

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON JULY 14, 2025

The regular meeting of the School Board of the Oregon School District was called to order by Board President Troy Pankratz at 6:30 PM on July 14, 2025 in the OSD Innovation Center at the Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Ahna Bizjak, Dr. Caleb Bush, Mr. Nathan Hensal, Dr. Mary Lokuta, Ms. Leslie Wright and Mr. Troy Pankratz. Board member(s) absent: Ms. Heather Garrison. Administrators present: Dr. Leslie Bergstrom, Dr. Jon Tanner, Ms. Jina Jonen, Dr. Candace Weidensee, Ms. Darci Jarstad, Dr. Shannon Anderson, Ms. Erika Munding, and Ms. Katie Heitz.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer, and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Mr. Pankratz.

Ms. Hensal moved and Dr. Lokuta seconded the motion to approve the agenda as posted. Motion passed 6-0 by unanimous voice vote.

A. CONSENT CALENDAR:

Ms. Bizjak moved and Dr. Bush seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes: None
2. Approve payments in the amount of \$3,007,808.13
3. Treasurer's Report: ending May 31, 2025
4. Staff Resignations/Retirements:
 - Cheryl Stout - .88 FTE Educational Assistant at OMS - retirement effective June 9, 2025 after 26 years of service;
 - Kristine Jacoby-Rittenhouse - .88 FTE Special Education Para Professional at OHS - retirement effective June 6, 2025 after 34 years of service;
 - Maria Rach - 1.0 FTE 4K-6 Program Support Coordinator - resignation effective June 15, 2025;
 - Megan Schanke - 1.0 FTE Special Education Teacher at NKE - resignation effective June 10, 2025
5. Staffing Assignments:
 - Jordan Heilberger - 1.0 FTE Administrator Intern at PVE;
 - Katie Mayer - 1.0 FTE Spanish Teacher at OHS;
 - Jeanette Newberry - 1.0 FTE Special Education Teacher at FES;
 - Samantha Hansen - 1.0 FTE 3rd Grade Teacher at NKE;
 - Ryan Bridge - 1.0 FTE Economics and Business Ed Teacher at OHS;
 - Kelly Hassemer - 1.0 FTE Bilingual Teacher at PVE;

- Kaylynn Brown - contract change from 1.0 FET Band Teacher at RCI to 1.0 FTE Library Media Specialist at BKE;
- Rebekah Krenz - contract change from 1.0 FTE Spanish Teacher at OHS to 1.0 FTE Alternative Education Teacher at OHS;
- Laura Stoller - contract change from 1.0 FTE Social Studies Teacher at OMS to 1.0 FTE Spanish Teacher at OHS.

6. Field Trip Requests: FFA Officer Retreat August 12 - 15, 2025 in Garnavillo, IA

7. Acceptance of Donations:

Waterworth Family	\$0.30	Food Service Donation
Tormey Family	\$78.04	Food Service Donation
Jordan Family	\$36.69	Food Service Donation
Klarich Family	\$37.80	Food Service Donation
Bizjak Family	\$53.93	Food Service Donation
Briski Family	\$16.80	Food Service Donation
Wanta Family/ Armstrong Family	\$34.90	Food Service Donation
Natural Resources Foundation of WI	\$500.00	Donation for PVE 1st Grade field trip to the Crane Foundation
Anonymous	\$125.00	Friends of FES donation for student supplies/gifts
FES PTO	\$346.00	FES 6th Gr field trip scholarship
Cortes Family	\$40.00	Food Service Donation
Rick and Jackie Symdon Family Foundation Inc.	\$5,000.00	Rick & Jackie Symdon Scholarships
Tanner Family	\$7.05	Food Service Donation
Anderson Family	\$29.55	Food Service Donation
Pribbenow Family	\$2.84	Food Service Donation
Jungers Family	\$11.39	Food Service Donation
Anchor Club LLC	\$350.00	FFA donation
Anthony and Lisa Antoniewicz	\$360.00	FFA donation in Memory of Ray Antoniewicz
Alice Antoniewicz	\$100.00	FFA donation in Memory of Ray Antoniewicz
Larry D. Mahr DVM	\$50.00	FFA donation in Memory of Ray Antoniewicz
David and Lynda Thomas	\$50.00	FFA donation in Memory of Ray Antoniewicz
Raynold Anderson	\$50.00	FFA donation in Memory of Ray Antoniewicz
Reisdorf, Ann	\$25.00	FFA donation in Memory of Ray Antoniewicz
Animal Hospital of Oregon	\$100.00	FFA donation in Memory of Ray Antoniewicz
Maggie Zywicki	\$100.00	Admin Scholarship
Krzystof Family	\$14.65	Food Service Donation
Oregon Athletic Boosters	\$8,340.78	Football Pinnies/Cross Country Tents
Oregon Athletic Boosters	\$7,412.00	Track Equipment/Court Mops

American Red Cross	\$1,400.00	Scholarship for OHS
Michael C. Hall	\$5,000.00	Robotics Sponsorship
First Alumni of Madison	\$500.00	Robotics Sponsorship
Metalcraft, Inc.	\$300.00	Robotics Sponsorship
Icon Robotics	\$1,000.00	Robotics Sponsorship
Sleep Inn/Mainstay	\$300.00	Robotics Sponsorship
Alliant Energy/CO Bonterra TEch	\$2,000.00	Robotics Sponsorship
Gene Haas Foundation	\$2,750.00	Robotics Sponsorship
Milwaukee Tool	\$1,000.00	Robotics Sponsorship
Culvers	\$634.31	donation to OHS Softball - OHS share night
Oregon Cares, LLC	\$275.65	donation to OHS Hope Club for mental health awareness supplies
Oregon Cares, LLC	\$33.24	donation to OHS Hope Club for mental health awareness supplies
Maureen Coyle	\$20.00	Business Ed. Field trip sponsorship donation
Neil E Park Family Foundation	\$5,000.00	Splashpad
Oregon Choral Boosters	\$119.35	Transportation for OHS choir students to the Hamel Music Center - UW Madison
Academy of Sound	\$1,000.00	Start up of new OHS Symphony Orchestra Club
Oregon Area Food Pantry	\$1,007.50	For food service balances for students who do not qualify for free or reduced, but applied
Ice Age Trail Alliance - Think Outside	\$596.95	Transportation for BKE 4th grade student field trip
Ice Age Trail Alliance - Think Outside	\$599.16	Transportation for PVE 4th grade student field trip
Friends of Oregon School District	\$6,312.85	Avid Tutors/Be a Mentor Coordinator

8. Approval of New Scholarships, if any: None

9. Approval of Safety Drill Reports, if any: None

Mr. Pankratz thanked those who generously donated to the Oregon School District and congratulated Ms. Stout Ms. Jacoby-Rittenhouse on their retirements from the Oregon School District and thanked them for their years of service. In a roll call vote, the following members voted yes: Ms. Bizjak, Dr. Bush, Mr. Hensal, Dr. Lokuta, Ms. Wright and Mr. Pankratz. Motion passed 6-0.

B. INFORMATION ITEMS:

1. Superintendent's Report - Student Highlights: Dr. Bergstrom shared that we are changing the format of the Superintendent's report moving forward. She stated it will be split into two portions - the first, at the beginning of the meeting, is to provide student highlights, and the second, at the end of the meeting, is to provide District highlights. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.

2. Public Comment: None

3. OEA Report: None

C. ACTION ITEMS:

1. 2025-2026 Academic Standards: Dr. Lokuta moved and Ms. Bizjak seconded the motion to approve the 2025-2026 Academic Standards pursuant to section 120.13(13)(b) of the state statutes, in the areas of mathematics, science, reading and writing, geography and history and direct the administration to incorporate the Board-approved list and description of the student academic standards into a notice for parents/guardians in a manner consistent with the requirements of section 120.13 of state statutes. Board Members had the opportunity to ask questions. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion passed 6-0.
2. 2025-2026 Employee Handbook: Dr. Lokuta moved and Ms. Bizjak seconded the motion to approve the 2025-2026 Employee Handbook which includes moving one day from sick leave to personal leave for regular school year staff who do not have vacation hours, as presented by Ms. Jonen. Board Members had the opportunity to ask questions and discussion was held. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion passed 6-0.

D. DISCUSSION ITEMS:

1. Committee Reports
 - a. Vision Steering Committee - Ms. Bizjak announced that the next Vision Steering Committee meeting will be Wednesday, July 16, 2025 at 5:30 PM in the District Office Meeting Room.
 - b. Policy Committee - Dr. Lokuta stated that the Policy Committee met on June 30 to discussion the Naming of Facilities policy. She also stated that the next Policy Committee meeting will be Monday, July 21st at 6:00 PM.
 - c. Wellness Committee - Ms. Bizjak shared that the Wellness Committee that meets twice per year met in June and was discussing ways to elevate conversations around what Wellness in the OSD means.

E. INFORMATION ITEMS:

1. Vision and Strategic Planning: Dr. Bergstrom shared that we are continuing to update the wording to provide clarity in Board Priority 2 - Foster innovation and support high quality teaching and Board Priority 4 - Enhance the future financial health of the Oregon School District.
2. Teaching and Learning Update: Dr. Bergstrom shared that we launched a school-based version of SAIL and chose the name OSD Elevate. She shared that it was an impactful two days of learning and work as our OSD school leadership teams came together to engage in the OSD Elevate goal-setting process.
3. Superintendent's Report: Dr Bergstrom shared many photos and updates from events happening throughout the district. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.

F. CLOSING:

1. Future Agenda: Discussion was held.

2. Check Out: Board Members had the opportunity to give updates.

Dr. Lokuta moved and Dr. Bush seconded the motion to move into closed session, as posted and announced by Mr. Pankratz pursuant to Wis. Statutes §19.85(1)(c) and §19.85(1)(e). In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Mr. Hensal, Ms. Wright and Mr. Pankratz. The board began closed session at 7:27 PM.

G. CLOSED / EXECUTIVE SESSION

1. Discussion about negotiations with the Oregon Education Association regarding the Collective Bargaining Agreement and staff compensation for the 2025-26 school year pursuant to §19.85(1)(c) and §19.85(1)(e).

Discussion held.

Dr. Bergstrom and Ms. Jonen left closed session at 8:25 PM.

2. Discussion regarding District Administrator's Performance Evaluation for the 2024-25 school year pursuant to Wisconsin Statutes §19.85(1)(c): Discussion held.

3. Discussion regarding District Administrator's contract for 2025-27 pursuant to Wisconsin Statutes §19.85(1)(c). Discussion held.

Ms. Bizjak moved and Mr. Hensal seconded the motion to return to open session to act on closed session item G3. In a roll call vote, the following members voted yes: Ms. Bizjak, Mr. Hensal, Dr. Bush, Dr. Lokuta, Ms. Wright and Mr. Pankratz. Motion passed 6-0. The Board returned to open session at 9:00 PM.

RECONVENED IN OPEN SESSION

Dr. Lokuta moved and Dr. Bush seconded the motion to approve the District Administrator's contract for the 2025-2027 school years. In a roll call vote the following members voted yes: Dr. Lokuta, Dr. Bush, Ms. Bizjak, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion passed 6-0.

H. ADJOURNMENT:

Ms. Bizjak moved and Mr. Hensal seconded the motion to adjourn the meeting. Motion passed 6-0 by unanimous voice vote. The meeting adjourned at 9:03 PM.

Leslie Wright, Clerk
Oregon School District