

Oakes Educators' Professional Development Plan 2025–2026

Purpose & Vision

Purpose:

To empower all educators with the knowledge and skills to drive measurable student achievement through high-impact instructional practices.

Vision:

We envision classrooms where students own their learning, families engage in authentic partnerships, and instruction is tailored through personalized, competency-based learning (PCBL). Growth is personal. Communication is reciprocal. Excellence is shared.

Core Focus Areas

- Standards-Based Instruction & Reporting
 - Learner Use of Proficiency Scales
 - Learner-Centered Assessment
 - Data-Driven Instruction & Intervention
 - Technology Integration
 - SEL & Mental Health
 - Tiered Interventions
 - Evidence-Based Resources
 - Personalized Learning
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Learning Models & Formats

-  In-Person Workshops
 -  PLC Meetings
 -  Job-Embedded Coaching
 -  Peer Observations & Feedback
 -  Virtual: Asynchronous & Synchronous
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PD Year-at-a-Glance: Key Events & Topics

Date	PD Focus Topic	Delivery Format	Facilitator(s)	Notes
Aug	Classroom Management-CHAMPS	In-Person Presenter		K-6
	Mental Health	Asynchronous/Virtual Synchronous		7-12
	Spring Math	In-Person Presenter		K-3
	Science Curriculum	In-Person Presenter		4-12 Science
	Avanti Introduction	Virtual Synchronous		
	Standards-Based Grading/Reporting	Virtual Synchronous	Matt Townsley	K-12
	Mandated Reporting	Asynchronous Online	NDDPI	Licensed Staff
	Special Education IEPs	In-Person Presenter	Jennifer Pecoraro	K-12
Sept	Data/Various Topics	PLCs	Principals	K-12
Oct	Data/Various Topics	PLCs	Principals	K-12
(15 th)	Personalized Topic Choice (8 hrs)	Avanti Learning Asynchronous Online	Educator	K-12
Nov	Data/Various Topics	PLCs	Principals	K-12
Dec	Data/Various Topics	PLCs	Principals	K-12
Jan	Data/Various Topics	PLCs	Principals	K-12
(19 th)	Personalized Topic Choice (8 hrs)	Avanti Learning Asynchronous Online	Educator	K-12
Feb	Data/Various Topics	PLCs	Principals	K-12
Mar	Data/Various Topics	PLCs	Principals	K-12
(2 nd)	Personalized Topic Choice (8 hrs)	Avanti Learning Asynchronous Online	Educator	K-12
Apr	Data/Various Topics	PLCs	Principals	K-12
May	Data/Various Topics	PLCs	Principals	K-12
(18 th)	Personalized Topic Choice (8 hrs)	Avanti Learning Asynchronous Online	Educator	K-12