

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
July 10, 2025**

1. Call to Order
2. Roll Call
3.
 - Moment of Silence
 - Pledge
4. Recognition of Visitors or Delegations Participation
 - Johnson County Parents Coalition
5. Report of Student Board Member-Gavin Curd
6. Approval of Agenda
7. **Consent Agenda**

Approval of minutes for the Work Session that was held on June 10, 2025 at 5:15 p.m. as well as the regular meeting which was also held on June 10, 2025 at 6:00 p.m. with any additions/corrections necessary (**Attachment 7a**)

Approve the following amendments: (**Attachment 7b**)

Central Cafeteria Board Amendment

General Purchase School Board Amendment

Head Start (Calendar) Board Amendment

Head Start (Fiscal) Board Amendment

Federal Projects Board

Approve overnight field trip for the following: (**Attachment 7c**)

Johnson County Middle School, History Club, Washington, D.C from Saturday May 16, 2026 through Monday, May 18, 2026

Approve Agreement to Administer the School Nutrition Program(s) for Local Education Agencies/SFAs for school year 2025-2026 (**Attachment 7d**)

Approve Local Agriculture Products Compliance Plan for school year 2025-2026 (**Attachment 7e**)

Approve disposal of equipment from the technology inventory (**Attachment 7f**)

Approve the contract with Washington County, Virginia, Board of Education and Johnson County, Tennessee, Board of Education to provide education to students of the Sutherland and Green Cove Community, 2025-2026 school year (August 1, 2025 to June 30, 2026) (**Attachment 7g**)
8. Approve Annual Agenda 2025-2026 (**Attachment 8**)
9. 5 Year Plan Update: "Provide teachers with training to ensure that 1:1 devices are integrated into daily classroom instruction"
10. FRC Report for the 2024-2025 School Year
11. Bullying and Harassment Report for the 2024-2025 School Year
12. Second and final reading of Policy Committee Recommendation (**Attachment 12**)
 - Policy 6.200 Attendance = 1) will allow parents to submit three (3) parent notes for excused absences, 2 (5) unexcused tardies/early dismissals will be treated as 1 unexcused absence.
 - Policy 4.600 Grading System = Change the grading scale to reflect a K-12 policy.
 - Policy 6.312 Use of Personal Communication Devices and Electronic Devices = SB897/HB932 requires that each school board have a policy that prohibits cell phones during instructional time.
13. 1st reading of TSBA required policy changes (**Attachment 13**)
 - **Policy #1.1021 Student Board Member** = State Law requires boards to have a policy authorizing at least one high school student board member. (brand new policy)
 - **Policy 1.407 School District Records** = State law removed the option to request a records request via Fax.

- **Policy 2.403 Surplus Property Sale** = Federal regulations require certain actions be taken when property valued at \$10,000 or below is disposed of. The previous threshold was \$5,000.
 - **Policy 3.204 Threat Assessment Team** = State law requires reports to be made to parents/guardians within forty-eight hours of the district reporting to law enforcement regarding threats and significantly disruptive behavior. This law also requires a quarterly report of incidents provided at board meetings.
 - **Policy 4.100 Instructional Program** = State law requires board to include the definition of antisemitism in anti-discrimination policies.
 - **Policy 5.500 Discrimination/Harassment of Employees** = State law requires board to include the definition of antisemitism in anti-discrimination policies.
 - **Policy 6.304 Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation** = State law requires board to include the definition of antisemitism in anti-discrimination policies.
 - **Policy 4.212 Virtual Education Program** = State law permits district use of hybrid learning in the event of dangerous or extreme weather or in an emergency.
 - **Policy 4.301 Interscholastic Athletics** = State law allows students attending virtual schools to participate in interscholastic athletics in accordance with TSSAA/TMSAA guidelines
 - **Policy 4.403 Library Materials** = State law clarifies that materials may not be excluded from school libraries solely on the grounds that they are religious.
 - **Policy 4.406 Use of the Internet** = State law requires districts to prevent students from accessing social media platforms on district provided internet unless expressly authorized by a teacher for educational purposes.
 - **Policy 4.601 Reporting Student Progress** = State law requires that report cards for students in grades K-8 must include the student's score on the most recently administered universal reading screener and the results of a dyslexia screener, if applicable.
 - **Policy 5.110 Compensation Guides and Contracts** = State law now permits Boards to determine whether to compensate a teacher's estate or designated beneficiary for unused leave time.
 - **Policy 5.119 Employment of Retirees** = State law made several changes that impacts employing retirees. There must be a bona fide separation of service prior to reemployment (60 days)
 - **Policy 5.305 Family and Medical Leave** = State law made several changes to paid parental leave statute and which employees may use this type of leave and how the leave can be taken.
 - **Policy 5.701 Substitute Teachers** = State law changes the number of days a substitute can be the teacher of record without a teaching license; it changed from twenty (20 days) to thirty (30) days.
 - **Policy 6.303 Questioning Students and Searches** = State law updated entire existing policy to state that searches of students must be carried out by a school resource officer, a school security officer or a school administrator who has completed state required training. The Department of Education will develop this training.
 - **Policy 6.411 Student wellness** = State law requires elementary students to receive 130 minutes of physical activity per week (40 minutes each school day). This is separate from physical education classes.
 - **Policy 6.600 Student Records** = State law requires district to provide a copy of a student's records to the new school within five business days.
14. Approve 1 year Security Contract with GSC Security & Electronics in the amount of \$13,320.00 (installments of \$1,110.00 monthly) (**Attachment 14**) Bid on file

15. Approve 1 year HVAC Contract with Streets HVAC Service in the amount of \$203,520.00 yearly installments of (\$16,960.00 monthly) \$135.00 per hour labor for Johnson County Schools Kitchen Cooler and Freezer Units (**Attachment 15**) Bid on file
16. Approve CTE Shop Bay Addition in the amount of \$422,000.00 with Construction Partners, LLC utilizing ISM Funds (**Attachment 16**) Bid on file
17. Approve sell of list of items (**Attachment 17**)
18. Discussion of live streaming of work sessions
19. Budget Update – Tina Lipford
20. Public Comment

Information Items:

1. Director's Report
 - Board Meeting Schedule for 2025-2026 (**DR1**)
 - Johnson County School System 2025-2026, Calendar (**DR2**)
 - Central Office Summer Hours Effective: (Tuesday, May 27th-Friday, July 25th) Monday-Friday, 7:30am-4:45pm
 - 2025-2026 Personnel List (**DR3**)
 - TSBA Summer Law 2025 (July 18-19, 2025) Gatlinburg, TN-Agenda (**DR4**)
 - TSBA Fall District Meeting (August 25, 2025-Hamblen County) (**DR5**)
 - TSBA 2025 Leadership and Annual Convention Conference at the Gaylord Opryland (November 13-16, 2025) (**DR6**)
 - Administrative In-Service-July 29th
 - New Teacher In-Service-July 30th
 - County Wide In-Service-July 31st
 - Teacher Workday-August 1st
 - First day of school August 4, 2025 (1/2 day)
 - August 29th and September 1st, Labor Day (no school) Central Office closed
 - September 10th Students ½ Day, Parent Conference PreK-12th (1pm to 4pm)

2. Personnel decisions made by Director of Schools (**DR7**)

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640

Action taken on Agenda Items:

1. The Johnson County Board of Education met in a regular session on Thursday, July 10, 2025 at Roan Creek Elementary.
2. The roll was called with the following members present: Ms. Brown-present, Mr. Greever-present, Mr. Robinson-present and Mr. Long-present.
3. Mr. Long led the Pledge of Allegiance.
4. Recognition of Visitors or Delegations Participation:
 - Johnson County Parents Coalition-Mrs. Stonecipher reported that there is nothing new going on at this time. She further stated that she continues to work on the backpack coalition.
5. Report of Student Board Member-Mr. Curd-Mr. Curd was present for the board meeting and shared a power point presentation and discussed some current and upcoming camps. He also mentioned some dates and upcoming events.
6. Mr. Robinson made a motion to approve the agenda and seconded by Mr. Greever and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.
7. **Consent Agenda**
Approval of minutes for the Work Session that was held on June 10, 2025 at 5:15 p.m. as well as the regular meeting which was also held on June 10, 2025 at 6:00 p.m. with any

additions/corrections necessary

Approve the following amendments:

Central Cafeteria Board Amendment

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Federal Projects Board

Approve overnight field trip for the following:

Johnson County Middle School, History Club, Washington, D.C from Saturday

May 16, 2026 through Monday, May 18, 2026

Approve Agreement to Administer the School Nutrition Program(s) for Local Education Agencies/SFAs for school year 2025-2026

Approve Local Agriculture Products Compliance Plan for school year 2025-2026

Approve disposal of equipment from the technology inventory

Approve the contract with Washington County, Virginia, Board of Education and Johnson County, Tennessee, Board of Education to provide education to students of the Sutherland and Green Cove Community, 2025-2026 school year (August 1, 2025 to June 30, 2026)

A motion was made by Mr. Greever to approve the Consent Agenda and seconded by Mr. Robinson carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.

8. A motion was made by Ms. Brown to approve the Annual Agenda seconded by Mr. Greever carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.
9. 5 Year Plan Update: "Provide teachers with training to ensure that 1:1 devices are Integrated into daily classroom instruction"
10. Mrs. Angie Wills provided a power point for the FRC Report for the 2024 - 2025 school year and reported the amount of funding that was received and further reported that 1,008 students and 705 families were served.
11. Mrs. Angie Wills provided a power point for the Bullying and Harassment Report in which she discussed the number of substantiated bullying reports for the 2024 – 2025 school year as well as the procedures for reporting bullying/harassment.
12. Second and final reading of Policy Committee Recommendation
 - Policy 6.200 Attendance = 1) will allow parents to submit three (3) parent notes for excused absences, 2 (5) unexcused tardies/early dismissals will be treated as 1 unexcused absence.
 - Policy 4.600 Grading System = Change the grading scale to reflect a K-12 policy.
 - Policy 6.312 Use of Personal Communication Devices and Electronic Devices = SB897/HB932 requires that each school board have a policy that prohibits cell phones during instructional time.After discussion Mr. Robinson made a motion to approve the policies and it was seconded by Ms. Brown carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.
13. 1st reading of TSBA required policy changes
 - **Policy #1.1021 Student Board Member** = State Law requires boards to have a policy authorizing at least one high school student board member. (brand new policy)
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14. A motion was made by Mr. Robinson to approve the Security Contract with GSC Security Electronics and it was seconded by Ms. Brown and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.
15. A motion was made by Mr. Greever to approve the HVAC Contract with Streets HVAC Service and seconded by Ms. Brown and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes
16. After discussion a motion was made by Mr. Robinson to approve the CTE Shop Bay

Addition and seconded by Mr. Greever and carried by the following roll call:
Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes. Mr. Robinson stated that they would have to wait on an approved budget from the State Capital Improvement prior to starting on the project.

17. A motion was made by Mr. Robinson to approve the sell of the vehicles and seconded by Mr. Greever and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.
18. Discussion of live streaming of work session (tabled)
19. Ms. Lipford gave a budget update.
20. There were no public comments.

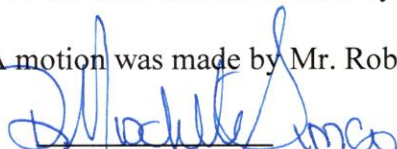
Information Items:

2. Director's Report

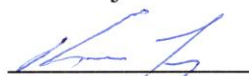
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2. Personnel decisions made by Director of Schools (**DR7**)

A motion was made by Mr. Robinson to adjourn the meeting at 7:20 p.m.



Director of Schools
(Dr. Mischelle Simcox)



Chairman
(Mr. Kevin Long)



Vice-Chairman
(Mr. Chad Greever)

Member
(Mr. Russell Robinson)

Member
(Ms. Holly Brown)



Member
(Mr. Ed Walker)