






EMPLOYMENT APPLICATION FOR TEACHING PERSONNEL

AN EQUAL OPPORTUNITY EMPLOYER

-  We are an equal opportunity employer and do not unlawfully discriminate against any applicant because of race, color, sex, national origin, age, disability, sexual orientation, gender identity or expression, genetic information, or any other class protected by federal or state law.
-  St. Mary Academy - Bay View is subject to the provisions of the Rhode Island Workers' Compensation Act.
-  St. Mary Academy - Bay View is a smoke free workplace.

PERSONAL INFORMATION

NAME _____

OTHER NAME UNDER WHICH EMPLOYMENT/ACADEMIC RECORDS MAY BE LISTED _____

ADDRESS _____ HOME PHONE _____
 (NUMBER) (STREET) WORK PHONE _____
 _____ CELL PHONE _____
 (CITY) (STATE) (ZIP)

EMAIL _____

ELIGIBLE TO WORK IN THE UNITED STATES? _____

POSITION FOR WHICH YOU ARE APPLYING _____

SALARY RANGE DESIRED _____

RELIGION _____ PASTOR _____

PARISH _____ CITY/STATE _____

EDUCATION *(Please complete or attach resume)*

COLLEGE/UNIVERSITY	LOCATION	DATES OF ATTENDANCE	DEGREE
_____	_____	_____	_____
_____	_____	_____	_____

Are you currently doing graduate work? Yes No Pursuing a Masters Degree? Yes No

Supervised Student Teaching: (circle) Elementary Middle Secondary # of Weeks _____

College/University _____

Name of Supervising Teacher and School _____

Are you certified? Yes No State _____ Type of Certification _____

Certification Number _____ Expiration Date ____/____/____

Subjects/Grades qualified to teach 1. _____ 2. _____ 3. _____

What innovative programs have you had experience in? _____



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LIST PLACES OF EMPLOYMENT *(most recent first)*

SCHOOL	GRADE/SUBJECT	DATES	SALARY	PRINCIPAL'S NAME / CONTACT INFO.

PLACES OF EMPLOYMENT NOT RELATED TO EDUCATION

NAME OF EMPLOYER	POSITION	DATES	SALARY	SUPERVISOR'S NAME / CONTACT INFO.

REFERENCES

NAME	POSITION	EMAIL	PHONE

ON A SEPARATE PAGE, PLEASE INCLUDE THE FOLLOWING:

1. A paragraph explaining your interest in employment with St. Mary Academy – Bay View
2. A brief description of three elements of your spirituality
3. A statement of philosophy of education

RELEASE FOR CONTACTING REFERENCES

I hereby authorize St. Mary Academy - Bay View to contact any of the above references. I further authorize such references to release any information concerning me as they deem appropriate. I release and forever discharge St. Mary Academy - Bay View, its agents or employees, and the above named references, their agents or employees, from any and all liability, suits or causes of action arising in any manner from St. Mary Academy - Bay View contacting such references.

I understand that this Release prevents me from instituting any claim, lawsuit or other legal action based on any information any reference provides St. Mary Academy - Bay View.

APPLICANT

DATE

BY LAW, PROOF OF CITIZENSHIP OR IMMIGRATION STATUS WILL BE REQUIRED OF ALL APPLICANTS WITHIN 72 HOURS OF COMMENCEMENT OF EMPLOYMENT.



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EMPLOYMENT DESIRED

Position(s) applied for: _____

Salary desired: _____

Are you employed now? Yes No

If so, may we inquire of your present employer? Yes No

Have you ever filed an application with St. Mary Academy - Bay View before? Yes No

If so when? _____

Have you ever been employed by St. Mary Academy - Bay View before? Yes No

If so when? _____

What Position? _____

Can you perform the essential functions of the job with or without reasonable accommodation? Yes No

Will you be able to meet the scheduling requirements of the job? Yes No

Are you applying to work: Full-Time Part-Time Temporary
 Days Evenings

Dates available for work: _____ Total hours available: _____

Will you work overtime if necessary? Yes No If yes, how many hours per week? _____

What makes the Catholic school distinctive is its attempt to generate a community climate in the school that is permeated by the Gospel spirit of freedom and love...It tries to relate all human culture to the goodness of salvation so that the light of faith will illumine everything that the students will gradually come to learn about the world, about life and about the human person.

-Second Vatican Council, Declaration on Christian Education

Schools in the Diocese of Providence advocate and promote a Catholic philosophy of life, attempt to create a Christian atmosphere in the schools and teach a Christian value system. All are expected to participate in creating and maintaining a Christian atmosphere, and in promoting Christian values.

Are you willing to accept these expectations and do you feel capable of functioning effectively in this situation? Yes No

Because of the religious nature of Catholic schools, in all cases, the lifestyle, philosophy and beliefs of an applicant will be considered and are expected to be consistent with the teachings and beliefs of the Catholic Church. In addition, all Catholic applicants are expected to be in good standing with the Church: E.G., Roman Catholics not married according to the laws of the Roman Catholic Church are not eligible to teach in a Catholic school; likewise, person baptized in the Roman Catholic Church who are now members of another church are not eligible to teach in a Catholic School (Appendix 0, item #10 of Diocesan Policies and Regulations).

In employment practices, Catholic schools within the Diocese of Providence do not discriminate on the basis of sex, race, color, nationality or ethnic origin, disabilities, age or ancestry.

Please note that application documents are gathered for the exclusive use of St. Mary Academy – Bay View. Neither the application for the supporting documents will be sent to anyone else, even at the applicant’s request.

No application will be considered active unless it is complete and all required documents have been received. Neither a completion of the application process nor consideration for a position by the President of the school is a guarantee of or a commitment to employment.



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NOTICE TO APPLICANT

THE FOLLOWING SECTION CONTAINS IMPORTANT INFORMATION REGARDING YOUR LEGAL RIGHTS AND CONTAINS IMPORTANT CERTIFICATIONS AND RELEASES OF LIABILITY. PLEASE READ IT CAREFULLY BEFORE SIGNING.

It is unlawful in Rhode Island to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Upon termination, I authorize St. Mary Academy - Bay View to provide information to my prospective employers regarding my employment history and performance and hereby release St. Mary Academy - Bay View and any person employed by it or associated with it from all liability in connection with the provision of such information.

I understand that, if hired, I shall be employed "at will" and that nothing contained in St. Mary Academy - Bay View's employment application, personnel policies or other written documents, nor any oral statements made to me by St. Mary Academy - Bay View's representatives in connection with my application for employment or at any other time, shall constitute an express or implied employment contract. I understand and agree that, if hired, my employment is for no definite period and may be terminated at any time with or without notice or cause.

I certify that the facts contained in this Application are true and complete to the best of my knowledge and understand that, if employed, falsified, omitted, or misrepresented statements on this Application may constitute grounds for dismissal.

By signing below, I acknowledge that I have read, understood and voluntarily agree to the above.

SIGNATURE OF APPLICANT

DATE



MISSION

St. Mary Academy - Bay View is an independent, Mercy Catholic school serving a diverse population of girls from pre-school through grade twelve.

In the tradition of the Sisters of Mercy, we foster academic excellence in an innovative and creative learning environment.

We are committed to empowering each student to be a confident, independent, compassionate and socially conscious young woman who fully lives her faith.