

Held June 24

20 25

**COPLEY-FAIRLAWN CITY BOARD OF EDUCATION**

Regular Meeting

Copley High School Commons

June 24, 2025 5:30 p.m.

Beth Hertz, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik  
Trevor Chuna  
Steve Doss  
Beth Hertz  
Paula Lynn

2025-35

A. Agenda

It was moved by Mrs. Lynn, seconded by Mr. Doss, to adopt the agenda for the June 24, 2025 regular meeting, as presented.

AYES: Lynn, Doss, Borchik, Chuna, Hertz

NAYS: None

B. Recognition of the Public

*The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.*

Carl Talsma, resident, questioned the high number of students listed on the agenda as leaving Copley-Fairlawn City School District to attend non-public schools. He noted over 80 students were listed as receiving a transportation stipend which is paid for by district funds. He feels this is a scam and further attack on public education. Mrs. Aimee Kirsch, Superintendent, indicated this number is similar to past years. She said that of the 83 students listed on the agenda, that 55 are from families with more than one student attending the non-public school. 19 of the students were former Copley-Fairlawn students but are now attending the non-public school. 64 of the students never attended Copley-Fairlawn schools.

2025-36

C. Treasurer's Business

It was moved by Mr. Doss, seconded by Mr. Borchik to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education regular meeting held May 20, 2025.

2. Financial Statement

Approve the financial statement for the month of May, 2025.

Held June 24 2025

3. Temporary Appropriations

Adopt the following resolution:

WHEREAS, Section 5705.38 of the Ohio Revised Code provides that this Board of Education shall pass an annual appropriation measure not later than July 1<sup>st</sup> of each fiscal year, and

WHEREAS, an amended official certificate of estimated resources for the fiscal year beginning July 1, 2025 has been determined and certified by the Budget Commission of Summit County as prescribed by Section 5705.36 of the Ohio Revised Code, therefore be it RESOLVED by the Board of Education of the Copley-Fairlawn City School District, that to provide for the current expenses and other expenditures of said district, there be set aside and appropriated for the several purposes for which expenditures are to be made, an amount equal to approximately one-fourth (1/4) of the amount appropriated in the fiscal year 2025, to constitute a temporary appropriation measure for the fiscal year 2026.

4. Appropriation Additions/Reductions/Modifications

Adopt the following appropriation additions/reductions/modifications:

The Board hereby agrees to establish appropriations at the fund level for the 2024-2025 school year and to approve the following appropriation additions, reductions and modifications. Additional modifications may be necessary and are hereby approved. Final expenditures and revenue reports will be presented to the Board of Education in July 2025.

	<u>Additions</u>	
001 – General Fund		\$ 800,000.00
002 – Bond Retirement		\$ 73,692.00
003 – Permanent Improvements		\$ 702,889.00
006 – Food Service		\$ 16,603.00
014 – Rotary		\$ 1,671.00
018 – Public School Support		\$ 16,962.00
022 – OHSAA – (agency)		\$ 16,522.00
024 – SRHCC – Self-Insurance		\$ 7,200,000.00
200 – Student Activities		\$ 15,687.00
300 – Athletics		\$ 41,306.00
451 - Network Connectivity		\$ 956.00
516 – IDEA-B Special Education		\$ 135,568.00
551 – Title III Immigrant		\$ 8,365.00
572 – Title I		\$ 66,437.00
584 - Title IV-R		\$ 43,361.00
590 – Title II-A		\$ 6,904.00
	<u>Reductions</u>	
004 – Building Fund		(\$1,200,000.00)
011 – Consumer Services		(\$ 14,424.00)
019 – Other Local Grants		(\$ 3,405.00)
401 – Auxiliary Services		(\$ 13,018.00)
499 – Other State Grants		(\$ 14,533.00)

Held June 24 20 5

587 - IDEA-B Early Childhood (\$ 12,094.00)  
 599 - Misc (School Safety) (\$ 8,007.00)

5. Fund-to-Fund Transfer

Approve the following fund-to-fund transfers:

<u>From</u>	<u>To</u>	<u>Amount</u>
General Fund	Athletics	\$ 13,650.00
General Fund	Termination Benefits	\$1,500,000.00

6. Insurance

The Board authorizes the Superintendent and Treasurer to execute the property, fleet & liability insurance agreement.

7. Parking Lot Improvements

To authorize the Treasurer and Superintendent to enter into a contract with Karvo Companies, Inc. for the parking lot improvements at the high school, bus garage and Arrowhead Primary School at a cost of \$1,017,792.07. The total cost includes the alternate that was bid. The project will be paid from bond funds.

8. Fuel Storage Tank

To authorize the Treasurer and Superintendent to enter into a contract with Collins Equipment Corporation to install an above ground fuel tank at the bus garage for diesel and unleaded fuel at a total price of \$473,703.09. Pricing is through the Ohio State Term Schedule). This will replace the current underground fuel tank. The project will be paid from bond funds.

9. Petty Cash/Change Funds

Approve the following petty cash funds for the 2025-2026 school year (as needed):

<u>Petty Cash Funds</u>	<u>Amount</u>
Athletic Department Checkbook (up to)	\$10,000
Central Office (as needed)	\$ 200

Approve the following change funds for the 2025-2026 school year (as needed):

<u>Change Funds</u>	<u>Amount</u>
Athletic Department	\$3,500
Bistro 81	\$ 100
Animal Science and Care	\$ 200

10. Approval of Vendor Payments (Then and Now Certificates)

a. It is recommended that the Board of Education approve the following item for payment in accordance with Ohio Revised Code 5705.41 (D):

<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
Andy Jalwan	Cell phone service reimbursement	\$770.00

11. Disadvantaged Pupil Impact Aid and Student Wellness and Success Funds

Held June 24 20 25

Approve the Disadvantaged Pupil Impact Aid and Student Wellness and Success Funds plan for the 2024-2025 school year and the 2025-2026 school year.

12. Establishment of Fund 035 – Termination Benefits Fund

Approve a resolution establishing a Terminations Benefits Fund (Fund 035) under Section 5705.13(B) of the Ohio Revised Code, and authorizing and directing the transfer of money to that fund from the general fund.

WHEREAS, this Board of Education has determined that it is necessary and appropriate to accumulate resources for paying termination benefits or for paying salaries when the number of pay periods exceed the usual and customary for a year (Termination Benefits); and

WHEREAS, to accumulate resources for Termination Benefits, this Board desires to establish a termination benefits fund, to be known as the Termination Benefits Fund, as authorized by Section 5705.13(B) of the Revised Code, for costs of the termination benefits, and to authorize and direct the transfer of money to that fund from the General Fund;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Copley-Fairlawn City School District, County of Summit, Ohio, that:

Section 1. Establishment of Special Revenue Fund. As authorized by Section 5705.13(B) of the Revised Code, the Board hereby establishes a termination benefits fund (Uniform School Accounting System Fund No. 035), to be known as the Termination Benefits Fund, for the purpose of accumulating resources for paying termination benefits or for paying salaries when the number of pay periods exceed the usual and customary for a year of the School District, specifically the Termination Benefits. The source of money to be used to fund the Terminations Benefit Fund shall be lawfully available money in the General Fund as determined by the Board from time to time. The amount of money to be accumulated in the Special Revenue Fund for the foregoing purpose shall be (a maximum of) \$2,500,000.

Section 2. Use of Special Revenue Fund. The Treasurer is hereby authorized and directed to establish the Special Revenue Fund in the books and records of the School District and take any other such actions as are necessary and appropriate to effectuate this Resolution.

Section 3. Transfer of Funds to Special Revenue Fund. The Treasurer is hereby authorized and directed to transfer, pursuant to Section 5705.14(E) of the Revised Code, with respect to the period ending June 30, 2025, the amount of \$1,500,000.00 from the General Fund (001) to the Special Revenue Fund (035) for expenditures in accordance with this Resolution.

Section 4. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 5. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Held June 24

20 25

Section 6. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 7. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

AYES: Doss, Borchik, Lynn, Chuna, Hertz

NAYS: None

2025-37

D. Superintendent's Considerations and Recommendations

It was moved by Mrs. Lynn, seconded by Mr. Chuna, to approve the following actions, upon the recommendation of the Superintendent:

1. Service Agreements

Approve the following service agreements/contracts for the 2025-2026 school year:

- a. Windfall Industries for services provided.
- b. Red Oak Behavioral Health for services provided.
- c. Learn Well for services provided.
- d. GCL Education Services, LLC (LEAP) for services provided.
- e. Educational Service Center of Northeast Ohio for services provided.

2. In Lieu of Transportation

Approve in-lieu-of transportation payments for the 2024-2025 school year for the following students:

Akron Montessori  
Ampofo-Kwadade, Eliana Joy

Lawrence School  
Pittinger, Sophia  
Potts, Gregory

Spring Garden Waldorf School  
Finocchio, Annalise  
Shapkaliski, Dean Milan  
Sims, Erica  
Tsenekos, Niko

St. Sebastian School  
Cochran, Julia  
Cochran, Benjamin  
Ereth, Joan  
Marino, Giuliana  
Marino, Angela  
Marino, Vincent  
Parke, Apollo  
Parke, Brantley  
Ricchiuti, Giuliana  
Sellers, Everly  
Sellers, Wyatt  
Sellers, Madelyn

Sellers, James  
Sellers, John  
Sellers, Maya  
Stallings, John

Northside Christian Academy  
Benedick, Eve  
Carroll, Boston  
Dzundza, Jacob  
Dzundza, Lucas  
Franks, Aubriana  
Franks, Mariella  
Garofalo, Kora  
Gorman, Adelaide  
Gravino, Willow  
Gravino, Flynn  
Gravino, Isla  
Kovacs, Wynnifred  
Rexroad, Oliver  
Roberts, Campbell

St. Vincent St. Mary  
Bickett, Connor  
Bickett, Katherine Ann  
Carroll, Madelyn  
Cornute, Melanie

Held June 24

20<sup>25</sup>

Janosi, Alexandra  
 Malick, Lily  
 Nichols, Benjamin  
 Peterson, Silvia  
 Schafer, Andrew  
 Schellenberger, Lydia  
 Wierzbicki, Nicholas  
 Williamson, Santino

Sacred Heart School  
 Nichols, Briana

Summit Christian Academy  
 Wolff, Olivia

Our Lady of the Elms  
 Myers, Quinne  
 Weir, Nori

Chapel Hill Christian  
 Franks, Jack  
 Franks, Nora  
 Sebestyen, Amanda  
 Sebestyen, Emma

Western Reserve Academy  
 Soni, Anika

Lake Center Christian  
 Franks, Lily

Old Trail  
 Beasley, London  
 Falkenstein, Jakob  
 Leone, Avangelina  
 Principato, Charles  
 Principato, Connor

Rattansi, Aydin  
 Soni, Arjun

Medina Christian Academy  
 Boswell, Grant  
 Kusicki, Dominic  
 Kusicki, Audrey  
 Pejnovic, Ellie  
 Robinson, Paisley  
 Thomson, Matthew  
 Thomson, Lorena  
 Thomson, Joshua

Lippman School  
 Chenowith, Ethan Vincent

St. Anthony School  
 Holloway, Kalani

Towpath Trail High School  
 Pujolas, Nolan

Fairlawn Lutheran  
 Peterman, Brooklyn

St. Francis De Sales  
 Nervo, Asti

Heritage Classical Academy  
 Abbott, Caleb  
 Abbott, Jacob  
 Abbott, Isaac

Julie Billiard School  
 Tuttle, Caedyn

3. Policy Recommendations

The following policies and regulations are recommended for approval:

- |       |                                       |
|-------|---------------------------------------|
| IGBLA | Promoting Parental Involvement        |
| JED-R | Student Absences and Excuses (delete) |
| JED   | Student Absences and Excuses          |
| JFCJ  | Weapons in the School                 |
| JECE  | Student Withdrawal from School        |
| JEDA  | Truancy                               |

4. Textbook Adoption

The following textbooks are recommended for adoption:

- Grades K-4:**  
*Reveal Math*, 2022, McGraw Hill
- Grades 5-8**  
*Envision Mathematics*, 2024, Savvas Learning Company

Held

June 24

20 25

**Copley High School**

Course(s): Algebra I, Algebra I College Prep

*Envision Mathematics*, 2024, Savvas Learning Company

Course(s): Algebra I Honors,

*Intermediate Algebra 8e*, 2023, Pearson

Course(s): Geometry, Geometry College Prep

*Reveal Math*, 2020, McGraw Hill

Course: Intermediate Algebra

*Beginning Algebra 8e*, 2023, Pearson

Course(s): Algebra II, Algebra II College Prep

*Envision Mathematics*, 2024, Savvas Learning Company

Course: Algebra II Honors

*Algebra & Trigonometry*, 2022, Pearson

Course: Pre-Calculus Honors

*Precalculus 7e*, 2022, Pearson

Course: Pre-Calculus AP

*Precalculus with Limits 5e*, 2022, Cengage

Course: Statistics AP

*The Practice of Statistics for the AP*, 2024, Bedford, Freeman and Worth

Course: Calculus AB AP

*Calculus for AP, A complete Course*, 2019, Cengage

Course: Calculus BC AP

*Calculus for AP, A Complete Course*, 2019, Cengage5. Overnight Field Trip

- a. Approve an overnight field trip for the high school cheerleading squad to the University of Akron from July 11, 2025 to July 13, 2025.

6. Personnela. Administrative

1. Award an administrative contract to the following:

McFedries, Lisa	Assistant Principal (Dean of Students), Copley-Fairlawn Middle School (Grades 5-8), effective August 1, 2025 through July 31, 2027
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b. Certified

1. Accept the resignation of the following:

Earle, Lauren	Teacher, effective at the end of the 2024-2025 school year.
McFedries, Lisa	Intervention Specialist, effective at the end of the 2024-2025 school year
Russ, Teresa	Tutor, effective at the end of the 2024-2025 school year

2. Employ the following certified staff effective August 15, 2025 for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Gerwick, Stephanie	Guidance Counselor, MA+30, Step 0
Jeffers, Emily	Intervention Specialist, BA+6, Step 5

Held June 24 20 25

Love, Joseph Intervention Specialist, MA+15, Step 5

3. Approve unpaid leave for Julianne Chapman from August 15, 2025 through September 9, 2025

4. Amend Resolution 2025-33 (G)(5)(a) as follows:

DeLorme, Megan BA+18 Step 5 instead of MA+15 Step 5 effective August 15, 2025.

5. Accept the resignation of the following Summer School Teacher for Summer, 2025:

Pullen, Amy

6. Approve extended working days for staff for the 2025-2026 school year as follows:

Campana, Daniel	CHS Guidance Counselor – up to 20 days
Fuller, Christa	CHS Guidance Counselor – up to 20 days
Kraft, Elaina	CHS Guidance Counselor – up to 20 days
Barclay, Fiona	CHS Media Center – 4 days
Faith, Tracy	CFMS Guidance Counselor – up to 15 days
Freeland, Aimee	CFMS Guidance Counselor – up to 15 days
Gerwick, Stephanie	CFMS Guidance Counselor – up to 15 days

7. Approve 30 part-time working days for Thea Sako, CFMS Guidance Counselor during July and August 2025.

c. Classified

1. Accept the resignation of the following:

Currey, Hailey	Special Needs Assistant, effective May 28, 2025
Campbell, Mark	Custodian, effective June 30, 2025

2. Employ the following for the 2025-2026 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Eck, Carry Library/Media Associate, effective at the beginning of the 2025-2026 school year

Campbell, Mark Head Custodian, effective July 1, 2025

3. Employ the following custodial summer worker for summer, 2025, as needed and contingent upon subsequent receipt of reports from FBI and BCII:

Wheeland, Steve

4. Employ the following substitute personnel for the 2025-2026 school year effective August 20, 2025 unless otherwise noted, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work,

Held June 24

20 25

degrees, and testing appropriate to the position for which the candidate is to be hired:

Fink, Raina Bus Aide, effective June 10, 2025

d. Supplemental

1. Amend Resolution 2025-33(G)(d)(1) as follows:  
Mirman, Jodi CHS, WEB Leader from 50% to 100%
2. Rescind Resolution 2024-49(G)(d)(1) as follows:  
Schulmeister, Anthony CHS, Cyber-Patriot
3. Employ the following for the 2025-2026 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Athletic Coaches

Kleps, Kim 9<sup>th</sup> Grade Cheerleading  
Bailey, Azeira CFMS Cheerleading

Curriculum Coordinators

Skarl, Carrie CFMS, Language Arts (5-6)  
Antal, David CFMS, Science (5-6)

Academics/Clubs (Advisor/Coach)

Welker, Aaron CFMS, Band  
Faith, Tracy CFMS, Builders Club  
Rieger, Jennifer CFMS, Math Counts  
Faith, Tracy CFMS, National Honor Society  
Adair, Jennifer CFMS, Spelling Bee  
Gray, Casey CFMS, Robotics Club  
Tyree, Connie CFMS, Yearbook (7-8), 50%  
Fleming, Malaki CFMS, Quiz Bowl, Assistant

e. Auxiliary Services

(Copley-Fairlawn City School District is by law the fiscal agent for all auxiliary service funds, at no cost to the District)

Approve contracts for the 2025-2026 school year to employ the following:

Eldred, Christine	Guidance Counselor (part time)
Heuer, Katie	Math Enrichment Teacher (full time)
Pitchford, Allison	Tutor (part time)
Scanlon, Christina	Intervention Specialist (full time)
Zupsansky, Terese	Tutor (part time)

AYES: Lynn, Chuna, Borchik, Doss, Hertz  
NAYS: None

Held June 24 20 25

E. Retire-Rehire

In accordance with Ohio Revised Code Sections 3307.353 the public was given advance notice prior to rehiring Mr. Brian Williams, into the same position. On March 11, 2025, Mr. John Wheadon, Treasurer, sent a public notice to the West Side Leader to be posted in the newspaper. In addition, on June 11, 2025, Mr. Wheadon sent a reminder follow-up notice to the West Side Leader announcing the June 24, 2025 meeting.

Today, we are here to complete the second step of the retire-rehire process by conducting a “public meeting” at which members of the public are given the opportunity to be heard on the “issue” of Mr. Williams’s re-employment. This meeting is being held in accordance with law which states it must be between 15 and 30 days prior to the date on which the rehire occurs. The rehire is anticipated to occur at the regular board of education meeting on July 15, 2025. The same guidelines will be followed for this forum as is in place for public participation at a board meeting which is as follows:

*The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.*

F. New Business

Mr. Steve Robinson, Business Manager, said that the construction companies are still working through the punch lists. They are currently working on the restroom floors at the high school. Karvo Companies, the asphalt company approved earlier in the meeting, will begin working on the renovations at the high school on Thursday June 26<sup>th</sup>.

2025-38

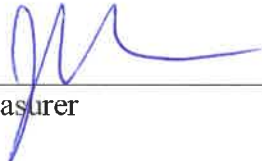
G. Adjournment

It was moved by Mr. Borchik, seconded by Mrs. Lynn to adjourn the meeting (6:30 p.m.)

AYES: Borchik, Lynn, Doss, Chuna, Hertz

NAYS: None

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Treasurer