

25/26-33 Certified Staffing

What would be the number of awards you intend to give(approximate number)? **This is not known.**

What are the estimated funds that are estimated to be allocated for this contract? **This is not known. The contract may or may not be utilized by any or all ESCNJ Co-op members as needed during the awarded contract period.**

What is the tentative start date of this engagement? **At the time of award approved by the ESCNJ Board of Directors - anticipated 8/29/25**

What is the work location of the proposed candidates? **ESCNJ Co-op Members are located throughout the State of NJ, in all 21 counties.**

Please provide the evaluation criteria for evaluating the bids for this ITB. **Price, lowest % rate above district's daily rate of pay. Please refer to the bid specifications.**

Is this a new contract or are there any incumbents? If there is an incumbent, could you please let us know the incumbent name and pricing and are the incumbents eligible to submit the proposal again? **This will be a new contract award.**

Are there any pain points or issues with the current vendor(s)? **N/A**

Could you please share the previous spending on this contract, if any? **This is not known.**

Is there any mandatory subcontracting requirement for this contract? If yes, Is there any specific goal for the subcontracting? **Please refer to the bid specifications.**

How many positions were used in the previous contract (approximate)? **N/A**

How many positions will be required per year or throughout the contract term?

If the resources we provide at the time of proposal submission are not available at the time of a potential contract award could vendors replace them with equally qualified resources? **No.**

Can we provide hourly rate ranges in the price proposal?

Is it entirely onsite work or can it be done remotely to some extent / Does the services need to be delivered onsite or is there a possibility for remote operations and performance? **Please refer to the bid specifications.**

Are resumes required at the time of proposal submission? If yes, Do we need to submit the actual resumes for proposed candidates or can we submit the sample resumes?

Could you please provide the list of holidays? **This will be ESCNJ Co-op member specific.**

Are there any pain points or issues with the current vendor(s)? **N/A**

Could you please share the previous spending on this contract, if any? **This is not known.**

Is there any mandatory subcontracting requirement for this contract? If yes, Is there any specific goal for the subcontracting? **Please refer to the bid specifications.**

How many positions were used in the previous contract (approximate)? **This is not known.**

How many positions will be required per year or throughout the contract term? **This is not known.**

If the resources we provide at the time of proposal submission are not available at the time of a potential contract award could vendors replace them with equally qualified resources? **Yes.**

Can we provide hourly rate ranges in the price proposal? **Please refer to the bid specifications and specific bid proposal pricing sheets.**

Is it entirely onsite work or can it be done remotely to some extent / Does the services need to be delivered onsite or is there a possibility for remote operations and performance? **Onsite. Please refer to the bid specifications. Co-op members may allow report writing for certificated staff offsite, that will be at the discretion of the the ESCNJ Co-op members' district specific if allowed.**

Are resumes required at the time of proposal submission? If yes, Do we need to submit the actual resumes for proposed candidates or can we submit the sample resumes? **Please refer to the bid specifications.**

Could you please provide the list of holidays? **This will be ESCNJ Co-op member specific.**

Are there any mandated Paid Time Off, Vacation, etc.? **No.**

Can you confirm all non-certificated roles covered (e.g., paraprofessionals, aides, clerical staff)? **Please adhere to the specific Bid specifications for requested staff.** Are any healthcare-related non-certificated positions (e.g., health aides) included? (Scope of Work – pp. 3–4) **No.**

What is the expected project duration and contract length? (Term & Renewal – p. 2) **The initial bid award will be for 24 months. Please refer to the Bid Specifications.**

Will you consider proposals that include W-2 employees or 1099 independent contractors as part of the staffing solution under this RFP? **This would be up to the awarded Vendor, however we will not allow subcontractors.**

Can you provide a list of the daily rates that schools have contracted with ESCNJ for, or if not, a range of rates? Specifically for BCBA services. **The daily rates are specific to the ESCNJ Co-op member.**

Can you clarify what percentage of the rate will be provided to the agency, and what percentage will ESCNJ retain? **This is noted in the bid specifications.**