

School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Arlington Heights Elementary School	34-67447-6034367	May 13, 2025	June24,2025

Purpose and Plan Summary

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

The purpose of the School Plan for Student Achievement (SPSA) is to describe how a school plans to meet schoolwide program planning requirements pursuant to the Every Student Succeeds Act (ESSA), which includes Comprehensive Support and Improvement (CSI), Additional Targeted Support and Improvement (ATSI), and Targeted Support and Improvement (TSI).

Summarize the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

The SPSA is developed around three goals aligned to the State priority areas and the San Juan Unified Local Control and Accountability Plan (LCAP):

- Goal 1: Student Achievement and Implementation of State Standards
- Goal 2: Student Engagement and Course Access
- Goal 3: School Conditions, Climate, and Family Engagement

Within each goal are actions that include programs, services, resources, and expenditures that meet state and federal requirements. Each action provides a description of how federal and state resources are allocated toward increasing and improving academic achievement, social-emotional outcomes, school culture and climate, and family involvement.

SPSA planning is guided by a continuous improvement process that includes cycles of action, reflection, and adjusting. This is done in collaboration with educational partners, which includes the School Site Council (i.e., SSC), parents, teachers and the School Site Leadership Team (i.e., SLT). We have met to determine needs and develop goals and actions to address them.

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Comprehensive Needs Assessment Components

- What did your data show (disaggregated by student group)?
- What did your root causes analysis reveal?
- · What resource inequities did you discover?

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Root Cause Analysis

Please refer to the School and Student Performance Data sections where a root cause analysis is provided.

Resource Inequities

Please refer to the School and Student Performance Data sections where resource inequities will be discussed.

Input from Educational Partners

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Arlington Heights school SPSA was developed in collaboration with parents, teachers, School Site Council, and the Leadership Team. Our School Site Council is compromised of parents. teachers, and staff. Our School Site Council meets on the 3rd Tuesday of the month. Teachers have provided direct input during grade level, whole group, and surveys throughout the year. Input from English Language Learners who attend ELAC meetings also provided input. Additionally, we were able to gather input from community members throughout the school year and formally through the school annual Parent Survey.

Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup						
	Per	Percent of Enrollment		Number of Students		
Student Group	21-22	22-23	23-24	21-22	22-23	23-24
American Indian	1.26%	1.12%	1.20%	4	4	4
African American	8.81%	10.36%	9.61%	28	37	32
Asian	5.03%	5.04%	4.20%	16	18	14
Filipino	1.26%	0.84%	2.10%	4	3	7
Hispanic/Latino	32.08%	30.81%	32.43%	102	110	108
Pacific Islander	0.31%	0.28%	0.60%	1	1	2
White	41.19%	42.02%	42.34%	131	150	141
Multiple/No Response	10.06%	9.52%	7.51%	32	34	25
		To	tal Enrollment	318	357	333

Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level					
Grade	Number of Students				
	21-22	22-23	23-24		
Kindergarten	76	95	58		
Grade 1	58	54	58		
Grade 2	53	57	55		
Grade3	49	49	45		
Grade 4	44	53	40		
Grade 5	38	49	53		
Total Enrollment	318	357	333		

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
2 2	Num	ber of Stud	lents	Percent of Students		ents
Student Group	21-22	22-23	23-24	21-22	22-23	23-24
English Learners	31	44	49	8.00%	9.7%	14.7%
Fluent English Proficient (FEP)	12	19	13	3.50%	3.8%	3.9%
Reclassified Fluent English Proficient (RFEP)			1	8.7%		1.35%

Student Population

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

2023-24 Student Population				
Total Socioeconomically Enrollment Disadvantaged		English Learners	Foster Youth	
333	62.8%	14.7%	0.3%	
Total Number of Students enrolled in Arlington Heights Elementary School.	Students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	Students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic	Students whose well being is the responsibility of a court.	

2023-24 Enrollment for All Students/Student Group							
Student Group Total Percentage							
English Learners	49	14.7%					
Foster Youth	1	0.3%					
Homeless	8	2.4%					
Socioeconomically Disadvantaged	209	62.8%					
Students with Disabilities	65	19.5%					

courses.

Enrollment by Race/Ethnicity				
Student Group	Total	Percentage		
African American	32	9.6%		
American Indian	4	1.2%		
Asian	14	4.2%		
Filipino	7	2.1%		
Hispanic	108	32.4%		
Two or More Races	25	7.5%		
Pacific Islander	2	0.6%		
White	141	42.3%		

Overall Performance

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



Lowest Performance

led Orar



Green

Blue
Highest Performance

2024 Fall Dashboard Overall Performance for All Students

Academic Performance

English Language Arts



Academic Engagement

Chronic Absenteeism

Yellow

Conditions & Climate

Suspension Rate

Yellow

Mathematics

Orange

English Learner Progress

No Performance Color

Academic Performance English Language Arts

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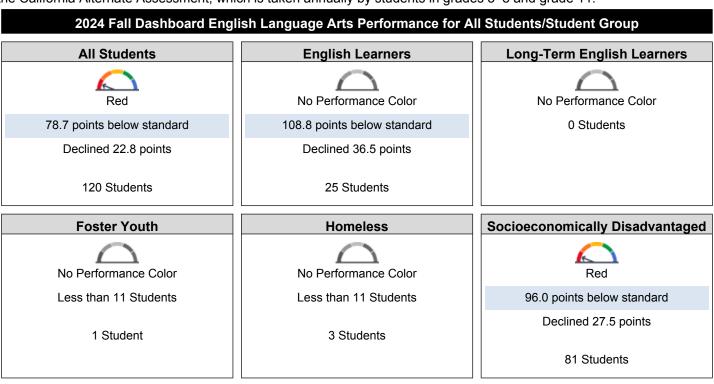
Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.

2024 Fall Dashboard English Language Arts Equity Report						
Red Orange Yellow Green Blue						
3 0 0 0 0						

This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



Students with Disabilities

No Performance Color

129.9 points below standard

Increased 4.1 points

18 Students

African American

No Performance Color

Less than 11 Students

7 Students

American Indian

No Performance Color

Less than 11 Students

1 Student

Asian

No Performance Color Less than 11 Students

6 Students

Filipino

No Performance Color

Less than 11 Students

1 Student

Hispanic



Red

80.9 points below standard

Declined 20.0 points

39 Students

Two or More Races

No Performance Color

79.9 points below standard

Increased 24.2 points

14 Students

Pacific Islander

No Performance Color

Less than 11 Students

1 Student

White



Dod

75.5 points below standard

Declined 17.2 points

51 Students

Lowest Performing Student Groups:

Which student groups are scoring at the lowest performing level on the dashboard indicator?

This includes student groups with "Red" Dashboard indicators or student groups with the lowest performance level (any color) compared to the overall rate.

The following student groups scored at the lowest performing level relative to other student groups in ELA, as indicated by CAASPP administration for Spring 2024:

- Students with Disabilities (i.e., -129.9 points) performed in "Red" compared to All Students (i.e., -78.7) represents an achievement gap of -50.3 points for this student group.
- English Language Learners (i.e., -108.8 points) performed in "Red" compared to All Students (i.e, -78.7) represents an achievement gap of -30.1 points for this student group.
- Socioeconomically Disadvantaged (i.e., -96.0 points) performed in "Red" compared to All Students (i.e, -78.7) represents an achievement gap of -17.3 points for this student group.

Potential causes:

Reflecting on last year, what did we say, think, do, or feel that contributed to these results?

During the 2023-2024 school year at Arlington Heights Elementary, the factors that contributed to these student groups relative low performance are the following:

- The school site's RSP (i.e., Resource) program experienced instability due to staffing shortages due to the ongoing teacher shortage since the COVID-19 pandemic. Throughout the year, there were substitute/guest teachers fulfilling planning and teaching for the Students with Disabilities student group.
- The school site's Designated ELD (i.e., English Language Development) program could not secure a dedicated ELD teacher to support for the 2023-2024 though the population increased from 9.7% (2022-2023) to 14.7% in 2023-2024. Many of the ELD students are Level 1 and/or refugees with limited prior schooling as a challenging factor in their learning experience. Additionally, the school site worked to begin

- moving from Integrated ELD to Designated to serve growing population. Large scale expansion of approach necessitate continued adjustment through the 2024-2025 school year.
- The school site's Socioeconomically Disadvantaged student group families are still experiencing instability
 and economic hardship since the COVID-19 pandemic. School site staff support students arriving in crisis
 and/or displaying emotion and behaviors indicative of trauma experiences. Additionally, the school site's
 Socioeconomically Disadvantaged student group primarily comprises the Chronically Absent student student
 subgroup. Inconsistent attendance and emotional disregulation prove concerning factors for the
 Socioeconomically Disadvantaged student group.

What resources (i.e., personnel, programs, services, material, supplies) are needed to improve outcomes for your lowest performing student groups?

The Arlington Staff, Site Leadership Team (SLT), and School Site Council support that a focus on increased professional development in core ELA instruction via Benchmark training and collaboration time, increased primary literacy training and collaboration time, and a school-wide emphasis on the leveled reading and explicit direct writing instruction via professional development and vertical collaboration time.

In order to support classroom instruction and intervention in ELA and Designated instruction in ELD, the site has identified the following supports:

- Creating opportunities for the site's (newly) centrally funded ELD teacher to collaborate with the Site Leadership Team ensuring all teachers develop literacy practices targeting the needs of all student groups.
- Continue utilizing centrally funded Intervention teacher to support small group instruction targeting student identified student groups.
- Benchmark Advanced training to ensure all classrooms fully utilize the core materials and resources for all student groups and learners.
- Small group training and collaboration time for UFLI (primary literacy), Luminous Minds (website access)
 resources to promote small group instruction with research-based materials and resources. In addition,
 shifting towards more Science of Reading training and practices through the school year.
- Supplementing the use of Fountas & Pinnell Intervention kits with additional resources and assessments in conjunction with time to collaborate and integrate Accelerated Reader site-wide to supplement core reading instruction.
- Creating opportunities for the site's (newly) centrally funded ELD teacher to collaborate with the Site Leadership Team ensuring all teachers develop literacy practices targeting the needs of all student groups.
- Continue utilizing centrally funded Intervention teacher to support small group instruction targeting student identified student groups
- Addition of Step Up to Writing to supplement explicit, direct writing instruction and integration with Benchmark Advance materials and resources alignment.
- School-wide access to foundational literacy and leveled reading programs for consistent independent student practice in leveled reading for each student.
- All the above necessitates a prioritized budget for professional development, planning and collaboration time
 to identify and prepare consumable materials for both Designated and Integrated EL instruction, core
 reading, primary literacy and small group instruction that ensures all student groups receive access to state
 of the art programs and interventions.

Academic Performance Mathematics

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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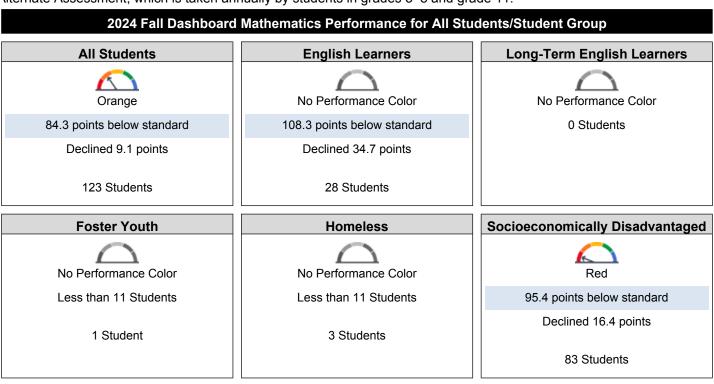
Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.

2024 Fall Dashboard Mathematics Equity Report						
Red Orange Yellow Green Blue						
1 1 1 0 0						

This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



Students with Disabilities

No Performance Color

109.1 points below standard

Increased 18.6 points

18 Students

African American

No Performance Color

Less than 11 Students

7 Students

American Indian

No Performance Color

Less than 11 Students

1 Student

Asian

No Performance Color

Less than 11 Students

6 Students

Filipino

No Performance Color Less than 11 Students

1 Student

Hispanic



Yellow

79.1 points below standard

Increased 6.0 points

39 Students

Two or More Races

No Performance Color

93.4 points below standard

Increased 21.0 points

14 Students

Pacific Islander



No Performance Color

Less than 11 Students

1 Student

White



Orange

79.4 points below standard

Declined 16.7 points

54 Students

Lowest Performing Student Groups:

Which student groups are scoring at the lowest performing level on the dashboard indicator?

This includes student groups with "Red" Dashboard indicators or student groups with the lowest performance level (any color) compared to the overall rate.

The following student groups scored at the lowest performing level relative to other student groups in ELA, as indicated by CAASPP administration for Spring 2024:

- Students with Disabilities (i.e., -109.1 points) did not have a performance color (due to small number of students) compared to All Students (i.e, -84.3) represents an achievement gap of -24.8 points for this student group.
- English Language Learners (i.e., -108.3 points) did not have a performance color (due to small number of students) compared to All Students (i.e, -84.3) represents an achievement gap of -24 points for this student group.
- Socioeconomically Disadvantaged (i.e., -95.4 points) performed at "Red" compared to All Students (i.e, -84.3) represents an achievement gap of -11.1 points for this student group.

Potential causes:

Reflecting on last year, what did we say, think, do, or feel that contributed to these results?

During the 2023-2024 school year at Arlington Heights Elementary, the factors that contributed to these student groups relative low performance are the following:

- The school site's RSP (i.e., Resource) program experienced instability due to staffing shortages due to the ongoing teacher shortage since the COVID-19 pandemic. Throughout the year, there were substitute/guest teachers fulfilling planning and teaching for the Students with Disabilities student group.
- The school site's Designated ELD (i.e., English Language Development) program could not secure a dedicated ELD teacher to support for the 2023-2024 though the population increased from 9.7% (2022-

- 2023) to 14.7% in 2023-2024. Many of the ELD students are Level 1 and/or refugees with limited prior schooling as a challenging factor in their learning experience. in addition....
- The school site's Socioeconomically Disadvantaged student group families are still experiencing instability
 and economic hardship since the COVID-19 pandemic. School site staff support students arriving in crisis
 and/or displaying emotion and behaviors indicative of trauma experiences. Additionally, the school site's
 Socioeconomically Disadvantaged student group primarily comprises the Chronically Absent student student
 subgroup. Inconsistent attendance and emotional disregulation prove concerning factors for the
 Socioeconomically Disadvantaged student group.

What resources (i.e., personnel, programs, services, material, supplies) are needed to improve outcomes for your lowest performing student groups?

The Arlington Staff, Site Leadership Team (SLT), and School Site Council support that a focus on continued professional development and consultancy in Mathematics instruction via Engaged Mathematics training and collaboration time, and a school-wide emphasis on ensuring mastery or intervention in primary numeracy during vertical collaboration time.

In order to support classroom instruction and intervention in Math, the site has identified the following supports:

- Continued Professional development and consultancy with Engage Mathematics with a focus on Number Sense.
- Continue utilizing centrally funded Intervention teacher to support small group instruction targeting student identified student groups.
- Collaboration and training time focused on small group Mathematics, including a greater integration of Centrally Funded Instructional Assistants
- All the above necessitates a prioritized budget for professional development, planning and collaboration time
 to identify and prepare student manipulatives, resources and consumable materials for primary numeracy
 and Number Sense in small group Mathematics and supplement to instruction that ensures all student
 groups receive access to state of the art programs and interventions.

Academic Performance English Learner Progress

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2024 Fall Dashboard English Learner Progress Indicator English Learner Progress Long-Term English Learner Progress No Performance Color 35.3% making progress. Number Students: 34 Students No Performance Color Mo Performance Color Mo Performance Color Students: 0 Students

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2024 Fall Dashboard Student English Language Acquisition Results						
Decreased Maintained ELPI Level 1, Maintained Progressed At Least One ELPI Level 4 One ELPI Level						
14.7% 50% 2.9%						

Lowest Performing Group:

Looking at your ELPI groups, where did you see the greatest growth and what data point is an area for improvement?

In the 2024 Fall Dashboard, English Learner Progress Indicator results:

-35.3% of English Learners making progress

In the 2024 Fall Dashboard, Student English Language Acquisition results:

-82.4% of English Learners Maintained ELPI (i.e., English Language Acquisition Indicator) level or Progressed At Least One ELPI Level (i.e., 50% & 32.4% respectively).

-14.7% of English Learners Decreased One ELPI Level, which is a substantially smaller area for improvement. Site Leadership Team, School Staff and ELD Teacher will work to identify which students represent the 14.7% and increase services, supports and communication with those families via (SEE Tactic 2)

Potential causes:

Reflecting on last year, what did we say, think, do, or feel that contributed to these results?

Specific strategies that enhanced the English Learner Progress Indicator (ELPI) results, include:

- -Best practices for instructional techniques in designated ELD during Whole Group Collaborative Thursday.
- -Communication of effective methods for engaging families in the learning process.

- -Articulating increased targeted interventions for the identified student subgroup during Grade Level Collaborative Thursdays
- -Access to professional development opportunities for staff at the district level.
- -Collaborative approaches among educators to support English Learners.

All of which proved invaluable in developing an actionable plan to improve ELPI outcomes and will continued for the 2024-2025 school year (SEE Tactic 2)

What resources (i.e., personnel, programs, services, material, supplies) are needed to improve outcomes for your lowest performing student groups?

In order to build on the relative strength demonstrated by students perfuming at the "Maintained ELPI Level" and "Progressed at Least One ELPI Level," we added an ELD Teacher (via Centralized Services) to target and support EL Students via EL Achieve curriculum, including those who represent "Decreased One ELPI Level" (i.e., 14.7%). In addition to ELD Teacher provided Designated ELD, staff will continue the specific strategies that enhanced the English Learner Progress Indicator (ELPI) results, including:

- -Centrally funded ELD teacher to provide additional Designated EL support to EL students via small group EL Achieve instruction.
- -Best practices for instructional techniques in designated ELD and literacy during Whole Group Collaborative Thursdays.
- -Communication of effective methods for engaging families in the learning process.
- -Articulating increased targeted interventions for the identified student subgroup during Grade Level Collaborative Thursdays.
- -Access to professional development opportunities for staff at the district level.
- -Collaborative approaches among educators to support English Learners during the school day and after school. In order to build on these strategies that demonstrated relative success as Best Practices for the Arlington Heights learning community, including an increased focus on Small Group instruction, materials and resources (SEE Tactic 1). -Designated EL block using Benchmark Advance ELD materials.
- -All the above necessitates a prioritized budget for professional development, planning and collaboration time to identify and prepare consumable materials for both Designated and Integrated EL instruction, core reading, primary literacy and small group instruction that ensures all student groups receive access to state of the art programs and interventions.

Academic Performance College/Career Report

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This section provided information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

Very LowLowMediumHighVery HighLowest PerformanceHighest Performance

This section provides number of student groups in each level.

2024 Fall Dashboard College/Career Equity Report								
Red	Red Orange Yellow Green Blue							

Explore information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2024 Fall Dashboard College/Career Performance for All Students/Student Group					
All Students	ents English Learners Long-Term English Learners				
Foster Youth	Homeless Socioeconomically Disadvan				
Students with Disabilities	with Disabilities African American American				
Asian	Asian Filipino				
Two or More Races	Pacific Islander	White			

Lowest Performing Student Groups:

Which student groups are scoring at the lowest performing level on the dashboard indicator? This includes student groups with "Red" Dashboard indicators or student groups with the lowest performance level (any color) compared to the overall rate.

Potential causes:

Reflecting on last year, what did we say, think, do, or feel that contributed to these results?

What resources (i.e., personnel, programs, services, material, supplies) are needed to improve outcomes for your lowest performing student groups?

Academic Engagement Chronic Absenteeism

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Lowest Performance







Blue

Highest Performance

This section provides number of student groups in each level.

2024 Fall Dashboard Chronic Absenteeism Equity Report					
Red	Orange	Yellow	Green	Blue	

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2024 Fall Dashboard Chronic Absenteeism Performance for All Students/Student Group

All Students English Learners Vellow Orange 28.7% Chronically Absent Declined 8.5 Declined 2.3 363 Students English Learners Long-1 No Orange 26.5% Chronically Absent Declined 2.3 68 Students Foster Youth Homeless Socioeco

Long-Term English Learners
No Performance Color
0 Students

roster routii
No Performance Color
Fewer than 11 students - data not displayed for privacy
1 Student

Homeless				
No Performance Color				
30.8% Chronically Absent				
Declined 21.2				
13 Students				

Students with Disabilities



Orange

35.6% Chronically Absent

Declined 8.8

73 Students

African American



Orange

35.3% Chronically Absent

Declined 15.9

34 Students

American Indian



No Performance Color

Fewer than 11 students - data not displayed for privacy

4 Students

Asian



No Performance Color

26.7% Chronically Absent

Declined 14.2

15 Students

Filipino



No Performance Color

Fewer than 11 students - data not displayed for privacy

7 Students

Hispanic



Orange

30.3% Chronically Absent

Declined 9.4

119 Students

Two or More Races



No Performance Color

28.6% Chronically Absent

Declined 7.3

28 Students

Pacific Islander



No Performance Color

Fewer than 11 students - data not displayed for privacy

2 Students

White



26% Chronically Absent

Declined 6.6

154 Students

Lowest Performing Student Groups:

Which student groups are scoring at the lowest performing level on the dashboard indicator?

This includes student groups with "Red" Dashboard indicators or student groups with the lowest performance level (any color) compared to the overall rate.

The following student groups scored at the lowest performing level relative to other student groups in Chronic Absenteeism, as indicated by End of Year Attendance Spring 2024:

- Students with Disabilities (i.e., 35.6%) demonstrating "Orange" on the Fall 2024 dashboard
- African American (i.e., 35.3%) demonstrating "Orange" on the Fall 2024 dashboard
- Homeless (i.e., 30.8%) demonstrating "Orange" on the Fall 2024 dashboard

In comparison, 28.7% of all students were chronically absent which was a decrease of 8.5 from the previous school year.

Potential causes:

Reflecting on last year, what did we say, think, do, or feel that contributed to these results?

Possible Causes:

Overall, the Arlington Heights community continues to demonstrate a struggle with economic security in the post-COVID-19 pandemic societal landscape. Principle challenges posed by:

- Disruption of Routine: The COVID-19 pandemic significantly disrupted daily routines, making it challenging for students to re-establish consistent attendance.
- Health Concerns: Ongoing health issues, both physical and mental, related to the pandemic may have contributed to higher absenteeism rates, particularly in vulnerable populations.
- Economic Impact: Increased financial instability among families, especially those who are homeless or have disabilities, can affect students' ability to attend school regularly.



- Access to Resources: Limited access to technology and educational resources during remote learning
 phases may have led to disengagement, disproportionately affecting these groups.
- Social and Emotional Challenges: The pandemic has increased stress and anxiety among students, impacting their motivation and ability to attend school.
- Transportation Issues: For homeless students, consistent access to transportation can be a barrier to regular attendance, exacerbated by the pandemic's effects on community resources.
- Support Systems: Disruption of support services that assist students with disabilities and other at-risk populations may have contributed to increased absenteeism.

Understanding these factors can help in developing targeted interventions to improve attendance rates among these student groups (SEE BELOW)

What resources (i.e., personnel, programs, services, material, supplies) are needed to improve outcomes for your lowest performing student groups?

To enhance outcomes for the student groups identified (i.e., "Students with Disabilities," "African American," "Homeless") as the lowest performing groups in Chronic Absenteeism Equity dashboard, the following resources are recommended:

- Increased collaboration opportunities created between the school site's specialized personnel such as special education teachers, support staff and classroom teachers expanding the site's Responsive Classrooms and Kimochis approach to Socia-Emotional Learning.
- Add programs and resources that address intervention and support in both small group and individualized education program students.
- Increase materials and supplies to support diverse learning styles (See Tactic 1 Identified Staff, Materials and Resources).
- Culturally relevant supplements and programs that engage and support African American students.
- Increased collaboration with MTSS staff supports (counseling services), School Community Specialist, Site Leadership Team, school staff and School Site Council to address barriers to attendance.
- Increased community partnerships to provide resources and support for student.
- Access to school district resources and support services.
- · Access to school programs, supplies and incentives.
- Increase training of personnel in trauma-informed care to support emotional and social needs.
- Office and support staff with expanded hours to better serve and collaborate with families of /Chronically Absent student group.

By investing in these resources, we can work towards improving attendance and overall outcomes for these student groups.

Academic Engagement Graduation Rate

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

Red Orange Yellow Green Blue
Lowest Performance Highest Performance

This section provides number of student groups in each level.

2024 Fall Dashboard Graduation Rate Equity Report

Red Orange Yellow Green Blue

This section provides information about students completing high school, which includes students who receive a standard high school diploma.

2024 Fall Dashboard Graduation Rate for All Students/Student Group					
All Students	All Students English Learners Long-Term English Learner				
Foster Youth	Foster Youth Homeless Sc				
Students with Disabilities	American Indian				
Asian	Asian Filipino				
Two or More Races	Pacific Islander	White			

Lowest Performing Student Groups:

Which student groups are scoring at the lowest performing level on the dashboard indicator? This includes student groups with "Red" Dashboard indicators or student groups with the lowest performance level (any color) compared to the overall rate.

Potential causes:

Reflecting on last year, what did we say, think, do, or feel that contributed to these results?

What resources (i.e., personnel, programs, services, material, supplies) are needed to improve outcomes for your lowest performing student groups?

Conditions & Climate Suspension Rate

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

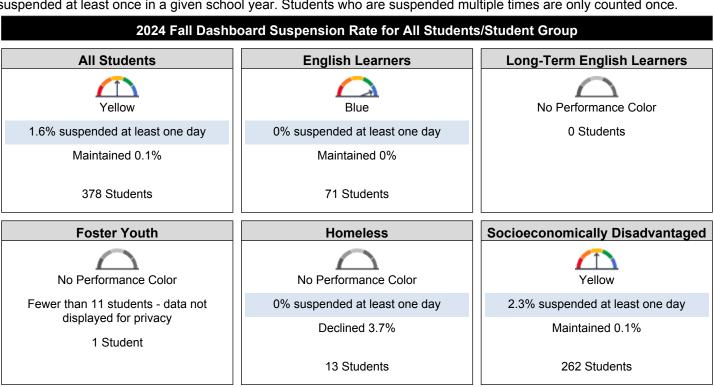
Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.

2024 Fall Dashboard Suspension Rate Equity Report						
Red Orange Yellow Green Blue						
0	2	2	1	1		

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.



Students with Disabilities



Orange

2.6% suspended at least one day

Increased 1.2%

78 Students

African American



Orange

5.9% suspended at least one day

Increased 5.9%

34 Students

American Indian



No Performance Color

Fewer than 11 students - data not displayed for privacy

4 Students

Asian



No Performance Color

0% suspended at least one day

Maintained 0%

18 Students

Filipino



No Performance Color

Fewer than 11 students - data not displayed for privacy

7 Students

Hispanic



Green

0.8% suspended at least one day

Declined 2.3%

124 Students

Two or More Races



No Performance Color

3.6% suspended at least one day

Increased 1.2%

28 Students

Pacific Islander



No Performance Color

Fewer than 11 students - data not displayed for privacy

2 Students

White



1.2% suspended at least one day

Maintained 0.1%

161 Students

Lowest Performing Student Groups:

Which student groups are scoring at the lowest performing level on the dashboard indicator?

This includes student groups with "Red" Dashboard indicators or student groups with the lowest performance level (any color) compared to the overall rate.

The following student groups scored at the lowest performing level relative to other student groups in suspensions.

- African American student group (i.e., 5.9%) performed in Orange compared to All Students (i.e., 1.6%) performing in Yellow represents a discrepancy of 4.3% for this student group.
- Students with Disabilities (i.e., 2.6%) performed in Orange compared to All Students (i.e, 1.6%) performing in Yellow represents a discrepancy of 1% points for this student group.
- Two or More Races (i.e., 3.6%) does not have a performance color, as there is not a statistically significant number of students per incident for in that student group; however, compared to All Students (i.e, 1.6%) this groups suspension percentage represents one that requires consideration in development of this analysis and plan.

Potential causes:

Reflecting on last year, what did we say, think, do, or feel that contributed to these results?

Arlington Staff, Site Leadership Team and School Site Council believe that there are combined factors: Possible Causes:

Overall, the Arlington Heights community continues to demonstrate a struggle with economic security in the post-COVID-19 pandemic societal landscape. Principle challenges posed by:

• Disruption of Routine: The COVID-19 pandemic significantly disrupted daily routines, making it challenging for students to re-establish consistent pro-social behaviors.

- Economic Impact: Increased financial instability among families, especially those who are homeless or have disabilities, can create family crisis and students' ability to regulate behavior due to impacts beyond the school day.
- Social and Emotional Challenges: The pandemic has increased stress and anxiety among students, impacting their motivation and ability to consistently attend and regulate behaviors at school.
- Support Systems: Disruption of community support services that assist students with disabilities and other atrisk populations.

Understanding these factors can help in developing targeted interventions to improve suspension rates among these student groups.

Possible school site specific factors:

The school site's RSP (i.e., Resource) program experienced instability due to staffing shortages due to the ongoing teacher shortage since the COVID-19 pandemic. Throughout the year, there were substitute/guest teachers fulfilling planning and teaching for the Students with Disabilities student group. As a result, students with disabilities didn't have consistent supports for both their academic and emotional needs.

• With numerous new staff, the behavior intervention system could requires more communication for consistency in and out of the classroom.

What resources (i.e., personnel, programs, services, material, supplies) are needed to improve outcomes for your lowest performing student groups?

How can we get better results for next year?

- Increase on consistency in behavioral expectations for students in and out of the classrooms throughout campus (e.g., MP Room, playground, hallways, etc.)
- Teach expectations and reinforce development of prosocial skills consistently to all teachers, families, students and staff with a definitive level of accountability.
- Increase Positive Behavior and Intervention Supports currently in place on the daily, weekly and monthly basis., including reinforcement of recess rules and procedures throughout the year, more signage reinforcing PBIS expectations in gameplay and conduct thought the site learning community.
- SEL skills training and trauma informed practices for all staff.
- Continue Responsive Classrooms and Kimochis approach to SEL and community member expectations including.
- Collaborate and expand school community activities, such as Mustang Rallies, weekly drawings, structured recess games/equipment and increase family connection in and beyond the learning day; all of which promotes intrinsic learning though extrinsic incentives and recognitions

-Allocate more time (via timecards) to staff (Attendance Clerk, Parent Liaison, Instructional Assistants, Rec Aides, etc.) that directly impacts students and families, which will positively impact attendance and behavior to work with students and families beyond the school day, thereby, increasing positive connection with the school.

Overall, teach necessary skills/policies/procedures to ALL students, families, and staff at the whole school/grade level/classroom level on with a commitment to increasing connection to the school community.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Student Achievement and Implementation of State Standards

LEA/LCAP Goal

Improve achievement and outcomes for all students as measured by performance on statewide assessments, English proficiency, and college and career preparedness.

SPSA/Goal 1

Improve achievement and outcomes for all students as measured by performance on statewide assessments, English proficiency, and college and career preparedness.

Annual Review

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

What data did you use to monitor progress and how often?

We used the following data: CAASP, iReady, text level, DIBELS, BPST, SIPPS assessments, LexiaCore, empathy gathering, parent, student, and staff survey throughout the year.

What worked and didn't work? Why? (monitoring)

Additional personnel: TK-2nd grade IAs, and two Intervention teachers were helpful. This additional staffing allowed us to target students two or more grade levels behind as well as provided for small group instruction in both ELA and math. Technology-based programs, manipulatives, and multiple learning modalities supported with students in all academic areas.

However, the site's prioritized student groups require more than Intervention teachers to support their needs. Additional staff has been helpful to the student groups not performing at the same level as "All" students, but the performance discrepancy in both ELA

and Mathematics necessitates a larger emphasis on differentiation in instruction and access to supplemental learning materials in support of formative and summative assessments in real time- during the learning block and during Grade Level and Whole Group collaboration times.

What modification(s) did you make based on the data? (evaluation)

Continue to focus on STEAM and 21st Century Learning Skills (maintaining high engagement learning), increasing focus on supplemental materials and professional development on small group and hands-on instruction. Collaboration with staff who willingly embraced expanded professional development and access to supplemental ELA and Math resources.

2025-26 Identified Need

Beyond STEAM and 21st Century Learning Skills, a continued focus on supplemental materials and professional development for small group and hands-on learning. A larger portion of our Title 1 allocation needs to rest actual time for staff (predominately teachers) to collaborate and plan, as a result of professional development consultancy and real-time assessment results (i.e., responsive to Formative assessment data vs prior focus on Summative assessment data). Differentiation via small group instruction requires more professional development and more preparation of manipulatives and consumables in response to Formative assessments and educational moves on the teacher's part in every room, both primary and intermediate grades. Additionally, Reclassification of English Learners will be supported by the site's Centrally Funded English Development teacher for additional Designated EL student group support in conjunction with the site's increased focus on Integrated and Designated teaching and learning via professional development.

As our teachers participate in ongoing professional development, analyze student learning data and adjust teaching-learning in the classroom on within the learning blocks on a daily basis, our identified student groups require access to supplemental resources that wouldn't be otherwise available via limited General Funds. The actual printing consumables to produce leveled readers (in real-time), engaging manipulatives for small group instruction, and nightly meaningful homework practice for our prioritized student groups proves critical to student learning. Consumable materials tied to explicit direct instruction in writing (e.g., Step Up to Writing) and resource program materials (e.g., Luminous Minds), programs themselves (e.g., Lexia Core and Reading A to Z) supplementing core reading instruction require ready availability in the classrooms, which necessitate an increased allocation of Title 1 funds. As a result of Mathematics professional development and ongoing consultancy, differentiated small group Mathematics instruction requires an increase in prioritization, just as with ELA/ELD. All of which, will work in complement with the site's ongoing commitment to development of techno-literacy and learning beyond the school site (i.e., STEAM-based field trips) via Title 1 funds.

A larger portion of the school's Title 1 budget will rest in professional development, collaboration and planning time and supplemental resources in student hands. This is a departure from the "Intervention Staff" approach that the site learning community has had to student learning gaps post-COVID 19. Now, the students and their families require resources supporting learning in-hand tailored by

teachers who regularly participate in professional development and consultancy ensuring teaching-learning proves responsive to inclass formative data.

Annual Measurable Outcomes

Metric/Indicator	Baseline 2024-25		Expected Outcome 2025-26
ELA State Assessment: Change in scale score	All Students	78.7 points below standard	+ 3 scale score points
	English Learners	108.8 points below standard	
	Foster Youth		
	Homeless		
	Socioeconomically Disadvantaged	96.0 points below standard	
	Students with Disabilities	129.9 points below standard	
	African American		
	American Indian		
	Asian		
	Filipino		
	Hispanic	80.9 points below standard	
	Two or More Races	79.9 points below standard	
	Pacific Islander		
	White	75.5 points below standard	
Math State Assessment: Change in scale score	All Students	84.3 points below standard	+ 3 scale score points
	English Learners	108.3 points below standard	
	Foster Youth		
	Homeless		
	Socioeconomically Disadvantaged	95.4 points below standard	

Metric/Indicator	Baseline 2024-25		Expected Outcome 2025-26
	Students with Disabilities African American American Indian Asian Filipino Hispanic Two or More Races Pacific Islander White	79.1 points below standard 79.1 points below standard 93.4 points below standard 79.4 points below standard	
English Language Learner State Assessment: Change in percentage of English language learners making progress on ELPAC	35.3%	Startage	+ 2%
English Learner Reclassification: Percentage of English language learners who are reclassified to Fluent English Proficient	1.35%		+2%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity & Proposed Expenditures

SPSA#	Action/Service	Principally Serving	Source(s)	Proposed Allocation	Implementation Timeline
1.1	Professional Learning for teachers in ELA/ELD best practices, including but not	All Students English Learners X Low-Income Students Foster Youth X Lowest Performing Hispanic and White	Title I Part A Site Allocation 5800: Professional/ Consulting	3100 1800	2025-2026

	limited to Benchmark, Step Up to Writing and ongoing consultancy		Services And Operating Expenditures Title I Part A Site Allocation 5800: Professional/ Consulting Services And Operating Expenditures		
1.2	Release time for Professional Development for teachers in ELA/ELD, including but not limited to collaboration and planning with/out consultants, site Intervention/ELD Team	X All Students English Learners Low-Income Students Foster Youth Lowest Performing	Title I Part A Site Allocation 1000-1999: Certificated Personnel Salaries	21248.30	2025-2026
1.3	ELA/ELD site licenses in support of and supplement to instruction, including but not limited to Luminous Minds, Accelerated Reader, RAZ Kids	X All Students English Learners Low-Income Students Foster Youth Lowest Performing	Title I Part A Site Allocation 5000-5999: Services And Other Operating Expenditures	208530393900	2025-2026

			Title I Part A Site Allocation 5000-5999: Services And Other Operating Expenditures Title I Part A Site Allocation 5000-5999: Services And Other Operating Expenditures		
1.4	Professional Learning for teachers in Math best practices- ongoing consultancy	All Students English Learners X Low-Income Students Foster Youth Lowest Performing	Title I Part A Site Allocation 5800: Professional/ Consulting Services And Operating Expenditures	15,850	2025-2026
1.5	Release time for Professional Development for teachers in Math, including but not limited to collaboration and planning with/out	All Students English Learners X Low-Income Students Foster Youth Lowest Performing	Title I Part A Site Allocation 1000-1999: Certificated Personnel Salaries	24,998.00	2025-2026

	consultants, site Intervention/ELD Team				
1.6	Site Intervention materials and supplements materials to support students in ELA/ELD& Math including but not limited to classroom kits (Step up to Writing), ELA/ELD & Math, (e.g., small group & manipulatives), classroom libraries, consumables (toner, paper) and for leveled materials (ongoing daily), & scaffolding instruction	X All Students English Learners Low-Income Students Foster Youth Lowest Performing	Title I Part A Site Allocation 4000-4999: Books And Supplies Title I Part A Site Allocation 4000-4999: Books And Supplies Title I Part A Site Allocation 4000-4999: Books And Supplies Site Allocation 4000-4999: Books And Supplies	7600 13000 6175	2025-2026
1.7	Site intervention and supplemental instructional materials to support students in ELA/ELD & Math summative & formative assessment and	X All Students English Learners Low-Income Students Foster Youth Lowest Performing	Title I Part A Site Allocation 4000-4999: Books And Supplies	13776	2025-2026

	leveled readers- Print Shop				
1.8	Technology in support of ELA/ELD, Math, STEAM/Science	X All Students English Learners Low-Income Students Foster Youth Lowest Performing	Title I Part A Site Allocation 4000-4999: Books And Supplies	16,000	2025-2026
1.9	Field Trips tied to STEAM and Science- venue & bussing costs, including Substitute coverage for Teachers, if necessary	X All Students English Learners Low-Income Students Foster Youth Lowest Performing	Title I Part A Site Allocation 5000-5999: Services And Other Operating Expenditures Title I Part A Site Allocation 5000-5999: Services And Other Operating Expenditures Title I Part A Site Allocation 1000-1999: Certificated Personnel Salaries	6500 1300 749.94	2025-2026

Additional hours for Attendance Clerk, Parent Liaison and School Secretary to assist staff, students and families with access to supplemental learning materials and practice after the learning day. This includes printing and organizing ondemand learning materials in STEAM, ELA and Mathematics and communicating with classroom teachers to support students using technology for practice in an afternoon tutoring support.	X All Students English Learners Low-Income Students Foster Youth Lowest Performing	Title I Part A Site Allocation	13,136.76	2025-2026
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Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Student Engagement and Course Access

LEA/LCAP Goal

Provide students with engaging programs, course work, and opportunities that address attendance, dropout, graduation, and access to a broad course of study.

SPSA/Goal 2

Provide students with engaging programs, course work, and opportunities that address attendance, dropout, graduation, and access to a broad course of study.

Annual Review

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

What data did you use to monitor progress and how often?

Attendance and suspension rate data from QSIS and Unified Insights. Parent, student and staff Climate Survey, empathy gathering and collaborative input was used to monitor progress through the school year.

What worked and didn't work? Why? (monitoring)

Providing an additional hours for the attendance clerk and Parent Liaison was used for, but not limited to the following: Intervention meeting with student and family, monitoring school attendance plan, incentivizing positive attendance (individual/school-wide recognition). Incentives such as: certificates, assemblies, prizes, etc. helped promote attendance and positive behavior. We used extrinsic motivation on a weekly, monthly and trimesterly basis with the intention of increasing intrinsic motivation. However, Chronic Absenteeism still continues to prove a factor for families in-crisis (predominately economic) for our prioritized student groups.

What modification(s) did you make based on the data? (evaluation).

Based on data attendance concerns were addressed via: individual student, classroom, and whole school. An attendance plan was created and implemented. Attendance Clerk and Parent Liaison increased family contact through the year. School Secretary supported family contact and assisted with attendance meetings throughout the school year. Additional incentivization for improved attendance was implemented at the classroom level.

2025-26 Identified Need

Focusing on increasing attendance will include but not be limited to the following: making connections with students and families (prioritizing time and funds/), targeting specifically chronic absenteeism (personal outreach), engaging in school activities (in-person events/field trips), continue to follow attendance plan via additional Attendance Clerk, Parent Liaison and School Sectary hours. Parent Liaison, Attendance Clerk and School Secretary will increase academic resource (via technology and materials), Social-Emotional Learning (via technology and materials) support for students and families beyond the learning day. Families come to the office regularly for support accessing technology to support student academic practice and support with supplemental classroom materials. The school office has become a hub for attendance and academic resources and support for students once the classroom teachers' teaching-learning day has ended. Additional hours from both LCFF (for Attendance and SEL) and Title 1 funds (supporting core academics and STEAM) proves necessary so prioritized student groups can successfully attend school, academically and social-emotionally confident in the support and practice via support staff.

Annual Measurable Outcomes

Metric/Indicator	Baseline 2024-25		Expected Outcome 2025-26
Chronic Absenteeism: Percentage of students who were absent 10 percent or more of the instructional days they were expected to attend in TK-8	All Students English Learners	28.7% Chronically Absent 26.5% Chronically Absent	- 0.5%
	Foster Youth		
	Homeless	30.8% Chronically Absent	
	Socioeconomically Disadvantaged	30.3% Chronically Absent	
	Students with Disabilities	35.6% Chronically Absent	
	African American	35.3% Chronically Absent	
	American Indian		

Metric/Indicator	Baseline 2024-25		Expected Outcome 2025-26
	Asian Filipino Hispanic Two or More Races Pacific Islander White	26.7% Chronically Absent 30.3% Chronically Absent 28.6% Chronically Absent 26% Chronically Absent	
Attendance: Percentage of the school year attended for students in TK-12	92.2%	Absent	94%
High School Dropout Rate: Percentage of high school students who dropout (based on the 4-year cohort outcomes)	N/A		N/A
Middle School Dropout Rate: Number of middle school students (grades 6-8) who dropout of school.	N/A		N/A
Graduation Rate: Percentage of students who graduate high school within 4 or 5 years.	All Students English Learners Foster Youth Homeless Socioeconomically Disadvantaged Students with Disabilities African American American Indian Asian Filipino		N/A

Metric/Indicator	Baseline 2024-25	Expected Outcome 2025-26
	Hispanic	
	Two or More Races	
	Pacific Islander	

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity & Proposed Expenditures

SPSA#	Action/Service	Principally Serving	Source(s)	Proposed Allocation	Implementation Timeline
2.1	Provide additional hours to attendance clerk, secretary, librarian to target lowest performing student groups. Create action plans in part to address chronic absenteeism and support in core academics. Work directly with students and families to better access core academics via supplementary resources (via technology and classroom materials)	X All Students English Learners Low-Income Students Foster Youth Lowest Performing	LCFF Supplemental Site Allocation 2000-2999: Classified Personnel Salaries Title I Part A Parent Involvement	13,314 2,210	2024-2025
2.2	Rentals, Leases, repairs for	X All Students English Learners	LCFF Supplemental	3000	2024-2025

	supplemental printing costs for SEL student materials connecting families with the student learning and social day.	Low-Income Students Foster Youth Lowest Performing	Site Allocation 5000-5999: Services And Other Operating Expenditures		
2.3	Attendance plan- Provide supplies, materials, incentives, and student recognitions, including but not limited to:certificates, prizes, treats, lunch celebrations, etc. for recognizing positive behaviors and to encourage increased attendance and decreased chronic absenteeism	X All Students English Learners Low-Income Students Foster Youth Lowest Performing	LCFF Supplemental Site Allocation 4000-4999: Books And Supplies	6500	2024-2025
2.4	Purchase materials to support classroom SEL, Mindfulness, and Restorative	X All Students English Learners Low-Income Students Foster Youth Lowest Performing	LCFF Supplemental Site Allocation	6535	2024-2025

	Practices, including but not limited to, books, posters, curriculum, materials, and resources, to promote increased feelings of social and emotional safety at school and to increase opportunities for students to practice problemsolving and emotion regulation.		4000-4999: Books And Supplies	
2.5		All Students English Learners Low-Income Students Foster Youth Lowest Performing		

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

School Conditions, Climate, and Family Engagement

LEA/LCAP Goal

Address factors both inside and outside the classroom that impact student success such as family engagement, health, safety, discipline, connectedness, facilities, materials, and staffing.

SPSA/Goal 3

Address factors both inside and outside the classroom that impact student success such as family engagement, health, safety, discipline, connectedness, facilities, materials, and staffing.

Annual Review

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

What data did you use to monitor progress and how often?

Student office referrals, suspensions, counseling referrals, and yearly climate survey

What worked and didn't work? Why? (monitoring)

School Conditions, Climate, and Family Engagement were supported by but not limited to the following: PBIS (school currency - Arli tickets), incentives (Friday prizes), Intervention referral system (academic, behavior, social- emotional), additional personnel (School Community Specialist, Rec Aide, MTSS, etc.), outside agency (Superior Sports), after school teacher run clubs, school-wide rallies/assemblies, community and family events (meet and greet, Spring Family Night). However, an increased need for support staff (Attendance Clerk, School Community Specialist and School Secretary) to support Attendance, SEL and academic support through the school year increased. Families need for support in accessing technology, acquiring learning materials (like leveled readers) or SEL materials (e.g., social stories) in the after school setting increased through the year.

What modification(s) did you make based on the data? (evaluation)

Modifications needed to support School Conditions, Climate, and Family Engagement include but are not limited to the following: increased staffing hours for Rec Aide, School Community Specialist, Attendance Clerk and School Secretary prove challenging solely with General and LCFF Funds.

Additionally, we revamped our Intervention Referral System to identify accurate student program placement. Our yearly climate survey was used to identify areas of improvement and guide our efforts in creating a positive climate for students (Restorative Practices/morning meetings). The school site staff began increasing student and family contact to support student learning and the student experience; thereby promoting a greater connection with the school and directly supporting a reduction in the school suspension rate. Based on empathy gathering in the winter aimed at increasing the student sense of belonging, students asked for more variety of high engagement games during recess times and during monthly assemblies.

Increasing student access to high engagement activities in an out of the classroom provided a relatively low suspension rate (i.e., 1.6%) for All Students through the school year. Increasing direct staff intervention with student groups was aimed directly at improving student connectivity with the school. Staff and family input regarding increased support staff collaboration before and after school informed the Identified Need component of this goal.

2025-26 Identified Need

In order to support School Conditions, Climate, and Family Engagement currently identified supports need to stay in place. We will add student empathy gathering opportunities during lunches to improve our responsiveness to student needs for a stronger sense of belonging to begin the school year in determining which high engagement game and activities students prefer for the school year. High engagement, prosocial skills-promoting games, resources and activities will be increased for the school site in 2025-2026. An increase to school support staff (Rec Aide, Parent Liaison, School Community Specialist) hours will expand student and family collaboration before and after school to directly support families and reduce the suspension rate for the site's prioritized student groups.

We will add student empathy gathering for activities

An increase in consistently, visually communicating the site's Positive Behavior Intervention System (PBIS) with students and families will increase through the 2025-2026 school year via LCFF funds.

Annual Measurable Outcomes

Metric/Indicator Baseline 2024-25

Expected Outcome 2025-26

Metric/Indicator	Baseline 2024-25		Expected Outcome 2025-26
Suspension Rate: Percentage of students who were suspended for an aggregate total of one full day or more anytime during the school year in TK-12.	All Students English Learners Foster Youth	1.6% suspended at least one day 0% suspended at least one day	-0.3%
	Homeless	0% suspended at least one day	
	Socioeconomically Disadvantaged	2.3% suspended at least one day	
	Students with Disabilities	2.6% suspended at least one day	
	African American	5.9% suspended at least one day	
	American Indian		
	Asian	0% suspended at least one day	
	Filipino		
	Hispanic	0.8% suspended at least one day	
	Two or More Races	3.6% suspended at least one day	
	Pacific Islander		
	White	1.2% suspended at least one day	
Sense of Belonging: Percentage of students who respond "agree" or "strongly agree" in Sense of Belonging on the district climate survey	50.9 %		+2%
Safety: Percentage of students who respond "agree" or "strongly agree" in Safety on the district climate survey.	53.7%		+2%
Parent and Family Engagement in Leadership Roles: Percentage of parents of EL, LI, FY, and SWD in leadership roles	19.6%		+10%

Metric/Indicator	Baseline 2024-25	Expected Outcome 2025-26
(e.g. School Site Council, ELAC, and PTO).		

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity & Proposed Expenditures

SPSA#	Action/Service	Principally Serving	Source(s)	Proposed Allocation	Implementation Timeline
3.1	High engagement equipment for structured, developmental play in a safe and educational environment-preferred activities from student input to positively support the student experience, create a stronger sense of belonging and reduce the suspension rate for our prioritized student groups.	X All Students English Learners Low-Income Students Foster Youth Lowest Performing	LCFF Supplemental Site Allocation 4000-4999: Books And Supplies	4,000	2025-2026
3.2	Safety, supervision and SEL support via Rec Aide to directly support the suspension	X All Students English Learners Low-Income Students Foster Youth Lowest Performing	LCFF Rec Aide Allocation 2000-2999: Classified Personnel Salaries	4,130	2025-2026

	rate for prioritized student groups.				
3.3	Parent Liaison and School Community Specialist hours: Student, staff and family contact, facilitation of collaboration and support of Attendance, prosocial behavior and SEL support (i.e., reduction of suspension rate for prioritized student groups) and before and after school.	X All Students English Learners Low-Income Students Foster Youth Lowest Performing	LCFF Supplemental Site Allocation 2000-2999: Classified Personnel Salaries	3,291	2025-2026
3.4	Expand the current options of structured, positive games and activities during recess and in our monthly assemblies (Mustang Rallies).	X All Students English Learners Low-Income Students Foster Youth Lowest Performing			2025-2026
3.5		All Students English Learners Low-Income Students Foster Youth Lowest Performing			

3.6	All Students English Learners Low-Income Students Foster Youth Lowest Performing		

Centralized Services for Planned Improvements in Student Performance

The following actions and related expenditures support site program goals and will be performed as a centralized service to eligible students, district wide. Proposed expenditures are central costs. Specific school expenditures vary by need and identified Resource Inequities.

Centralized Services

SCHOOL GOAL #1:

Student Achievement and Implementation of Standards

Actions to be Taken to Reach This Goal	Otant Data	Proposed Expenditure(s)				
Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Description	Туре	Funding Source (itemize for each source)	Estimated Cost	
Provided explicit language development for emerging bilinguals based on language proficiency level.	August 2025- June 2026	ELD Teacher	1000-1999: Certificated Personnel Salaries			

SCHOOL GOAL #2:

Student Engagement and Course Access

Actions to be Taken to Reach This Goal	Start Data	Proposed Expenditure(s)				
Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Description	Туре	Funding Source (itemize for each source)	Estimated Cost	
(MTSS) helps students reach their full potential by meeting their academic, social, emotional, and behavioral needs.	August 2025- June 2026	Counselor	1000-1999: Certificated Personnel Salaries			

SCHOOL GOAL #3:

School Conditions, Climate, and Family Engagement

Actions to be Taken to Reach This Goal	Ctowt Data	Proposed Expenditure(s)			
Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Description	Туре	Funding Source (itemize for each source)	Estimated Cost
Provides campus safety, checks in with students and families	August 2025- June 2026	School Community Specialist	2000-2999: Classified Personnel Salaries		

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$197,238.00

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs		Allocation (\$)
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Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
LCFF Rec Aide Allocation	\$4,130.00
LCFF Supplemental Site Allocation	\$36,640.00
Title I Part A Parent Involvement	\$2,210.00
Title I Part A Site Allocation	\$154,258.00

Subtotal of state or local funds included for this school: \$197,238.00

Total of federal, state, and/or local funds for this school: \$197,238.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
LCFF Supplemental Site Allocation	36,640	0.00
LCFF Rec Aide Allocation	4,130	0.00
Title I Part A Site Allocation	154,258	0.00
Title I Part A Parent Involvement	2,210.00	0.00

Expenditures by Funding Source

Funding Source	Amount
LCFF Rec Aide Allocation	4,130.00
LCFF Supplemental Site Allocation	36,640.00
Title I Part A Parent Involvement	2,210.00
Title I Part A Site Allocation	154,258.00

Expenditures by Budget Reference

Budget Reference	Amount
	15,346.76
1000-1999: Certificated Personnel Salaries	46,996.24
2000-2999: Classified Personnel Salaries	20,735.00
4000-4999: Books And Supplies	73,586.00
5000-5999: Services And Other Operating Expenditures	19,824.00
5800: Professional/Consulting Services And Operating Expenditures	20,750.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
2000-2999: Classified Personnel Salaries	LCFF Rec Aide Allocation	4,130.00

2000-2999: Classified Personnel Salaries	LCFF Supplemental Site Allocation	16,605.00
4000-4999: Books And Supplies	LCFF Supplemental Site Allocation	17,035.00
5000-5999: Services And Other Operating Expenditures	LCFF Supplemental Site Allocation	3,000.00
	Title I Part A Parent Involvement	2,210.00
	Title I Part A Site Allocation	13,136.76
1000-1999: Certificated Personnel Salaries	Title I Part A Site Allocation	46,996.24
4000-4999: Books And Supplies	Title I Part A Site Allocation	56,551.00
5000-5999: Services And Other Operating Expenditures	Title I Part A Site Allocation	16,824.00
5800: Professional/Consulting Services And Operating Expenditures	Title I Part A Site Allocation	20,750.00

Expenditures by Goal

Goal Number Total Expenditures

Goal 1	154,258.00
Goal 2	31,559.00
Goal 3	11,421.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 4 Classroom Teachers
- 0 Other School Staff
- 5 Parent or Community Members

Name of Members Role

Dominique Purcell	Parent or Community Member
Nichole Clark	Parent or Community Member
Jace Barnett	Parent or Community Member
George Delzer	Classroom Teacher
Alissa Laubinger	Classroom Teacher
Rafael Martinez	Principal
Jennifer Warner	Classroom Teacher
Sara Carew	Parent or Community Member
Maria Bell	Parent or Community Member
Zachariah Amelio	Classroom Teacher

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name

English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 05/13/2025.

Attested:

Principal, Rafael Martinez on 05/13/2025

SSC Chairperson, Domninique Purcell on 05/13/2025

Budget By Expenditures

Arlington Heights Elementary School

Funding Source: LCFF Rec Aide Allocation \$4,130.00 Allocated

Proposed Expenditure
Safety, supervision and SEL support via

Rec Aide to directly support the suspension

2000-2999: Classified Personnel Salaries

Object Code

Amount

Goal

Programs

Action \$4,130.00 Engaging Academic

rate for prioritized student groups.

LCFF Rec Aide Allocation Total Expenditures: \$4,130.00

LCFF Rec Aide Allocation Allocation Balance: \$0.00

Funding Source: LCFF Supplemental Site Allocation

\$36,640.00 Allocated

	Proposed Expenditure	Object Code	Amount	Goal	Action
Sp cc su ar su	rent Liaison and School Community recialist hours: Student, staff and family ntact, facilitation of collaboration and pport of Attendance, prosocial behavior d SEL support (i.e., reduction of spension rate for prioritized student oups) and before and after school.	2000-2999: Classified Personnel Salaries	\$3,291.00	Engaging Academic Programs	
cle pe pl ab ac ar ac	ovide additional hours to attendance erk, secretary, librarian to target lowest rforming student groups. Create action ans in part to address chronic senteeism and support in core ademics. Work directly with students d families to better access core ademics via supplementary resources in technology and classroom materials)	2000-2999: Classified Personnel Salaries	\$13,314.00	Healthy Environments for Social-Emotional Growth	
pr cc	entals, Leases, repairs for supplemental inting costs for SEL student materials nnecting families with the student arning and social day.	5000-5999: Services And Other Operating Expenditures	\$3,000.00	Healthy Environments for Social-Emotional Growth	

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Arlington Heights Elementary School

Attendance plan- Provide supplies, materials, incentives, and student recognitions, including but not limited to:certificates, prizes, treats, lunch celebrations, etc. for recognizing positive behaviors and to encourage increased attendance and decreased chronic absenteeism

4000-4999: Books And Supplies \$6,500.00 Healthy

Environments for Social-Emotional

Growth

Purchase materials to support classroom SEL, Mindfulness, and Restorative Practices, including but not limited to, books, posters, curriculum, materials, and resources, to promote increased feelings of social and emotional safety at school and to increase opportunities for students to practice problem-solving and emotion regulation.

4000-4999: Books And Supplies \$6,535.00 Healthy

Environments for Social-Emotional

Growth

High engagement equipment for structured, developmental play in a safe and educational environment- preferred activities from student input to positively support the student experience, create a stronger sense of belonging and reduce the suspension rate for our prioritized student groups.

4000-4999: Books And Supplies

\$4,000.00 Engaging Academic

Programs

LCFF Supplemental Site Allocation Total Expenditures: \$36,640.00

LCFF Supplemental Site Allocation Allocation Balance: \$0.00

Funding Source: Title I Part A Parent Involvement

\$2,210.00 Allocated

Proposed Expenditure

Object Code

Amount

Goal

Action

\$2,210.00 Healthy

Environments for Social-Emotional Growth

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Arlington Heights Elementary School

Title I Part A Parent Involvement Total Expenditures: \$2,210.00

Title I Part A Parent Involvement Allocation Balance: \$0.00

Funding Source: Title I Part A Site Allocation

\$154,258.00 Allocated

Proposed Expenditure	Object Code	Amount	Goal	Action
Create strong foundational skills for all students to promote lifelong learning success, including but not limited to supplemental phonics and reading programs	5000-5999: Services And Other Operating Expenditures	\$5,800.00	Clear Pathways to Bright Futures	
Utilize and expand classroom technology to extend student techno-literacy in ELA, Math & Science in alignment with our S.T.E.A.M. initiative	4000-4999: Books And Supplies	\$7,617.00	Clear Pathways to Bright Futures	
Utilize manipulatives and materials to support student learning aligned to the site's S.T.E.A.M. initiative	4000-4999: Books And Supplies	\$900.00	Clear Pathways to Bright Futures	
Continue creating educational opportunities for Low SES & English Learners, thereby benefiting everyone in strengthening Science, Mathematics, and Art education-including staff serving specific populations and site as a whole. -Field Trips (away and in-school) -Hands-on science based materials -Conferences and Trainings for Staff and/or costs related to trainings and release time	5000-5999: Services And Other Operating Expenditures	\$6,000.00	Clear Pathways to Bright Futures	
In support of the site's ongoing S.T.E.A.M. initiative and creating opportunities for students.	1000-1999: Certificated Personnel Salaries	\$12,100.00	Clear Pathways to Bright Futures	
Staff Development around implementation of Project Lead the Way and 21st century learning				

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Arlington Heights Elementary School

Shop

	5000-5999: Services And Other Operating Expenditures	\$1,000.00	Clear Pathways to Bright Futures	
Professional Learning for teachers in ELA/ELD best practices, including but not limited to Benchmark, Step Up to Writing and ongoing consultancy	5800: Professional/Consulting Services And Operating Expenditures	\$3,100.00	Connecting to School Community	Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.
Release time for Professional Development for teachers in ELA/ELD, including but not limited to collaboration and planning with/out consultants, site Intervention/ELD Team	1000-1999: Certificated Personnel Salaries	\$21,248.30	Connecting to School Community	Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.
ELA/ELD site licenses in support of and supplement to instruction, including but not limited to Luminous Minds, Accelerated Reader, RAZ Kids	5000-5999: Services And Other Operating Expenditures	\$2,085.00	Connecting to School Community	Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.
Professional Learning for teachers in Math best practices- ongoing consultancy	5800: Professional/Consulting Services And Operating Expenditures	\$15,850.00	Connecting to School Community	Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.
Release time for Professional Development for teachers in Math, including but not limited to collaboration and planning with/out consultants, site Intervention/ELD Team	1000-1999: Certificated Personnel Salaries	\$24,998.00	Connecting to School Community	Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.
Site Intervention materials and supplements materials to support students in ELA/ELD& Math including but not limited to classroom kits (Step up to Writing), ELA/ELD & Math, (e.g., small group & manipulatives), classroom libraries, consumables (toner, paper) and for leveled materials (ongoing daily), & scaffolding instruction	4000-4999: Books And Supplies	\$7,600.00	Connecting to School Community	Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.
Site intervention and supplemental instructional materials to support students in ELA/ELD & Math summative & formative assessment and leveled readers- Print	4000-4999: Books And Supplies	\$13,776.00	Connecting to School Community	Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.

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Arlington Heights Elementary	y School			
Technology in support of ELA/ELD, Math, STEAM/Science	4000-4999: Books And Supplies	\$16,000.00	Connecting to School Community	Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.
Field Trips tied to STEAM and Science- venue & bussing costs, including Substitute coverage for Teachers, if necessary	5000-5999: Services And Other Operating Expenditures	\$6,500.00	Connecting to School Community	Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.
Additional hours for Attendance Clerk, Parent Liaison and School Secretary to assist staff, students and families with access to supplemental learning materials and practice after the learning day. This includes printing and organizing ondemand learning materials in STEAM, ELA and Mathematics and communicating with classroom teachers to support students using technology for practice in an afternoon tutoring support.		\$13,136.76	Connecting to School Community	Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.
	5800: Professional/Consulting Services And Operating Expenditures	\$1,800.00	Connecting to School Community	Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.
	5000-5999: Services And Other Operating Expenditures	\$3,039.00	Connecting to School Community	Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.
	4000-4999: Books And Supplies	\$13,000.00	Connecting to School Community	Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.
	5000-5999: Services And Other Operating Expenditures	\$1,300.00	Connecting to School Community	Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.
	5000-5999: Services And Other Operating Expenditures	\$3,900.00	Connecting to School Community	Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.

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Supplies Community families feel connected to the school community by creat healthy environments for social emotional growth for stu at every developmental level. 1000-1999: Certificated \$749.94 Connecting to School Community Families feel connected to the school community by creat families feel connected to the school community by creat healthy environments for social emotional growth for stu	Arlington Heights Elementary School						
Personnel Salaries Community families feel connected to the school community by creat healthy environments for social emotional growth for stu		\$6,175.00	•	Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.			
at every developmental level		\$749.94		Arlington Heights Elementary will continue to ensure that families feel connected to the school community by creating healthy environments for social emotional growth for students at every developmental level.			

Title I Part A Site Allocation Total Expenditures: \$187,675.00

Title I Part A Site Allocation Allocation Balance: \$0.00

Arlington Heights Elementary School Total Expenditures: \$230,655.00

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