

Hanford Elementary School District
Minutes of the Regular Board Meeting
June 25, 2025

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on June 25, 2025, at the District Office Board Room, 714 N. White Street, Hanford, CA.

Call to Order President Garcia called the meeting to order at 5:30 p.m. Trustee Garner, Hernandez, Revious and Strickland were present.

HESD Managers Present Joy C. Gabler, Superintendent, and the following administrators were present: Kristina Baldwin, David Endo, David Goldsmith, Robert Heugly, Jaime Martinez, Daniel Pierotte, Jill Rubalcava, Cruz Sanchez-Leal, and Jay Strickland.

Closed Session Trustees adjourned to closed session at 5:30 p.m. for the purpose of discussing:

- Personnel: Public Employee Performance Evaluation (GC 54957) - Superintendent

Open Session Trustees returned to open session at 6:06 p.m.

Personnel No action was taken by the Board.

PRESENTATION, REPORTS AND COMMUNICATIONS

Public Comments No public comments were received.

Board and Staff Comments No Board and Staff comments were received.

Dates to Remember President Garcia reviewed dates to remember: Holiday-Fourth of July – July 4th; Summer School Ends – July 18th; First Day of School – August 12th; Regular Board Meeting – August 13th.

CONSENT ITEMS

Trustee Garner made a motion to take consent items "a" through "c" together. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Garner then made a motion to approve consent items "a" through "c". Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes

Hernandez – Yes
Revious – Yes
Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated June 4, 2025 and June 6, 2025.
- b) Minutes of the Regular Board Meeting held on June 11, 2025.
- c) Donation:
 - 27 refurbished bikes from Pleasant Valley State Prison Bicycle Refurbished Program to Martin Luther King Elementary.

INFORMATION ITEMS

**Monthly
Financial Report
7/1/24-
5/31/25**

- a) David Endo, Chief Business Official, presented for information the monthly financial report for the period of 07/01/2024-05/31/2025. Everything is going according to plan.

**CA School
Dashboard
Local Indicators**

- b) Robert Heugly, Director of Program Development, Assessment & Accountability, presented for information the California School Dashboard Local Indicators. This is self-reflective tool that educational agencies use to measure and report their progress. It's a requirement to bring to the Board. Ours is posted on the public website.

**Wellness Policy
Executive
Summary**

- c) Cruz Sanchez-Leal, Director of Special Services, presented for information the HESD Wellness Policy Executive Summary 2024-2025. HESD's Wellness Committee met several times a year and completed the triennial wellness policy assessment. There are some areas of strength and some opportunity to grow. The Wellness Committee will work collaboratively with the school sites to address the opportunities for growth.

BOARD POLICIES AND ADMINISTRATION

CSEA

- a) Trustee Revious made a motion to approve the negotiated amendments to the 2023-2026 Collective Bargaining Agreement with the California School Employees Association (CSEA), Chapter #344. Trustee Hernandez seconded; motion carried 5-0:
 - Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes

LCAP

- b) Trustee Garner made a motion to adopt the 2025-2026 Hanford Elementary School District Local Control Accountability Plan. Trustee Hernandez seconded; motion carried 5-0:
 - Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes

Revious – Yes
Strickland – Yes

- OMIA Partners Cooperative Contract** c) Trustee Garner made a motion to approve the OMNIA Partners Cooperative Contract No. 240078-01 with Grainger for the purchase of maintenance, repair, and operations supplies, parts, equipment, and materials from January 1, 2025 through December 31, 2027. Trustee Revious seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

- Change Order #4** d) Trustee Strickland made a motion to approve Change Order #4 – New Administration Building at Woodrow Wilson Jr High. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

- Focus School Software** e) Trustee Strickland made a motion to approve of agreement with Focus School Software for Student Information System Services. Trustee Garner seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

- Principal Kafele Consulting** f) Trustee Revious made a motion to approve a consultant contract with Principal Kafele Consulting to provide professional development to new administrators. Trustee Strickland seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

- KCAO MOU** g) Trustee Revious made a motion to approve the Memorandum of Understanding with Kings Community Action Organization Head Start Program to provide a transitional kindergarten afterschool program for 2025-2026. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Abstain
Hernandez – Yes
Revious – Yes
Strickland – Yes

Non-Represented

- h) Trustee Strickland made a motion to approve a three percent (3%) increase to the hourly rate for Yard Supervisors, Babysitters, and Walk-on Athletic Coaches. Trustee Hernandez seconded; motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes

Management/ Professional Specialist/ Confidential Employees

- i) Trustee Garner made a motion to approve a three percent (3%) salary increase for all Management, Professional Specialists, and Confidential Employees, and the addition of a 30-year longevity step to the salary schedule. Trustee Revious seconded; motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes

Board Member Compensation

- j) Trustee Hernandez made a motion to approve a three percent (3%) increase to Board Member compensation effective July 1, 2025. Trustee Strickland seconded; motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes

Superintendent's Employee Agreement

President Garcia stated the following: "Government Code section 54953(c)(3) of the Brown Act requires that this Board make an oral report in open session before taking final action on an employment agreement for a local agency executive such as the Superintendent. The District is providing the following oral summary of the salary and fringe benefits as set forth in the proposed Amendment to the Employment Agreement between the Hanford Elementary School District and Joy Gabler:

- Contract Term effective July 1, 2025 through June 30, 2029.
- 3% increase in salary consistent with other certificated administrative employees.
- The addition of the 25-year and 30-year longevity steps due to the Superintendent's 34-years of service to the District consistent with other certificated administrative employees.

That concludes the Board's report pursuant to Government Code section 54953(c)(3). I will now open this item for discussion and action." With no further discussion:

- k) Trustee Garner made a motion to approve an amendment to the Superintendent's employment agreement. Trustee Hernandez seconded; motion carried 5-0:
- Garcia – Yes

Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

PERSONNEL

Trustee Garner made a motion to take Personnel items "a" through "e" together.
Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Garner then made a motion to approve Personnel items "a" through "e".
Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Item "a" – Employment

The following items were approved:

Temporary Out of Class Assignment

- Desiree Davis, from Library/Media Technician – 8.0 hrs., Monroe, to Teacher Resource Specialist – 8.0 hrs., TRC, effective 06/09/25 – 06/13/25
- Samantha Steen, from Library/Media Technician – 8.0 hrs., Simas, to Teacher Resource Specialist – 8.0 hrs., TRC, effective 06/16/25 – 06/30/25

CLASSIFIED STAFF SUMMER PROGRAMS

Elementary Summer Program

- Abel Aguilar, Bus Driver – 2.5 hrs., Transportation, effective 06/16/25-07/18/25 (No work 06/19/25 and 07/04/25)
- Marcell Alexander, READY Program Tutor – 5.0 hrs., King, effective 06/11/25-07/18/25 (No work 06/19/25 and 07/04/25)
- Danna Bailey, Bus Driver – 2.5 hrs., Transportation, effective 06/16/25-07/18/25 (No work 06/19/25 and 07/04/25)
- Michelle Banuelos, READY Program Tutor – 5.5 hrs., King, effective 06/11/25-07/18/25 (No work 06/19/25 and 07/04/25)
- Mayra Garcia, Bus Driver – 3.25 hrs., Transportation, effective 06/16/25-06/26/25 (No work 06/19/25)
- Tania Garcia, Bus Driver – 2.5 hrs., Transportation, effective 06/16/25-07/18/25 (No work 06/19/25 and 07/04/25)
- Mariela Gutierrez, Licensed Vocational Nurse (Bilingual) – 8.0 hrs., King, effective 06/13/25-06/26/25 (No work 06/19/25)
- Dana Raulino, Bus Driver – 4.25 hrs., Transportation, effective 06/16/25-07/11/25 (No work 06/19/25 and 07/04/25)
- Veronica Sanchez, Bus Driver – 3.25 hrs., Transportation, effective 06/16/25-06/26/25 (No work 06/19/25)

Extended School Year Program

- Myra Guzman, Special Circumstance Aide – 5.0 hrs., King, effective 06/16/25-07/11/25 (No work 06/19/25 and 07/04/25)
- Roxana Vasquez, Special Circumstance Aide – 5.0 hrs., King, effective 06/16/25-07/11/25 (No work 06/19/25 and 07/04/25)

Seamless Summer Meal Program

- Carrie Canada, Food Service Worker I – 4.25 hrs., King, effective 06/16/25-07/18/25 (No work 06/19/25 and 07/04/25)
- Corina Carrera, Food Service Worker I – 5.5 hrs., Food Services, effective 06/11/25-07/25/25 (No work 06/19/25 and 07/04/25)
- Lucila Cervantes, Food Service Worker I – 4.25 hrs., King, effective 06/16/25-07/18/25 (No work 06/19/25 and 07/04/25)
- Janice Martinez, Food Service Worker I – 4.25 hrs., Monroe, effective 06/11/25-07/25/25 (No work 06/19/25 and 07/04/25)
- Sheila Medina Ramirez, Food Service Worker I – 2.5 hrs., King, effective 06/11/25-07/25/25 (No work 06/19/25 and 07/04/25)
- Candy Mullins, Food Service Worker I – 2.5 hrs., Monroe, effective 06/11/25-07/25/25 (No work 06/19/25 and 07/04/25)
- Norma Navarrete Navarro, Food Service Worker I – 4.25 hrs., King, effective 06/16/25-07/18/25 (No work 06/19/25 and 07/04/25)
- Wendi Santimore, Food Service Worker I – 2.5 hrs., King, effective 06/11/25-07/25/25 (No work 06/19/25 and 07/04/25)
- Erica West, Food Service Worker I – 2.5 hrs., Monroe, effective 06/11/25-07/25/25 (No work 06/19/25 and 07/04/25)

Termination Due To Lack Of Availability

- Aura Anderson, Substitute Alternative Education Program Aide, Paraprofessional (TK/K) and Special Education Aide, effective 10/25/24
- Jose Andrade Jr., Substitute Custodian I, effective 04/03/25
- Renee Barker, Substitute READY Program Tutor, effective 05/17/24
- Margaret Blasko, Substitute Clerk Typist I, Food Service Worker I/II, READY Program Tutor and Yard Supervisor, effective 01/28/25
- Stevie Caldera, Substitute Yard Supervisor, effective 11/18/24
- Christa Dennison, Substitute Licensed Vocational Nurse, effective 03/03/25
- Melissa Escobar, Substitute READY Program Tutor and Yard Supervisor, effective 11/15/24
- Diana Karle, Substitute Yard Supervisor, effective 10/18/24
- Mercedes Misch, Substitute Educational Tutor, K-8, effective 04/12/23
- Cindy Quesada, Substitute READY Program Tutor, effective 04/16/24
- Yasmin Rizo, Substitute Yard Supervisor, effective 09/27/24
- Leslie Santamaria, Substitute Babysitter, READY Program Tutor, Special Education Aide and Yard Supervisor, effective 12/06/24
- Elizabeth Villa, Substitute Special Education Aide and Yard Supervisor, effective 08/29/25

**Item "b" –
Salary/Wage
Schedules**

Salary/Wage Schedules for 2025-26

- Management/Professional Specialist/Confidential Salary Schedule
- Non-Represented Part-Time Employee Wage Schedule

Item "c" –

Ratify Assistant Superintendents/CBO Employment Contracts for 2025-2026

***Ratify
Contracts***

- David Endo, Chief Business Official, Fiscal Services
- Jaime Martinez, Assistant Superintendent, Human Resources
- Jill Rubalcava, Assistant Superintendent, Curriculum, Instruction and Professional Development
- Jason Strickland, Assistant Superintendent, Special Services

***Item "d" –
Resignation***

Classified

- Galen Dominguez, Custodian II – 8.0 hrs., Monroe, effective 6/27/25
- Precious Garcia, Yard Supervisor – 3.5 hrs., Roosevelt, effective 06/06/25

***Item "e" –
Volunteers***

Name

Alexis Perez

School

Roosevelt

FINANCIAL

**2025-26 HESD
District Budget**

- a) Trustee Garner made a motion to adopt the 2025-2026 Hanford Elementary School District Budget. Trustee Hernandez seconded; motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes

**Resolution
#34-25**

- b) Trustee Hernandez made a motion to adopt Resolution #34-25: Budget Revisions – Budget Adoption. Trustee Revious seconded; motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes

**Resolution
#33-25**

- c) Trustee Garner made a motion to adopt Resolution #33-25: Education Protection Account Spending Determination. Trustee Revious seconded; motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes

**Resolution
#35-25**


- d) Trustee Hernandez made a motion to adopt Resolution #35-25: Board Delegation of Powers. Trustee Strickland seconded; motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes


Adjournment There being no further business, President Garcia adjourned the meeting at 6:25 p.m.

Respectfully submitted,

Joy C. Gabler,
Secretary to the Board of Trustees

Approved:


Robert 'Bobby' Garcia, President


Lupe Hernandez, Clerk