

# Board of Education Regular Meeting

August 11, 2025 7:00 PM

Blair Central Office

1326 Park Street, Blair NE 68008

---

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, August 5, 2025.

## 1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Regular Meeting to order at 7:00pm.

## 2. Roll Call

Present Board Members: Denise Cada, Steve Callaghan, Nate Larsen, Kari Loseke, Bob Schoby, Melaini Sturm, and Courtney Tabor

### 2.1. Approval of Absent Board Members

**Motion Passed:** I move to approve the absence of Board Member(s): Ginger Fredericksen passed with a motion by Steve Callaghan and a second by Melaini Sturm.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

## 3. Pledge of Allegiance

Dr. Gilson led the Board in the Pledge of Allegiance.

## 4. Approval of Emergency Additions to the Agenda – None

## 5. Call for Removal of Consent Agenda Items – None

## 6. Approval of the Consent Agenda

**Motion Passed:** I move to approve the Consent Agenda as presented passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### 6.1. Waiver of reading minutes from previous meeting.

### 6.2. Acceptance of minutes of the previous meetings as published.

### 6.3. Receipt of Communications

### 6.4. Treasurer's Report

### 6.5. Audit of Claims

## 7. Business

### 7.1. Items removed from Consent Agenda – None

### 7.2. Recognitions – None

### 7.3. Acceptance of Gifts

#### 7.3.1. Washington County Cattleman Association

The Washington County Cattleman’s Association would like to donate over \$3,000 worth of beef to each school district in Washington County, with each district receiving approximately 500 pounds of USDA-processed ground beef.

**Motion Passed:** I move to accept the donation from the Washington County Cattleman’s Association for approximately 500 pounds of USDA-processed ground beef with an estimated worth of over \$3,000 passed with a motion by Steve Callaghan and a second by Nate Larsen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### 7.4. Consideration of Communications – None

### 7.5. Comments from The Public – Public comment was heard by one patron.

### 7.6. Committee Reports

#### 7.6.1. Policy Committee

The Policy Committee met on Tuesday, July 29, 2025 at 12:00pm. A report of the committee meeting was given by Denise Cada.

**Motion Passed:** I move to approve second and final reading on new policies 102.1-Anti-Discrimination, 400.3-Employee Anti-Discrimination, 400.3a-Employee Anti-Discrimination Notice, 400.3b-Employee Anti-Discrimination Complaint Form, 313.10-Procurement Plan, 341.00-Safe Driving, 400.9-Drug and Substance Abuse, 400.9a-Drug and Substance Use and Abuse (Form), 500.1-Admission, 500.1a-Admission Requirements, Association Activities, 541.4-Identification of Learners with High Ability, 550.7-Foster Care Transportation, and 693.1-Behavioral Intervention and Classroom Management passed with a motion by Denise Cada and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to approve second and final ready on revised policies 313.20-Internal Controls, 510.0-Student Discipline, 500.4-Full-Time & Part-Time Students (Option Enrollment Procedures), 520.1-Promotion & Retention, 520.10x-Request to Repeat Form, 520.2z-Notification of Rights (FERPA), 640.0-Parental/Community Involvement in Schools, and the renumbering of policies 510.3-Extracurricular Activity Discipline and 693.2-Library Book Objection Form passed with a motion by Denise Cada and a second by Courtney Tabor.

Denise Cada	Yes
-------------	-----

Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to approve an agreement with Otus for the 2025-26 school year in amount of \$10,000 passed with a motion by Denise Cada and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to approve a new agreement with Acellus, an online learning platform, to be utilized for the district's alternative education only and/or on a case-by-case basis approved by the Superintendent passed with a motion by Denise Cada and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

#### **7.6.2. BG&T Committee**

The BG&T Committee met on Monday, July 28, 2025 at 12:00pm. A report of the committee meeting was given by Steve Callaghan.

**Motion Passed:** I move to approve the purchase from Creative Sites, LLC (BCI Burke Company) in the amount of \$22,717 for new playground equipment at Arbor Park Elementary passed with a motion by Steve Callaghan and a second by Melaini Sturm.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to approve the bid from Ahern for the installation of fire sprinklers in the BCAT Building in the amount of \$43,760 passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Yes
-------------	-----

Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to approve the bid from Henton Trenching for the water line work needed to complete the installation of fire sprinklers at the BCAT Building in the amount of \$22,489 passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Abstain
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### 7.6.3. Finance Committee

The Finance Committee met on Tuesday, August 5, 2025 at 12:00pm. A report of the committee meeting was given by Courtney Tabor.

**Motion Passed:** I move to approve the transfer of \$80,000 from the General Fund to the Activity Fund to help offset any deficits with the accounts passed with a motion by Courtney Tabor and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to direct the Superintendent to draft both a publication notice and resolution for the Board to take action on at the August 25, 2025 Board of Education Special Meeting that if said resolution is approved with a minimum 70% majority, the school district could increase the additional base growth by up to 6% for the 2025-26 budget passed with a motion by Courtney Tabor and a second by Denise Cada.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to approve the purchase of two new milk coolers for the high school, totaling \$7,858 from Webstaurant to be funded by the district Lunch Fund passed with a motion by Courtney Tabor and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### **7.7. Approval of New Certified Staff - None**

### **7.8. Acceptance of Resignations**

**Motion Failed:** I move to accept the resignation of certified staff member Brooke Boyd failed with a motion by Courtney Tabor and a second by Nate Larsen.

Denise Cada	No
Steve Callaghan	No
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	No
Bob Schoby	No
Melaini Sturm	Abstain
Courtney Tabor	No

### **7.9. Superintendent Report**

Dr. Gilson reported on the storm damage that occurred around the district this past weekend, which impacted several buildings. They were able to restore electricity, air conditioning, and internet across the district as of this afternoon. The storm caused widespread roof, HVAC, electrical, and water damage. Dr. Gilson shared a detailed list of storm-related damages across district facilities, based on walkthroughs and contractor assessments.

Dr. Gilson expressed special thanks to McKinnis Roofing, United Water Restoration Group, Mechanical Systems, Dick's Electric, OPPD, Jeff Steinbeck, Rick Brant, Tyler Siecke, Mark Gutschow, grounds and custodial staff, and CJ's Tree Service.

### **7.10. Informational Items**

### **8. Adjournment**

**Motion Passed:** I move to adjourn the meeting at 8:35pm passed with a motion by Steve Callaghan and a second by Melaini Sturm.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

---

Angie Conety, Secretary Board of Education

---

Randall Gilson, Ed.D., Superintendent