

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

8/14/2025 12:28 pm

East Dubuque USD 119 100 N School Rd, East Dubuque, IL 61025 080431190220000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Alvarado, Kristi L	250-Special Education Teacher	\$46,409.23	1.00	3	12	\$0.00	\$0.00	\$4,552.70	\$8,518.00
Arner-Powers, Dawn Marie	200-Teacher	\$56,369.94	1.00	3	12	\$0.00	\$0.00	\$5,712.78	\$12,715.59
Bales, Jennifer Lea	250-Special Education Teacher	\$53,847.11	0.98	3	12	\$0.00	\$0.00	\$5,289.67	\$8,650.94
Beck, Leonore L	200-Teacher	\$53,181.76	1.00	3	12	\$0.00	\$0.00	\$5,263.13	\$8,647.16
Berryman, Allison	200-Teacher	\$39,274.58	0.99	3	12	\$0.00	\$0.00	\$4,184.16	\$8,491.27
Blakemore, Amanda N	200-Teacher	\$40,370.72	1.00	3	12	\$0.00	\$0.00	\$3,967.04	\$4,748.08
Brandel, Maggie A	200-Teacher	\$39,697.85	1.00	3	12	\$0.00	\$0.00	\$4,540.73	\$8,505.89
Chapman, Lottie	200-Teacher	\$41,149.47	1.00	3	12	\$0.00	\$0.00	\$4,068.32	\$1,617.79
Diem, Melissa A	200-Teacher	\$45,957.33	1.00	3	12	\$0.00	\$0.00	\$4,615.40	\$3,035.83
Dolan, Meghan Nicole	200-Teacher	\$51,454.00	1.00	3	12	\$0.00	\$0.00	\$5,216.66	\$8,630.11
Donath, Katrya	200-Teacher	\$41,181.92	1.00	3	12	\$0.00	\$0.00	\$4,596.74	\$3,947.23
Doyle, Ashley N	200-Teacher	\$47,018.96	1.00	3	12	\$0.00	\$0.00	\$4,772.18	\$1,704.48
Edler, Josef	200-Teacher	\$48,207.34	1.00	3	12	\$0.00	\$0.00	\$6,246.32	\$12,814.72
Edwards, Tracy J	250-Special Education Teacher	\$58,215.48	1.00	3	12	\$0.00	\$0.00	\$5,719.24	\$8,709.63
Eyres, Michael R	200-Teacher	\$41,639.25	1.00	3	12	\$0.00	\$0.00	\$41,639.25	\$8,549.56
Feyen, Steven Michael	200-Teacher	\$81,974.46	1.00	3	12	\$0.00	\$0.00	\$8,755.01	\$9,132.20
Hartmann, Julie	200-Teacher	\$46,584.47	1.00	3	12	\$0.00	\$0.00	\$4,852.98	\$8,571.10
Haven, Kelly J	200-Teacher	\$40,262.56	1.00	3	12	\$0.00	\$0.00	\$3,976.32	\$608.34
Hefel, Sophia	250-Special Education Teacher	\$38,725.00	1.00	3	12	\$0.00	\$0.00	\$3,224.73	\$7,321.84
Heiar, Hailey	250-Special Education Teacher	\$14,091.67	0.30	1	6	\$0.00	\$0.00	\$1,585.18	\$275.75
Heiar, Wesley J	103-Principal	\$115,978.58	1.00	10	3	\$0.00	\$0.00	\$11,757.57	\$22,906.85
Hesselbacher, Nathan John	200-Teacher	\$42,030.71	1.00	3	12	\$0.00	\$0.00	\$4,648.71	\$8,561.89
HINDERMAN, SARAH	200-Teacher	\$42,725.00	1.00	3	12	\$0.00	\$0.00	\$3,524.17	\$11,162.57
Hoang, Treighton	200-Teacher	\$39,225.00	1.00	3	12	\$0.00	\$0.00	\$3,261.46	\$7,363.40
Hofland, Coel M	200-Teacher	\$41,149.47	0.70	3	12	\$0.00	\$0.00	\$4,120.20	\$2,967.06
Huber, Kayla	200-Teacher	\$43,507.36	1.00	3	12	\$0.00	\$0.00	\$4,536.26	\$8,527.35
Husemann, Abigail	250-Special Education Teacher	\$38,920.48	0.97	3	12	\$0.00	\$0.00	\$4,196.90	\$8,475.81
Kauder, Kathy	200-Teacher	\$49,988.64	1.00	3	12	\$0.00	\$0.00	\$4,982.45	\$8,608.23
Keller, Keri	611-Resource Teacher Other	\$40,262.56	1.00	3	12	\$0.00	\$0.00	\$4,305.22	\$627.81
Kenkel, Melissa Marie	200-Teacher	\$52,260.84	1.00	3	12	\$0.00	\$0.00	\$5,972.64	\$8,744.85

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Kennicker, Barbara L	200-Teacher	\$5,585.84	0.25	3	12	\$0.00	\$0.00	\$3,811.25	\$0.00
Lange, Samuel	250-Special Education Teacher	\$40,262.56	1.00	3	12	\$0.00	\$0.00	\$4,817.60	\$8,562.01
LaPage, Trevor M	200-Teacher	\$54,716.42	1.00	3	12	\$0.00	\$0.00	\$6,093.04	\$12,744.78
Lundh, Alice Rebecca	200-Teacher	\$77,119.52	1.00	3	12	\$0.00	\$0.00	\$7,941.79	\$13,528.38
McAuliff, Charissa	611-Resource Teacher Other	\$34,322.29	0.36	3	12	\$0.00	\$0.00	\$3,372.80	\$517.12
McClain, Ryan	208-Career and Technical Educator (CTE)	\$24,068.66	0.99	3	12	\$0.00	\$0.00	\$1,989.10	\$4,589.78
McNaught, Meredith Kay	200-Teacher	\$63,897.08	1.00	3	12	\$0.00	\$0.00	\$6,566.17	\$8,828.24
Meyer, David J	200-Teacher	\$47,396.91	0.98	3	12	\$0.00	\$0.00	\$4,892.41	\$13,951.15
Miller, Kimberly S	605-Resource Teacher Reading	\$63,692.69	1.00	3	12	\$0.00	\$0.00	\$6,504.82	\$12,831.86
Nieland, Nadine Renee	200-Teacher	\$78,416.77	1.00	3	12	\$0.00	\$0.00	\$7,691.12	\$13,001.42
Parsons, Molly	200-Teacher	\$39,494.00	1.00	3	12	\$0.00	\$0.00	\$3,880.96	\$8,455.38
Peacock, Hayley	250-Special Education Teacher	\$39,520.64	0.98	3	12	\$0.00	\$0.00	\$3,939.93	\$8,463.37
Pearson, Peter T	200-Teacher	\$58,162.33	1.00	3	12	\$0.00	\$0.00	\$6,833.07	\$8,723.16
Potts, Timothy John	100-District Superintendent	\$153,764.81	1.00	14	10	\$0.00	\$0.00	\$11,319.64	\$22,977.40
Pyle, Spencer	611-Resource Teacher Other	\$38,725.00	1.00	3	12	\$0.00	\$0.00	\$3,290.50	\$7,369.28
Rennison, Jodi J	208-Career and Technical Educator (CTE)	\$43,029.08	1.00	3	12	\$0.00	\$0.00	\$4,412.12	\$8,528.09
Rosenow, Nicholas R	200-Teacher	\$42,138.87	1.00	3	12	\$0.00	\$0.00	\$4,170.53	\$8,495.55
Rutan, Jonathan	200-Teacher	\$40,262.56	1.00	3	12	\$0.00	\$0.00	\$3,971.39	\$8,467.77
Sand, Elizabeth R	250-Special Education Teacher	\$41,149.47	1.00	3	12	\$0.00	\$0.00	\$4,353.76	\$637.50
Schneider, Elizabeth L	200-Teacher	\$40,901.52	0.96	3	12	\$0.00	\$0.00	\$4,547.84	\$12,563.92
Schultz, Julie Renee	200-Teacher	\$55,702.82	1.00	3	12	\$0.00	\$0.00	\$6,106.98	\$1,891.00
Sirianni, Darren James	103-Principal	\$116,042.96	1.00	18	12	\$0.00	\$0.00	\$12,231.19	\$22,955.01
Sirianni, Sally Ann	200-Teacher	\$68,031.86	1.00	3	12	\$0.00	\$0.00	\$6,829.13	\$1,004.67
Smith, Jerome Michael	208-Career and Technical Educator (CTE)	\$45,851.97	0.75	3	12	\$0.00	\$0.00	\$5,252.92	\$764.93
Sprengelmeyer, Andrea	250-Special Education Teacher	\$32,636.69	0.60	3	12	\$0.00	\$0.00	\$4,027.75	\$5,444.76
Starr, Joseph	200-Teacher	\$36,257.55	0.92	3	12	\$0.00	\$0.00	\$3,779.33	\$11,479.27
Stierman, Kathleen Ann	200-Teacher	\$71,129.39	1.00	3	12	\$0.00	\$0.00	\$7,540.83	\$8,963.56
Strauser, Caitlin V	200-Teacher	\$39,494.00	1.00	3	12	\$0.00	\$0.00	\$4,401.77	\$644.27
SULLIVAN, SHAUNA C	250-Special Education Teacher	\$44,575.00	1.00	3	12	\$0.00	\$0.00	\$3,673.80	\$11,170.40
THEIS, Mary	200-Teacher	\$40,162.63	0.96	3	12	\$0.00	\$0.00	\$4,254.70	\$8,493.38
Thew, Tiffany L	200-Teacher	\$44,687.45	1.00	3	12	\$0.00	\$0.00	\$4,874.49	\$733.18
Thomasson, Molly	200-Teacher	\$39,494.00	1.00	3	12	\$0.00	\$0.00	\$3,718.28	\$8,395.68
Tomkins, Jenna L	200-Teacher	\$40,370.72	1.00	3	12	\$0.00	\$0.00	\$4,425.97	\$8,496.54
Welsch, Tyson	200-Teacher	\$39,494.00	1.00	3	12	\$0.00	\$0.00	\$4,265.69	\$8,508.75

Totals

Distinct Employee Count: 64

Distinct Positions Count: 64

Total Positions Count: 64

Vacation Days: 223

Sick Days: 751

Base Salary: \$3,172,219.80

Bonuses: \$0.00

Annuities: \$0.00

Retirement Enhancements: \$363,866.79

Other Benefits: \$505,322.89