

SECTION 4- CLASSROOM TEACHER PAY

Teacher Hiring Schedule for 2025-2026

(Does not predict future salary, and is only valid for the 2025-2026 School Year).

2025-2026 New Hire Guide for Teachers & Librarians	
Years of Experience	New Hire Salary
0	\$59,800
1	\$62,000
2	\$62,300
3	\$64,500
4	\$64,800
5	\$69,100
6	\$69,500
7	\$69,900
8	\$70,300
9	\$70,800
10	\$71,200
11	\$71,800
12	\$72,300
13	\$72,800
14	\$73,300
15	\$73,900
16	\$74,500
17	\$75,200
18	\$75,800
19	\$76,400
20	\$77,000
21	\$77,600
22	\$78,000
23	\$78,700
24	\$79,200
25	\$79,700
26	\$80,100
27	\$80,600
28	\$81,000
29	\$81,400
30+	\$81,700

The salaries listed above are based on a 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1000 Master's Degree - General Stipend.

Budget & salary amendments for 2025-2026 due to HB2 - Teacher Retention Allotment