

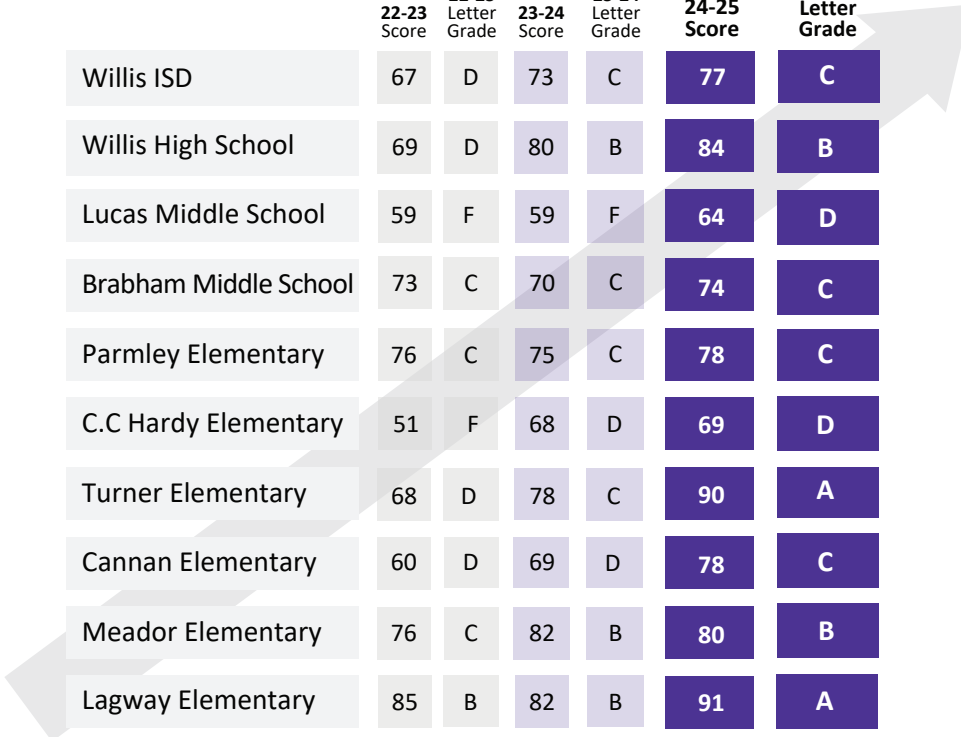
Willis ISD – Accountability Ratings Release 2024–2025

Dear Parents, Guardians, and Community Members,

We are pleased to share the recently released 2023–2024 and 2024–2025 accountability ratings from the Texas Education Agency (TEA) and celebrate the steady progress Willis ISD has made over the past two years. For the 2024–2025 school year, Willis ISD earned a C rating with an increase of four points in the District’s overall summary score.

This year’s release is especially significant, as TEA published ratings for both school years at once—providing a rare opportunity to clearly see our growth over time. The data confirms that our District’s focus, commitment, and collaboration are delivering results. From 2023–2024 to 2024–2025, our campuses and District have demonstrated consistent, measurable improvement, reflecting the hard work of our students, staff, families, and community partners.

A-F Accountability Ratings Comparison



	22-23 Score	22-23 Letter Grade	23-24 Score	23-24 Letter Grade	24-25 Score	24-25 Letter Grade
Willis ISD	67	D	73	C	77	C
Willis High School	69	D	80	B	84	B
Lucas Middle School	59	F	59	F	64	D
Brabham Middle School	73	C	70	C	74	C
Parmley Elementary	76	C	75	C	78	C
C.C Hardy Elementary	51	F	68	D	69	D
Turner Elementary	68	D	78	C	90	A
Cannan Elementary	60	D	69	D	78	C
Meador Elementary	76	C	82	B	80	B
Lagway Elementary	85	B	82	B	91	A

A Two-Year Journey of Growth

In 2023–2024, we saw encouraging results: five of our nine rated campuses improved their summary score, and four campuses, along with the District, improved their letter grade. These gains marked an important first step in our long-term improvement journey.

In 2024–2025, our momentum accelerated: eight of nine campuses improved their summary score, four campuses increased their letter grade, and the District’s overall summary score rose by four points. Additionally, the number of campuses targeted for support under the federal accountability system decreased from five to three. This reduction reflects the success of our focused improvement strategies and the dedication of our entire school community.

Recognitions and Designations

In addition to overall improvement, Willis ISD earned six state distinctions in 2025, recognizing campuses that rank in the top 25% of their comparison group in key performance areas:

A.R. Turner Elementary – Top 25% Comparative Academic Growth, Postsecondary Readiness, and Top 25% Comparative Closing the Gaps



Lagway Elementary – Academic Achievement in Reading/Language Arts, Top 25% Comparative Closing the Gaps, and Postsecondary Readiness



Continuing Actions for Improvement

While we celebrate these successes, we remain committed to achieving even greater gains. For 2025–2026, Willis ISD will:

- implement a district-approved curriculum with fidelity across all campuses;
- utilize research-based instructional strategies to ensure high-quality teaching in every classroom;
- use data consistently to guide instruction and maximize student learning; and
- prioritize strategic staffing—placing the right people in the right positions—while working to lower class sizes for more personalized instruction.

Engaging Our Families & Community

We know that lasting improvement requires strong partnerships, which is why Willis ISD is expanding opportunities for parent and community input through surveys and active participation on the Willis Education Improvement Committee as well as campus-level improvement committees. In addition, we are increasing transparency and strengthening outreach efforts with the addition of a Communications Director dedicated to fostering meaningful community engagement.

Planning for the Future

As Willis ISD continues to grow, we remain committed to creating state-of-the-art facilities that meet the needs of all students and keep our campuses safe—such as the newly constructed Calfee Middle School. Looking ahead, we will continue to implement the Effective Schools Framework (ESF), Texas Instructional Leadership (TIL), and the Teacher Incentive Allotment (TIA), now in the data collection phase. These efforts—combined with hard work, dedication, and the support of our families and community—ensure that Willis ISD will continue its upward trajectory. The future is bright, and we are proud to have you be a part of our journey.

Sincerely,

Kimberley Donaldson James
Superintendent
Willis ISD