



Sweet Home Central School District of Amherst and Tonawanda

Sweet Home Athletics Department
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Christopher Schiumo
Director of Athletics

TO: Michael Ginestre, Superintendent
Donald Feldmann, Assistant Superintendent
Finune Shaibi, Director of Human Resources
Sweet Home Board of Education

FROM: Chris Schiumo, Director of Athletics

DATE: July 17th, 2025

RE: Proposed MOU to the SHEA Collective Negotiations Agreement

I would like to make the following proposal to the SHEA Contract, a Memorandum of Understanding (MOU) to 3.4 Interscholastic Activities.

I would like to propose the following coaching additions under 3.4.1.2 with the addition of Unified Flag Football.

Position	Index I	Index II
Unified Flag Football, Head	.065	.07
Unified Flag Football, Assistant	.055	.06

We have received a grant from the Buffalo Bills to support in the start-up of Unified Flag Football. This sport will include student-athletes in grades 9-12. There are about 5 other schools who will participate in the inaugural season.

Thank you for considering this proposal.

Christopher Schiumo
Director of Athletics