAL Class 5A Section 1 teams. Sophomore **Jillian Haigh** was selected for the first team, and seniors **Brianna Hnatow** and **Adina Rosen** and sophomore **Ella Eisner** were named to the second team.

• **Students Named to All-Section Baseball Teams**

Four Fox Chapel Area High School students were named to Big 56 WPIAL Class 5A Section 3 baseball teams. Senior **Jeremy Haigh** was named to the first team, and seniors **Kristopher Bandurski** and **Franco Pistella** and sophomore **Tristan Blum** were selected for the second team.

• **Student Named to All-Star Volleyball First Team**

Fox Chapel Area High School senior **Ethan Filter** was named to the WPIAL Class 3A Section 4 WPIAL Coaches Association first team. The students were chosen by the members of the WPIAL Coaches Association.

SOLICITOR'S REPORT

There was no report.

APPROVAL OF MINUTES

Ms. Dadd asked if there were any additions or corrections to the minutes of the combined agenda study session and regular business meeting dated May 5, 2025. On motion by Mr. Frank and seconded by Ms. Zych, the minutes were unanimously approved as submitted.

FIRST PUBLIC COMMENT PERIOD

There were no comments.

OLD BUSINESS

There was no old business.

NEW BUSINESS

The superintendent recommended that action be taken on the following items of business:

FACILITIES/TRANSPORTATION

A. Facilities/Transportation

On motion by Mrs. Lynch and seconded by Ms. Findley, it was unanimously resolved to approve the following Facilities/Transportation item:

1. UniFirst – Customer Service Agreement

Approve the customer service agreement between the Fox Chapel Area School District and UniFirst to provide floor mats and shirts to the district for the period July 1, 2025, through June 30, 2028. **This is a renewal of services.**

FINANCE

B. Finance

On motion by Mr. Hamilton and seconded by Mr. Frank, and after a discussion, it was unanimously resolved to approve the following Finance items 1 – 10:

1. Disbursements (Fund 10) – May 2025

General fund disbursements (Fund 10) in the amount of \$7,172,158.25 from May 1, 2025, through May 31, 2025, are approved.

2. Disbursements (Fund 31) – May 2025

Capital reserves fund disbursements (Fund 31) in the amount of \$262,086.13 from May 1, 2025, through May 31, 2025, are approved.

3. Finance Report – April 2025

The finance report for April 2025 is acknowledged and filed for audit.

4. Budget Transfers

The budget transfers for 2024-2025 are approved.

5. Interfund Transfer

Approve an interfund transfer from Fund 10 (general fund disbursements) to Fund 32 (athletic capital reserves fund) in the amount of \$30,066 based on 50% of the 2024-2025 athletic ticket sales.

6. Insurance 2025-2026

The following insurance policies are approved, effective July 1, 2025, through June 30, 2026:

Workers' Compensation

Carrier: UPMC
Agent: AJ Gallagher
Premium: \$249,573

General Liability Commercial Package

(includes Property, Boiler & Machinery, Crime, Educator Legal Liability, Umbrella, and Auto)

Carrier: PSBA/CM Regent
Agent: AJ Gallagher
Premium: \$265,082

Cyber Protection

Carrier: PAIU
Agent: AJ Gallagher
Premium: \$21,000

7. CSM Consulting, Inc. – Contract for E-Rate Compliance Services – Agreement

Approve the agreement between the Fox Chapel Area School District and CSM Consulting, Inc. for E-Rate consulting services, effective July 1, 2025, through June 30, 2026, at a cost of \$3,000, plus an amount equal to 3.5% of category two applications submitted during the term of the agreement. **This is a renewal of services.**

8. 2025-2026 Fox Chapel Area School District Food Service Budget

Approve the 2025-2026 Fox Chapel Area School District Food Service Budget in the amount of \$2,136,600.

9. Appointment of Investment Banker and Bond Counsel

The Board hereby appoints PNC Capital Markets as the district's investment banker and Dinsmore & Shohl as the district's bond counsel to explore the opportunities for the issuance of bonds. Said investment banker and bond counsel, along with the district administration, are directed to undertake and perform all tasks, according to standard industry practice, as shall be necessary and appropriate to assist the school district in the issuance of new long-term debt, at such time as properly determined by the Board of School Directors. These tasks include, but are not limited to, periodic reports on current conditions within the capital markets, the study and review of financing alternatives, the preparation of an official statement, bond resolution and related documentation, publication of notices required under the Local Government Unit Debt Act, solicitation of a policy of municipal bond insurance, and/or obtainment of a published credit rating from a recognized credit service.

10. Reimbursement Resolution for Bond Proceeds – Resolution 2025-5

Approve Resolution 2025-5.

On motion by Mr. Hamilton and seconded by Mr. Frank, and after a discussion, it was unanimously resolved to approve the following Finance items 11 and 12:

11. Final 2025-2026 General Fund Operating Budget – Resolution 2025-6

Approve Resolution 2025-6 as follows:

**FOX CHAPEL AREA SCHOOL DISTRICT
RESOLUTION 2025-6**

2025-2026 General Fund Operating Budget

A proposed final budget in the amount of \$123,187,421.00 as presented with 22.0076 mills of real estate tax and to continue all other taxes without change was preliminarily adopted May 5, 2025. The budget was advertised and made available to the public for review and comment for the past 30 days. The Board of School Directors and the administration have reviewed any comments. A budget in the amount of \$123,187,421.00 is presented for final approval.

RESOLVED, that a budget is hereby adopted for the Fox Chapel Area School District in the amount of \$123,187,421.00 for the fiscal year beginning July 1, 2025, and a copy of said budget as finally adopted shall be on record in the office of the Secretary of the Board of School Directors; and be it

FURTHER RESOLVED, that the Fox Chapel Area School District hereby levies and re-enacts a tax for general revenue purposes of 1% on salaries, wages, commissions, and other compensation earned by residents of the Fox Chapel Area School District during the period beginning on July 1, 2025, and ending June 30, 2026, and for each successive fiscal year thereafter and on the net profits earned during said period from business, professions, and other activities conducted by residents of the Fox Chapel Area School District, in the same form as Resolution No. 1969-5 heretofore adopted by the Interim Operating Committee of Fox Chapel Area School District on June 29, 1970; and be it

FURTHER RESOLVED, that the Fox Chapel Area School District hereby levies a realty transfer tax for general revenue purposes of 1% upon the transfer of real estate or on interest in real estate situate within the Fox Chapel Area School District for the period from July 1, 2025, to June 30, 2026, and for each succeeding fiscal year thereafter by the adoption of Resolution No. 1986-2; and be it

FURTHER RESOLVED, that the Fox Chapel Area School District hereby levies and re-enacts a tax for general purposes in the amount of \$10 upon the privilege of engaging in an occupation within the Fox Chapel Area School District in the fiscal year 2025-2026 and in each fiscal year thereafter, in the same form as Resolution No. R-1972-4 heretofore adopted by the Board of School Directors on January 1, 1973; and be it

FURTHER RESOLVED, that the Board of School Directors of the Fox Chapel Area School District, Allegheny County, Pennsylvania, hereby authorizes the appropriation and expenditure of the funds as itemized in the budget for the fiscal year beginning July 1, 2025, the necessary revenue for the same to be provided by the taxes hereinabove levied by the Board of School Directors and by a school tax levy on real estate which is hereby levied and assessed at the rate of twenty-two and seventy-six ten thousandths on the dollar on the total amount of the assessed valuation of all taxable real property in the Fox Chapel Area School District, Allegheny County, Pennsylvania, at the rate of \$22.0076 on each \$1,000 of the assessed calculation of the taxable real property.

Adopted this 9th day of June, 2025, at a regularly scheduled meeting of the Board of School Directors.

12. Homestead and Farmstead Exclusion – Resolution 2025-7

Approve Resolution 2025-7 regarding the Fox Chapel Area School District Homestead Exclusion.

INSTRUCTION

C. Instruction

On motion by Mrs. Cooper and seconded by Ms. Findley, it was unanimously resolved to approve the following Instruction items:

1. Textbooks and Resource Materials

Approve the textbooks and resource materials listed below.

Updated Copyright of Current Textbooks:

Fox Chapel Area High School – Social Studies

“US History Interactive; Reconstruction to the Present” by E.J. Lapsansky-Werner, P.B. Levy, R. Roberts, and A. Taylor; Publisher: Savvas Learning Company; Updated Copyright 2024; for United States History II and United States History II Accelerated Grade 9

Dorseyville Middle School – Math

“Connected Math Project 4” by E. Defanis Phillips, G. Lappan, J.T. Fey, S.N. Friel, Y. Slinger-Grant, and A.J. Edson; Publisher: Lab-Aids, Inc.; Updated Copyright 2025; for Pre-Algebra 6 Grade 6 and Pre-Algebra 7 Grade 7

Resource Materials:

Elementary Schools – Science

OpenSciEd resource materials for science, kindergarten-grade 5, at all elementary schools

2. DePaul School for Hearing and Speech – Professional Services Agreement 2025 Extended School Year (ESY) Program

Approve the professional services agreement between the Fox Chapel Area School District and the DePaul School for Hearing and Speech for services to students for the 2025 ESY Program, effective July 1, 2025, through July 31, 2025. **This is a renewal of services.**

3. DePaul School for Hearing and Speech – Professional Services Agreement 2025-2026 School Year

Approve the professional services agreement between the Fox Chapel Area School District and the DePaul School for Hearing and Speech for services to students for the 2025-2026 school year, effective August 1, 2025, through June 30, 2026. **This is a renewal of services.**

4. MHY Family Services – Longmore Academy – Agreement 2025-2026 School Year

Approve the agreement between the Fox Chapel Area School District and MHY Family Services for services to students at Longmore Academy for the 2025-2026 school year. **This is a renewal of services.**

**5. The School at McGuire Memorial – Educational Services Agreement
2025-2026 School Year and 2026 Extended School Year (ESY) Program**

Approve the educational services agreement between the Fox Chapel Area School District and The School at McGuire Memorial for the 2025-2026 school year beginning August 20, 2025, through June 30, 2026, and the 2026 ESY program beginning June 29 through July 10, 2026. **This is a renewal of services.**

**6. Pennsylvania School-Based ACCESS Program (SBAP)
Local Education Agency Agreement to Participate – School Age
2025-2026 School Year**

Approve the agreement for the Fox Chapel Area School District to participate in the Pennsylvania Department of Human Services School-Based ACCESS Program (SBAP) for school-age children for the 2025-2026 school year, effective July 1, 2025, through June 30, 2026, and authorize the superintendent to execute the agreement on behalf of the district. **This is a renewal of services.**

**7. Allegheny Intermediate Unit Comprehensive Services Agreement
2025-2026 School Year
Waterfront Learning Services – Addendum**

Approve the Waterfront Learning services addendum pursuant to the Allegheny Intermediate Unit 2025-2026 comprehensive services agreement for flexible virtual education options, effective July 1, 2025, through June 30, 2026. **This is a renewal of services.**

**8. Allegheny Intermediate Unit – Title III Consortium – 2025-2026 School Year
Memorandum of Understanding**

Approve the memorandum of understanding between the Fox Chapel Area School District and the Allegheny Intermediate Unit for participation in the Title III Consortium for the 2025-2026 school year, and authorize the superintendent to execute the memorandum of understanding on behalf of the district. **This is a renewal of services.**

**9. Navigate360, LLC – Master Services Agreement and Software Services Addendum A
Positive Behavioral Interventions and Supports (PBIS) Rewards**

Approve the master services agreement and software services addendum A between the Fox Chapel Area School District and Navigate360, LLC for PBIS Rewards subscription services for the period July 1, 2025, through June 30, 2026, at a total cost of \$16,442.50. **This is a renewal of services and will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) School Safety Grant.**

10. Kristine Orosz – Contractual Agreement – 2025-2026 School Year

Approve the contractual agreement between the Fox Chapel Area School District and Kristine Orosz to provide special education evaluations to students identified by the district for the period July 1, 2025, through June 30, 2026. **This is a renewal of services.**

**11. Pittsburgh Behavioral Services, Inc., DBA PGH ABA
Educational Placement Service Agreements
2025-2026 School Year and 2026 Extended School Year (ESY) Program**

Approve the educational placement service agreements between the Fox Chapel Area School District and Pittsburgh Behavioral Services, Inc., DBA PGH ABA, for special education services for the 2025-2026 school year, and the 2026 ESY program. **This is a renewal of services.**

**12. St. Anthony Post-Secondary Program
Public School District Service Agreement
2025-2026 School Year**

Approve the public school district service agreement between the Fox Chapel Area School District and St. Anthony School Programs for post-secondary program services for the 2025-2026 school year, effective August 25, 2025, through June 30, 2026. **This is a renewal of services.**

LEGISLATION/POLICY

D. Legislation/Policy

There was no business.

PERSONNEL

E. Personnel

Candidates for employment under this section are approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

On motion by Ms. Zych and seconded by Ms. Findley, and after a discussion, it was unanimously resolved to approve the following Personnel items:

1. Resignations

a. Food Services

- (1) The resignation of Julie A. Conley, food services worker at Hartwood Elementary School, due to retirement, is accepted effective June 9, 2025.
- (2) The resignation of Georgia J. Law, food services worker at Fairview Elementary School, due to retirement, is accepted effective April 29, 2025.

b. Supplemental Contract – Non-Athletic

- (1) The resignation of Erin E. Wetherill, student government – Hartwood sponsor (50%), due to personal reasons, is accepted effective June 12, 2025.

c. STEAM Camp

- (1) The resignation of Carrie L. Harris, instructor for the STEAM Camp at Fairview Elementary School, due to personal reasons, is accepted effective May 12, 2025.

2. Appointments

a. Professional

- (1) Hanna M. Clarke is approved as a special education teacher at Dorseyville Middle School. This position is available due to the retirement of Heather Flynn.

Certification: Instructional I
Education: B.S., Slippery Rock University, 2024
Experience: 1 year, New Kensington-Arnold School District
Effective: August 13, 2025
Salary: \$59,073 based on Step 2, B+0
Fringe Benefits: As per the Collective Bargaining Agreement

- (2) Mary C. Cousins is approved as an elementary teacher at O'Hara Elementary School. This position is available due to the retirement of Amy Zottola.

Certification: Instructional I
Education: B.A., Mercyhurst College, 2022
Experience: 3 years, Fairview School District
Effective: August 13, 2025
Salary: \$63,448 based on Step 4, B+15
Fringe Benefits: As per the Collective Bargaining Agreement

- (3) Tina L. Crissman is approved as a school counselor at Fox Chapel Area High School. This position is available due to the resignation of Emily Maropis.

Certification: Educational Specialist II
Education: M.Ed., Pennsylvania Western University, 2019
Experience: 5 years, Plum Borough School District
Effective: August 13, 2025
Salary: \$70,498 based on Step 5, M+15
Fringe Benefits: As per the Collective Bargaining Agreement

- (4) Deena J. DeBaldo is approved as an elementary teacher at Hartwood Elementary School. This position is available due to the retirement of Katherine Frederick.

Certification: Instructional I
Education: M.Ed., Point Park University, 2024
B.S., Duquesne University, 2021
Experience: 1 year, North Allegheny School District
Effective: August 13, 2025
Salary: \$67,373 based on Step 2, M+0
Fringe Benefits: As per the Collective Bargaining Agreement

- (5) Emily L. DeLuca is approved as a French teacher at Fox Chapel Area High School. This position is available due to the resignation of Nadege Flint.

Certification: Instructional II
Education: M.Ed., Slippery Rock University, 2023
B.S., Slippery Rock University, 2019
Experience: 5 years, South Side Area School District
Effective: August 13, 2025
Salary: \$69,998 based on Step 5, M+0
Fringe Benefits: As per the Collective Bargaining Agreement

- (6) Kaitlin F. Dodd is approved as a librarian at Hartwood Elementary School. This position is available due to the retirement of Kirsten Moller.

Certification: Instructional I
Education: MLIS, University of Pittsburgh, 2024
B.S., Duquesne University, 2022
Experience: Student Teaching, Deer Lakes School District
Student Teaching, North Allegheny School District
Effective: August 13, 2025
Salary: \$66,848 based on Step 1, M+0
Fringe Benefits: As per the Collective Bargaining Agreement

- (7) Emmelia A. Jaffe is approved as an elementary teacher at O'Hara Elementary School. This position is available due to the retirement of Regina Cornett.

Certification: Instructional I
Education: M.Ed., University of Pittsburgh, 2021
B.S., University of Pittsburgh, 2020
Experience: 1 year, Seneca Valley School District
1 year, Fox Chapel Area School District
1 year, North Allegheny School District
Effective: August 13, 2025
Salary: \$68,948 based on Step 4, M+0
Fringe Benefits: As per the Collective Bargaining Agreement

- (8) Nicolas A. Luciano is approved as an elementary teacher at O'Hara Elementary School. This position is available due to the retirement of Stephanie Abriatis.

Certification: Instructional I
Education: M.Ed., Wheeling Jesuit University, 2022
Experience: 1.5 years, Fox Chapel Area School District
1 year, Ohio County School District
Effective: August 13, 2025
Salary: \$68,423 based on Step 3.5, M+0
Fringe Benefits: As per the Collective Bargaining Agreement

- (9) Alexandria E. Lukert-Howell is approved as a special education teacher at Kerr Elementary School. This position is available due to expanding special education programming.

Certification: Instructional I
Education: B.S., Indiana University of Pennsylvania, 2023
Experience: 1 year, Fox Chapel Area School District
Effective: August 13, 2025
Salary: \$59,073 based on Step 2, B+0
Fringe Benefits: As per the Collective Bargaining Agreement

- (10) Ellisyn S. Mularski is approved as a physical education teacher at Fox Chapel Area High School. This position is available due to the retirement of Dave Battista.

Certification: Instructional II
Education: M.S., Slippery Rock University, 2023
B.S., Slippery Rock University, 2020
Experience: 2 years, Pine-Richland School District
3 years, Commodore Perry School District
Effective: August 13, 2025
Salary: \$69,998 based on Step 5, M+0
Fringe Benefits: As per the Collective Bargaining Agreement

- (11) Matthew W. Murslack is approved as a physical education teacher at Hartwood Elementary School. This position is available due to the retirement of Jodi Travaglia.

Certification: Instructional I
Education: B.S., Slippery Rock University, 2020
Experience: 1 year, Fox Chapel Area School District
Effective: August 13, 2025
Salary: \$59,073 based on Step 2, B+0
Fringe Benefits: As per the Collective Bargaining Agreement

- (12) Anna N. Steen is approved as an elementary teacher at O'Hara Elementary School. This position is available due to increased enrollment.

Certification: Instructional I
Education: B.S., Duquesne University, 2022
Experience: 1 year, Fox Chapel Area School District
Effective: August 13, 2025
Salary: \$59,073 based on Step 2, B+0
Fringe Benefits: As per the Collective Bargaining Agreement

- (13) Mira M. Steen is approved as an elementary teacher at O'Hara Elementary School. This position is available due to the retirement of Marla Brashear.

Certification: Instructional I
Education: B.S., Duquesne University, 2022
Experience: 2 years, Fox Chapel Area School District
Effective: August 13, 2025
Salary: \$59,598 based on Step 3, B+0
Fringe Benefits: As per the Collective Bargaining Agreement

b. Educational Support

- (1) Britney L. Ciorra is approved as a personal care assistant at Hartwood Elementary School, effective August 19, 2025. Salary is set based on the salary scale for personal care assistants, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the retirement of Victoria McDade.
- (2) Kara L. Cutrara is approved as a personal care assistant at Hartwood Elementary School, effective August 19, 2025. Salary is set based on the salary scale for personal care assistants, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the transfer of Clara Barnes.
- (3) Anne B. Meyers is approved as a personal care assistant at O'Hara Elementary School, effective August 19, 2025. Salary is set based on the salary scale for personal care assistants, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the resignation of Amy Englert.
- (4) Grace E. Shelly is approved as a personal care assistant at Hartwood Elementary School, effective August 19, 2025. Salary is set based on the salary scale for personal care assistants, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the transfer of Heather Wike.

c. Supplemental Contracts – Athletic – 2025-2026 School Year

- (1) The athletic supplemental contracts for the summer, fall, and winter seasons of the 2025-2026 school year are ratified/approved.

3. Leaves

a. Professional

- (1) Kaila J. Derry, math teacher at Fox Chapel Area High School, is approved for childrearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective August 25, 2025, with return scheduled for the first day of the 2026-2027 school year.

- (2) Jessica J. O’Shea, math teacher at Dorseyville Middle School, is approved for childrearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective August 13, 2025, with return scheduled for January 16, 2026.
- (3) Nicole A. Streets, elementary teacher at Fairview Elementary School, is ratified for childrearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective April 23, 2025, with return scheduled for October 24, 2025.
- (4) Cara E. Zlatos, elementary teacher at Kerr Elementary School, is approved for childrearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective September 5, 2025, with return scheduled for the first day of the 2026-2027 school year.

b. Custodial/Maintenance

- (1) Rodney W. Staton, 10-month, 8 hours per day custodian at Fox Chapel Area High School, is ratified for a special sick leave, worker’s compensation (non-contributing), effective October 11, 2024.

4. Leave Replacement

a. Professional

- (1) Natalia A. Steen is approved as a leave replacement school counselor at Hartwood Elementary School. This position is available due to the childrearing leave of Jacqueline Kissinger.

Certification: Educational Specialist I
Education: B.A., Duquesne University, 2020
M.Ed., Duquesne University, 2022
Experience: 1 Year, Fox Chapel Area School District
1 Year, Pine-Richland School District
Effective: August 13, 2025, through March 27, 2026
Salary: \$67,898 (prorated) based on Step 3, M+0
Fringe Benefits: As per the Collective Bargaining Agreement

5. Change of Status

a. Educational Support

- (1) Melissa E. Whitfield, 12-month building secretary at Fox Chapel Area High School, is approved as secretary to the director of athletics at the Fox Chapel Area School District, effective date to be determined. There is no change in salary or benefits. This position is available due to the retirement of Michelle Wilhere.

6. Purchase-of-Service Agreements

a. Health Services

- (1) The purchase-of-service agreement for substitute nurse services between Kristan M. Mawhinney and the Fox Chapel Area School District is approved effective July 1, 2025, through June 30, 2026, as presented. **This is a renewal of services.**
- (2) The purchase-of-service agreement for substitute nurse services between Kimberly L. Rosenberg and the Fox Chapel Area School District is approved effective July 1, 2025, through June 30, 2026, as presented. **This is a renewal of services.**
- (3) The purchase-of-service agreement for substitute nurse services between Elizabeth A. Scholz and the Fox Chapel Area School District is approved effective July 1, 2025, through June 30, 2026, as presented. **This is a renewal of services.**

7. Homebound Instruction

a. Teacher

- (1) Stephanie S. Reilly is ratified as a homebound instruction teacher for the 2024-2025 school year, effective May 5, 2025, at a rate of \$31.54 per hour.

8. Extended School Year (ESY) Program – 2025

- a. The following individuals are approved as full-day instructors for the Fox Chapel Area School District ESY Program at a rate of \$35 per hour with a maximum of 170 hours for preparation and instruction:

Clara Barnes
Marie Chir
St. Claire Oliver
Abigail Wentling

- b. The following individuals are approved as half-day instructors for the Fox Chapel Area School District ESY Program at a rate of \$35 per hour with a maximum of 110 hours for preparation and instruction:

Frank Bacco
Kerri Bacco
William Baine
Gabriella Bonelli
Maria Swartzbaugh

- c. Bradley J. Zurisko is approved as a substitute instructor for the Fox Chapel Area School District ESY Program at a rate of \$35 per hour with a maximum of 170 hours for preparation and instruction.

- d. The following individuals are approved as full-day paraprofessionals for the Fox Chapel Area School District ESY Program at a rate of \$21.25 per hour with a maximum of 140 hours for preparation and instruction:

Sean Aiken
Rebecca Apter
Emma Carney
Rosanne Libengood
Kelsey McGaughey
Aileen Miller
Amy Trozzo
Karen Whitehead
Autumn Williams
Leanne Zottola

- e. The following individuals are approved as half-day paraprofessionals for the Fox Chapel Area School District ESY Program at a rate of \$21.25 per hour with a maximum of 80 hours for preparation and instruction:

Britney Ciorra
Kara Cutrara
Amy Funk
Teresa Kieffer
Colleen Lazaro
Grace Shelly
Heather Wike
Angela Wilhelm
Emily Wilhelm
Melissa Zoschg

9. Summer Programs – 2025

a. STEAM Camp

- (1) Gavin Smith is approved as an instructor for the STEAM Camp at Fairview Elementary School at a rate of \$1,350.

b. Middle School

- (1) The following individuals are approved as instructors for the Dorseyville Middle School Summer Learning Academy at a rate of \$32.17 per hour with a maximum of 95 hours for preparation and instruction:

Anthony M. DeMarco
Amy Myer

10. Advanced Placement Exams

a. Proctors

- (1) The following individuals are ratified as Advanced Placement exam proctors at Fox Chapel Area High School, effective May 19, 2025, through May 23, 2025, for a stipend of \$800:

Taylor Clawson
Martha Freese

11. Compensation Adjustments – Nutrition Center

- a. The wage scale for food services employees is approved as follows:

Wage Scale 2025-2026:

General Food Worker – New Hire	\$16.39/hour
General Food Worker – 1	\$16.39/hour
General Food Worker – 2	\$17.34/hour
General Food Worker – 3	\$18.56/hour
Lead – 1	\$18.61/hour
Lead – 2	\$19.68/hour
High School Manager	\$24.40/hour

OPERATIONS/COOPERATIVE SERVICES

F. Operations/Cooperative Services

On motion by Mr. Goode and seconded by Mr. Frank, and after a discussion, it was unanimously resolved to approve the following Operations/Cooperative Services items:

1. Authorization for Approval of Change Orders

Authorization for the superintendent or designee to approve, on behalf of the Fox Chapel Area Board of School Directors, change orders issued during June through August 11, 2025, for the ongoing construction projects, in an amount not to exceed \$23,800, as recommended by the construction/project manager.

2. Authorization for Payment of Construction Invoices

Authorization for the superintendent or designee to approve, on behalf of the Fox Chapel Area Board of School Directors, payment of invoices for the months of June and July 2025 for all previously board-approved contract work and change orders for the ongoing construction projects, as recommended by the construction/project manager.

3. School Board Secretary – Appointment

The appointment of Kathleen Anuszek as School Board secretary is approved, effective July 1, 2025, through June 30, 2029.

4. Dental Examiner – 2025-2026 School Year

Approve Dr. Susan Buzzatto as dental examiner for the 2025-2026 school year at a rate of \$20 per student, at original entry into school and in grades three and seven, and \$100 for cleaning of instruments. **This is a renewal of services.**

5. Professional Software for Nurses, Inc. (PSNI) – 2025-2026 School Year

Approve the renewal of services with Professional Software for Nurses, Inc. (PSNI) for cloud services and the School Nurse and Parents (SNAP) software subscription for the 2025-2026 school year at a total cost of \$6,800. **This annual renewal is pursuant to the service level agreement that was Board approved on June 13, 2022.**

6. A.W. Beattie Career Center Operating Budget – 2025-2026 School Year

The A.W. Beattie Career Center Operating Budget for 2025-2026 is \$12,007,075. The Fox Chapel Area School District’s share of the 2025-2026 A.W. Beattie Career Center Operating Budget is approved as set forth below, and the Board secretary is authorized to record each Board member’s vote and sign on their behalf.

	<u>Total Members Share</u>	<u>Fox Chapel Area SD Share</u>
Operating Budget	\$6,899,536	\$340,834
Debt Service Budget	<u>\$1,388,500</u>	<u>\$216,051</u>
	\$8,288,036	\$556,885

7. Meal Prices

Approve the meal prices and milk price for the 2025-2026 school year as listed below. **The district has not received notification as to whether the Free School Breakfast Program (SBP) meals for all students and no charge for reduced-price eligible student lunches through the National School Lunch Program (NSLP) will continue in the 2025-2026 school year. As a result, breakfast, reduced-price breakfast, and reduced-price lunch amounts are listed.**

Breakfast	\$1.60
Reduced-Price Breakfast	\$0.30
Adult Breakfast	\$2.45
Elementary Lunch	\$2.65
Secondary Lunch	\$2.95
Reduced-Price Lunch	\$0.40
Adult Lunch	\$4.75
Milk	\$0.75

8. Dagostino Electronic Services, Inc. – Quotes for Camera Upgrades

Approve the quotes from Dagostino Electronic Services, Inc. for camera upgrades, effective June 10, 2025, at a total cost of \$130,077. **This will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) School Safety Grant.**

9. YMCA – Agreement and Lease

Approve the agreement and lease between the Fox Chapel Area School District and the YMCA for the before-/after-school child care program during the school year, and a day care camp during the summer, effective August 1, 2025, through July 31, 2026. **This is a renewal of services, and there is no cost to the district.**

SECOND PUBLIC COMMENT PERIOD

There were no comments.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

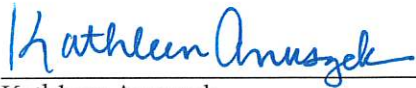
Rachel Machen, Fox Chapel Educators Association past president, gave a report.

BOARD COMMENTS

There were eight comments. Mr. Goode, Ms. Zych, Mrs. Cooper, Dr. Haselkorn, Mrs. Lynch, Ms. Findley, Mr. Frank, and Ms. Dadd commented.

ADJOURNMENT

It was unanimously resolved to adjourn the meeting at 7:42 p.m.



Kathleen Anuszek
Board Secretary