

NOTICE OF AMENDMENT/CLARIFICATION OF UNIT CERTIFICATION

Pursuant to 560 Indiana Administrative Code §2-2-1(c), all employees are hereby notified that The Board of Trustees of the South Montgomery Community School Corporation (school employer) and The South Montgomery Community Education Association (school employee organization) have agreed to amend and clarify the certified positions which comprise the bargaining unit. The current bargaining unit order, approved on September 20, 20216, excludes the following positions from the unit:

- Superintendent
- Principals
- Assistant Principals
- Athletic Directors
- Director of Operations & Technology
- Assistant Superintendent
- Special Education Coordinator
- Director of Curriculum, Instruction & Teacher Development
- Director of Transportation and Safety
- Substitute Teachers

The proposed amendment/clarification excludes from the unit some of the existing positions, eliminates some positions, and adds certain new positions which have been created. These positions are:

- Superintendent
- Assistant Superintendent
- Chief Operations Officer (new)
- Principals
- Assistant Principals
- Athletic Directors
- Junior High Dean & Athletic Director (new)
- Substitute Teachers

Any affected school employee may object to this amendment/clarification by filing to the Indiana Education Employment Relations Board a written objection no later than thirty (30) days after this notice was first posted (see date of posting below). The address and telephone number of the Board is:

Indiana Education Employee Relations Board
143 West Market Street, Suite 100
Indianapolis, Indiana 46204
Telephone: 317-233-6620

If no objections are filed, a copy of this notice will be provided to the Indiana Education Employment Relations Board within thirty (30) days after the expiration of the objection period.

Date of Posting: August 4, 2025

School Employer: The Board of Trustees of the South Montgomery Community School Corporation

School Employee Organization