

“The Mission of the Junction School District, in partnership with student, family, and community, is to professionally promote excellence, achievement, and self-worth, empowering students to be life-long learners and responsible citizens in our changing world.”



Junction Elementary School District  
Board of Trustees

## ***Regular Board Meeting Agenda***

August 19th, 2025

Junction Elementary School Library  
9087 Deschutes Rd; Palo Cedro, CA 96073

Zoom Link

<https://junctionesd-net.zoom.us/j/89382207372?pwd=02t3aek4c7GLdYR8RBjdmz5EdeXiA5.1>

**Meeting ID: 893 8220 7372**

**Passcode: 267907**

**OPEN SESSION – 4:30 PM**

To join this meeting from your computer or telephone, follow this link or type this into your browser

<https://junctionesd-net.zoom.us/j/89382207372?pwd=02t3aek4c7GLdYR8RBjdmz5EdeXiA5.1>

Follow all prompts to run the Zoom software. We recommend you begin this process at least 15 minutes prior to the start of the Board meeting. Once you have successfully joined the meeting, you will be in the waiting room until the meeting begins.

The Rules for Conduct remain intact. If, after reviewing the agenda, you have any questions or comments, on August 19th, 2025 from 3:30 p.m. until the start of the meeting, you may email your questions/concerns to [cnadin@junctionesd.net](mailto:cnadin@junctionesd.net). Your email will be read and addressed publicly during the board meeting.

If during the meeting you wish to comment, you will need to raise your hand and wait to be recognized. At that time, your microphone will be unmuted and you will be permitted to address the Board.

This meeting will be audio and video recorded.

## 1. **Opening Business**

- A. Call to Order
- B. Roll Call/Establish Quorum
- C. Pledge of Allegiance
- D. Mission Statement
- E. Approval of Meeting Agenda

## 2. **Consent Calendar**

Items listed under the Consent Calendar are considered to be routine and are acted on by the Board of Trustees in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Calendar. It is understood that the Administration recommends approval on all Consent Items. Each item on the Consent Calendar approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

### 2.1 **Approval of Regular Board Minutes for June 17th and June 18th, 2025**

### 2.2 **Warrants: Accept Payments to Vendors & Staff for period, 6/12/25 - 8/14/25**

### 2.3 **Enrollment update & IDA%** - Accept reported enrollment updates for period ending August 14th, 2025

### 2.4 **Personnel: Affirm Employments, resignations for period June 15th - August 18th**

Cynthia Fetke - Middle School English Teacher, hired 3/25/2025

Vicki Singer - TK Teacher, hired 3/25/2025

Jolene Lader - TK Teacher, hired 3/27/2025

Bethany Holenbrook - RSP Teacher, hired 4/21/2025

Laura Pradhan - Music Teacher, hired 4/21/2025

Megan Bielecki - RSP/SDC Teacher, hired 5/12/2025

Lilia Zaharris - 6th grade Math & Science, hired 5/22/25

Katherine Randolph - 4th grade Teacher, hired 5/22/2025

Christine Johnson, TK Aide, hired 5/27/2025

Nicole Roberts - Registrar, hired 5/30/2025

Bryce Giacomelli - Middle School History Teacher, hired 6/7/2025

Ivy Dizon - Middle School Math Teacher, hired 6/18/2025

Ryan Brock - Preschool Teacher, hired 7/23/2025

Sarah McGinnis - Special Ed Aide, hired 6/30/2025

[Megan Coates - Vice Principal/Special Education Director/Elop Coordinator, resignation effective 8/8/25](#)

[Harsha Krishna - Instructional Aide, Resignation effective 8/8/2025](#)

Vice Principal Interim Employment Contract

### 2.5 **MOU for Workers' Compensation Coverage with STSIG**

## **2.6 Annual Review: Mandatory Notifications**

[Bloodborne Pathogens Exposure Plan](#)  
[Injury and Illness Prevention Program Summary](#)  
[BP 6020 Parent Involvement](#)  
[BP 6145 Extra Curricular and CoCurricular Activities](#)  
[BP 1312.3 UCP Complaint Procedures](#)  
[BP 5030 Student Wellness](#)  
[BP/AR 3550 Food Service/Child Nutrition Program](#)  
[BP/AR 3551 Food Service Operations Cafeteria Fund](#)  
[BB 9250 Remuneration, Reimbursement and Other Benefits](#)

**3. Public Comment** - *Public comment on any item of interest to the public that is within the Boards' jurisdiction will be heard. The Board may limit comments to no more than 3 minutes pursuant to Board Policy. Public comment will also be allowed on each specific agenda item prior to Board action thereon. (See last pages of the agenda)*

## **4. New Business**

### **4.1 Raider Treasure - Olivia Rouland**

### **4.2 Action: Resolution # 24-44 Filing of applications(s) for State allocation Board-Administered programs for the Junction Elementary School District**

### **4.3 Discussion: Board Policies - 1st Read**

[BP/AR/E 1312.2 Complaints concerning Instructional Materials](#)  
[BP/AR 1340 Access to District Records](#)  
[BP/AR 3311 - Bids](#)  
[BP/AR 3311.1 Uniform Public Construction Cost Accounting Procedures](#)  
[BP 3312 - Contracts](#)  
[BP 3516.5 Emergency Schedules](#)  
[BP/AR 3580 - District Records](#)  
[BP/AR 4158/4258/4358 - Employee Security](#)  
[BP 5131 - Conduct](#)  
[BP/AR 5131.6 - Alcohol and Other Drugs](#)  
[BP 5131.8 - Mobile Communication Devices](#)  
[BP 5141.5 - Mental Health](#)  
[BP/AR 5141.52 - Suicide Prevention](#)  
[BP/AR 5145.13 - Response to Immigration Enforcement](#)  
[BP 6142.93 - Science Instruction](#)  
[BP 6142.94 - History-Social Science Instruction](#)  
[BP/AR - 6159 Individualized Education Program](#)  
[BP/AR - 6159.2 Nonpublic, Nonsectarian School and Agency Services for Special Education](#)  
[BB 9224 - Oath or Affirmation](#)  
[BB 9260 - Legal Protection](#)

**4.4 Action: Resolution #25-26-01 to approve 6th-8th Elective Classes/Teacher Consent**

*Elective classes authorized by education code must have teacher consent and board approval.*

**4.5 Report: Committee on assignment:**

**4.6 Report: Bus Stops 2025-26**

**4.7 Report: Proposition 28: Arts and Music in Schools Funding Annual Report**

**5. Other Reports**

5.1 Student Representative

5.2 Educational Foundation

5.3 Certificated

5.4 Classified

5.5 Business Manager

5.6 Superintendent -

**6. Identify Closed Session Topics of Discussion**

A. Allow for Public Comment on Closed Topics

B. Immediately Adjourn to Closed Session at:

**Closed Session**

Pursuant to Government Code:

Section 54957 Public Employee Discipline/Dismissal/Release Complaint

Pursuant to Government Code:

Section 54957 Public Employee Performance Evaluation & Contract - Superintendent

Adjourn Closed Session and Reconvene in Open Session at:

**Reconvene In Open Session**

**Report Action Taken in Closed Session**

**7. Board Comments**

**8. Next Meeting**

8.1 Next meeting date: The next Regular Board meeting is September 16th, 2025 at 4:30 p.m.

**9. Adjournment**

In compliance with the Americans with Disability Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Assistant to the Superintendent, Carie Nadin at 530-547-3276 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services. Documents provided to a majority of the Governing Board regarding an open session item on the agenda will be made available for public inspection in the District Office located at 9087 Deschutes Rd., Palo Cedro, CA 96073 during normal business hours.

All Governing Board meetings shall begin on time and shall be guided by an agenda prepared in accordance with Board bylaws and posted and distributed in accordance with the Ralph M. Brown Act (open meeting requirements) and other applicable laws.

*(cf. 9322 – Agenda/Meeting Materials)*

The Board president shall conduct Board meetings in accordance with Board bylaws and procedures that enable the Board to efficiently consider issues and carry out the will of the majority.

*(cf. 9121 – President)*

The Board believes that late night meetings deter public participation, can affect the Board's decision-making ability, and can be a burden to staff. Regular Board meetings shall be adjourned at 6:30 p.m. unless extended to a specific time determined by a majority of the Board. The meeting shall be extended no more than once and subsequently may be adjourned to a later date.

*(cf. 9320 – Meetings and Notices)*

The Board shall act by majority vote of all of the membership constituting the Board.

(Education Code 35164)

*(cf. 9323.2 Actions by the Board)*

The Board believes that when no conflict of interest requires abstention, its members have a duty to vote on issues before them. When a member abstains, his/her abstention shall not be counted for purposes of determining whether a majority of the membership of the Board has taken action.

*(cf. 9270 – Conflict of Interest)*

Members of the public are encouraged to attend Board meetings and to address the Board concerning any item on the agenda or within the Board's jurisdiction. So is not to inhibit public participation, persons attending Board meetings shall not be requested to sign in, complete a questionnaire, or otherwise provide their name or other information as a condition of attending the meeting.

In order to conduct district business in an orderly and efficient manner, the Board requires that public presentations to the Board comply with the following procedures:

1. The Board shall give members of the public an opportunity to address the Board on any item of interest to the public that is within the subject matter jurisdiction of the Board, either before or during the Board's consideration of the item. (Ed Code 25145.5; Government Code 54954.3)
2. At a time so designated on the agenda at a regular meeting, members of the public may bring before the Board matters that are not listed on the agenda. The Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law. (Ed Code 35145.5; Government Code 54954.2)

3. Without taking action, Board members or district staff members may briefly respond to statements made or questions posed by the public about items not appearing on the agenda. Additionally, on their own initiative or in response to questions posed by the public, a Board or staff member may ask a question for clarification, make a brief announcement, or make a brief report on his/her own activities (Government Code 54954.2)

Furthermore, the Board or a Board member may provide a reference to staff or other resources for factual information, ask staff to report back to the Board at a subsequent meeting concerning any matter, or take action directing staff to place a matter of business on a future agenda. (Government Code 54954.2)

4. The Board need not allow the public to speak on any item that has already been considered by a committee composed exclusively of Board members at a public meeting where the public had the opportunity to address the committee on that item. However, if the Board determines that the item has been substantially changed since the committee heard the item, the Board shall provide an opportunity for the public to speak. (Government Code 54954.3)
5. A person wishing to be heard by the Board shall first be recognized by the president and shall then proceed to comment as briefly as the subject permits.

Individual speakers shall be allowed three minutes to address the Board on each agenda or non agenda item. The Board shall limit the total time for public input on each item to 20 minutes.

With Board consent, the Board president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The president may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

In order to ensure that non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously. (Government Code 54954.3)

6. The Board president may rule on the appropriateness of a topic, subject to the following conditions:
  - a. If a topic would be suitably addressed at a later time, the Board president may indicate the time and place when it should be presented.
  - b. The board shall not prohibit public criticism of its policies, procedures, programs, services acts, or omissions (Government Code 54954.3)
  - c. The Board shall not prohibit public criticism of district employees. However, whenever a member of the public initiates specific complaints or charges against an individual employee, the Board president shall inform the complaint of the appropriate complaint procedure.

*(cf. 1312.1 – Complaints Concerning District Employees)*  
(cf. 9321 – Closed Session Purposes and Agendas)

7. The Board president shall not permit any disturbance or willful interruption of Board meetings. Persistent disruption by an individual or group or any conduct or statements that threaten the safety of any person(s) at the meeting shall be grounds for the president to terminate the privilege of addressing the Board.

The Board may remove disruptive individuals and order the room cleared if necessary. In this case, members of the media not participating in the disturbance shall be allowed to remain, and individuals not participating in such disturbances may be allowed to remain at the discretion of the Board. When the room is ordered cleared due to a disturbance, further Board proceedings shall concern only matters appearing on the agenda. (Government Code 54957.9)

When such disruptive conduct occurs, the Superintendent or designee shall contact local law enforcement as necessary.

Members of the public may record an open Board meeting using an audio or video recorder, still or motion picture camera, cell phone, or other device, provided that the noise, illumination, or obstruction of view does

not persistently disrupt the meeting. The Superintendent or designee may designate locations from which members of the public may make such recordings without causing a distraction.

*(cf. 9324 – “Board Minutes and Recordings)*

If the Board finds that noise, illumination, or obstruction of view related to these activities would persistently disrupt the proceedings, these activities shall be discontinued or restricted as determined by the Board.

(Government Code 54953.5, 54953.6)

BB 9323(d)