



**White Bear Lake Area Schools
School Board Meeting Highlights
August 11, 2025
Regular Meeting**

At the August 11, 2025 Regular Meeting of the School Board, the following items were presented and discussed:

1. **Summer Construction Update.** Assistant Superintendent for Finance and Operations Tim Wald, Director of Building Operations Kevin Fernandez and AJ Lillesve from Krause-Anderson Construction provided an update on the construction that is occurring at Central Middle School, Mariner Middle School and Sunrise Park Center.

See the presentation [here](#).

2. **White Bear Lake Area High School Radon Testing Report.** Director of Building Operations Kevin Fernandez and Safety and Emergency Supervisor Kevin Klecker provided a report on the results of the school radon test at White Bear Lake Area High School.

See the presentation [here](#).

3. **Summary of Superintendent's Evaluation.** School Board members publicly commented on the 2024-25 superintendent's performance evaluation to the extent permitted by law.
4. **First reading of School Board Policies.** The School Board heard first readings of the following policies, as recommended by the Policy Committee and Cabinet:
 - a. 414, Mandated Reporting of Child Neglect or Physical or Sexual Abuse;
 - b. 516.5, Overdose Medication.

At the August 11, 2025 Regular Meeting of the School Board, the following items were acted upon:

1. **Action on Proposed Substitute Teacher Rate Change.** The School Board approved the following revisions to the reserve teacher pay accordingly: \$190 for full day reserve teachers, \$95 for one half day; \$200 for full day, \$100 for one half day for retired White Bear Lake Area Schools reserve teachers.
2. **Action on Superintendent's Contract for 2026-2029.** The School Board approved the three-year contract from July 1, 2026 - June 30, 2029 with Dr. Wayne Kazmierczak to continue serving as superintendent of White Bear Lake Area Schools.

3. **Action on School Board Policies.** The School Board acted upon the following policies, as recommended by the Policy Committee and Cabinet:
- a. 418, Drug-Free and Alcohol-Free Workplace/Drug-Free and Alcohol-Free School;
 - b. 501, School Weapons Policy;
 - c. 503, Student Attendance;
 - d. 515, Protection and Privacy of Student Records;
 - e. 516, Student Medication and Telehealth;
 - f. 534, School Meals;
 - g. 621, Literacy and the Read Act;
 - h. 707, Transportation of Public School Students;
 - i. 709, Student Transportation Safety Policy;
 - j. 802, Disposition of Obsolete Equipment and Material;
 - k. 806, Crisis Management Policy.

Find Board packets and audio/video files of White Bear Lake Area School Board meetings [here](#).