

**Memorandum of Understanding  
Between  
the Mead School District and  
the Mead Education Association**

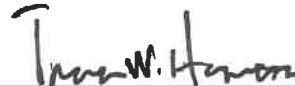
This Memorandum of Understanding sets forth the following understanding between the Mead Education Association and Mead School District #354. This agreement shall not be considered precedent setting by either party.

At Mt. Spokane High School, for 1<sup>st</sup> semester of the 2025/2026 school year, the association agrees to the piloting of a weekly Access Time schedule that impacts the daily prep time as provided in the current CBA. Access Time (a 36 minutes block of time) will take place on Thursdays. On Thursdays each period throughout the day will be reduced by 6 minutes.

The loss of prep time equals 108 minutes (1.8 hours) for 1<sup>st</sup> semester (18 weeks x 6 minutes/week). Prior to November 17, 2025, the association and district will meet in Labor Management to determine if this piloted weekly schedule will continue into 2<sup>nd</sup> semester.

Date: 6/24/25

  
\_\_\_\_\_  
Toby Doolittle, President  
Mead Education Association

  
\_\_\_\_\_  
Travis Hanson, Superintendent  
Mead School District #354