

Glen Cove Board of Education
Reorganization Meeting
Wednesday, July 2, 2025 at 7:00 PM
Glen Cove High School

I. Opening Ceremony - Pledge of Allegiance and Roll Call

The Reorganization meeting was called to order by Ms. Maria Elena Venuto at 7:11 pm.

The following Board of Education members were present:

Maureen Jimenez
Meghan Lavine
Lia Leone
Anne Markoulis
Brett Miller
Angela Raimo
Maria Elena Venuto

II. Appointment of Temporary Chairperson

The Board of Education unanimously (7/0) moved to appoint Christopher Venator (from the law firm of Ingerman Smith) as the Temporary Chairperson for this section of the reorganization meeting

III. Oath of Office

The oath of office was administered to **Brett Miller** as the newly appointed board trustee and **Lia Leone** as the re-elected board trustee as follows:

I, **Brett Miller**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York, and that I will faithfully discharge the duties of Board of Education Trustee for the Glen Cove City School District Board of Education according to the best of my ability.

I, **Lia Leone**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York, and that I will faithfully discharge the duties of Trustee for the Glen Cove City School District Board of Education according to the best of my ability.

IV. Temporary Chairperson calls for nominations for President of the Board of Education

The temporary chairperson asked for nominations for the position of Board of Education President.

A nomination by Trustee Maria Elena Venuto was made to appointed Trustee Angela Raimo to serve as President of the Board of Education for the 2025-2026 school year.

V. Nominations Closed

No other nominations were made. The Board of Education unanimously (7/0) moved to close the nominations.

VI. Temporary Chairperson announces result of vote

The Board of Education unanimously (7/0) moved to approve the nomination of Angela Raimo as the President of the Board of Education for the 2025-2026 school year.

Moved by: Maria Venuto

Seconded by: Lia Leone

Carried

VII. Temporary Chairperson asks for nominations for Vice President of the Board of Education

The temporary chairperson asked for nominations for the position of Vice-President of the Board of Education. A nomination was made by Trustee Meghan Lavine to appoint Trustee Anne Markoulis to serve as Vice-President of the Board of Education for the 2025-2026 school year.

VIII. Nominations Closed

No other nominations were made. The Board of Education unanimously (7/0) moved to close the nominations.

IX. Temporary Chairperson Announces Result of Vote

The Board of Education unanimously (7/0) moved to approve the nomination of Trustee Anne Markoulis as the Vice-President of the Board of Education for the 2025-2026 school year.

Moved by: Angela Raimo

Seconded by: Brett Miller

Carried

X. Oath of Office - Administered to President and Vice President

Mr. Christopher Venator administered the oath of office to both the President and Vice-President of the Board of Education as follows:

I, **Angela Raimo**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York, and that I will faithfully discharge the duties President of the Glen Cove City School District Board of Education according to the best of my ability.

I, **Anne Markoulis**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York, and that I will faithfully discharge the duties of Vice-President for the Glen Cove City School District Board of Education according to the best of my ability.

XI. Temporary chairperson requests successful candidates to assume duties of Office of President and Vice President of the Board

**XII. Newly elected President extends welcome to all Board members
(Meeting now to be conducted by newly elected President)**

President Angela Raimo congratulated both Trustee Lia Leone and Brett Miller on their rolls as trustees and she also welcomed Dr. Alexa Doeschner as the Superintendent.

XIII. Appointment of Clerk of the Board of Education

Recommend the Board of Education appoint **Ida Johnson**, as District Clerk of the Board of Education, as per agreement.

Moved by: Anne Markoulis

Seconded by: Maria Venuto

Carried

The Board of Education unanimously (7/0) moved to approve items 14 - 23 on the agenda:

Moved by: Maria Venuto

Seconded by: Maureen Jimenez

Carried

XIV. Appointment of District Treasurer

Recommend the Board of Education appoint **Jeong Kim** as District Treasurer, as per contract, and further, that she be bonded in the amount of **\$1,000,000**. The Board President advises that the District Treasurer should be authorized as the sole signatory on all checks issued by the Glen Cove School District.

XV. Appointment of Deputy Treasurer

Recommend the Board of Education appoint **Deborah Cantor** as Deputy Treasurer for the 2025-2026 school year and in the absence of the District Treasurer, be authorized as the signatory on all district checks issued by the Glen Cove School District.

XVI. Appointment of Internal Claims Auditor

Recommend the Board of Education appoint **Denise Longobardi** to the position of Claims Auditor, as per the contract.

XVII. Appointment of Internal Auditor

Recommend the Board of Education appoint **Cullen & Danowski, LLP** to the position of Internal Auditor.

XVIII. Oath of Office administered to the District Clerk and District Treasurer

Mr. Christopher Venator, administered the oath of office to the District Clerk as follows:

I, **Ida Johnson**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York, and that

I will faithfully discharge the duties of District Clerk for the Glen Cove City School District according to the best of my ability.

The District Clerk will administer the oath of office to the District Treasurer.

XIX. Appointment of External Auditor

Recommend the Board of Education appoint **O'Connor Davies** to the position of External Auditor

XX. Appointment of School District Attorney

Recommend the Board of Education appoint **Ingerman Smith** as General Counsel for the School District for special and/or extraordinary legal services and Labor Counsel for the School District.

XXI. Appointment of Actuarial

Recommend the Board of Education appoint **USI Consulting Group** to the position of GASB 45 Actuaries.

XXII. Appointment of Fiscal Advisor

Recommend the Board of Education appoint **Munistat Services Inc.** as the District Fiscal Advisor.

XXIII. Appointment of Bond Counsel

Recommend the Board of Education appoint **Hawkins Delafield & Wood LLP** as the District Bond Counsel

The Board of Education unanimously (7/0) moved to approve items 24-32 of the agenda:

Moved by: Meghan Lavine

Seconded by: Maureen Jimenez

Carried

XXIV. Appointment of Purchasing Agent

Recommend that the Board of Education appoint **Theresa Kahan**, the Assistant Superintendent for Business, as the Purchasing Agent.

XXV. Appointment of Deputy Purchasing Agent

Recommend the Board of Education appoint **Natalie Prezeau** as the Deputy Purchasing Agent.

XXVI. Appointment of Worker's Compensation Representative

Recommend the Board of Education appoint **Wright Risk** as the Workers' Compensation representative for Medical Bill review and Medicate secondary payer reporting to be in accordance with their contract.

XXVII. Appointment of School Physicians

Recommend the Board of Education appoint the following physicians as School Physicians:

Medical Officer: Dr. Catherine Screnci and Dr. Arula Karidis

Dentist: Dr. Rita Vieyra

XXVIII. Appointment of Central Treasurer of the Extra Classroom Activity Fund
Recommend the Board of Education appoint **Diana Diaz** (HS) and **Amal Assaad Idrisi** (MS) Treasurer of the Extra Classroom Activity Fund and that they be included in the employee's blanket bond.

XXIX. Appointment to Certify Payroll
Recommend the Board of Education designate **Dr. Alexa Doeschner**, Superintendent of Schools, to certify the payroll and further that the Assistant Superintendent for Business, **Theresa Kahan** will certify in her absence.

XXX. Appointment of Staff on an Interim Basis
Recommend the Board of Education authorize **Dr. Alexa Doeschner**, Superintendent of Schools, to employ individuals on an interim basis until such time as the Board of Education is able to act upon a formal recommendation for appointment. Such interim appointments shall be considered temporary in nature.

XXXI. Appointment of Third Party Administrator for District 403B Plan
Recommend the Board of Education appoint **The Omni Group** as the District's Third Party Administrator for the District's 403B Plan.

XXXII. Appointment of Asbestos Compliance Officer
Recommend the Board of Education appoint **Daniel Novak** as Asbestos Compliance Officer.

The Board of Education unanimously (7/0) moved to approve items 33 - 41 on the agenda:

Moved by: Anne Markoulis
Seconded by: Brett Miller

Carried

XXXIII. Appointment of Title IX Compliance Officer
Recommend the Board of Education appoint **Andrew DiNapoli** as Title IX Compliance Officer.

XXXIV. Appointment of Section 504 Compliance Officer
Recommend the Board of Education appoint **Dr. Allison Hernandez** as the Section 504 Compliance Officer.

XXXV. Appointment of District Data Privacy Officer
Recommend that the Board of Education appoint **Bryce Klatsky** as the District Data Privacy Officer.

XXXVI. Appointment of District DASA Coordinator

Recommend that the Board of Education appoint **Bryce Klatsky** as the District DASA Coordinator.

XXXVII. Appointment of Records Access Officer and Fiscal Records Access Officer

Recommend the Board of Education appoint **Ida Johnson**, District Clerk, as Records Access Officer and Fiscal Records Access Officer.

XXXVIII. Appointment of Records Public Information Services

Recommend the Board of Education appoint **Lisa Viscovich** to provide Public Information and Communication Services.

XXXIX. Appointment of Impartial Hearing Officers

Recommend the Board of Education appoint Impartial Hearing Officers from the listing of officers from the NYSED.gov website should the School District find a need to use an Impartial Hearing Officer (or Officers).

XI. Appointment of CSE and CPSE Members, Surrogate Parents and Parent Advocates 

Recommend that the Board of Education appoint the members to the CSE, CPSE, Surrogate Parent and Parent Advocates.

XII. Appointment of District Transportation Provider

Recommend the Board of Education appoint **Hendrickson Bus Company** as the Glen Cove School District transportation provider.

The Board of Education unanimously (7/0) moved to approve items 42 - 49 of the agenda:

Moved by: Lia Leone
Seconded by: Brett Miller

Carried

XIII. Designation of Depositories [Designation of Depositories.pdf](#) 

Recommend the Board of Education designate the below Bank of Deposit.

XIII. Designation of Official Newspaper

Recommend the Board of Education designate **The Record Pilot, The Glen Cove Herald Gazette** and **Newsday** as official newspapers for legal advertising and notices for the Glen Cove School District and Newsday for emergency advertising.

XIIV. Board of Education Meetings

Recommend the Board of Education schedule meetings on **Wednesdays** (unless otherwise noted below) at or about 7:30pm at the **High School** (unless otherwise noted below).

July 2, 2025	January 14, 2026
July 23, 2025	January 28, 2026
August 20, 2025	February 11, 2026
September 3, 2025	March 4, 2026
September 17, 2025	March 18, 2026
October 8, 2025	April 15, 2026
October 22, 2025	April 28, 2026 (Tuesday)
November 5, 2025	May 6, 2026
November 19, 2025	May 20, 2026
December 3, 2025	June 3, 2026 (7:00 pm)
December 17, 2025	June 17, 2025

XIV. Authorization for Approval of Budget Transfers

Recommend the Board of Education authorize **Dr. Alexa Doeschner**, the Superintendent of Schools to approve budget transfers up to \$10,000, any budget transfer in excess of \$10,000 be approved by the Board of Education in accordance with Policy #5330.

XVI. Approval to Apply for Federal and State Grants

Recommend the Board of Education , through its Administrative Officer, be authorized to apply for any and all Federal and State Grants that are deemed appropriate.

XVII. Mileage Allowance Rate

Recommend the Board of Education authorize the mileage allowance rate for authorized travel for the School District to be the current IRS allowable rate.

XVIII. Authorization for Petty Cash Fund

Glen Cove High School - Allen Hudson III - \$100
 Athletic Director - \$50
 Finley Middle School - Nelson Iocolano - \$100
 Connolly Elementary School - Bryce Klatsky - \$100
 Landing Elementary School Principal - \$100
 Gribbin Elementary School - Randy Arnold - \$100
 Deasy Elementary School - Erin Nastri - \$100
 Business Office - Asta Barkaukus - \$100

XIX. Release Payment of Funds

Recommend the Board of Education grant the Superintendent of Schools the authority, when necessary, to release payment of funds, not to exceed \$1,000 before formal approval by the Board of Education.

The Board of Education unanimously (7/0) moved to approve items 50 - 55 of the agenda:

Moved by: Lia Leone
Seconded by: Brett Miller

Carried

L. **Authorization for Delegation of Investments**

Recommend the Board of Education authorize **Dr. Alexa Doeschner**, Superintendent of Schools, and/or **Theresa Kahan**, the Assistant Superintendent for Business, to execute in the name of the Board of Education any and all documents relating to the investment program in a timely manner as well as to utilize reputable consultants regarding investment decisions when necessary, so long as no fee is involved. In the absence of **Dr. Alexa Doeschner** and **Theresa Kahan**, the District Treasurer is authorized to execute investment documents in the name of the Board of Education. A monthly progress report of investments will be given to the Board of Education.

LI. **Re-adoption of Investment Policy**

Recommend the board of Education of the Glen Cove School District re-adopt the current Investment Policy.

LII. **Re-adoption of Policies and Code of Ethics**

Recommend the Board of Education re-adopt all policies and code of ethics in effect the previous year, as well as any policy approved after **July 1, 2025**.

LIII. **Conferences, Conventions and Workshops**

Recommend the Board authorize the Superintendent of Schools to take action on administrative, teacher and other staff requests to attend conferences, conventions and workshops within the limit of the 2025-2026 budget appropriations and in accordance with Board Policy (General Municipal Law 77-b).

LIV. **Attendance Periods**

Recommend the Board adopt the following resolution regarding the elimination of religious holidays in counting the best attendance periods for state aid (Commissioner's Regulations 175.40):

WHEREAS, through action of the New York State Legislature and of the Governor of the State of New York, a Board of Education may decide to eliminate religious holidays in counting the best attendance periods for state aid,

THEREFORE, BE IT RESOLVED, that each of the religious holidays designated by the Commissioner of Education during the school year 2025-2026 on which school may be held be eliminated from the 2025-2026 state aid attendance worksheet, if is in the best interest of the District.

LV. **Surety Bonds**

Recommend the Board authorize preparation of surety bonds for the Assistant Superintendent for Business, School District Treasurer and Deputy Treasurer in the amount of Two Million dollars each (Education Law, Section 2130).

The Board of Education unanimously (7/0) moved to approve items 56-62 of the agenda:

Moved by: Maria Venuto
Seconded by: Brett Miller

Carried

- LVI. Designation for Participation in the National School Lunch/School Breakfast/Special Milk Programs**
Recommend the Board of Education delegate to the Superintendent of Schools the authority to act as its agent in the participation of the National School Lunch/School Breakfast/Special Milk Programs and to sign all contracts and agreements associated with said participation.
- LVII. Approval of Participation in Long Island School Nutrition Cooperative**
Recommend the Board of Education approve the participation of the district in the Long Island School Cooperative Bid.
- LVIII. Approval of School Lunch Program Prices**
Recommend the Board of Education approve the prices for the School Lunch Program.
- LIX. Approval for Insurance Policy Coverage**
Recommend the Board of Education approve **NYSIR** for insurance policy coverage.
- LX. Approval of Student Accident Insurance**
Recommend the Board of Education approve **Chubb Group of Insurance Companies** as Insurance Agent for student accident insurance.
- LXI. Adoption of Coverage Provided by Section 18 of Public Officers Law**
Recommend the Board of Education adopt the coverage provided by Section 18 of the Public Officers Law of the State of New York for its employees, as defined by that statute. The adoption of this resolution is intended to provide benefits which shall supplement and be available in addition to, defense or indemnification protection conferred by virtue of other enactments, statutory provisions, previous actions of the Board or other sources. The Superintendent of Schools or his/her designee shall take such action as may be necessary to obtain insurance protection against such potential liability to the district as may arise as a result of the adoption of this resolution.
- LXII. Approval of Salary Schedule**
Recommend the Board of Education approve the below salary schedule.

Position	Rate
Teacher (full day)	\$125/day
Teacher (half day)	\$62.50/day
Permanent Substitute	\$165/day
Substitute School Nurse	\$175/day
Regular Substitute/Leave Replacement	\$125/day (30 days; step & salary (day 31)
Substitute Monitor	\$17.00/hour

Substitute Teaching Assistant	\$17.00/hour
Substitute Clerical/Secretary	\$25.00/hour
Substitute Food Service Helper	\$17.00/hour
Substitute Cleaner	\$17.00/hour
Substitute Security Guard	\$17.00/hour
Home Tutor (part-time non GCTA & out of district employees)	\$40.00/hour

LXIII. Establishment of Committees

Recommend the Board establish the following committees and appoint members:

The Board of Education on a motion by Trustee Lia Leone, second by Vice-President Anne Markoulis, unanimously (7/0) moved to approve the following committee:

A. Audit Committee (Required)

Members: Maureen Jimenez, Meghan Lavine and Brett Miller

The Board of Education on a motion by Trustee Maureen Jimenez, second by Trustee Meghan Lavine, unanimously (7/0) moved to approve the following committee:

B. Policy Committee

Members: Lia Leone, Anne Markoulis and Maria Venuto

The Board of Education on a motion by Trustee Lia Leone, second by Vice-President Anne Markoulis unanimously (7/0) moved to approve the following committee:

C. Education Committee

Members: Meghan Lavine, Lia Leone, Maria Venuto

LXIV. Adjournment

Recommend the Board of Education adjourn the Annual Reorganization Meeting.

The Board of Education unanimously (7/0) moved to adjourn the reorganization meeting at 7:34 pm. The public Board of Education followed.

Moved by: Brett Miller

Seconded by: Anne Markoulis

Carried

Respectfully submitted by:

Ida Johnson

District Clerk _____

Ida Johnson – District Clerk